



# EMERGING LEADERS PROGRAM

## PROGRAM OVERVIEW

2023-2024

### Leadership Council San Mateo County

Leadership Council San Mateo County is a nonprofit dedicated to connecting, inspiring, and educating leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities.

### Emerging Leaders Program

The Emerging Leaders Program is immersive, 10-month, professional development for rising leaders. It provides a career-changing experience through a combination of transformational skills training, civic engagement, and relationship building.

Participants receive training from, and access to, influential leaders from some of the region's most high-profile corporations, small businesses, nonprofit organizations, and government entities.

As they learn and collaborate with a diverse group of peers from across SMC, participants find inspiration and connection that empower them to expand their organizational and community impact.

### Our Curriculum Offers

#### ★ Leadership Skills Development

focusing on practices that strong leaders use to inspire and create change. Expert coaches lead participants through monthly workshops that teach leadership skills using real-world situations.

#### ★ Civic Understanding

of the complexity and connectivity of the issues facing SMC and the resources available to solve problems. Participants engage in community service by working in small groups, applying their developing leadership skills and community knowledge.

#### ★ Relationship Building

that starts with an inclusive and welcoming cohort of the Class of 2024 and expands to influential leaders from across SMC. An optional mentoring program is also available.

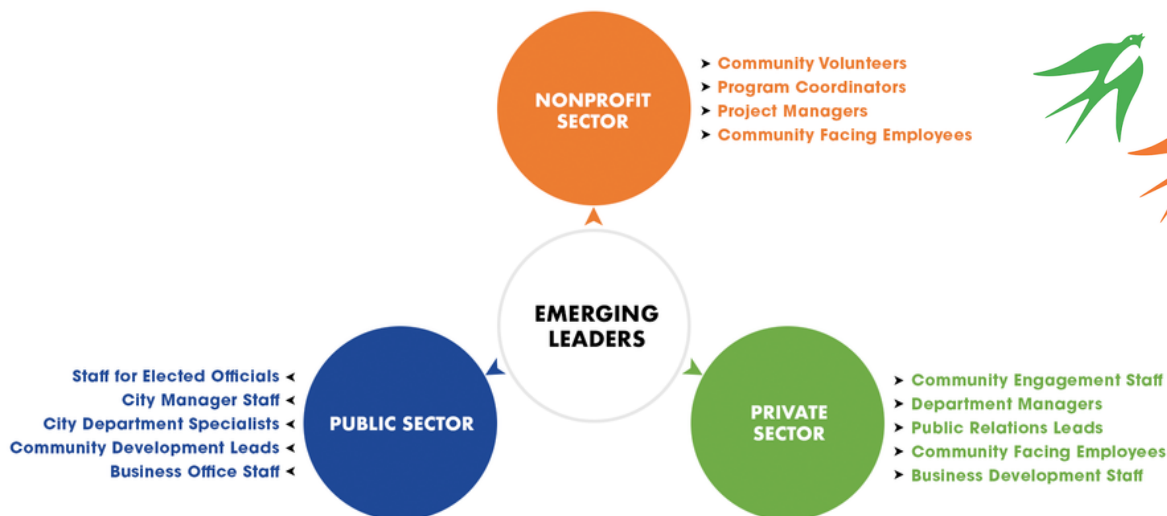
### The Emerging Leaders Program is right for you if you:

- Are committed to pursuing a leadership path or expanding your current role;
- Demonstrate leadership potential by being proactive, seeking new opportunities, and going "above and beyond";
- Are invested in the betterment of your organization and that of SMC;
- Desire to engage, connect with, and learn from cross-sector peers with different perspectives.

**APPLY TODAY!**

# EMERGING LEADERS PROGRAM OVERVIEW

## Who Should Apply?



## Benefits to participants' organizations include:

- Employees with new or deeper leadership skills that will inspire collaborative problem solving;
- Expanded opportunities for increasing their engagement and impact in the community and across SMC;
- Strategic alliances, innovative partnerships, and expanded professional cross-sector networks;
- Identified people and strategies that accelerate solutions to organizational, business, and community challenges.

## Program Dates & Commitment

The 10-month program year begins with a mandatory opening retreat in September and Learning Days through June.

Participants may miss only two Learning Days to graduate.

Tuition for the Class of 2024 is \$2,800 plus a non-refundable \$100 application fee, and can be paid by the individual or employer. Scholarships are available and payment plans can be arranged.

### Opening Retreat (Mandatory)

Building Our Inclusive Community - Two-Day Retreat - **September 14 \* and 15 \***

Economic Development - **October 20**

Education and Being a Lifelong Learner - **November 17**

Civics Day and Being a Community Citizen - **December 8\***

Human Services: Addressing the Needs of All Members of Our Community - **Jan 26**

Building Safe Communities - **February 23**

Building Healthy Communities - **March 22**

Environmental Impact - **April 19**

Intelligent Urbanism - **May 10**

### Closing Retreat & Graduation

Putting It All Together: Forging Strong Communities in San Mateo County - **May 31\***

Closing Retreat and Graduation - **June 1\***

\* Joint session with Leadership CORPS

## Committed to Diversity, Equity, Inclusion, and Belonging

Leadership Council San Mateo County is dedicated to diversity, equity, inclusion, and belonging. We engage leadership talent countywide and participation in our programs represents the diversity of San Mateo County. Apply today or nominate an emerging leader in your community.

Apply by May 1, 2023 using our online application: [bit.ly/ApplyEmergingLeaders](https://bit.ly/ApplyEmergingLeaders).

Applicants will be notified of their status by July 1, 2023. Questions: [info@leadershipcouncilsmc.org](mailto:info@leadershipcouncilsmc.org)

