



Environmental Policy

(1) <https://www.legrandgroup.com/en/our-commitments/reduce-our-carbon-footprint>
 (2) <https://www.legrandgroup.com/en/investors-and-shareholders/annual-report-and-registration-document/2022>

Reducing the Group's environmental impacts throughout its value chain, including those of its sites, operations, suppliers and partners, is a priority.

Legrand's key environmental commitments

- Participate in the fight against climate change by contributing to collective carbon neutrality by 2050,
- Protect the environment and prevent all forms of pollution,
- Reduce the environmental impacts of our sites,
- Provide our customers with eco-designed products and services that enable them to reduce their energy consumption,
- Comply with all applicable environmental laws and regulations in all countries where it operates.

The concrete measures and quantified objectives linked to these commitments

- The reduction of the Group's greenhouse gas emissions by 2030: -50% of Scope 1&2 emissions and -15% of Scope 3 emissions, validated by the *Science Based Targets initiative* (SBTi). The objectives for 2024 are presented in Legrand's CSR Roadmap⁽¹⁾,
- The reduction of 10 other environmental impacts:
 - By integrating circular economy principles, including eco-design, in the product development phase,
 - By limiting waste production, improving waste sorting on industrial sites and gradually increasing the rate of recycled waste,
 - By continuing to reduce water consumption and optimize water recycling and by combating air pollution by limiting emissions of Volatile Organic Compounds (VOCs).

The involvement of the Group's stakeholders in this approach

Legrand promotes and encourages:

- The involvement of Group employees and the development of their awareness of environmental issues, to enable everyone to have the tools to act to preserve the environment,
- Sharing good practices, including in the Legrand Way Climate, and emulation with internal and external partners and stakeholders,
- The deployment by the Research and Development teams of eco-design principles and the latest scientific knowledge allowing, among other things, the substitution of dangerous substances, harmful to human health and the environment.

This environmental approach also applies to the Group's suppliers and subcontractors. It is integrated into the supplier selection, approval, and performance and risk management processes and in the life cycle cost of products and materials purchased approach (CCV), based on ISO 20400.

ISO 14001 certification

The Group is committed to the ISO 14001 certification, a mandatory certification for all industrial sites with more than 25 FTE (Full-Time Equivalent), for logistics sites of more than 5000 m² and for administrative sites of more than 200 FTEs in the mid-term, unless otherwise specified. The Group also encourages its suppliers to deploy this certification.

Results

The Group reports annually on its progress on the objectives it has set itself and shares the most emblematic examples of the actions implemented in its Universal Registration Document⁽²⁾.

Benoît COQUART • CEO