



# COMMAND PRESENCE



# Designing Exceptional Training Programs

## Solid Curriculum for Peak Performance

Designing court defensible, evidence-based training is the cornerstone of enhancing student performance and safety, while also protecting agencies from accusations of "failure to train". Much of law enforcement training focuses on the quality of the instructor, but even the best instructors must have solid content to deliver to ensure peak performance by their staff. This course is designed to provide instructors, course developers, and supervisors with a simple toolbox to design training (in any topic) in accordance with a validated Instructional System Design (ISD) process. Through guided discussion and practical exercises, participants will discover:

**What Should We Teach? Determining Training Needs and Gaps**

**Instructional System Design: The Road Map to Successful Training**

**Why Do We Know What We Think We Know? Determining Valid Resources**

**Lesson Plans: Yes; They're Really Necessary!**

**Designing Effective Handouts: Stop Making Copies of the Slides!**

### Who Should Attend?

- Course Developers
- Trainers
- FTOs/CTOs
- Training Supervisors
- Human Resources
- Administrators

### What Others Are Saying

*I learned techniques on how to create more effective training by analyzing the problem and not the symptom. We often train in silos and this is not how the real world operates. - New York officer*

*This training opened up my eyes to many pitfalls on training I have instructed. I learned the importance of analyzing and researching training topics. - Minnesota officer*

**Partners with**



VIRTUAL ACADEMY

*See our course offerings here!*



**Contact Us!**

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Click on the code to the right to see our entire training schedule

