

SREE SARASWATHI THYAGARAJA COLLEGE

(Autonomous)

**(Affiliated to Bharathiar University, Coimbatore & Approved by UGC, New Delhi)
(ISO 9001:2000 Certified & NAAC Reaccredited with 'A' Grade)**

MBA

PG and Research Department of Management Science

ACADEMIC PLAN WITH BUDGET 2016-17

PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE - MBA

ACADEMIC PLAN WITH BUDGET - 2016-17

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PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE

THE VISION OF MBA

“LEARN TO LEAD”

THE MISSION OF MBA

- To evolve and offer an MBA Programme that will impart cutting-edge professional competencies and character to the students.
- To facilitate quality Internships and Career Placements.
- To continuously improve upon all educational processes including curriculum design and development, pedagogy, evaluation and teacher-student relationships.
- To develop joint initiatives with Industry through Research and Consultancy projects and other activities
- To foster and sustain an intellectually vibrant and socially cordial culture to enable all-round excellence of the department.
- To build mutually beneficial relationships with the local communities and contribute to their holistic development.
- To leverage upon the strong department-alumni relationships for the growth and reputation of the institution.

PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE
ACADEMIC PLAN WITH BUDGET - 2015-16
REVIEW OF PERFORMANCE

S.No	Details	Target	Achieved
1	Guest Lecture	8	14
2	Industry Visit (Local & New Delhi)	1+1	1+1
3	FDP	8	12
4	Publication of articles	10	26
5	Paper Presentations	10	6
6	Participation in Management Meets	5	5
7	TYMA& CMA Inauguration	1	1
8	HR Meet	1	1
9	National seminar	1	1
10	Inter-Collegiate Meet	1	1
11	Intra Collegiate meet	1	1
12	Placements	100%	100%
13	R & C Projects	2	1
14	Intra College GL	5	7
15	External GL by Faculty	2	2
16	Outreach Programmes	2	2
17	PDP - External Resource	2	2
18	Outbound Training (OBT)	1	1
19	Alumni interactions	3	4
20	Intercollegiate meet participation	4	10

Sree Saraswathi Thyagaraja College (Autonomous), Pollachi
PG and Research Department of Management Science
Faculty Profile

S.No	Name of Faculty	M/ F	Age	DOJ at STC	Educational Qualifications	Experience (Years)				Qualification Approval
						UG	PG	Indust ry	Total	
1	Dr.P.SIVADASAN	M	55	01.06.2013	MA.,MBA.,Ph.D	6	9	8	23	16194-1/A3/2012
2	Dr.R. UMAMAHESWARI	F	39	02.06.2000	MCom.,MPhil.,MBA.,MPhil PGDCA., Ph.D.,FDP (IIM-I)	5	11	1	17	17841/A3/2008
3	Mr.V. RAMACHANDRAN	M	52	02.07.2007	MA.,MA.,MPhil.,PGDPM., PGDLL.,MBA (Ph.D)	0	9	18	27	21381/A3/2011
4	Dr.B.THAYUMANAVAR	M		07.06.2007	MA.,MBA.,MPhil.,PGDCA., NET.,PhD.,FDP (IIM –I)	3	8	20	31	10546/A3/2006
5	Mr.T. SIVAGNANA SELVAKUMAR	M		01.06.2007	MBA.,MPhil.,NET.,(Ph.D)	3.10	9	0	12.10	21381/A3/2011
6	Mr.K.MUTHUKANNAN	M	35	01.06.2007	MBA.,MPhil.,MBA.,(Ph.D)	4	5.9	3	12.9	10887/A3/2010
7	Mr.A.ARUN	M	41	18.01.2010	MBA.,MPhil.,(Ph.D)	0	5.5	12	17.5	25944/A3/2010

PG and Research Department of Management Science

EVENTS SCHEDULE 2016-17

ODD SEMESTER	
Month	Event
June	<ul style="list-style-type: none">• GL
July	<ul style="list-style-type: none">• I MBA - Orientation• II MBA – Internship Presentation• II MBA – Talents Sprint• GL• FDP
August	<ul style="list-style-type: none">• GL• II MBA Workshop – Online Trading• FDP
September	<ul style="list-style-type: none">• TYMA & CMA Inaugural• I MBA – Outbound Training (OBT)• GL• FDP
October	<ul style="list-style-type: none">• GL• II MBA - New Delhi IV• National Seminar
EVEN SEMESTER	
Month	Event
December	<ul style="list-style-type: none">• I MBA – Local IV• I MBA – Talents Sprint• GL• CEO / HR Meet
January	<ul style="list-style-type: none">• GL• Shristi'17
February	<ul style="list-style-type: none">• TYMA & CMA Valedictory• GL• Marketing Expo• Intra collegiate Meet
March	<ul style="list-style-type: none">• II MBA-Bangalore IV

PG and Research Department of Management Science
Department Administration – Responsibilities

Dr.R.Umamaheswari	Dr.B.Thayumanavar	Mr.V.Ramachandran
Cycle Test/ME	M.Phil	TYMA
Mgt Wisdom	Out Bound Training (OBT)	VIP
Ph.D	Best Dept	Placement
MRM	Cycle Test/ME	CMA
BOS	IQAC	CEO Meet
Advisory	Words Worth – I MBA	Website
Autonomy / NAAC	Secretary to Meeting	FDP
Work diary	Monthly Report	HR Club
Workload	Tutor Ward	National Seminar
Text book purchase	Alumni	Tutor Ward
ISO		MOU
Finance Club		Industry Consultancy Projects
Tutor Ward		Guest Lecture

Mr.T.Sivagnanaselvakumar	Mr.A.Arun	Mr.K.Muthukannan
AICTE	CPC	Intra Collegiate
PRONI	External Events - Students	Library In charge
Laptop, Wifi, LCD	II MBA Class in charge	Question Bank
Database	IV Co- ordination	Out Reach Programme
IV Co-ordination	Talents Sprint	Pongal Vizha
Vacation Planning	Time Table	Tutor Ward
Dress – I & II MBA	Marketing Club	Shristi 17
Words Worth – II MBA	Marketing Expo	I MBA Class In charge
Tutor Ward	Tutor Ward	External Events - Students
	Convocation -2016	

PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE
ACADEMIC PLAN WITH BUDGET - 2016-17
GUEST LECTURE TARGET LIST

Sl. No.	Name of Resource Person	Sl. No.	Name of Resource Person
1	Dr. Prof. LS Ganesh, Professor, Department of Management Studies, IIT, Madras	15	Dr. G. Ranganathan, CEO, Rover Components, Coimbatore.
2	Dr. R. Nandagopal Director, PSGIM, Coimbatore	16	Mr.Jayakumar Ramadass Vice President CMA, Coimbatore
3	Dr. P. Kanagasabapathi Former Director Tamilnadu Institute of Urban Studies, Coimbatore	17	Mr.K.Raghunandan Joint General Manager (Retd) L&T, Coimbatore
4	Dr. P. Natarajan Academic Director, Kovai Kalaimagal group of Institutions, Coimbatore	18	Mr.Gopal Hari GM (Retd), TVS SriChakra, Madurai
5	Dr. S.K. Singha Roy, Former Manager -Operations L&T, Coimbatore	19	Mr.Lakshmi Menon DGM –HR, L&T, Coimbatore
6	Mr. G. Balasubramaniam Company Secretary Roots Multiclean, Coimbatore	20	Dr.K.Selvaraju Secretary General, SIMA, Coimbatore
7	Mr. J. Balachandran, Territory Manager, Ace Tech Solutions, Chennai	21	Mr.N.Subramniam MD, Habasit Iakoka Pvt.Ltd., Coimbatore
8	Mr. P. M. Jagadeesan VP – HR, Sara Elgi Group of Companies, Coimbatore	22	Mr.S.Arun Former MD, Premier Poly weaves, Coimbatore
9	Prof. P. Thirumoorthi, PRIMS, Periyar University, Salem	23	Mr. Prabhu Chari, Associate Director – HR,CTS, Coimbatore
10	Mr. P. Willington Jebaraj, Director, Horeb HR Spectrum, Coimbatore	24	Mr. Pradeep Yuvaraj, Director, Finerva Financial Solutions, System, Coimbatore
11	Dr. U. Srinivasaragavan, Professor, LIBA, Chennai	25	Mr. Karthikeyan Jawahar., Director, M/s. Finerva Financial Solutions, Coimbatore
12	Dr. S. K. Ganesh, Professor, Crescent University, Vandalur, Chennai	26	Prof.Balasubramaniam Director GRG School of Management Coimbatore
13	Dr.Navarasu Director Hindustan Arts & Science College Coimbatore		

14	Dr.Chandrasekar Former Director SP Jain Centre for Management Singapore / Dubai	28	Dr.G.Manokaran Managing Director Sree Ragavendra Department Stores Udumalpet
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**PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE
ACADEMIC PLAN WITH BUDGET - 2016-17**

VISITING PROFESSOR TARGET LIST

Sl. No.	Name
1	Dr. Prof. L.S Ganesh, Professor, Department of Management Studies, IIT, Madras
2	Mr.Raghurajan Secretary Legal SIMA, Coimbatore
3	Mr. G. Balasubramaniam Company Secretary Roots Multiclean, Coimbatore
4	Mr. P.M. Jagadeesan VP – HR, Sara Elgi Group of Companies, Coimbatore
5	Mr. V.Jothilingam Head- HR, Lakshmi Machine Works, Coimbatore
6	Mr.Devarajan Former GM –HR Universal Radiators, Coimbatore
7	Prof. Dr. P. Thirumoorthi, PRIMS, Periyar University, Salem
8	Mr.P.Willington Jebaraj, Director, Herb HR Spectrum, Coimbatore
9	Dr.N.Vivek Professor , PSGIM , Coimbatore
10	Dr.S.Prabhakar Professor & Head- HR Happy Valley Business School Coimbatore

Each staff is responsible to mobilize a senior management teacher from reputed B School or from industry to handle one or more units of the subject through a workshop or guest lecture.

PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE
ACADEMIC PLAN WITH BUDGET - 2016-17
INDUSTRY VISIT TARGET LIST

Sl, No.	Name of Industry	Location	Nature of Industry
1	ACC	Madhukkari, Cbe	Cement
2	Sarmangal Synthetics	Pollachi	Textile
3	Bimetal Bearings	Coimbatore	Engineering
4	Cochin Shipyard	Cochin	Shipyard
5	The Hindu,	Coimbatore	Print Media
6	Chandra Textiles	Coimbatore	Textiles
7	Autoprint	Coimbatore	Engineering
8	Roots Industries	Coimbatore	Engineering
9	Pricol	Coimbatore	Engineering
10	Mysore Sandal	Bangalore	Soaps & Detergents
11	Hero Honda	New Delhi	Automobile
12	Maruti Udyog	New Delhi	Automobile
13	Wipro	New Delhi	BPO
14	Intl. Management Institute	New Delhi	B School
15	Brakes India	Chennai	Automobile
16	IP Rings Ltd	Chennai	Engineering
17	Ford	Chennai	Automobile
18	Titan Watches	Hosur	Watches
19	TTK prestige	Hosur	Kitchen Equipments
20	Madura Coats	Madurai	Coats
21	GHCL (Meenakshi Mills)	Madurai	Textiles
22	TVS	Madurai	Rubber, Tyres
23	Parle-G	New Delhi	Mfrs of Quality Biscuits
24	YMCA IMS	New Delhi	B School
25	Mother's Dairy	New Delhi	Milk Products
26	L & T	Coimbatore	Heavy Engineering
27	Sanfits	Coimbatore	Foundry
28	LMW	Coimbatore	Machinery Manufacturers

PG DEPARTMENT OF MANAGEMENT SCIENCE - TYMA
EVENTS BUDGET – 16-17

S.No	Events	Budget allotted
1	CCG + OTHERS (87*60)	5220
2	Guest Lecture	10000
3	Industry Visit I Year	15000
4	Industry Visits II Year (New Delhi)	230000
5	Industry Visits II Year (Bangalore)	70000
6	PDP I Year (Rs.2000*45)	90000
7	PDP for II MBA (Rs.2000*42)	84000
8	Online Trading Workshop	10000
9	Intercollegiate meet	20000
10	Intra collegiate meet	15000
11	TYMA & CMA SC- Inaugural	6000
12	Proni	18000
13	Placement Brochure	5000
14	Postal Expenses	2000
15	Log book and Record sheet Printing	2500
16	Subscription - The Hindu	40000
17	TYMA & CMA SC Valediction	25000
18	CMA	65000
19	CEO Meet	20000
20	Club Activities	3000
21	Outbound Programme	90000
22	Outreach	3000
23	Alumni Interaction	1780
24	Marketing Expo	2000
25	National Seminar	20000
26	Communication workshop-I MBA	7500
27	Contingency expenses	10000
		870000

Total Revenue

II MBA	42	10000	420000
I MBA	45	10000	450000
Total	87	10000	870000

PG AND RESEARCH DEPARTMENT OF MANAGEMENT SCIENCE
TYMA - EVENTS BUDGET
ACADEMIC PLAN WITH BUDGET 15-16 - REVIEW OF PERFORMANCE

S.No	Events	Budget allotted (Rs)	Amount Spent (Rs)
1	Linkage with Centres (92*60)	5520	5520
2	Guest Lecture	10000	1750
3	Industry Visits I Year	15000	12250
4	Industry Visits II Year (New Delhi)	250000	245754
5	Industry Visits II Year (Bangalore)	95000	65000
6	PDP I Year (Rs.2000*42)	84000	84000
7	PDP for II MBA (Rs.2000*50)	100000	100000
9	Tally workshop	10000	8000
10	Intercollegiate meet- Shristi 15	20000	20000
11	Intra collegiate meet	20000	20000
12	TYMA & CMA SC- Inaugural	6000	5667
13	Proni	20000	18000
14	Visiting Professor	4000	-
15	Placement Brochure	10000	1500
16	Postal Expenses	4000	2000
17	Log book and Record sheet Printing	5000	5000
18	Subscription - The Hindu	45000	45000
19	TYMA & CMA SC Valediction	15000	15000
20	CMA	75000	75000
21	CEO Meet	20000	18500
22	Club Activities	4000	-
23	Outbound Training Programme (OBT)	88000	87860
24	Outreach	3000	-
25	Alumni Interaction	1480	-
26	Contingency expenses	10000	10000
	TOTAL	920000	

Total Revenue

II MBA	50	10000	500000
I MBA	42	10000	420000
Total	92	10000	920000

Operational & Administrative Expenses Budget 16-17 – College Budget

Sl.N o.	Details	Units	Unit Cost Rs.	Total Rs.	Remarks
1.	Letters to Parents (Non Academic)	87	10	870	For communication outside of usual CT / ME related marks.
2.	General Postage & Courier	87	20	1740	For any official communication
3.	General Conveyance	7	400	2800	For any official work / participation in seminars, workshops organized by other colleges, University and others.
4.	Contingencies			5000	
5.	Marketing Posters, Flex printing and mailing including communication to consultants			200000	To market our achievements and features periodically
6.	Management Development Programme (MDP)			30000	To encourage Industry - Institute interaction.
7.	Traveling expenses for CMA and AIMA meets / Monday Meetings			10000	To attend CMA and AIMA meetings
	Sub Total			250410	

Faculty Development Programme 2016-17

Sl.N o.	Details	Total Cost Rs	Remarks
1.	In house, external events & activities - CMA	35000	CMA Faculty Membership fee, Registration fee for CMA events.
	Sub Total	35000	

Journal – Management Wisdom

Sl.No.	Details	Basis	Total
1.	Printing 95 pages – 200 books	Rs.350 X 200	70000
2.	Mailing Charges	200 X Rs.25	5000
3.	Other Communication Costs (Editorial Board)		5000
4.	Office Assistant	Rs.5000 X 12	60000
5.	Contingency		5000
	Sub Total		145000

Total

Operational & Administrative Expenses Budget 2016-17	250410
Faculty Development Programme -2016-17	35000
Management Wisdom - Journal 2016-17	145000
Gross Total 2016-17	430410

Staff Performance Appraisal for 2015-16 by HoD / Principal						
	Institution / Department					
	Name of Staff (Use initials) ► ►	BT	VR	TS	AA	MS
SlNo	Faculty Performance Assessment - Max	10	10	10	10	10
1	Qualification (See Note below)	10	10	8	8	5
2	Subject Knowledge - ready to teach any subject	8	8	8	8	6
3	Subject Teaching Delivery	8	7	8	7	6
4	Students' feedback	8	6	8	6	6
5	Adherence to Time Table Schedule	9	6	9	8	8
6	Attendance Monitoring	8	7	8	8	7
7	Academic Management	8	7	8	7	7
8	Student Mentoring / Counseling	8	8	8	8	8
9	Team Work	7	8	8	7	8
10	Work Completion - in Time	9	7	8	8	7
11	Work Completion – Quality	9	9	9	9	7
12	Work Completion - Wholesomeness	8	8	8	8	8
13	Work Completion - Without reminder	9	8	9	8	7
14	Attendance pomptness (7.50 am or 9.50 am)	8	8	8	8	6
15	Attendance discipline till closure (4 pm / 6 pm)	8	8	8	8	7
16	Leave taking habit vs. work priority	7	7	7	7	6
17	Student development Sessions Handling	9	8	9	8	6
18	Participation in student events	8	7	8	8	7
19	Attending events when not having role	7	6	7	8	6
20	Personal development efforts (See Note below)	8	7	8	7	7
21	Commitment to Department Plan	7	7	8	8	8
22	Commitment to Rathinam	8	8	8	8	8
23	Late working to complete task	8	8	8	8	7
24	No Why me attitude	6	7	6	6	8
25	Innovative Thinking	7	7	8	8	7
26	Students Discipline Control	8	7	8	7	6
27	Performance vs. Experience	8	8	8	8	7
28	Accepting decisions	7	7	7	7	7
29	Industry Experience (assign marks for relevance)	10	10	3	5	0
	Academic Experience -No. of Years	10	10	10	10	5
30	Academic Experience (assign marks for relevance)	8	8	8	8	6
	Research Experience - No. of Years (PhD, R&D Work)	10	10	7	7	7

31	Research Experience (assign marks for relevance)	7	7	8	8	2
32	Overall capability as a committed teacher	8	8	8	8	7
33	Total Rating - item 1 to 32	276	262	267	260	220
	Total Rating % = [(item 32)/320] * 100	86.3	81.9	83.4	81.3	68.8
	Recommended Increment [VH = Very High, H = High, AA = Above Average, A = Average]					
A	Recommended Increment - Market Value					
B	Recommended Increment - Performance					
C	Recommended Increment - Commitment					
1	Qualification (pl assign following marks)					
	BE or MBA = 5 Marks					
	ME or MBA, Mphil = 8 marks					
	PhD = 10 Marks					
20	Personal Development Efforts					
	Consider paper presentations, publications, outreach programmes, knowledge enhancement, additional qualifications, etc.					
	Years of Experience					
29	Industry Experience					
	1 to 2 years = 1 mark					
	2 to 5 years = 3 marks					
	5 to 10 years = 5 marks					
	10 + years = 10 marks					
30	Academic Experience					
	1 to 2 years = 1 mark					
	2 to 5 years = 5 marks					
	5 + years = 10 marks					
31	Research Experience					
	PhD Work Year 1 = 2 marks					
	PhD Work Year 2 = 5 marks					
	PhD Work Year 3/4 = 7 marks					
	PhD Work Thesis Submitted = 10 marks					
	R&D work in industry 1 to 2 years = 3 marks					
	R&D work in industry 2 to 5 years = 7 marks					
	R&D work in industry 5 + years = 10 marks					

Form for Faculty's Self Assessment [Criteria same as Students' Feedback on Faculty] on Pedagogy

Academic Year : 2015-16	Assessment Date: _____
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Name of Faculty: Dr.R.Umamaheswari				Department: MBA			
Subjects Taught		Course / Year		Subjects Taught		Course / Year	
1.ME				2.HRD			
2.OD				4.HHM			

Very Good = 5	Good = 4	Satisfactory = 3	Poor = 2	Very Poor = 1
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A1: Average score of students' feedback						A3: Average score of students' feedback					
A2: Average score of students' feedback						A4: Average score of students' feedback					

SNo	Criterion	A1	A2	A3	A4	Avg	Self	Gap1	HoD	Gap2	Remarks
1.	Punctual to the class	5	6	5	7	6	8	2	7	1	
2.	Ability to make students understand easily	5	7	4	4	5	8	3	6	2	
3.	Preparedness for the class	6	5	6	6	6	9	3	8	1	
4.	Clarity in communication	5	6	6	5	6	9	4	7	2	
5.	Effective use of examples and illustrations	6	6	5	6	6	9	3	8	1	
6.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	4	8	2	
7.	Syllabus completion in time	5	6	6	6	6	8	2	7	1	
8.	Attending the class regularly (rarely cancels)	7	5	5	5	6	8	3	6	2	
9.	Constantly following the regularity in attendance of the students	5	7	5	7	6	8	2	6	2	
10.	Helpfulness to weaker students	7	5	5	6	6	9	3	8	1	
11.	Fairness to all students in evaluation or grading	6	7	5	6	6	9	3	7	2	
12.	Inspiring and motivating the students	6	6	6	8	7	9	3	7	2	
13.	Availability during library / practical hours & be of help	7	6	5	6	6	8	2	6	2	
14.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	8	1	
15.	Creating awareness of recent developments in the subject	8	6	7	6	7	9	2	7	2	
16.	Providing more matters than what is in text book	6	6	6	5	6	9	3	7	2	
17.	Encouraging discussion in the class	5	5	8	6	6	8	2	6	2	
18.	Inviting guest lecturers from industries and other leading institutions	6	6	6	8	7	7	1	6	1	
19.	Teaching class using Power Point presentation and OHP when needed	7	8	7	7	7	9	2	7	2	
20.	Overall grading as a teacher	7	7	6	6	7	9	3	7	2	

SREE SARASWATI THYAGARAJA COLLEGE, POLLACHI
**Form for Faculty's Self Assessment [Criteria same as Students'
 Feedback on Faculty] on Pedagogy**

Academic Year : 2015-16	Assessment Date: _____
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Name of Faculty: Mr.V.Ramachandran		Department: MBA	
Subjects Taught	Course / Year	Subjects Taught	Course / Year
1.LWIR		2.	
2.MIPE		4.	

Very Good = 5	Good = 4	Satisfactory = 3	Poor = 2	Very Poor = 1
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A1: Average score of students' feedback	A3: Average score of students' feedback
A2: Average score of students' feedback	A4: Average score of students' feedback

SN o	Criterion	A1	A2	A3	A4	Av g	Self	Gap 1	Ho D	Gap 2	Remark s
1.	Punctual to the class	5	5	5	4	5	7	2	6	1	
2.	Ability to make students understand easily	5	4	4	4	4	8	4	6	2	
3.	Preparedness for the class	6	5	6	5	6	9	3	7	2	
4.	Clarity in communication	5	6	6	5	6	9	3	7	2	
5.	Effective use of examples and illustrations	5	6	5	6	6	9	3	7	2	
6.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	3	7	2	
7.	Syllabus completion in time	5	5	6	6	6	8	2	6	2	
8.	Attending the class regularly (rarely cancels)	5	5	5	5	5	8	3	7	1	
9.	Constantly following the regularity in attendance of the students	5	4	5	4	5	8	3	6	2	
10.	Helpfulness to weaker students	5	5	5	6	5	9	4	8	1	
11.	Fairness to all students in evaluation or grading	6	6	5	5	6	9	3	7	2	
12.	Inspiring and motivating the students	6	6	6	5	6	9	3	7	2	
13.	Availability during library / practical hours & be of help	5	6	5	6	6	8	2	6	2	
14.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	7	2	
15.	Creating awareness of recent developments in the subject	6	6	5	6	6	9	3	7	2	
16.	Providing more matters than what is in text book	6	6	6	5	6	9	3	7	2	
17.	Encouraging discussion in the class	5	5	5	5	5	8	3	6	2	
18.	Inviting guest lecturers from industries and other leading institutions	8	8	8	8	8	9	1	9	0	
19.	Teaching class using Power Point presentation and OHP when needed	7	5	7	7	7	9	2	7	2	
20.	Overall grading as a teacher	7	6	6	6	6	8	2	7	1	

Form for Faculty's Self Assessment [Criteria same as Students' Feedback on Faculty] on Pedagogy

Academic Year : 2015-16	Assessment Date: _____
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Name of Faculty: Dr.B.Thayumanavar				Department: MBA			
Subjects Taught		Course / Year		Subjects Taught		Course / Year	
1.ME				2.HRD			
2.OD				4.HHM			

Very Good = 5	Good = 4	Satisfactory = 3	Poor = 2	Very Poor = 1
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A1: Average score of students' feedback						A3: Average score of students' feedback					
A2: Average score of students' feedback						A4: Average score of students' feedback					

SNo	Criterion	A1	A2	A3	A4	Avg	Self	Gap1	HoD	Gap2	Remarks
21.	Punctual to the class	6	5	5	4	5	8	3	6	2	
22.	Ability to make students understand easily	5	7	4	4	5	8	3	6	2	
23.	Preparedness for the class	6	5	6	5	6	9	4	8	1	
24.	Clarity in communication	5	6	6	5	6	9	4	8	1	
25.	Effective use of examples and illustrations	6	6	5	6	6	9	3	8	1	
26.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	4	8	1	
27.	Syllabus completion in time	5	5	6	6	6	8	3	7	1	
28.	Attending the class regularly (rarely cancels)	7	5	5	5	6	8	3	6	2	
29.	Constantly following the regularity in attendance of the students	5	4	5	4	5	8	4	6	2	
30.	Helpfulness to weaker students	7	5	5	6	6	9	3	7	2	
31.	Fairness to all students in evaluation or grading	6	6	5	5	6	9	4	7	2	
32.	Inspiring and motivating the students	6	6	6	5	6	9	3	8	1	
33.	Availability during library / practical hours & be of help	5	6	5	6	6	8	3	6	2	
34.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	8	2	
35.	Creating awareness of recent developments in the subject	7	6	6	6	6	9	3	7	2	
36.	Providing more matters than what is in text book	6	6	6	5	6	9	3	8	1	
37.	Encouraging discussion in the class	5	5	7	6	6	8	2	6	2	
38.	Inviting guest lecturers from industries and other leading institutions	6	6	6	8	7	7	1	6	1	
39.	Teaching class using Power Point presentation and OHP when needed	7	5	7	7	7	9	3	7	2	
40.	Overall grading as a teacher	7	6	6	6	6	9	3	7	2	

**Form for Faculty's Self Assessment [Criteria same as Students'
Feedback on Faculty] on Pedagogy**

Academic Year : 2015-16	Assessment Date: _____
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Name of Faculty: Mr.T.Sivagnanaselvakumar		Department: MBA	
Subjects Taught	Course / Year	Subjects Taught	Course / Year
1.MIS		2.TTM	
2.StM		4.RM	

Very Good = 5	Good = 4	Satisfactory = 3	Poor = 2	Very Poor = 1
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A1: Average score of students' feedback	A3: Average score of students' feedback
A2: Average score of students' feedback	A4: Average score of students' feedback

SN o	Criterion	A1	A2	A3	A4	Av g	Se lf	Ga p1	Ho D	Ga p2	Remark s
1.	Punctual to the class	6	7	5	8	7	8	2	6	2	
2.	Ability to make students understand easily	5	7	4	4	5	8	3	6	2	
3.	Preparedness for the class	6	5	6	6	6	9	3	8	1	
4.	Clarity in communication	5	6	6	5	6	9	4	7	2	
5.	Effective use of examples and illustrations	6	6	5	6	6	9	3	8	1	
6.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	4	7	2	
7.	Syllabus completion in time	5	5	6	6	6	8	3	6	2	
8.	Attending the class regularly (rarely cancels)	7	5	5	5	6	8	3	6	2	
9.	Constantly following the regularity in attendance of the students	5	7	5	7	6	8	2	6	2	
10.	Helpfulness to weaker students	7	5	5	6	6	9	3	7	2	
11.	Fairness to all students in evaluation or grading	6	7	5	6	6	9	3	7	2	
12.	Inspiring and motivating the students	6	6	6	8	7	9	3	8	1	
13.	Availability during library / practical hours & be of help	5	6	5	6	6	8	3	6	2	
14.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	7	2	
15.	Creating awareness of recent developments in the subject	8	6	7	6	7	9	2	7	2	
16.	Providing more matters than what is in text book	6	6	6	5	6	9	3	7	2	
17.	Encouraging discussion in the class	5	5	8	6	6	8	2	7	1	
18.	Inviting guest lecturers from industries and other leading institutions	6	6	6	8	7	7	1	6	1	
19.	Teaching class using Power Point presentation and OHP when needed	7	8	7	7	7	9	2	7	2	
20.	Overall grading as a teacher	7	6	6	6	6	9	3	7	2	

Form for Faculty's Self Assessment [Criteria same as Students' Feedback on Faculty] on Pedagogy

Academic Year : 2015-16

Assessment Date: _____

Name of Faculty: Mr.A.Arun				Department: MBA			
Subjects Taught		Course / Year		Subjects Taught		Course / Year	
1.MPP				2.GB			
2.MM				4.EVS			
Very Good = 5		Good = 4		Satisfactory = 3		Poor = 2	
						Very Poor = 1	
A1: Average score of students' feedback				A3: Average score of students' feedback			
A2: Average score of students' feedback				A4: Average score of students' feedback			

SNo	Criterion	A1	A2	A3	A4	Av g	Self	Gap 1	Ho D	Gap 2	Remarks
1.	Punctual to the class	5	6	5	7	6	8	2	6	2	
2.	Ability to make students understand easily	5	7	4	4	5	8	3	6	2	
3.	Preparedness for the class	6	5	6	6	6	9	3	7	2	
4.	Clarity in communication	5	6	6	5	6	9	4	7	2	
5.	Effective use of examples and illustrations	6	6	5	6	6	9	3	8	1	
6.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	4	8	1	
7.	Syllabus completion in time	5	6	6	6	6	8	2	7	1	
8.	Attending the class regularly (rarely cancels)	7	5	5	5	6	8	3	6	2	
9.	Constantly following the regularity in attendance of the students	5	7	5	7	6	8	2	6	1	
10.	Helpfulness to weaker students	7	5	5	6	6	9	3	7	2	
11.	Fairness to all students in evaluation or grading	6	7	5	6	6	9	3	7	2	
12.	Inspiring and motivating the students	6	6	6	8	7	9	3	8	1	
13.	Availability during library / practical hours & be of help	7	6	5	6	6	8	2	7	1	
14.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	7	2	
15.	Creating awareness of recent developments in the subject	8	6	7	6	7	9	2	7	2	
16.	Providing more matters than what is in text book	6	6	6	5	6	9	3	7	2	
17.	Encouraging discussion in the class	5	5	8	6	6	8	2	6	2	
18.	Inviting guest lecturers from industries and other leading institutions	6	6	6	8	7	7	1	6	1	
19.	Teaching class using Power Point presentation and OHP when needed	7	8	7	7	7	9	2	7	2	
20.	Overall grading as a teacher	7	7	6	6	7	9	3	7	2	

Form for Faculty's Self Assessment [Criteria same as Students' Feedback on Faculty] on Pedagogy

Academic Year : 2015-16	Assessment Date: _____
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Name of Faculty: MS.M. Sree Nandhini		Department: MBA	
Subjects Taught	Course / Year	Subjects Taught	Course / Year
1.MPP		2.GB	
2.MM		4.EVS	

Very Good = 5	Good = 4	Satisfactory = 3	Poor = 2	Very Poor = 1
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A1: Average score of students' feedback	A3: Average score of students' feedback
A2: Average score of students' feedback	A4: Average score of students' feedback

SNo	Criterion	A1	A2	A3	A4	Avg	Self	Gap1	HoD	Gap2	Remarks
1.	Punctual to the class	5	6	5	5	5	8	3	6	2	
2.	Ability to make students understand easily	5	7	4	4	5	8	3	7	1	
3.	Preparedness for the class	6	5	5	6	6	9	4	8	1	
4.	Clarity in communication	5	6	6	5	6	9	4	7	2	
5.	Effective use of examples and illustrations	6	6	5	6	6	9	3	7	2	
6.	Helpfulness when students have subject related difficulties	6	5	5	6	6	9	4	7	2	
7.	Syllabus completion in time	5	6	6	6	6	8	2	6	2	
8.	Attending the class regularly (rarely cancels)	6	5	5	5	5	8	3	6	2	
9.	Constantly following the regularity in attendance of the students	5	7	5	7	6	8	2	7	1	
10.	Helpfulness to weaker students	6	5	5	6	6	9	4	7	2	
11.	Fairness to all students in evaluation or grading	6	7	5	6	6	9	3	7	2	
12.	Inspiring and motivating the students	6	6	6	8	7	9	3	7	2	
13.	Availability during library / practical hours & be of help	5	6	5	6	6	8	3	7	2	
14.	Taking active part in all students' co-curricular activities	6	6	6	6	6	9	3	7	2	
15.	Creating awareness of recent developments in the subject	8	6	7	6	7	9	2	8	1	
16.	Providing more matters than what is in text book	6	6	6	5	6	9	3	7	2	
17.	Encouraging discussion in the class	6	5	8	6	6	8	2	6	2	
18.	Inviting guest lecturers from industries and other leading institutions	6	6	6	8	7	7	1	5	2	
19.	Teaching class using Power Point presentation and OHP when needed	7	8	7	7	7	9	2	7	2	
20.	Overall grading as a teacher	7	7	6	6	7	9	3	7	2	

SREE SARASWATHI THYAGARAJA COLLEGE

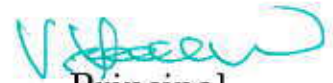
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PG and Research Department of Management Science

PROCESS PLAN 2016-17


H.oD


Principal


Secretary

Approved

Date: 15-03-15