

## Wai'ala'e Governing School Board Meeting Agenda

Tuesday, January 28, 2020 from 6:00 pm – 8:00 pm

Wai'ala'e Elementary School Learning Commons

### *Celebrating Childhood*

**Mission Statement** – Wai'ala'e Public Charter School is a student-centered school that honors the whole child. It is committed to nurturing a community of learners who strive for excellence and innovation, empowering all members of the community to actively engage in a democratic society.

**Our Vision** – The vision of Wai'ala'e School is to prepare children for the 21<sup>st</sup> century as ... well-rounded individuals capable of multi-dimensions  
|| ... self-confident risk-takers || ... creative problem solvers || ... collaborative || ... and socially responsible to others and the world

#### **I. Opening 6:00**

- a. Call to Order
- b. Introduction of Guests/Public Comment
  - i. PJ Foehr, Charter Commission, Wai'ala'e School Lead
- c. Opening activity (5 min)
- d. Review and Acceptance of [Minutes 11-26-19 Meeting](#), [Special Meeting Minutes on 12-18-19](#)
- e. Announcements: Share pics of school winter events and STEM night

#### **II. School Report 6:15**

- a. [CEO Report](#) (Academic, Financial, Organizational)
  - i. Briefing on DOE bonus for hard-to-fill teaching positions - \$10,000 SPED differential
  - ii. GSB discussion to amend budget to give Wai'ala'e-paid SPED teachers the same pay increase
- b. HSTA Contract Renewal
  - i. Share about process and discuss possible modifications and rationale

#### **III. GSB Committee Updates and Discussion**

Committee Chairs present progress on [GSB Committee Goals and Priorities](#). The GSB aims to use full board time for big picture/long-term strategy discussion, voting and approval, and board development, as outlined in [GSB Annual Calendar](#). Monthly Committee updates can be viewed on the [5-15 Committee Update](#).

##### **a. Governance Committee 6:35**

- i. Overview of upcoming GSB work
  1. SY19-20: MV Revisit, CEO Evaluation (mid-term check-in, policy, and end of year evaluation), Budget Approval, A/C exploration, Bylaw discussions, approve COI Policy
  2. SY20-21: (In addition to regular tasks like budget and CEO Eval) HSTA contract renewal, Charter Contract renewal, MV and branding, A/C planning...anything else?
- ii. Conflict of Interest Policy
  1. Share and discuss [updated COI Policy](#)
- iii. Mission and Vision Update
  1. John starting work with staff in Jan and Feb
  2. Job description for wordsmithing group and board nominations

##### **b. Education Excellence Committee 7:00**

- i. Share committee priorities for this semester

- c. **Healthy School Operations Committee** **7:10**
    - i. Onboarding of new committee member: Tray Spilker
    - ii. Financial Report
- IV. **Board Development** **7:15**
  - a. Charter Commission update on [School Lead work with Governing Boards](#) (PJ's December presentation to Charter Commission)
  - b. Presentation: Tug Boats not Life Boats - Systems Thinking in the Charter Sector (Tom's presentation at the Charter Schools Conference)
- V. **Executive Session** **7:30**
  - a. CEO Evaluation (by Operations Committee)
    - i. *Discuss any changes to* [CEO Evaluation Policy](#)
    - ii. Share Mid-term CEO Check-in process and collect any feedback
  - b. Recent communications with HSTA
- VI. **Closing Items** **7:55**
  - a. GSB Individual and Committee Action items (To-do list)
    - i. Governance: MV community survey, prepare by-law discussion
    - ii. Education: PD, MV - What does it mean to be a teacher at Wai'alae?, W+ evaluation
    - iii. Operations: CEO Evaluation Policy, Financial Report, Explore investing cash reserve
    - iv. Board Chair:
    - v. Recorder: Send minutes first draft within 1 week of GSB meeting
    - vi. [Next meeting](#): Fourth Tuesday of the Month, January 1/28/20
  - b. Adjourn **8:00**