



Blairlogie
LIVING & LEARNING INC.

ANNUAL REPORT 2015-16





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ABOUT BLAIRLOGIE LIVING & LEARNING INC.

Blairlogie is a non-profit community service organisation, governed by a voluntary Board of Management. We have been providing supports to adults with a disability since 1987.

We receive funding from a number of sources, however our main funding bodies are the Victorian Government, Department of Health and Human Services, City of Casey and Alfred Health Carer Services. We are a registered Disability Service Provider and maintain certification against the Victorian Human Service Standards.

The organisation is managed by a highly skilled and enthusiastic leadership team that are committed to providing quality supports to each person that is part of our organisation.

We exist to:

- » Provide opportunities for people with a disability to pursue interests, achieve goals and participate in community life.
- » Empower people with a disability to make decisions and choices on matters that affect them.
- » Extend the skills, knowledge and experiences of people with a disability.
- » Respond to the needs of people with a disability and their families and carers.
- » Allow people with a disability to experience maximum independence.
- » Enable people with a disability to make social and economic contributions to the community.

OUR VISION

Blairlogie to be acknowledged and valued as a community based organisation, offering quality services that are client focused while at the same time offering a valuable resource and facility to the local community.

OUR MISSION

Blairlogie is committed to enhancing each person's opportunities for continued education, social integration and employment.

STRATEGIC DIRECTION

Strengthening our governance, management and operation functions to ensure continuing and expanding value to both Clients and the Community.

BOARD OF MANAGEMENT



Mrs. Carol Pollard
President

Carol has been involved with Blairlogie from its very beginning in 1984, firstly on the steering committee then on the Board of Management. She has been President since 2004. She is a qualified nurse by profession and was a foster mum for ten years. Carol has a daughter attending Blairlogie.



Mr. Ken Scott
Vice-President

Ken first joined the Board of Management in 1995 and was President for seven years, during which time he was involved in the building of the North Road facility. Ken is a retired plumbing teacher, and has a son who attends Blairlogie.



Mr. Peter Eaton
Honorary Treasurer

Peter has been a Board member at Blairlogie since 2002. He is a qualified Civil Engineer with over 35 years experience in water supply with Melbourne Water and the State Rivers & Water Supply Commission. Now working part-time with Melbourne Water, he has a son who attends Blairlogie.



Mr. Colin Butler

Colin joined the Board of Management in 2006. He is a businessman and real estate agent, former mayor of the city of Casey, member and charter president of the Lions Club of Balla Balla, chairman of the Cranbourne Racing Centre, Board Member of Casey Scorpions Football Club and Committee member and Junior Coordinator of Tooradin Dalmore Football Club. Colin has been a local resident for 30 years.



Ms. Amanda Stapledon

Amanda joined the Board in 2015. She is an active member of the Casey community having served as a Councillor for many years. Amanda has previously served as the Mayor & Deputy Mayor of Casey. She is a strong advocate for people with a disability and particularly parents and carers. Amanda has a son who attends Blairlogie.



Ms. Megan Austin

Megan joined the Board in 2015. Megan worked as a property lawyer both in Melbourne and London for 12 years. In 1996, after the birth of her children, she moved in to the area of legal costing. Since this time, Megan has worked part-time in this area of law.

Megan is also heavily involved with voluntary work. This has included being on school committees, Meals on Wheels, teaching RE at the local state school and working in an Oxfam charity shop. She currently volunteers one day a week at Cabrini Palliative Care.

LEADERSHIP TEAM



Carolyn Carr *Chief Executive Officer*

Carolyn was appointed Chief Executive Officer of Blairlogie in November 2012.

Carolyn has worked in the disability sector since 1999. She has held positions in both community based organisations and State Government. She has extensive experience in Management and Leadership and enjoys leading a team to achieve set organisational goals. Carolyn is a strong believer in people with a disability having maximum control over their lives and being empowered to make decisions that affect them.

As Chief Executive Officer Carolyn has overall responsibility for implementing the organisational Strategic Plan, as well as providing leadership, innovation and advocacy that ensures the delivery of a high quality service.

Carolyn is also responsible for the financial management of the organisation. Carolyn says that one of the most enjoyable aspects of her role is the community and stakeholder engagement.



Shannon Conway *Manager Service Development & Strategy*

Shannon has been working in the not-for profit Community Services Sector since the beginning of 2003.

Shannon started working in the sector in a residential setting before moving across to community support. Shannon commenced at Blairlogie Living and Learning in 2009 in the role of Assistant program Manager and progressed to Client Services Manager in 2011 where she continued to strive to provide quality service.

Shannon is passionate about seeing people achieve personal goals and is creative in designing supports to meet the needs of individuals.

Following the restructure in 2014 Shannon was appointed to the position of Manager Service Development and Strategy where she is responsible for developing and implementing strategic initiatives that lead to achieving the best possible outcomes for the people supported by Blairlogie.

Shannon enjoys the dynamic and rewarding nature of her job. Shannon loves the challenge of learning new things and is excited about the future of the disability sector and Blairlogie.



Beverley Connor *Corporate Services Manager*

Bev has worked at Blairlogie since March 2007, coming from a banking background she holds both banking and accounting qualifications.

Bev has seen a lot of change in her years with Blairlogie, including the number of people supported almost double.

Bev says that she enjoys working at Blairlogie as she sees the daily the difference we are making in people's lives. She also sees the organisation constantly striving to provide quality service.

Bev's areas of responsibilities include transport, property maintenance, finance, OH & S and quality.



Sandra Shaw *Human Resources Manager*

Sandra is an experienced Human Resources Manager with considerable knowledge in Employment Relations, Payroll, Work Health and Safety, Recruitment, Systems and Processes. In addition, Sandra has extensive business and management experience in the retail corporate sector, including a strong operational background with project management.

Sandra has experience leading and managing small to large teams (100 plus) and creating new teams from the ground up. Sandra's previous work has included national and international exposure. Sandra has made a conscious choice to join the not for profit sector and is excited about using her experience and learning more to further add to the Blairlogie community and the disability sector in general. Sandra loves coaching and encouraging people to reach their own decisions, whilst providing guidance where required.

Sandra is excited about the professional and personal growth of people and mentoring people to reach their potential which then translates into success for the organisation.



Ron Hyder *Manager Individual Services & Supports*

Ron has worked in the disability field since 1982. He has vast experience working for both Government Departments and the Not for Profit sector. His career has included being a Support Worker in direct care and many management roles in Residential, Health, Children Services, Aged Care Services, Day Placement, Vocational and Pre-employment Settings and Teaching / Training areas.

Ron is a qualified teacher and has three nursing qualifications. He enjoys supporting people with disabilities to achieve their potential and assisting their families where he can. Ron has taught and trained people across the state of Victoria. He is very creative, passionate and forward thinking in ensuring the best outcomes and support to all people with needs.

Ron enjoys life to the fullest and appreciates working with a talented team of staff at Blairlogie. Ron and his wife are hugely active in Breeding and Showing Clydesdale horses.



Chantele Leigh *Support Coordinator*

Chantele has been working in the disability sector since 2005. She has worked in various settings including in home respite, Community respite and in respite houses. She started working for Blairlogie in 2007 as a Support Worker and worked her way up to a Team leader position, Assistant Program Manager and now working as a Support Coordinator.

When Chantele was 17, she volunteered on a holiday program for people with disabilities. For the most part of her life she has grown up with a family member with a disability and that's what guided her towards working with other people with disabilities.

Chantele enjoys seeing people achieve milestones in their lives. She strives to support people with a disability achieve the same equality and respect that every person is entitled to.



Rebecca Barter *Support Coordinator*

Rebecca was guided towards studying and working in the disability sector as she wanted to find out what was out there and how the system works, as she has a son living with Autism. Rebecca is very passionate about equal rights and quality of life for people living with a disability.

Rebecca was employed at Blairlogie in mid-2011 after completing her work placement as part of her Cert IV in disability. Rebecca has also completed her Advanced Diploma in Disability. In November 2014 Rebecca became a Support Co-ordinator.

Rebecca loves this role as it gives her the opportunity to work closely with individuals and families to showcase the abilities of people and supporting them to reach their full potential.



Nicole Watson *Support Coordinator*

Nicole has been working in the Disability Sector since 1991 where she started out in Residential Services for DHHS. Nicole took some time off in the mid 1990's where she lived and worked in the UK for 2 years working in Pubs and a Nursing Home. In 2004 Nicole went to focus where she started out as a Residential Team Leader and then worked her way up to Manager Client Support. In 2014 Nicole resigned from her position to take time off to spend with her husband and beloved pooch Ebony. In 2015 Nicole worked as Residential Manager for Alkira located in Box Hill until the opportunity to work with Blairlogie came up in February 2016. Nicole is extremely happy that she is so close to work which allows her more time with her husband and that better work/life balance that she has wanted. Nicole has completed her Cert IV in Disability, Advanced Certificate in Disability, Diploma in Business Management and her Certificate IV in Workplace Training and Assessment.



Elizabeth Newell *Respite & Recreation Coordinator*

Elizabeth has a Bachelor of Teaching and a Graduate Diploma in Special Education and Human Services. After finishing her degree in 2001, Elizabeth taught in mainstream Primary Schools and Special/Special Developmental schools around Melbourne and the Mornington Peninsula. In 2008 and again in 2010, Elizabeth took a break from teaching to start a family and look after her son and daughter.

Elizabeth had a desire to try something different to teaching, but still in the Disability field. In July 2011 she began working part-time at Blairlogie as a Support Worker. In 2014, Elizabeth became the Respite & Recreation Coordinator at Blairlogie. She is responsible for planning, developing, implementing all weekend activities, such as the Meet Me @ Program, Respite and the Blairlogie Holiday Programs which occur during the breaks throughout the year. This year, Elizabeth will also be organizing Blairlogie's annual camp in September.

PRESIDENT & CHIEF EXECUTIVE OFFICER'S REPORT

We would like to begin this report by acknowledging and expressing our heartfelt thanks to each person who was part of Blairlogie Living & Learning during the year. You are a member of an extraordinary team, a team who has achieved some truly remarkable things this year. We are extremely proud of the calibre of support workers that Blairlogie has and we wish to thank each of you for your incredible work over the year. To our drivers we thank you for what you have done in your very important role of ensuring people arrive and depart safely each day. To our administration staff and property manager, we also thank and acknowledge your tremendous efforts in a year of significant change.

We hope you continue with us on this incredible journey.

The much anticipated rollout of the National Disability Insurance Scheme (NDIS) was announced in September 2015.

After a lengthy wait we now know that Blairlogie will begin operating under the NDIS from 1 April 2018. We have been preparing for the introduction of the NDIS since it was announced in 2012. We have ensured that we have made changes to ensure our sustainability in the vastly different operating environment of the NDIS. We will continue our preparations for the NDIS, including supporting individuals and families and carers to be informed and armed with knowledge that will see them well placed to receive adequate services under the NDIS.

In the early hours on 7th May 2016 a semi-truck arrived at Blairlogie. This truck was delivering the Blairlogie Therapy Room. The Therapy Room was a proposal endorsed by the Blairlogie Board of Management in early 2015. The Therapy Room will officially open later in 2016 and will be a dedicated space for the provision of specialist therapies. The range of therapies will include physiotherapy, occupational therapy (including sensory integration therapy) and speech therapy. The space has a state of the art ceiling hoist system that will enable people to utilise a walking harness. We are excited about the opening of this building after such a long process to get the building on site. We would also like to acknowledge the amazing generosity of Mrs Rie Schreurs, who, through an extraordinary donation made the Therapy Room possible.

Three years ago there was an article in the Local Newspaper about the Cranbourne Casey Men's Shed that highlighted the difficulty the group was having locating a permanent place to operate from.

After reading the article the Cranbourne Casey Men's Shed were invited to Blairlogie to see if the Woodwork Shed might be a suitable home for them. The Men's Shed were delighted to have found a new home and started operating from Blairlogie one day per week from July 2013.

In the three years that have elapsed since reading the article in the newspaper, the Cranbourne Casey Men's Shed have become a valued partner of Blairlogie. In June 2015 Cranbourne Casey Men's Shed and Blairlogie Living & Learning submitted a joint application to the State Government, Department of Health & Human Services, for funding to build a new Men's Shed. Our application was successful and we commenced building a new shed on our site at 685 North Road.

The Rotary Club of Cranbourne were again tremendous supporters of Blairlogie through the Annual Spud in a Bucket Competition, culminating in the Harvest Day event.

This is always a great event with families and friends enjoying time together. There are lots of laughs during the festivities as kids young and old enjoy a range of games and activities, including sack races, potato peeling competition, and spud and spoon races. All this is done while the hard work of weighing and recording all the potatoes takes place. We thank the Rotary Club of Cranbourne for their continued support of Blairlogie with this event raising \$6,000.

Blairlogie was proud to host a screening as part of the Access All Areas Film Festival in December 2015.

The Access All Areas Film Festival is an annual film festival celebrating accessible and inclusive film experience for all people. Blairlogie hosted a screening of Paper Planes. The event was a fantastic example of our commitment to ensuring our property is used as a community asset and hosting events that bring people together and celebrate diversity.

The 2015 Open Day was a huge success. Crowd numbers were up as was revenue. This annual event goes from strength to strength, gaining more and more community support each year.

The Haunting Sound of Music, the 2015 Blairlogie Performing Arts production, was also an enormous success. We introduced electronic ticket sales for the first time. Over 200 people enjoyed the show. There was also a new team at the helm of the performing arts ensemble. Congratulations to Rosie Hume, Lili Rice and Hollie Smith for taking on this mammoth task and staging a fantastic show. The performance even featured in the City of Casey Arts Magazine, Arts News.

In September 2015 the talented Blairlogie Drumbeat group was able to perform live at the official opening of Livvis Place at Lyndhurst. Livvis Place is an inclusive play space that is brought about through the work of the Touched By Olivia Foundation. Blairlogie was proud to be part of this wonderful event.

A comprehensive review of our Administration function was undertaken during the year. Lead by Julia Hebb from Juro Business Services, the review identified a number of areas that could be improved, made more efficient or changed to minimise potential risks. Many of the recommendations have been implemented and we will continue to introduce more of the recommendations in the following 12 months.

Following the review of our administration services the decision was made to change our accounting software. As at 1 June 2016 we moved to a new accounting software called Xero. While we are still on a steep learning curve, we can already see the benefits this accounting software will bring to our business.

The Blairlogie Accommodation Project Steering Committee continues to undertake background work with the aim of building accommodation for people supported by our organisation. The Project Committee meets monthly to discuss progress. In December 2015 the Committee submitted an application to the Plan Melbourne Refresh. This submission highlighted the desperate shortage of specialist accommodation for people with a disability and the intention of the Blairlogie Accommodation Project. We would like to acknowledge the work of the Committee members as well as the tremendous support from Megan Schutz from Schutz Consulting who has ably led the Committee in areas of planning and legal.

We would like to acknowledge the work of the Board of Management and the Leadership Team during the year. We would also like to acknowledge the work of Julia Hebb, who resigned from the Blairlogie Board in April 2016. Julia's contribution to the organisation is highly regarded and we thank Julia for sharing her knowledge and skills with us during her time on the Board.

We look forward to another exciting year at Blairlogie, another year of delivering great services and supports and empowering individuals to achieve great things in their life.

Carol Pollard
President

Carolyn Carr
Chief Executive Officer



RICHARD LENDS A HAND

Richard has been working with the Logie Lawn Legends team for two and a half years.

One weekend Richard's mother wanted to build a vegetable garden at home in the back yard. Unsure of how she would transport the sleepers back from the shops Richard suggested to his mum that they buy trailer straps and he would then secure the sleepers to the trailer for her.

So off to the shops they went to buy their supplies. Richard placed the straps over the timber and then fastened them to the trailer, a skill he has learnt from working in the mowing crew.

Richard's mother was so happy with the help she had received from her son. It was the skills and knowledge that had been developed during Richards's time with Logie Lawn Legends that meant he was confident in lending a hand. Prior to working with Logie Lawn Legends Richard was not able to help out in this way.



SERVICE & DEVELOPMENT STRATEGY

Hitting many home runs is what makes our team winners! Achieving these by being responsive to any style of ball thrown at them, whether it be a splitter, curve or slider ball. Each individual working here will step up to the plate and give it 110% on the day, always attempting to smash it out of the ball park! Regardless of whether they are a paid support worker, volunteer or student.

Significant changes have occurred over the last twelve months. A more individualised approach is being demonstrated through our planning processes, which is a direct result of having the Support Coordinators in place. This approach is also being instigated by support workers and families. This collaborative approach is adopted to ensure satisfaction levels are at their greatest. What this may look like is different for everyone and through the process we work with individuals and families to identify and engage other services to fill gaps that may exist for an individual.

Service offerings have also evolved of the last twelve months with Recreation and Respite opportunities running almost every fortnight and during the centre closure periods. Participant numbers have increased showing a strong demand for this service and funding has been secured for the next year to continue to support this with the help of Casey Council HACC and Alfred Health Carer Services.

Work experience

Certificate I in Work Education was about gaining the skills and knowledge to prepare for entering the work force. This included group discussions, written assessments, role plays, practical placements and lots of team building. Over the twelve months every participating individual has grown in many ways, especially people's self-esteem and confidence.

Alex James did her placement at PARC in Frankston over six weeks. Alex thrived in customer service, assisting people to use the equipment at the gym correctly. Alex built up a very positive relationship with the people at PARC and found the environment to be very accessible for her wheelchair.

Mitchell Stacey completed his volunteer placement at the Red Cross Shop in Frankston where he has been working for some time now. Mitchell would like to increase his hours with a vision of obtaining some paid work.

Phillip Cavanagh completed his placement over 6 weeks at Vinnies in Cranbourne – where he worked in the back of house area, performing duties such as hanging and pricing of clothes.

Aaron Nichols obtained a position with Speed Cleaners – the Blairlogie cleaners. He worked three evenings with the cleaners and really came out of his shell. (We discovered during the course that Aaron likes to clean up after everybody – it was not something he talked about.) Aaron says his main role was cleaning the windows. Aaron would like to continue with this type of work in the future.

Lisa Pollard completed one session with RDA Mornington. Lisa is scared of horses so this probably wasn't the best choice for her but she certainly gave it a shot. She has since approached the Red Cross Shop in Frankston and completed all the necessary paperwork to obtain a volunteer position with them. She has been told she now has to wait until a vacancy arises and she will receive a phone call asking her to come in and discuss the options.



Christopher Waldon started his volunteer placement with Frankston Library assisting with the Help Desk. His main role was to ensure that all of the computers for customer use were returned to their home page for the next person. Christopher enjoyed this but due to the ill health of his supervisor it was not possible to continue in this role. Chris was then given the chance to do some back of house activities at Jess's Clothing Shop in Seaford. He was given the task of taking clothes out of very large bags, and placing them on hangers, and then hanging them on racks, ready to be priced and placed into the store. This however held a few barriers for Christopher with his wheelchair and the confined spaces. However, Christopher turned up with a huge smile ready to work each session and put in a huge effort.

Melissa Culnane obtained a position through the MS Society Community Visitors. She visits a lovely lady who lives at Baxter Village every Wednesday afternoon for companionship and will be continuing with this now that the course is completed. Melissa says she really enjoys this.

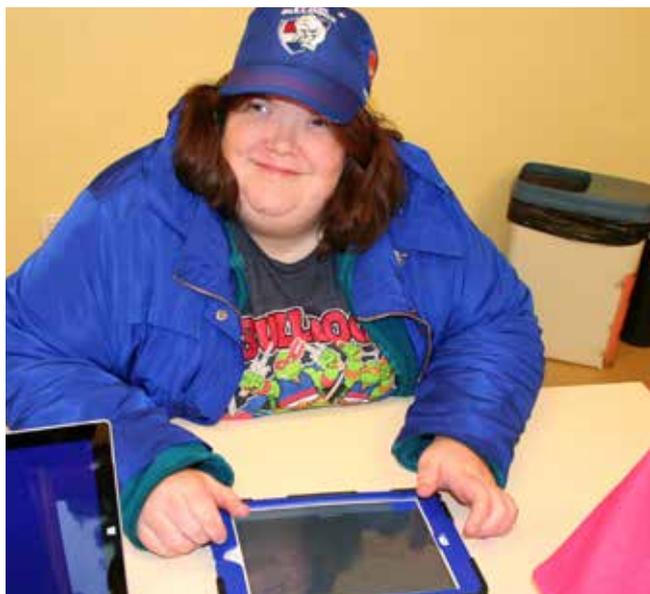
So the future of the people who successfully gained their Work Education certificate will continue to be supported to put these skills into practice

Congratulations to all participants who started the course and saw this through to the very end.

Multi Media

In 2015, the multi media crew explored different areas that left them showing their true potential. A Trivia night proved to be an extremely successful fundraising event, having filled a large number of tables with people putting their brains together to answer the well thought out questions created by the group and presented in many different media forms.

Bunnings BBQ was also a successful event, with many volunteers getting their hands dirty to assist the group to purchase much needed, more advanced equipment to enhance Blairlogie Multimedia's capabilities.



The group has expanded their skill level from a single camera operation and post editing to multiple camera filming, live green screen, live mixing with minimal post editing. This made the last twelve months an exciting time, bringing together all the elements of training, equipment acquisitions, broadcasting, and live event coverages. The 2nd Trivia night scheduled for the latter half of 2016 will hopefully bring further funds to expand their resources.

The Multimedia group's 2015 theatre production showcased only a sample of what's to come in the near future. Achieving wider versatility, productivity and a new studio holds promise of an exciting future in Multimedia.

Performing Arts Production

The Cranbourne Community Theatre resonated with the entertaining production, The Haunting Sound of Music, developed and presented by our talented actors, singers and drummers from Blairlogie's performing arts group and drumbeat performers.



Blairlocomotives opened the show with an upbeat musical performance encouraging the audience to sing along to some popular melodies from Eagle Rock to Tie My Kangaroo down.

The multimedia presentation showcased the participants' skills and professionalism, whilst proving highly entertaining. Audiences were enchanted by the tribute to the 50th anniversary of "The Sound of Music" and captivated by the comedic antics of "Ghostbusters" culminating in an epic show stopping finale.



Sharing our environment

This year we have been lucky to welcome several groups onto our property to share in our six acres of native bushland and other facilities.

Southern Autistic School supports a small group of students to come and investigate their desire to work in the Horticulture Industry. Partnerships are formed and the work load shared to continue the upkeep of our surroundings and preparing for our plant sales.



Bayside Christian College has approximately 36 VCAL students that we are able to share resources with. Once a week we support a small group to go to Bayside Christian College to take part in their Landscaping / building program while VCAL students come to Blairlogie to join in with our existing activities.

Pearcedale Primary School continues to attend every second week rotating through approximately 100 children that all actively participate in drumming sessions, cricket matches, art and craft activities and interactive games.

Wallara also enjoy taking advantage of sharing our facilities and have joined us for half of the year in our ceramics shed and at times having a shot on our Archery field.

Community

We always try to create as many opportunities for people to expand their horizons and have new experiences. Twice weekly, our Community Access group head out and about to visit a large variety of places. These many

things include: Slots Car racing, Alpaca experiences, Botanical Gardens, Coal Creek, Ashcome Maze, Movie theatres, Robert Gordon Pottery, The Big Goose, Phillip Island, AFL games and the International Flower Show.

When talking about Community, It is important to acknowledge all the support and contributions that we do receive on a weekly bases. Our Local Community Centres in particular being the Lyrebird and Lynbrook Community Centres. Pelican Park and PARC Swimming Centre, Optima Gym in Mornington, Casey Indoor Sports Centre and World Disability Darts Association.

We also believe in giving back to the community and do so in a variety of different ways, whether we are supporting someone individually to do this or facilitating small groups to perform a range of different valued social roles. A small group regularly attend at the Briars where they work on the upkeep of the grounds and ensuring that first impressions last, Meals on Wheels deliver to those that need this service, Retail experience is gained by a small group in Frankston at Jess' Op Shop and at Regis Sherwood Park Aged Care Facility we assist people to participate in recreational activities.

Individually, people are scattered around fulfilling their responsibilities in a range of volunteer or paid employment at Blind Bight Community Centre, Langwarrin Community Centre, St Vinnies Op Shop, Abracadabra Costume Hire, Red Cross Op Shop, Mornington Youth Enterprises, Miss Maggy's Café, Community Kids, Ride Ability Mornington and Elpore.



Our Lawn Mowers from the Logie Lawn Legends are picking up momentum and creating a professional name for themselves. The progress of this team is simply amazing to the point that the group now share job roles and appoint a Crew Leader each week.

Shannon Conway

Manager Service Development & Strategy

OUR PEOPLE - CAROL DRYSDALE

Carol Drysdale commenced volunteering with Blairlogie in September 2015. In May 2016 Carol joined us as a casual staff member.

I have been involved in the disability and aged sector for nearly 10 years and I find working with people with special needs the most rewarding and satisfying part of my work life experiences. Prior to this last decade I have owned and operated both a plant nursery and a florist where I accumulated valuable knowledge regarding plants and visual displays. My passion for both plants and disability work had me thinking about designing and developing a therapeutic garden. I attended a couple of short courses specifically targeted to building sensory gardens. This provided me with a strong foundation and I developed a greater idea of what goals I wished to pursue.

Instead of returning to full time work, I decided to approach Blairlogie. After my first encounter, and a look into their gardening program I was very much impressed and immediately asked if I could come back and volunteer. It wasn't long before I was offered the opportunity to develop a special sensory garden area where clients can sit, relax, use it as a place to calm their anxieties, and enjoy fresh air and sunshine in the warmer months.

With the help of other staff, volunteers and clients we have achieved much and have many more plans to beautify the area. So far we have focused on layout, accessibility and visual displays. The addition of more exciting props, which involve the use of the senses sound, smell, touch and taste will enhance the therapeutic properties of the garden. We have started making a number of specific themed areas, for example our Aussie bush setting which includes a bark tepee made from materials gathered around the property, a BBQ, native plants and animals. Another area has been created to look just like a bedroom furnished with a flowerbed-bed with a dream catcher overhanging and a chair. Another area in mind is going to be the water/fairy garden and already a number of popular items are on display here.

The nursery program is mainly responsible for the creation of these spaces, however input from other groups such as the woodworking group, ceramic group and the craft group is also greatly recognised.

These groups have enthusiastically promised to contribute

some of their creations and we as a community can work towards making this garden together. This way the clients can all feel involved and many of their talents and skills can be put on show.

I've been greatly encouraged, inspired and motivated by the enthusiasm and support of the wonderful people. What I love most about being involved at Blairlogie is connecting with the clients and their hearts and minds. It has been a challenge to survive on less than a full weeks wage but I love working here. I've said many times that "I couldn't imagine my life without it!" To my delight Blairlogie has recently rewarded me for my commitment and efforts and I am pleased to say Blairlogie has offered me some paid work. I couldn't be happier now that I have landed my dream job.



PATHWAYS TO EMPLOYMENT

Congratulations are in order for our group of individuals who participated in the Certificate I Workplace Education. What an amazing job they all did with experiencing a variety of voluntary options as part of the course guidelines.

Some of the Voluntary options people participated in were working at Gym, Op Shops, Riding for the Disabled, Library, Cleaners just to name a few. Graduation will be coming up in the near future when the theory assessments have been completed.



From this a number of participants hope to continue with voluntary work with the potential to eventually gain some type of paid employment.



INDIVIDUAL SERVICES & SUPPORTS

Blairlogie! Blairlogie! What a discovery. On commencing employment with this organisation in September 2015 I soon realised that it is very dynamic.

To my absolute delight I was struck by the passion of all the people and staff that are involved in the day to day running of this inspirational place.

My career in supporting people with disabilities has been over 30 years and I am pleased to say that Blairlogie is an innovative service provider that promotes and maximises opportunities for people attending our service.

I have not quite been working at Blairlogie for 12 months yet. I am excited to be a part of this busy organisation to provide positive experiences for people with disabilities.

Between 130 and 140 people are attending this year. This is an increase of numbers since the previous year. This trend is continuing with many people, with support from their families considering attending Blairlogie in 2017.

I have thought about what makes Blairlogie stand out to be unique and inspirational. These characteristics are:-

1. Environment. A fresh semi-rural surrounds that can be both peaceful and stimulating.
2. Hardworking, committed motivational group of staff who go above and beyond.
3. An incredible effective, supportive and unique leadership team who have a clear vision on the positive directions that brings out the best of all people attending.
4. A willingness to embrace change and be confident of the future directions.



This year we have maintained service delivery to a high standard including optional activities for all people attending. Producing timetables that provide a range of activities based on people's goals, choices and interests.

We have reviewed all our policies and procedures and undergone a review and auditing of our services.

We have revised, overhauled and upgraded our Administration of Medication Policy and retrained our staff to be competent and safe to administer medication to people who need medication support.

As an organisation we are expanding our services beyond Day Activities. We need to do this to be a viable option and Service Provider in the National Disability Insurance Scheme which is being rolled out across the country.

We have been innovative and introduced in home support to people who have very specific needs and their families who are in a great need for assistance.

We are constantly striving to do the best we can for people attending Blairlogie. There is never a dull moment and we must continue to be responsive and prepared to meet the needs of those that attend and the community expectations of us.

What else can I say; I have landed on my feet commencing employment at Blairlogie. I have joined a creative hard working team who bring out the best in me. I am inspired to make a significant contribution to ensure the continued success of this organisation.

A heart felt thank you to all for helping me fit in and your personal support to me. I will strive to continue on with the hard work that comes with this challenging role. I will endeavour to remain fresh, positive, hardworking, reflective and above all listening.

Ron Hyder
Manager Individual Services & Supports

SUPPORT COORDINATION

Chantele Leigh – City of Casey

Nicole Watson – City of Frankston

Rebecca Barter – Mornington Peninsula, City of Kington, City of Greater Dandenong, Cardinia Shire, Baw Baw Shire and City of Monash

Over the last 12 months we said farewell to Amy Bartholomeusz from the coordinator role and welcomed Nicole Watson to our Support Coordinator Team.

As part of our role we continue to maintain our relationships with the Metro Access Workers for each municipality. These relationships are important as it enables us to search for opportunities and new experiences within the community that our clients may want to participate in.

We also remain connected with a large number of Schools. This is an important part of our role as we attend schools expos in the aim of promoting our service and discussing with clients, families and carers the opportunities that we can provide. Last year by attending these Expos we transitioned 8 new school leavers for 2016. This year we have had Phillip Cavanagh from Blairlogie's Client Committee attend Frankston SDS. Phillip worked the room perfectly and discussed with clients the benefits of attending Blairlogie. We continue to attend the Expos throughout the year and invite clients and families to come out to Cranbourne South, look around and see what Blairlogie is all about.

We are certainly getting our name known in the sector and we are having more and more interest from a variety of different schools out of our Local Government Areas with the latest being Monash and who knows what's to come.

Since the role of the coordinators were introduced we are constantly evolving and are now getting a clearer vision as to what these roles will entail. One of our key objectives is to have a holistic approach to the services that we can provide our clients. Part of this is to ensure that individuals have a My Life Plan. We all have been focussing on individual My Life Plans, identifying an individual's goals, dreams and aspirations and working with the clients to facilitate their goals. This is ongoing and some goals may change regularly as other people's goals may take time to achieve.

We have also noted an increase in recommendations to external counselling services through Life Works. This could be due to the fact that more of our clients are becoming aware of this service as well as staff identifying that some clients may need a further support that we may not be able to provide them with. The clients that have attended Life Works this year have found the service extremely beneficial.

Some individuals have identified that they would like to individualise their funding. We have been able to facilitate this by working alongside clients, family, carers and the Department of Health and Human Services. This has enabled people to move away from the standard day services hours of 9am – 3pm to more tailored supports that suits the individual's needs.

Another key objective has been to assist in the review of Blairlogie's Policy and Procedures. The most notable procedure has been the new and revised Medication Procedure. We worked extremely hard looking at a number of different options to eventually choosing the most suitable procedure which is compliant and of a high quality standard.

**Chantele Leigh, Nicole Watson
& Rebecca Barter**
Support Coordinators







HOLLY MAKES A SPLASH

Holly moved from country Victoria to Frankston and started at Blairlogie this year.

Holly took a while to settle into Blairlogie, change of living, change of environment and not knowing anyone is rather daunting for all of us, yet week by week Holly started to come out of her shell. When Holly started water aerobics she was shy and did not feel like joining in with the group, instead watching from a distance.

Week after week her confidence began to grow and Holly was starting to become familiar not only with the staff that were facilitating the program but with the other participants. Holly started to participate from a distance, not really allowing anyone to look at her. Over time she started to go up to the staff (Maureen) and splashed water over her shoulders. This was Holly's way of interacting and feeling comfortable with her environment.

The splashing water over the shoulders was reciprocated and this was the moment that Holly really started to shine. Holly began to help another participant Darren in the water where she would stand and hold his hand. Holly was relaxing and becoming part of the water aerobics group.

Over time the participants began to get out of the pool and with the support of the instructor be given the

opportunity to lead the class with exercises. Holly was rather excited and put her hand up to have a turn. Holly stood up in front of the class, with the support of the instructor and took the class for about three minutes. Beaming with pride and confidence.

This was a massive step for Holly and a sign as to how far Holly had come in such a short period of time. There were other groups from different services also attending the class and Holly started saying hello to the other staff that were there. Holly, now comfortable with the environment and group attending water aerobics, began using the noodles and dumbbells.

Holly was gaining confidence in leaps and bounds and you could see her starting to grow as an individual. After lunch they would all go down to visit the pelicans. Holly was one of the first to see the pelicans and once there we would count them and give them all names. The week before term 2 ended they had free time in the pool.

Out of the blue Holly stated that she wanted to go on the water slide. She did just that and when she came back she informed Maureen about how big the slide was. Holly has surprised us over the last six months and it is amazing to watch and see her grow and become comfortable in her environment at Blairlogie.

We can't wait to see what is next for this beautiful young woman.



RAWSON VILLAGE CAMP 2015

A large contingent of people and support staff enjoyed being on camp in September 2015. The Rawson Camp and Group Accommodation is located in picturesque Gippsland.

Might I say, there is no better way to commence a new work role than to go on a four day / night camp with a bunch of very excited people in what proved to be a very brisk and sometimes wet early spring in the Victorian high country.

We all stayed in shared hostel style accommodation with fully catered delicious meals with a large comfortable dining room. We enjoyed many onsite activities such as the Flying Fox, watching DVDs, Archery, low ropes and gardens /grounds.



In the warm fun and games room we actively participated in a variety of activities including Table Tennis and many craft activities.

Clearly the annual "Blairlogie's Got Talent" is a big hit when at camp. This year was no exception. There are many talented artists who sang, danced and acted the night away with the exception of myself who sadly on his first few day was found out to be severely tone deaf and bereft of any singing or acting talent. Sad but true.



We all shared in many nearby activities and attractions such as Paint Ball, Mountain Top Driving, Gippstown, Bushwalking, Walhalla Goldfields Railway and the Long tunnel Goldmine.

In the nearby town of Erica the locals brought snow from Mt. Baw Baw and spread it outside the local ski shop. Needless to say snowball throwing occurred with much intensity!

The four days were very busy and so much fun. We all ended up very tired but better for the fresh invigorating experience. Thank you to all who organised and put together this camp.

Bring on the next camps for 2016. We have the opportunity to experience four smaller camp options around Victoria.



RESPIRE & RECREATION

Meet Me @

The Meet Me @ program is still a very popular activity for people living in the City of Casey to partake in on a Saturday. Each participant is picked up from their home and then taken out and about in the Community. Everyone has lots of fun and Parents and Carers gain a few hours of Respite. The group has enjoyed outings to -

- » Blairlogie Movie Club and Lunch
- » Let's go Surfing!
- » Tenpin Bowling
- » Out for Dinner and Hallam Disco
- » DMark Music and Lunch
- » 70's & 80's Show at Frankston RSL
- » BBQ lunch at Cape Schanck Lighthouse
- » BBQ lunch at Point Nepean
- » Fish and Chips at Phillip Island



Our Blairlogie Movie Club has been our most popular activity. On the day of the activity participants first enjoy lunch out at a local restaurant. The group are given a list of movie options and are then supported by staff to see the movie/s of choice at Fountain Gate Village Cinemas.

DMark Music

The DMark Music Program has also continued to be a popular activity. There are quite a few people who regularly participate in the program, and over the past 12 months we have met some few faces who have come along to the music session with their Carers.



Anyone with a Disability can access this program, it's not just for Blairlogie clients. New songs and instruments have been introduced to the group, and everyone has the chance to sing with a microphone or get to their feet and dance along to the music.

Respite

Over the past 12 months staying in Scott Cottage for Respite has become quite popular with many families accessing this service. Respite has been taking place every 2nd weekend, with some people staying in Respite during the week due to some families needing some extra help during the week.

Over the past 6 months we have provided people with 1:1 opportunities, supporting them to participate in activities such as Bowling, the movies, and in local activities.

In June, a group of Footy fans were supported by staff to go and see Hawthorn Vs Melbourne at the MCG. By all accounts, they all had a fantastic time and would like to go again!

Holiday Program

The Peninsula and City of Casey Holiday Programs have continued to be a great success and both groups have increased in size. Funding has just been approved for another year, which is fantastic news. It means we can continue to provide a much needed service to families. We have had lots of positive feedback from families and participants – with everyone enjoying the activities and trying something different that they haven't done before.



This year the group has participated in the following activities –

- » Healesville Sanctuary
- » Sing and Dance with DMark Music and Lunch
- » That's the Things about Fishing
- » Village Cinemas and Out for Lunch
- » Reptile Encounter – Feathers, Fur and Scales
- » Theatre Production of Mary Poppins
- » Blue Hills Berries and Cherries and BBQ Lunch
- » Sorrento to Queenscliff Ferry and Pub Lunch
- » Reptile Encounter – Australian Reptiles and Animals
- » BBQ by the Yarra
- » Jurassic World: The Exhibition
- » Funfields Theme Park

Elizabeth Newell

Recreation & Respite Coordinator



WELCOME NIC

This year we welcomed Nic into the Blairlogie family, Nic is a 21 year old young man that lives at home with his mum, dad and younger sister.

Upon leaving school Nic spent most of his time at home, not really finding the right service setting that suited the needs of both himself and the family. Until the start of 2016 Nic spent most days supported at home by his parents in conjunction with another service provider. Nic didn't really want to go out and engage with others or be out in the community. Which made it difficult for Nic and the family to find a healthy balance within the home.

In September 2015 Blairlogie were approached by the Department of Health and Human Services about supporting Nic and putting a transition plan in place to help support him within his home, with a longer term goal of getting him to attend Blairlogie a few days a week. With this plan in place we were able to commence supporting Nic at the start of 2016.

The transition from in home support to day service has been amazing Nic has taken to the setting really well. Nic is now really enjoying getting out and about not only coming into Blairlogie but also out in the community having picnics and going for drives.

Nic loves going to Cardinia reserve to eat lunch and go for a walk. We are now looking at supporting Nic in a variety of different locations with new groups within Blairlogie.

Nic has made a great friendship with a fellow client and they spend time together sitting on the couch watching DVD's and looking at images on the Ipad of their favourite character Thomas the Tank Engine. We are hoping that these two can go to the movies to watch the new Thomas movie in late August.

In April of this year Nic came to Blairlogie for a respite stay, this was the first time ever Nic had been away from his family. As you can imagine this was nervous time for all us that support Nic especially his parents. The only person that was not nervous at all was Nic and he enjoyed his stay at Blairlogie as did all the staff that supported him.

His family have seen a dramatic positive change within Nic over this year. He is now up and wanting to go out when the staff arrive. Nic has a great team of staff that support him each day which is giving the family time to complete projects around the home that they previously have not been able to do because of Nic's support needs.



CORPORATE SERVICES

Many exciting things happened throughout the year including the following:

- » Logie Lawn Legends crew have purchased two new blowers and whipper snippers as they have been working so hard they wore the old ones out.
- » New Instantaneous hot water service to the main building servicing among other things the client kitchen.
- » Fifty new chairs have been purchased for inside the client room plus 24 outside resin chairs all of which are better able to withstand constant use.
- » A new Hisense vertical freezer for the client kitchen expanding our capacity to store frozen goods. This is very helpful when we have functions and open day.
- » Our large Braemar ducted heater was replaced in the main building. Controllers and intake vents were also moved making our heating system much more efficient and warmer.

An **AED – Automated External Defibrillator** is now located on the outside wall of the main building near the computer and media rooms. Many thanks to Geoff Ablett from City of Casey who recommended we receive a Councillor Ward Grant of \$1000 which went towards purchasing the defibrillator. This is for anyone at Blairlogie or in the community to use in case of an emergency.

Thank you to all those who supported us in selling and purchasing tickets in the **Rotary Raffle**.

We sold 1173 tickets in all and we have received \$1759.50 from the Rotary Club of Frankston North. This is \$272.50 more than last year.

As of the 1st of June 2016 we changed over our accounting system from Reckon to **Xero**.

The new system allows us to do business in a more efficient way. Many of our staff have been issued with Blairlogie credit cards with small limits to pay for activity expenses whilst out in the community. Staff can now record their transactions via their mobile phones by taking a photo of the receipt and uploading it to Xero. Staff can also record their timesheets via phones or our computer system. This is important going forward as more and more of our supports will be in the community.

You will notice that our invoices and statements have also changed. We now also have **EFTPOS** located in administration so we can receive payments from your accounts or credit cards should you wish to pay your accounts this way.

Many thanks to Janine Eldridge and Erna Scott for their help in assisting staff in the implementation of Xero.

The rollout of our client information system called **Supportability** has continued to make progress. Our respite, holiday programs, Meet me @ activities are being added to the system. We hope in the new financial year to start to directly transfer activity invoicing details from supportability into the new Xero accounting system. This will streamline our invoicing process.

Again our **transport** resources have been stretched to the maximum with the high number of school leavers starting this year along with seven others during the year. However we had to farewell seven clients who were moving on to other things and places. We wish them all the best.

Our transport can only run smoothly with everyone's co-operation and assistance. Thank you to all the clients, parents and carers who notify us of any absences promptly, to all the bus drivers who conduct their duties in a reliable, professional and caring manner and to Ann Eruthayaraj for co-ordinating all the transport runs amongst her other duties.

Thank you to all the support workers, bus drivers, Terry Dieck and the administration team who assist us in organising time slots and transport for essential vehicle repairs, servicing and maintenance.

The Blairlogie **OHS Committee** has been very active and effective this year meeting monthly to review all the completed Maintenance / Near Miss forms, incident reports, injury reports, and maintenance schedule. All forms and reports are reviewed to see if any improvements can be made and if so they are done. Our thanks go to all the members of the Committee both past and present and to the staff who raise issues and possible solutions with their representative who present these issues at the meeting.

All in all we have completed a very busy and exciting year, with lots of achievements to celebrate.

Bev Connor
Corporate Services Manager

QUALITY MANAGEMENT

Our Quality Management System returned strong results for the year 2015-16.

The highlight of the year is the implementation of our online based quality management portal SPP (Standards and Performance Pathways), developed by BNG NGO Services Online and a partner of National Disability Services (NDS). The Standards and Performance Pathways (SPP) is a unique, online service for NGO's and service provider organisations, funding departments, assessors and peaks. It carries the main sets of community services and health standards and saves an enormous amount of time spent on quality standards assessment and compliance reporting.

Through the use of the portal, we have completed our DHHS Standards Assessments ensuring that we are now fully compliant with our standards requirements evidence.

Prior to the completion of DHHS standards assessments, we updated our policies and procedures template in line with National Disability Service's structure.

The Policies and Procedures register is developed and implemented using the quality portal to keep track of when the documents are due for review using an email notification system.

After the implementation of the policies and procedures register, we also implemented our Quality Improvement Plan register. This register keeps track of the records of all improvements or projects that have been implemented across the organisation and who is responsible for completing the outcome and progress documentations that served as evidence for quality standards requirements.

In line with the implementation of our online quality portal, we have also implemented an online quality management resource system called Management Support Online (MSO) also developed by BNG NGO Services Online. The system provides resources mainly focused on governance, management, operations and administration. It is designed to meet the needs of board members, managers, staff and volunteers.

Our Surveillance Audit for DHHS Standards was conducted in April 2016 with outstanding results and the Stage 1 Audit for National Disability Standards was also performed at the same time.



The year ahead, as part of DHHS Standards requirements we are working towards complying with the National Disability Standards requirements for the Governance area of the organisation. Again, through the use of the quality portal, we will be able to complete the assessments for National Disability Service (NDS) Standards Assessment's requirements that will enable us to identify the gaps in the processes across the organisation in order to provide a high level of quality service to our stakeholders.

As part of our quality improvement processes, the Blairlogie Staff Intranet System was fully established. The intranet is our main communication channel for all staff to access internal information such as latest news, internal documents including policies & procedures, client absences, transport changes, minutes of internal meetings, training videos etc. All staff have their own unique login details to access the system at their own convenient time anywhere and everywhere. The system provides a central link to all online systems that we are using across the organisation.

Thank you to the Management team, all other staff and clients for your dedicated support and for achieving outstanding result. I look forward to an exciting year ahead at Blairlogie.

Erna Scott
Quality and Communications Officer

HUMAN RESOURCES

Our people are integral to the Blairlogie community and culture. They uphold and encourage respect between all people and are fiercely protective of the rights of our clients.

We continue to operate in a changing environment and have updated and changed a number of systems this year. Our people have adapted, provided feedback and worked through the changes where required.

A number of staff have attained significant service milestones this year. Kris Stone reached 20 years of service in March. Graham Harris, Jorge Estevez and Bev Connor have also reached 10 years of service this year. We thank them all for their dedication and loyal service to Blairlogie.

In July 2015 and we introduced a new role “personal care attendant” into our day service. This has allowed us to provide better quality and consistency of care to our clients. Staff are committed to Blairlogie and the services we provide. We have continued with a very low turnover of staff.



Growth in individualised packages and respite and recreation areas has created more opportunities to bring in new staff including some of the students that have completed their work placement with Blairlogie.

During this year we have had 30 students do their work placement component of their studies with Blairlogie. This is a win win program providing better resources, service and care to our clients, providing education to our students and spreading the ethos of Blairlogie far and wide educating more people on the possibilities and abilities of our client group. We also actively recruit from our student pool when required.

Continued proactive management of Occupation Health and Safety has resulted in a safer work environment and better management of injuries when they do occur.

This year we have held five professional development days for staff. Topics covered include Human Rights, medication training, Disability Act, facilitation of client choices and rights and Blairlogie systems training.

This year has seen a continued increase in volunteers. Volunteers are an important part of Blairlogie and highly valued. In May we held a morning tea to celebrate and thank our volunteers. Our volunteers come from all different experiences of life and are an integral part of our service. Some volunteers are here for a long time, others want experience in the disability sector, and some are after an ongoing position with Blairlogie. Typically they volunteer 1-3 times a week.

As we head towards the NDIS implementation our people are innovative, caring, hardworking and flexible which will hold us in good stead.

We take this opportunity to thank all our people for their contribution and continued commitment to making Blairlogie a wonderful community.

Sandra Shaw
Human Resources Manager

OUR PEOPLE - CHINNY WEERAWARDANE

Chinny Weerawardane commenced student placement with Blairlogie in October 2015 after his placement he became a staff member, this is his story.

I was inspired to do Certificate IV in disability because I have two cousins with disabilities.

At the time I was working in transport /logistics, and prior to that I have a hospitality background. I have always been a helpful, people person and needed something more meaningful and rewarding in my life. I chose to enter the disability field.

As part of my course with Chisholm Institute we did facility visits and Blairlogie was one of the facilities we visited and met the managers. I then opted to do my placement with Blairlogie as I fell in love with the establishment and environment. I completed my placement of 200 hours at Blairlogie, which I thoroughly enjoyed. After attaining my Certificate IV in Disability I initially did some volunteering at Blairlogie, then I was offered a casual position, which I took with great pride and gratitude.

At Blairlogie there is a great community and culture. I have found it friendly, professional and family orientated. The managers and staff are helpful and approachable, with a can do attitude. There are also a wide diversity of great clients with whom I have made many great connections. I have learned from our clients that they are just like anyone else, and want the same things in life. My role is to assist them in their life journey.

It's such pleasure to see your clients smile and be happy it gives you that reassurance it's all worth it. Patience has been a personal trait of mine but working in this field so far has made me more patient.

I thoroughly enjoy working at Blairlogie and in the disability field. I have lot more to offer to Blairlogie and disability in general with my knowledge and service. With more experience and exposure I intend to be a greater asset. It's all about teaching our client/s to be independent and giving the best quality of life possible, also for our clients to be accepted and have greater opportunities in the wider community. This is a very personal mission for me.



Chintaka (Chinny) Weerawardane

2015 ART COMPETITION



1st

Title: Geese over Canada

Artist: Phillip Law

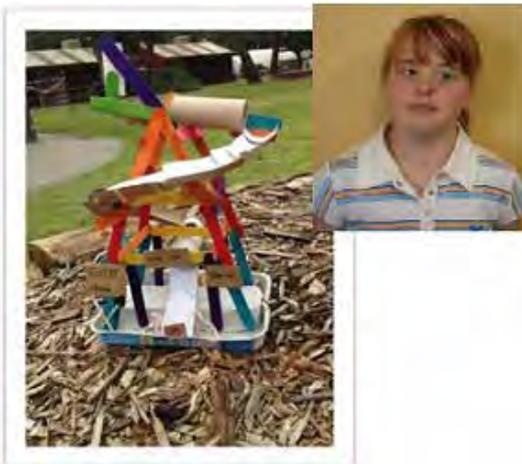
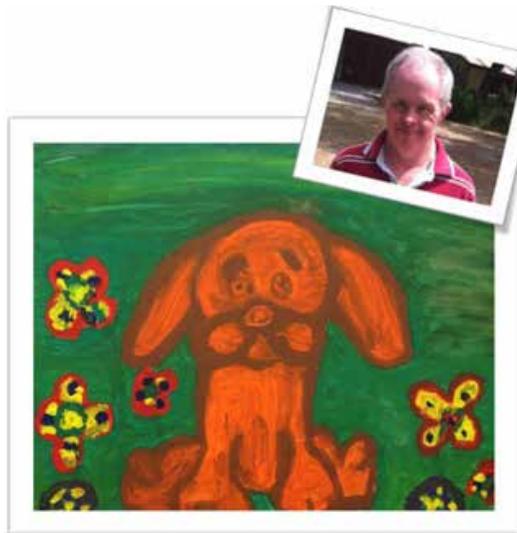
Medium: Fabric Art - Long Stitch

2nd

Title: Toto

Artist: Peter Benjamin

Medium: Acrylic Painting



3rd

Title: Gold Mine

Artist: Jessica Michalsky

Medium: Paper Craft

2016

CLIENT COMMITTEE REVIEW



Client Committee have again had a very busy year. We have done lots of fundraising including the Biggest Morning Tea and Genes for Jeans Day. We also had a hot cross bun drive and a sausage sizzle lunch which were very well supported.

Last Year's Christmas lunch was held at the RSL in Cranbourne. This was a very festive occasion and everyone had a good time. We attended the Open Day and the Trivia Night which is now an annual event.

We have continued with our Sponsorship of Diogene through World Vision.

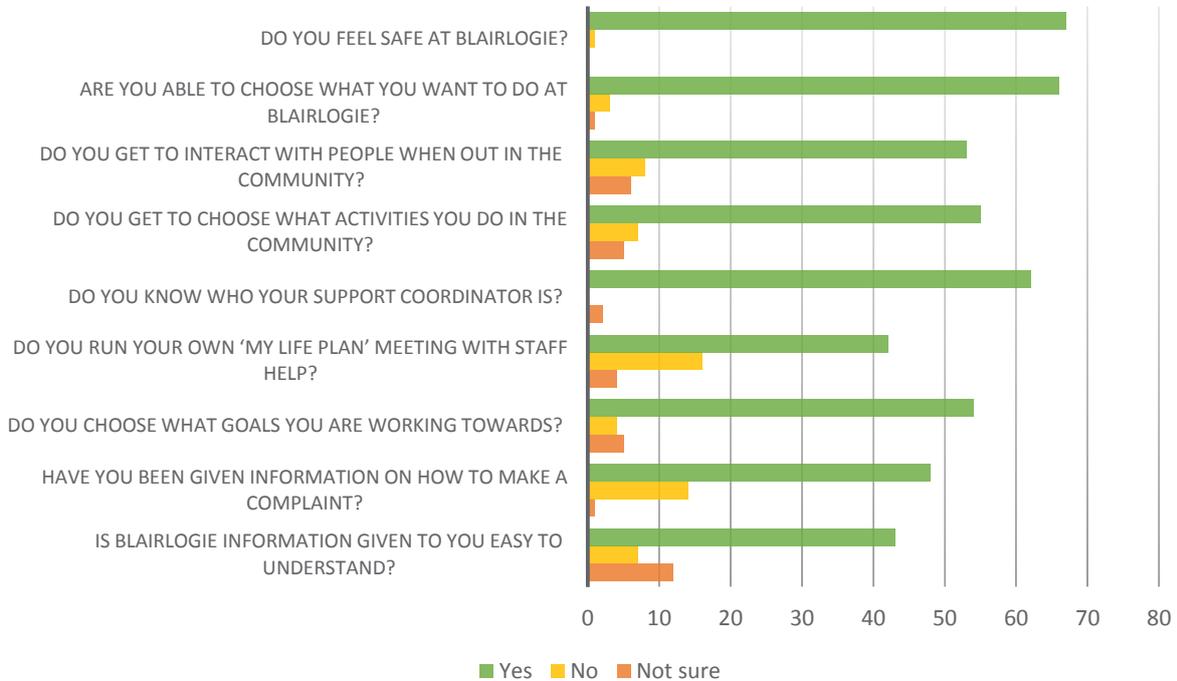
To the relief of many people we were able to purchase new chairs for the Common Room, the Old House and the BBQ area to replace some of the older style chairs.

The highlight of the year for the Client Committee members was the trip to Geelong to the "Have A Say Conference". This is a fantastic opportunity to meet other people from across the state and some from interstate, share information and discuss issues we have in common. It takes place over 4 days and is like going away on camp – all very exciting. New friendships were made. We all want to go again next year and have begun fund raising to help us to make it a date.

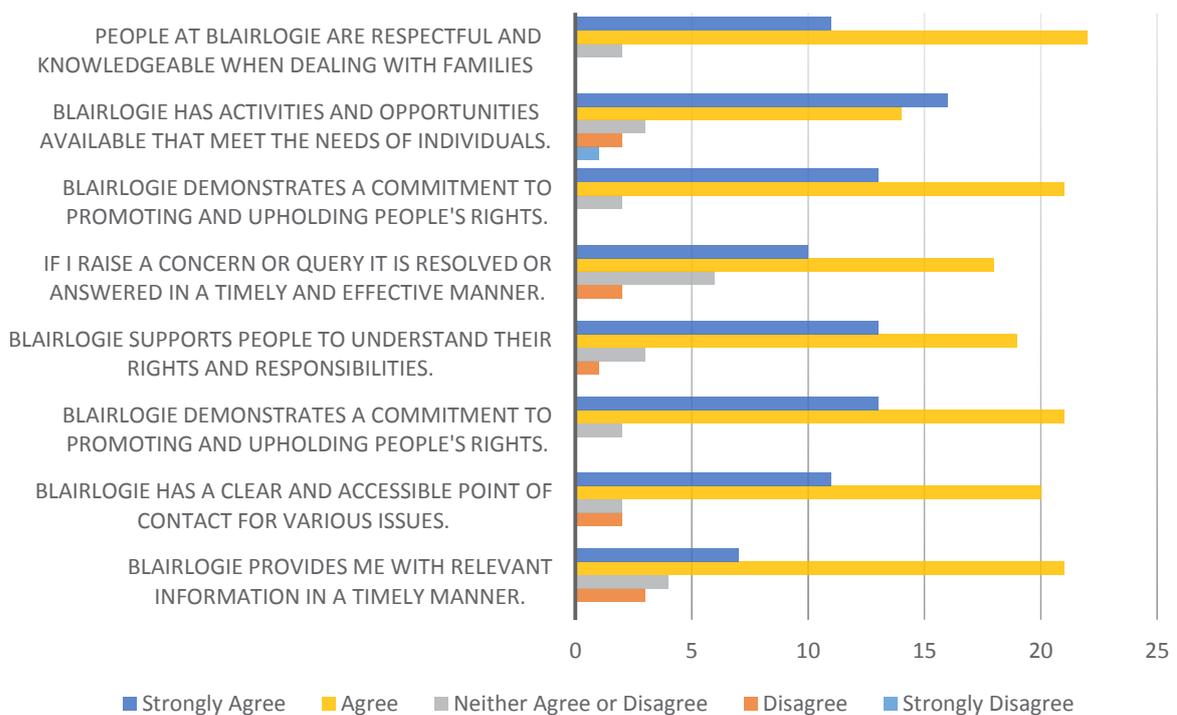


SERVICE ASSESSMENT

Consumer Assessment Results 2015-16



Parents and Carers Assessments Results 2015-16



OUR PEOPLE - KRIS STONE

Kris Stone is our first staff member to reach 20 years of service.

I started at Blairlogie in March 1996, when the centre was on a farm in Baxter, with very old buildings. When I started, there were 23 clients and around 5 staff. Rod Puls was the CEO and I was employed as a trainee in the office.

Before having my family I was a primary teacher and this was my first job returning to the workforce. I soon found myself doing some office work and some support work. I found that I really enjoyed the support work so I completed my Certificate 4 in Disability at night and transitioned fully to support work.

In those days Blairlogie included a working nursery and was focussed on plant sales. There was also household tasks, literacy, sewing, a mowing crew, grounds maintenance and a ceramics program. We would sell plants at the Red Hill Market. The Board would run the stall. This was a huge job to pack up all the plants and head off to the market, very early in the morning. The goal of Blairlogie was to find jobs and employment for our school leavers.

The original clients were required to travel independently to Baxter or Frankston Train Station which was the only pickup point. There was initially only one bus.

Blairlogie at Baxter was an old farm with a number of sheds containing asbestos where racing dogs had been housed. DHS were approached to assist with the removal of the asbestos but were happy to fund a new building in the City of Casey. The new site at Cranbourne South was developed after years of delay due to objections and a visit to VCAT.

The orchard at Baxter was donated by a service club and was dug up by hand and moved to the Cranbourne South site mainly by one staff member and a couple of clients.

The original centre in Cranbourne South was built for 40 but with the introduction of Futures for Young Adults individual funding this rapidly grew to 130 now.

I love the physical and rural setting of Blairlogie and find fulfilment in making a difference to the lives of our clients.

Kris Stone



BLAIRLOGIE VOLUNTEER PROGRAM

Have you some spare time and energy and would like to make a contribution to Blairlogie?

Would you like to get involved?

Call Sandra today on **5978 7900** and see how you can enjoy the benefits of volunteering and make a valuable contribution to our community.



This year our volunteers have:

- » Participated in Working Bees
- » Cleaned up garden beds & fallen trees
- » Helped out at Open day, Movie night, Theatre production & Harvest day
- » Assisted in the office
- » Helped with catering
- » Supported Clients in candle making, woodwork, music and other activities
- » Coordinated and built a sensory garden
- » Painted our new Therapy room
- » Provided governance as a member of our Board of Management
- » Plus many other contributions...

We thank everyone for their generous contributions it certainly helps us be a great organisation.



MAKE A DONATION

Please consider making a donation to help Blairlogie continue to provide valuable services and supports that improve the lives of people living with a disability and their families.

All donations over \$2 are tax deductible.



To: Carolyn Carr
Chief Executive Office
Blairlogie Living & Learning
PO Box 1440
PEARCEDALE VIC 3912

I am delighted to make a donation to Blairlogie Living & Learning.
Please find cheque/money order for the amount of \$_____ enclosed.

OR

Please charge my credit card for the amount of \$_____

Please send my tax receipt to:

Type of card: Visa / Mastercard

Name on card: _____

Card Number: _____

Expiry Date: _____

ACKNOWLEDGEMENTS & DONORS

Our thanks and appreciation to the following organisations and people who have generously supported Blairlogie during the year:

Robin Dzedins	Geoff Roberts	Rotary Club of Cranbourne
Dean Scott	The Country Women's Association	Melbourne Costume Group
Rie Schreurs	Euan Kilpatrick	BAM Allstars Troop
Sam and Brooke Blundy	Graham Rudd	Pearcedale Fire Brigade
Peter Eaton	Jeanette Roger	Mark Duggan
Give Now	Port Phillip Historical Machinery Inc	Pearcedale Hardware
Terry Dieck	Pearcedale Community Bank Branch ® Bendigo Bank Limited	Maureen Mummery
St John's Quilters	Spectacle Warehouse Frankston	Melbourne Stars
Espresso Event	Tucketts Tyrepower Cranbourne	Schreurs and Sons
Leo C Rice Landscape Developments	Peninsular Hot Springs	Peter Schreurs and Sons
RAM Locksmiths Pty Ltd	Gravity Zone	Arnotts Vegetable Farms
Peninsula Alcohol Interlock Service Centre	Frankston AMF Bowling	Corrigans Produce Farms
Rob Phillips, Phillips Autospace	Mornington Railway	F G Favero
Kurt Jones, Mr Fix It Mobile Mechanics	Skydeck 88	A & F Lamattina and Sons
Georgia Black	JLC'S General Store Pearcedale	Cranbourne Casey Mens Shed

BLAIRLOGIE LIVING & LEARNING INC.

ABN 95 083 038 654 Registered No. A00011191

Life Governors

Greg Campbell	George De Lany	Jan Parker
Cathy Campbell	Denyse Dick	Sue Robinson
Sandra Darby	Mabs Lay	David Jarman

Auditor

Crowe Horwath Australia

BLAIRLOGIE WOULD LIKE TO ACKNOWLEDGE OUR FUNDING PARTNERS



AlfredHealth
Carer Services



City of
Casey



State Government
Victoria



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