Job Title:	Exceptional Education Teacher	Job Category:	Faculty
Location:	Montessori Elementary at Highland Park (MEHP)	Travel Required:	N/A
Salary:	Commensurate with education/experience	Position Type:	Full-Time
Contact:	HR@cglaonline.com	Date Posted:	January 23, 2023

## **Qualifications:**

- Must be able to write and implement instructional appropriate IEP's leading to positive outcomes for students with disabilities and facilitate IEP meetings.
- Ability to design/write and implement transition programming for students with mild to moderate disabilities.
- Experience with administration and interpretation of standardized assessments and alternative assessments.
- Must possess strong organizational and communication skills to facilitate teaching, assessment, meeting, and data management responsibilities.
- Must possess strong technology skills to facilitate implementation of academic and/or behavior intervention programs and working with a wide variety of technology platforms.
- Teaching candidates must hold a valid state of Tennessee teaching certification in Special Education (Endorsements: 459,460,461). If you hold a teaching license in another state, you must apply for a Tennessee teaching license.
- Candidates must hold a bachelor's degree.

## Responsibilities of a MEHP school teacher include, but are not limited to:

- Create a positive and structured learning environment that fosters both outstanding academic achievement and personal character development
- Create a culture of high expectations in your classroom and throughout the school
- Revise and implement a rigorous curriculum aligned with state and national standards for college-readiness
- Use assessment data to refine curriculum and inform instructional practices.
- Collaborate with school team in planning meetings, grade-level activities, and school wide functions.
- Communicate regularly with students, families, and colleagues in a way that models MEHP's values.
- Involve and enlist parents and guardians as partners in their students' education.

## Special Education Services (if applicant holds appropriate endorsement):

- Review general education teacher lesson plans and provide detailed feedback to enable them to make necessary accommodations and modifications based on student learning needs and standards
- Work with students with IEPs to set high goals.

- Review student 504 plans and IEPs and lead IEP meetings
- Oversees compliance of special education files
- Coordinates RTI procedures and implementation
- Assist principal in coordinating, managing, and administering state, MAP, and interim assessments with accommodations
- Monitor overall academic progress for students with IEPs.

## **Compensation:**

Salary is competitive, commensurate with experience, and includes comprehensive benefits. Teachers receive funds for supplies and materials as well as a laptop computer.

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MEHP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.