

Sprinter: **The New Future of Work**

A Web3 OS platform for sourcing, managing,
and operating global technology talent.

ABSTRACT

Remote work represents a tremendous market opportunity, but also a significant challenge for the old economic model dominated by the large firms of the 20th century.

Those firms existed to lower the marketplace costs of offering goods and services by amassing in-house employees. However, their utility to professionals has decreased as software and the internet have reduced the personal cost to transact directly on the market.

As a result, professionals are increasingly forming “firms-of-one” while partnering with similarly minded individuals and small businesses. This new model requires a remote work platform owned by them and working for them to lower the cost of doing business in the global marketplace even further.

Sprinter is the first comprehensive user-owned operating system for remote work.

It meets the changing needs of a globally distributed workforce by streamlining the project flow under a single platform — offering automated project tracking, team hiring, payment processing, sprint analytics, and real-time business intelligence roadmaps.

Existing services for remote teams are currently fragmented and inefficient. There are separate project management tools (Asana, Monday.com), payroll solutions (Gusto, Wingspan), and job boards (Upwork, Indeed), with each disjointed service requiring managers to continuously onboard and educate employees and contractors on their use.

Sprinter isn't any one of these services because it replaces the need for using all of these services. Firms of any size, from firms-of-one to agencies managing hundreds of full-time and part-time professionals, can oversee projects from start to finish in one place.

In addition, professionals on Sprinter get shared ownership and voting power on the platform through membership NFTs and the RUN token. By building on the blockchain, Sprinter helps them access transparent reputation tracking, automated audit trails, fast and secure cross-payments, and other web3-enabled benefits.

The biggest challenge of remote work lies in effectively empowering distributed teams and global supply chains to work together even while physically apart. Solutions have to work for every group in the network, not just one of them.

Sprinter aligns these interests, creating an efficient, trusted, transparent, and streamlined execution platform for all those who do business on the platform they own and work on together.

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HIGHLIGHTS

Frictionless Payments	Sprinter removes the barriers to sending and receiving payments across currencies and continents, using automated authentication to allow for rapid and secure transactions.
Automated Agency Operations	Sprinter streamlines project flows on one platform, ending the need to engage multiple software services for operating your remote business no matter where your team lives.
Elimination of Counter-Party Risk	Smart contracts on the blockchain ensure that client payouts are only made when work is satisfactorily completed.
Token Membership	Membership NFTs operate a tokenized software license for access to the network, with agency memberships for enterprises and individual memberships for managers and professionals.
Ambassador Program	Members of the Sprinter community can earn RUN tokens for successfully referring new clients and professionals to the network.
DAO Governance	Ownership of the RUN token gives holders voting rights for network governance, allowing them to propose and vote on changes to the Sprinter platform.
Staking & Rewards	The DAO Treasury provides RUN to those who stake on the platform, as well as other rewards and incentives for community participation.

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1. THE NEW ECONOMICS OF REMOTE WORK

1.1 The dominance of the Big Firm.

The shift to remote work presents an unprecedented opportunity to harness global talent and productivity. But despite societal and technological advances that have made forming distributed teams simpler than ever, companies struggle to do so effectively. Why?

The answer lies in a fundamental mismatch between the old economy and the rapidly changing model we see before us. It rests in the fading of the traditional firm and in the rise of the “firms-of- one” that will increasingly define the future of work.

Nobel Prize-winning economist Ronald Coase laid out the roadmap for this transition in his acclaimed 1937 essay, “The Nature of the Firm.” Coase determined that firms arise when they can arrange to produce what they need internally to avoid the marketplace costs of offering goods or services.

That novel concept defied the traditional theory that the efficiency of the market would always make it cheaper to contract out work than to hire for it. And for much of the 20th century, his hypothesis proved correct: the “firm,” primarily in the form of large for-profit companies, became the building block of the old economy.

Their existence was necessary because, historically, it has been prohibitively expensive for smaller businesses and individuals in most industries to engage in the global market.

1.2 The costs of doing business.

To work independently, professionals can’t just charge the value of their time and knowledge — they also have to consider the cost of bringing that service to market.

Before the internet, professionals faced high marketplace costs for advertising, marketing, record keeping, tax withholding, benefits procurement, and other traditional business functions. Geography and physical distance amplified the costs of coordination too, as professionals relied on phone, mail, and other inefficient methods of communication.

Few could afford those marketplace costs alone. The firm shouldered those costs, allowing professionals to produce deliverables matching their core skill sets for a steady paycheck. For the perceived security of full-time employment, professionals traded their ability to earn their full profit potential by contracting directly with clients.

That arrangement proved wildly popular. Freelancing was rare and, in many industries, essentially unheard of, for the majority of the ‘70s and ‘80s — by 1990, just 12.5% of Americans described themselves as self-employed.

1.3 The rise of the “Firm-of-One.”

The factors shaping the old economic model have changed drastically in the last three decades.

The read-only internet transformed into the interactive internet of today, significantly increasing the range of services and goods that professionals could offer online. That shift coincided with the Great Recession, which undermined the traditional firm’s promise of security and forced many full-time professionals to work independently for the first time. Online job marketplaces like Fiverr and Upwork emerged in the early 2010s, lowering barriers to entry even more. The pandemic pushed professionals across industries into remote work: before 2020, 4% of high-paying jobs were remote, but 25% of North American jobs are expected to be by the end of 2022.

Once remote, many professionals discovered they could maximize their productivity and profitability without a large firm’s backing. Nearly half of those who went independent say they earn more than they did as employees. Professionals are now choosing to work for themselves at historic rates: In 2020, the United States saw a record 4.4 million new businesses created — a 51% increase over the previous decade’s average.

Professionals can do so because the marketplace costs of independent work have drastically decreased and job platforms have made spending on advertising and marketing less necessary. Human resource functions, including tax withholding, record keeping, and benefits, can be affordably sourced through software such as QuickBooks and digital collectives like Opolis.

Technology allows businesses to effectively engage the open market to meet marketplace costs directly, as the World Bank predicted in its 2019 report, “The Changing Nature of Work.” As those costs have fallen, so too has the need for firms and professionals to work together as employer and employee. Instead, they can work as peers, business to business.

Nearly a century ago, the economist Coase forecast two possible outcomes: one where a massive global firm controls the world economy and another where companies no longer exist and production is wholly dependent on autonomous markets.

We believe future resources will be coordinated not by monopolistic companies but by individuals forming “firms-of-one” while banding together to reduce marketplace costs under socially and economically aligned collectives.

This new remote work economy isn’t served by the disjointed tools and services of the old economy. Instead, it requires a platform that prioritizes the needs of professionals by reducing their costs to engage in the marketplace even further.

2. INTRODUCING SPRINTER

Sprinter is the first comprehensive user-owned operating system for remote work.

Whereas the old economic model required scores of full-time workers to conduct business, Sprinter allows businesses of any size — from a single individual to one that works with thousands — to rapidly coordinate their entire project flow from planning to payment.

Sprinter connects top professionals with companies looking to work with them, yet it is not just a job platform. Nor is it solely a tool for project management, payment processing, or analytics, although enterprises can use it for all those purposes too.

Instead of offering another segmented remote work service that managers will have to teach collaborators how to use over and over again, Sprinter seamlessly combines all the features that businesses need under one remote work management platform.

Its enterprise-caliber user experience is centered around five key features.

- **Payment processing.** Eliminate unsatisfactory work and scope creep with smart contracts, ensuring on-time payment delivery across currencies and geographies.
- **Project timeline tracking.** Manage team output and delivery schedules with calendar and list views of project flow from start to finish.
- **Team hiring and management.** List what is needed and quickly get paired with teams that can deliver against those goals.
- **Sprint analytics.** Use real-time stats for live tracking as each sprint progresses, filling in the gaps between ground zero to completed project.
- **Business intelligence roadmaps.** Provide key decision makers with the data insights they need, powered by automated live data reporting.

In a perfectly efficient market, the professionals who are best suited to do a job at the fairest price can contract directly with those in need of their services, regardless of where they live or who they already know. Consider a distributed team that employs a designer in Canada, a software developer in Switzerland, and a product manager in the United States.

In the past, that would mean navigating three different currencies, potentially dozens of redundant software tools, and countless legal and logistical challenges. Now imagine how those challenges multiply when an operation doesn't employ just three workers but hundreds.

Sprinter makes this process frictionless across borders, enhancing market efficiency by using its all-encompassing suite of features to help both sides of the marketplace tap into the full global pool of workers and clients.

2.1 Built for professionals.

Individual professionals, or “Pros” as they are called on Sprinter, are the lifeblood of the network — without them, meaningful work cannot get done.

- Pros don't have to worry about complicated invoicing or onboarding procedures, which are automated through the platform's smart contract. Sprinter handles procurement hurdles with HR departments at top enterprises, getting Pros access to Fortune 1000 companies and other major businesses that otherwise can't work with contractors.
- Pros don't have to scrawl through job sites, sift through disorganized Discord chats or send endless job applications into the void. Instead, they fill out a profile and are programmatically matched for interviews with interesting clients requiring work that matches their skill sets.
- Pros don't have to worry about if they will get paid, with streamlined payments guaranteed through the Sprinter platform. All clients are vetted by the community, with reputation histories recorded publicly on the blockchain for anyone to view.

These Pros, often working as firms-of-one or in small teams, have various titles. They are consultants, engineers, small business owners, marketing gurus, and other creative technologists.

They share a common desire to collaborate in a more streamlined, efficient, and trusted way. Sprinter helps them lower the costs of production, so they can reach their full profit potential.

2.2 Built for managers.

Project managers, or “Leads” as they are called on Sprinter, are the tip of the spear when coordinating work across different time zones, geographies, and industries. coordinating work across different time zones, geographies, and industries.

Managing large and complex projects across such distances is sometimes tricky. As such, Sprinter gives Leads a large assortment of tools to meet their goals.

- **Leads can better stay on budget**, securing product development costs with time-tracked, QA-approved deliverables.
- **Leads can hit their deadlines**, with a real-time view over the product flow that lets them know who on their team is doing what, when, and how at all times.
- **Leads can save time**, with flexible resources to quickly build the right team with the skills they need while automating reporting so they can spend less hours creating performance decks for leadership.

These Leads range from product managers and small business owners to creatives and consultants. They are project-focused directors looking to effectively manage their distributed teams even from a distance.

2.3 Built for enterprises.

Enterprises, or “Agencies” as they are called on Sprinter, are the highest level of organization on the platform.

If leads need a birds-eye view to oversee their projects, then company executives and agency directors need to see the entire universe — and they need to see it now.

Sprinter empowers them to do so.

- **Agencies can get to market faster** without getting bogged down by hiring and juggling schedules, tightly managing their burn rate with milestone-tied payments and platform-produced insights.
- **Agencies can eliminate unnecessary roadblocks**, obtaining actionable business intelligence with real-time reporting that prevents information leakage, giving project stakeholders the live data they need to succeed.
- **Agencies can access global opportunities** by extending their reach far beyond their own backyards, building a trusted partner network that allows them to increase their scope and scale while utilizing Sprinter’s white label technologies.

The greatest benefit of working on Sprinter is all-in-one access to its global talent pool. However, there are other benefits for agencies working with the platform’s unique model, including increased transparency, accountability, and governance.

An investment firm could use Sprinter to oversee all companies in its portfolio, and the tasks that their Leads and Pros are completing in line with their broader deliverable goals.

A large corporation could see global priorities instantly at scale, spanning continents while overseeing work in its various departments, helping leadership spot trends that lead to industry innovation.

Figure A

Platform Features

Sprinter was engineered to focus on three unique user types and their specific UI + UX needs.
The User Interface accessed is determined by which Token the User has in their wallet.

FEATURE	BENEFIT	ROLE
Kanban Board	Align all parties with easy to use project management tools	Client Lead Pro
Project Estimate	Seamlessly convert proposals into deliverables	Client Lead Pro
Payment Escrow	Smart Contracts eliminate unsatisfactory work and scope creep	Client Lead Pro
Notes	Single source of all ideas, feedback, and updates	Client Lead Pro
Real Time Stats	Track progress as each sprint progresses	Client Lead Pro
Project Reporting	Provide key decision makers with data insights	Client Lead Pro
File Management	Keep all project documents in one place for easy access	Client Lead Pro
Time Tracking	Manage team output and delivery schedules	Client Lead Pro
Project Onboarding	Guided project setup for quicker kickoffs	Client Lead Pro
Roadmap Management	Longterm planning for better execution	Client Lead Pro
Quick Shortcuts	Turn any note or comment into an actionable task	Client Lead Pro
Sprint Planner	Plan upcoming work and get sprints approved faster	Client Lead Pro
Talent Sourcing	Quickly find teams to source a project	Client Lead Pro
Team Chat	Communicate with key stakeholders in real time	Client Lead Pro

3. UTILITY AND BENEFITS

All work is about trust. Marketplaces hinge on a shared faith that the business or individual providing a good or service will deliver, and that when they do so, the value they create will be rewarded as agreed upon.

The traditional economic model has relied on contracts to convey this trust across distributed systems for centuries, dating back to the mercantile guilds of city-state Italy during the Renaissance.

Its value to agencies has proven consistent over time, in success stories such as Publicis, the Parisian advertising agency that rose to prominence in the wake of World War II through its strategic global partnerships.

Sprinter is the natural evolution of these contract-enabled distributed systems, using smart contracts encoded on the blockchain to create a trusted system for doing work, together.

Being built on the blockchain allows Sprinter to provide transparent reputation tracking, automated audit trails, fast and secure cross-payments, and other benefits.

Sprinter accomplishes this through its membership NFTs and its ERC-20 token, RUN, which makes holders a voting member of the Sprinter community.

	<i>MINT PASS</i>	<i>AIRDROP CLAIM</i>	<i>PLATFORM ACCESS</i>	<i>JOIN PROJECTS</i>	<i>LEAD PROJECTS</i>	<i>LEAD AGENCIES</i>	<i>STAKING</i>	<i>PAYMENTS</i>	<i>GOVERNANCE</i>
INDIVIDUAL MEMBERSHIP	●	●	●	●	●				
AGENCY MEMBERSHIP		●	●	●	●	●			
RUN TOKEN			●	●			●	●	●

Figure B

Token Utility

Sprinter's membership NFTs and ERC-20 token, RUN, have various uses on the network.

3.1 Member Benefits.

On Sprinter, each member NFT grants a tokenized software license for access to the network.

They allow for distributed ownership and shared governance of the Sprinter network, returning value back to the users — the Pros, Leads, and Agencies — who produce it.

There are currently two network membership NFTs, which are built on the Ethereum blockchain as native ERC-10 tokens.

Individual Membership: The Helmet.

This tokenized software license grants individual Pros and Leads access to the Sprinter platform, and with it, opportunities to find and contract work.

An initial release of 10,000 unique memberships will be launched with the network. Those 10,000 Genesis members will have special access to the Sprinter roadmap and platform features, in addition to holding a claim for the forthcoming Run Token Airdrop.

As such, they will have a direct say over the future of the Sprinter network, with a token-enabled vote and opportunities for early input in private channels within the network’s Discord server.

Agency Membership: The Badge.

This tokenized enterprise license grants Agencies the ability to build teams and agencies in the network, allowing them to tap into Sprinter’s global talent network and operating system for seamless work across borders.

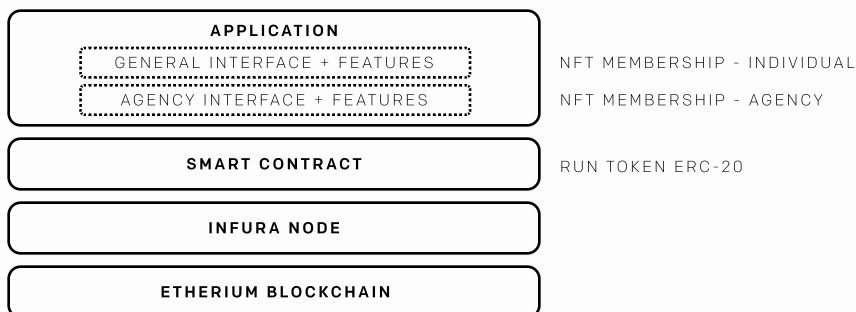
Badge holders receive access to an exclusive section of the platform allowing for the management of agency employees and contractors, as well as insight into the individual tasks and deliverables within their projects.

Each badge will hold a randomly assigned number of user seats, ranging from 10 to 250, with the ability for Agencies to trade or purchase badges to fit their unique enterprise needs. The Badge NFT holders will also hold a claim for the RUN token airdrop, eventually giving them voting power and private Discord channel access as well.

Figure C

Token Access

The Sprinter platform, smart contract and RUN token are built on the Ethereum blockchain.



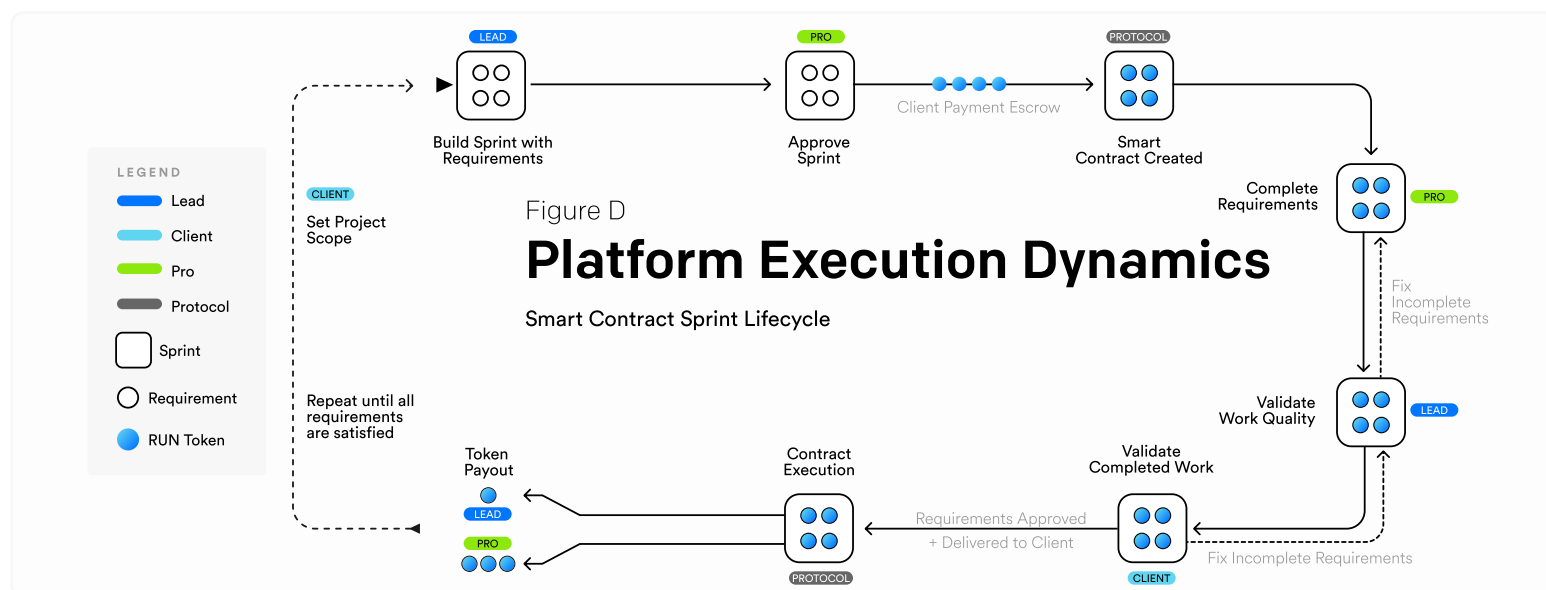
3.2 The RUN Token

The RUN token is the native token of Sprinter. It is used as a payment token between network members, as well as having roles in governance, engagement, and community tracking amongst DAO members.

Payment.

Members can earn RUN tokens by working with clients that pay with tokens, or by doing meaningful work to build and grow the Sprinter platform. Tasks that may be rewarded with tokens could include engineering, marketing, sales, and community development projects, among other things.

When Leads, Pros and Agencies transact on the Sprinter platform, they receive a premium on their rates. When clients elect to pay member vendors with RUN, they receive a discount on services. These incentives encourage use of the RUN token as the primary method for conducting business, making the token more valuable and liquid on the network.



Transparency.

The RUN token is the triggering mechanism for storing information about transactions made on the Sprinter platform.

When a client executes payments via the token, a new smart contract is generated and deployed to the Ethereum blockchain. The contract records all information about the project, known as the “Sprint,” from duration and costs to requirements and tasks.

This process allows for the instantaneous recording of client and work history on the blockchain, empowering transparent reputation discovery, among other web3 features. It also allows the community to not just track engagement between clients and Pros, but also to track which members are most active in contributing to and building the Sprinter network.

As you do more on the platform, you earn more RUN tokens, adding to your reputation and giving you more ownership and say over the network.

Staking.

The RUN token can be staked to provide liquidity to the Sprinter platform. Holders agree to hold onto their tokens for a set period of time, and receive more tokens in return. Specific APY values are TBD and will be based on market dynamics, with decentralized finance platforms such as Uniswap used as the protocol for this staking mechanism.

Staking can be done by anyone with the RUN token. This provides a powerful way for people to support the network and community even if they are not product managers, designers, developers, or other professionals currently in demand on the network. By staking, they strengthen the foundation of the community, allowing them to also participate in its growth and success.

3.3 Community and Collective Governance

Ownership of the RUN token gives holders voting rights for network governance, allowing them to propose and vote on changes to the Sprinter platform. This process will be presented and voted on off-chain using Snapshot before being recorded on-chain.

The Sprinter DAO will have a nine-person Commission. Three seats will have a 3-year term limit, three seats will have a 2-year term limit, and three seats will have a 1-year term limit, with specific commission structure and limits determined by future community votes.

The Genesis Commission will be nominated by the founding team, its investors, and the broader Sprinter community. Only NFT holders can run for a seat on the Commission, but all RUN holders can vote on the Commissioners.

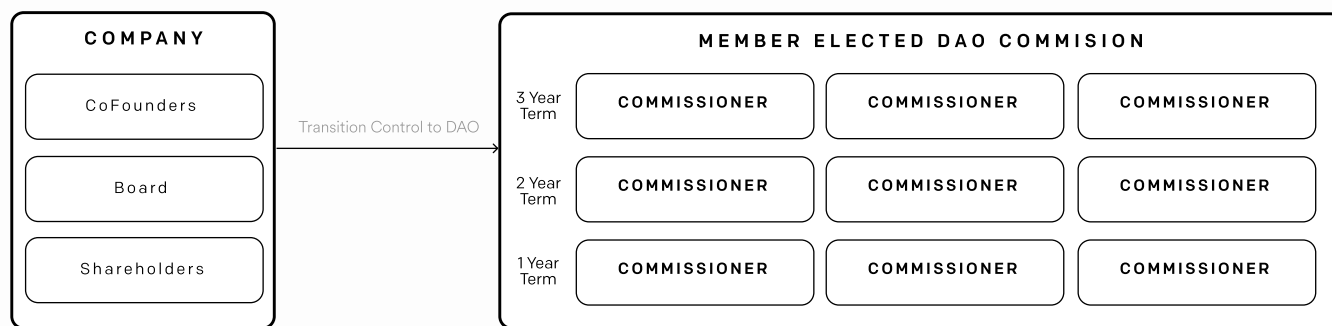


Figure E

Transition to Decentralization

Sprinter is on a path of progressive decentralization, gradually transferring control from its founding members to the DAO managed by a 9-person member-elected Commission.

4. TRANSACTING THROUGH THE SPRINTER PLATFORM

Every party is incentivized to transact using the RUN token regardless of what role they have on the platform.

After all, if the transaction is paid in Fiat, then the Clients receive no discount and the Leads/Pros receive no premium for their services. Lo

However, if the transaction is paid in RUN tokens, Clients receive a 25% discount, and Leads/Pros receive a significant premium too, determined as a percentage of their rate.

This creates a virtuous reward cycle, increasing token adoption and velocity as more and more members do business on the platform and choose to transact with the RUN token, creating exponential value for the entire network.

Additionally, the Sprinter smart contract is set up to allow both Clients and Leads/Pros to pay and receive pay in the forms they prefer.

If a Client pays tokens and ...

Lead/Pro Wants Tokens. Tokens go into the Smart Contract Escrow and are delivered upon sprint completion.

Lead/Pro Wants Cash. Tokens go into Smart Contract Escrow and, upon sprint completion, go to the repository managed by the Sprinter AG. Cash is delivered from the Sprinter AG to the Lead/Pro via ACH deposit in the currency of their choosing.

If a Client pays Cash and ...

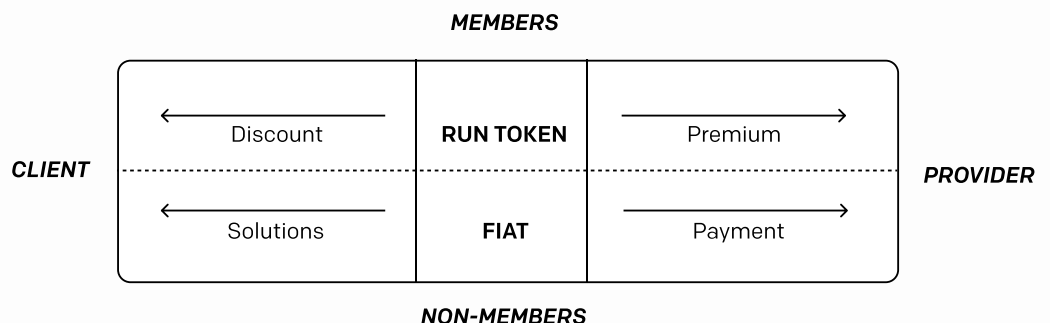
Lead/Pro Wants Tokens. Cash goes to Sprinter AG, tokens are purchased from the repository and delivered upon sprint completion.

Lead/Pro Wants Cash. Cash goes into the Smart Contract Escrow and is delivered upon sprint completion.

Figure F

Token Transaction Incentives

Every party on Sprinter is incentivized to transact with RUN tokens on the platform.



4.1 Why Smart Contract Mechanism

Misaligned expectations are a common, and costly, problem within the traditional digital services model. The Sprinter platform aims to align expectations by offering blockchain-enabled transparency, efficiency, and security. A secure escrow payment to a smart contract for an upcoming sprint ensures that Pros, Leads, and Clients are fully aligned on expectations for the requirements of the sprint. This mechanism mitigates the risk of disagreements after the sprint is over, reducing the chance of conflicts or disputes between parties.

EXAMPLE

A Sprinter Client has an app idea and requests a particular set of features to be built using the members from the Sprinter network. A project Lead takes the feature set defined by the Client and breaks it down into a set of requirements and deliverables, scoping each into tasks and statements of work. Once the client agrees to the scope, the Lead sources the correct set of Pros to complete the work. As the project progresses, each party agrees to the sprint tasks before each sprint begins. Clients are required to make an escrow payment to the smart contract using RUN to secure the work for each particular sprint. As the tasks under each sprint requirement are completed by the Pros, they are quality checked by the Lead. Once the Lead has approved the work, they send it to the Client for final approval. Once the Client approved, the corresponding RUN originally put into the smart contract for each requirement will be released to pay the Lead and Pros for their work. This cycle continues until all project requirements have been completed and approved by the Client.

4.2 Transaction Example.

Let's say the marketplace per hour rate is set by the dynamic price model to be at \$100. If a business chooses to complete transactions at these rates as a non-member without RUN tokens, the fee is the full \$100, with \$40 paid as a solution fee (Leads and Pro), \$35 paid as the origination fee, and \$25 paid as the network fee.

However, if a business completes that transaction as a member using RUN tokens, they receive a 25% discount, dropping the total per hour marketplace fee rate to \$75. The solution fee is increased by 25% for leads accepting RUN tokens from \$40 to \$50, while the origination fee is reduced to \$0. The \$25 network fees remain the same. These fees ensure that the Sprinter DAO treasury is replenished with new RUN tokens with each transaction, fueling continued network operations and future growth.

Example continued visually on next page.

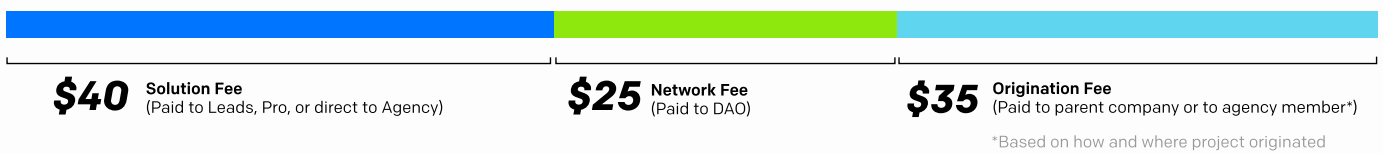
Figure G

Fee Breakdown: Fiat vs. RUN Transactions

Assuming a project rate of \$100 dollars per hour

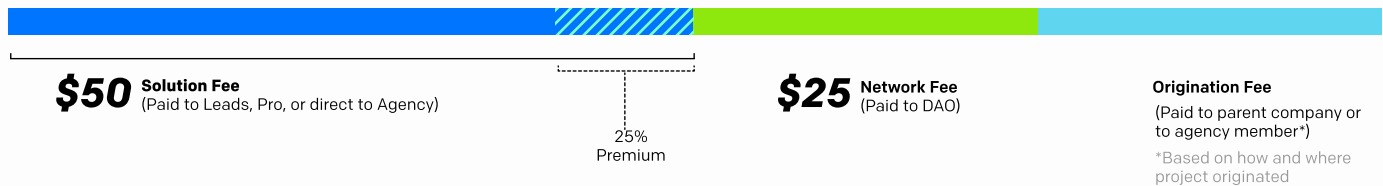
CLIENT: Fiat Payment, No Member Discount

PROVIDERS: Fiat Payout, No Member Premium



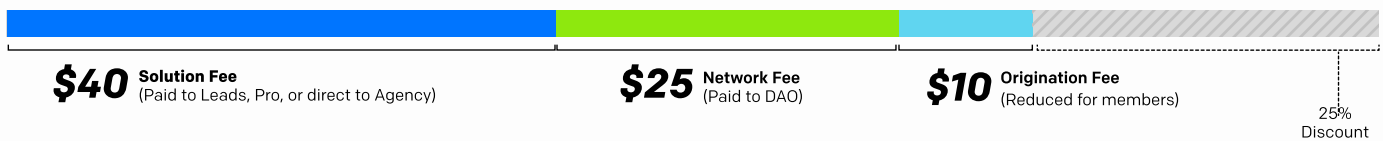
CLIENT: Fiat Payment, No Member Discount

PROVIDERS: RUN Payout, Member Premium



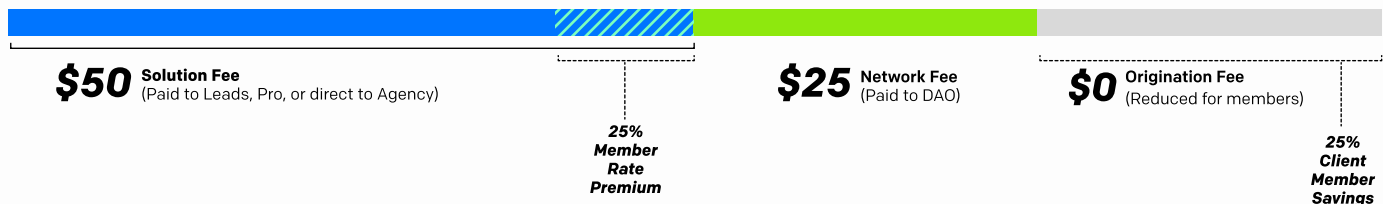
CLIENT: RUN Payment, 25% Member Discount

PROVIDERS: Fiat Payout, No Member Premium



CLIENT: RUN Payment, 25% Member Discount

PROVIDERS: RUN Payout, Member Premium



5. THE SPRINTER AMBASSADOR PROGRAM

Sprinter is building a novel local-at-scale model by creating aligned incentives for community members to naturally expand the network by referring new Clients and Leads/Pros.

Those members who do the most to successfully refer new members receive RUN tokens in return. This doesn't just make sure that members receive significant value in proportion to the value they bring to the network. It also ensures that the RUN token will achieve additional ownership and usage, creating a flow of new clients and members that allow for rapid scale while maintaining sustainability.

The Ambassador Rewards used to award RUN tokens to referring members are initially taken from the Sprinter DAO Treasury. The Treasury is replenished through network fees on non-token transactions and token payments by Clients, which increase as more Clients are referred to the network and hire on it. Thus, the Ambassador Rewards is self-sustaining, fueled by the very growth it is awarding.

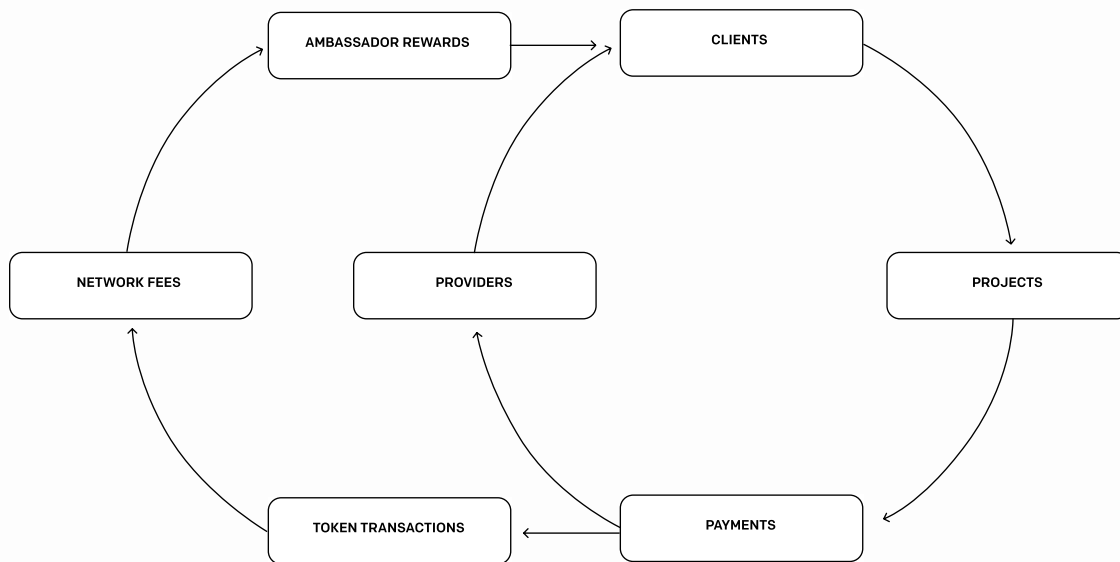


Figure 1

Sprinter Flywheel

The Sprinter ambassador program rewards members for referring Clients and Leads/Pros to the network, creating a virtuous cycle encouraging RUN token adoption and velocity.

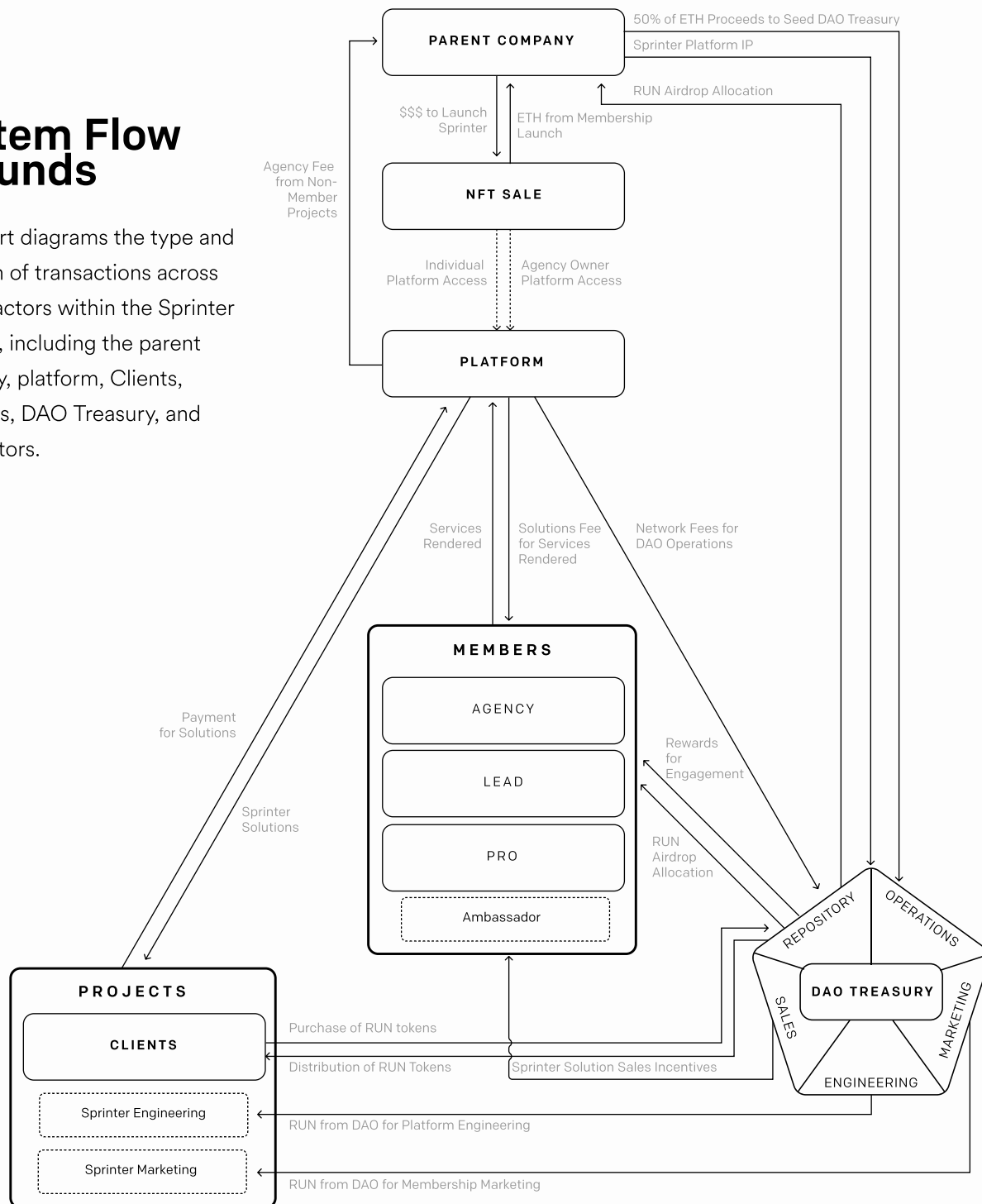
6. TOKENOMICS

After launch, the RUN token can be used on the platform for payment or governance, or can be staked to provide liquidity for the network. Members who agree to use the RUN token for payments receive a premium, encouraging further adoption and use of the token.

Figure H

System Flow of Funds

This chart diagrams the type and direction of transactions across various actors within the Sprinter network, including the parent company, platform, Clients, members, DAO Treasury, and other actors.

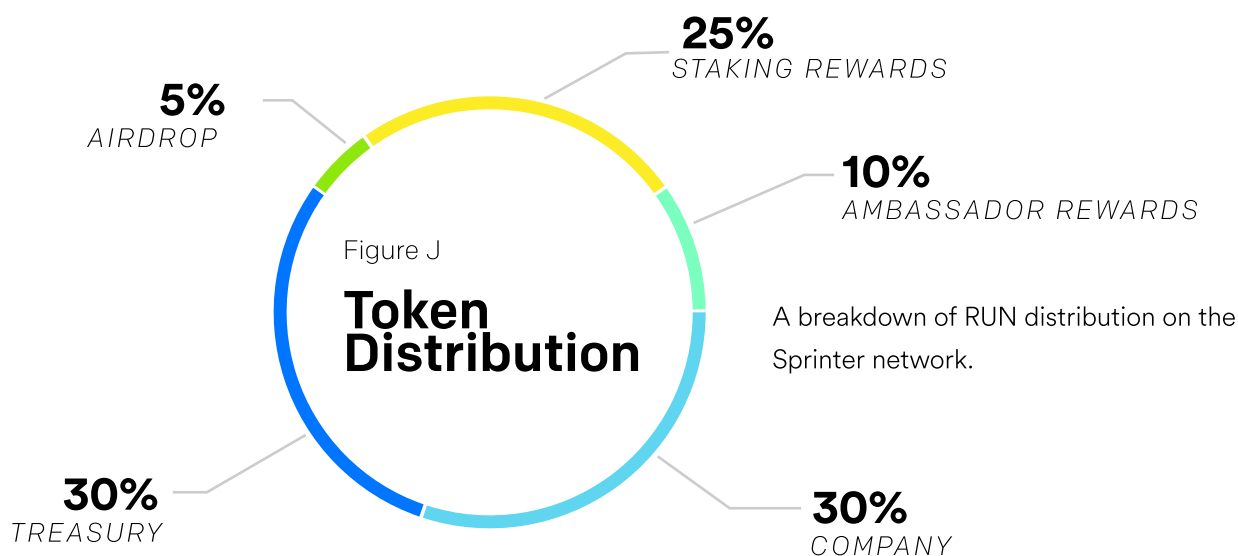


7. TOKEN DISTRIBUTION AND TREASURY MANAGEMENT

7.1 - Token Distribution.

NFT holders will receive an airdrop of RUN tokens, which have a fixed 1 billion circulating supply. A reserve pool of tokens will be held by the DAO Treasury for general network transactions as more users onboard to the platform.

A portion of the token supply will be reserved for the team and partners, subject to lockup periods. A rewards and incentives program will be established to further the expansion and development of the network and platform.



7.2 Treasury Management.

The DAO Treasury will be governed by the Commission and any distribution of DAO Funds will be approved by the Sprinter community via Snapshot, and recorded on-chain.

General bookkeeping will be overseen by a Treasurer appointed by the Commission and confirmed by the Sprinter community.

The Commission may at times source experts to handle Treasury tasks outside their expertise. One likely example of this will be the choice to engage one or more independent crypto fund managers to diversify the DAO Treasury into a basket of digital assets, including, but not limited to, RUN, BTC, ETH, and USDC. The Commission's sub-manager will need to be confirmed by an on-chain vote by the DAO Membership.

The DAO Treasury plays a key role in both determining the allocation of DAO funds as well as in executing purchases of the RUN token.

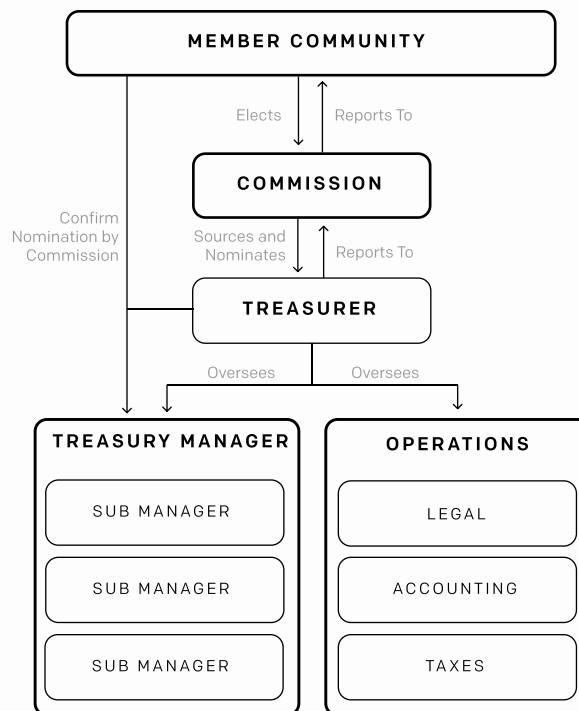
Activity on the Sprinter platform will often require for the DAO Treasury to purchase RUN to meet the demand of its users. For example, if a client chooses to pay in fiat but a member wishes to be paid in RUN, the Treasury will accept the clients fiat, pay out the member in RUN and then execute a purchase to replenish its holdings.

Alternatively, the DAO treasury will be responsible for maintaining the reward pool which provides RUN to those staking on the platform as well as other rewards and incentives. The DAO treasury will execute RUN purchases to ensure that this reward pool stays at close to 10% of the total supply of RUN.

Figure K

Treasury Management Structure

The Sprinter community elects the Commission, which sources and nominates experts to handle tasks outside of their direct expertise, who are then confirmed by the community.



7.3 Regulatory and Security Framework

The Sprinter Platform, the Run Token, and the Sprinter Network Membership NFTs have been designed and engineered to be compliant with all applicable US laws in an evolving regulatory landscape. If there are areas where changes must be made to remain compliant the Company and the Membership of the Sprinter DAO LLC are committed to ensuring any requisite changes will be made.

Ownership of the Run Token provides the holder with the ability to vote on matters related to the governance of the DAO LLC and the ongoing development of the Sprinter Platform, including electing Commissioners and Approving New Feature Development Requests.

All members must submit KYC/AML identification information in order to engage with Sprinter Network Projects alongside other Sprinter Members and transact via the Sprinter Platform.

No one should purchase the RUN Token solely as a means of speculation. The Run Token is not an instrument for financial investment. Neither this white paper nor membership in the Sprinter network are an investment offering.

Ownership of the Sprinter Membership NFTs or the Run Token do not provide any ownership or equity interest in either the Company nor the DAO LLC.

There is no revenue sharing nor dividends nor distributions that will be sent back to token holders as passive income. Members are able to earn more Run Tokens by providing services and completing Sprints for Client Projects or Sprinter Network Projects.

The Run Token is a non-security, non-currency, digital asset commodity, built using the ERC-20 standard on the Ethereum Blockchain. The Sprinter Membership NFTs are non-security, non-currency, digital asset commodities built using the ERC-721 standard on the Ethereum Blockchain.

The Sprinter Network will engage with cybersecurity professionals proposed by the Commission and Confirmed by the Community in order to ensure the DAO Treasury, the Sprinter Platform, and any third party community tools will be securely managed against hacking threats.

LEGAL DISCLAIMER

The RUN Token is an ERC-20 token issued on the Ethereum blockchain network. RUN is not a share of stock, does not represent a claim on profits, dividends, equity, or debt in any company or organization, and is not a financial instrument. RUN has been adopted by the Sprinter network and users for various activities on the network only, such as for payments, staking, governance, voting, and rewards purposes.

8. WHAT THE FUTURE HOLDS

It's never been more important to harness global productivity. But, in many ways, it's also never been more challenging.

As individuals across nations transition from traditional employer-employee relationships and form firms-of-one, they require an encompassing solution to working with the enterprises that require their services. Sprinter is immediately poised to capitalize on an IT services industry that is projected to reach \$1.1 trillion in 2022, according to the Statista Technology Market Outlook released in June.

The largest segment of that market, IT outsourcing, with nearly \$400 billion in value, particularly lends itself to a disruptive remote work platform making it easier for top enterprises to connect with global talent.

The platform's forecast doesn't end with technology services though. Sprinter can be effective for any industry in which remote work is possible, from human resources to legal, medical, design, and other fields, industries that cumulatively are worth trillions more.

Just as Microsoft Office and G-Suite provided the tools used by nearly every business in the traditional economic model, Sprinter is poised to become a single white-label solution for remote work management across sectors

Another way to view Sprinter's long-term potential is by looking at its potential market for business clients.

Three out of four businesses reported talent shortages and difficulty in hiring in 2022, a 16-year high for ManpowerGroup's Talent Shortage annual survey. There are 55 million small and medium businesses (SMBs) in the United States and Europe, 80% of whom aren't taking full advantage of digital tools and are actively looking for new solutions.

Capturing just 10% of the nearly 44 million businesses already actively looking for a digital solution to the challenges they face would give Sprinter a customer base of about 4.4 million.

Lastly, like the platform itself, Sprinter's potential isn't geographically constrained.

That massive untapped potential exists because the platform works for businesses regardless of their location or size, whether they are firms-of-one or firms of many.

Sprinter is building local businesses at scale, and it is doing so all over the world.

9. ACKNOWLEDGEMENTS

Sprinter is the result of years of hard work by dedicated contributors from all over the world.

We would like to thank Brian Shields, Alex Ford-Carther, Vladimir Makarov, and everyone who worked on what would eventually become Sprinter, especially Krukov Mykhailo, Sikorskyi Dmitro, and Hariaha Anna in Kyiv and Jay Honnold and Danny Maher in Chicago.

We would like to thank our angel investors, along with Galen Mason and the team at Michael Best, as well as Patrick Dougherty and the team at Foley & Lardner. We would like to thank our families for putting up with the long days and late nights building Sprinter. We hope this makes sense now.

We would like to thank CV VC AG and the team at CV Labs in Zug, Switzerland for incubating our project and helping to guide our launch. Olaf Hannemann and Matthias Ruch have built an incredible organization dedicated to the development of decentralized technologies around the world and we could not have done this without their help. We would like to thank Lukas Etter, Nicolai Reinbold, Ralf Kubli, Pascal Neupert, Pavel Jakovlev, Heinz Greenwald, and Fabio Schlaf for their friendship and support. We would like to thank our friends and fellow entrepreneurs Bernd Oostrum, Daniel Sax, OxMummy, Trevor Grant, Nicholas Fouriezos, Sergio Stephano, Jonathan Ellis, Don Wyper, and Wayne Moore for their perspective and support.

We would like to thank Georgiy Lifanov, Max Lichin, Nick Lichin, Hermyn, Vitalik, Jayhuan for their friendship, hard work, patience, and unwavering dedication through extraordinary circumstances. We would like to thank the people of Ukraine and the city of Kyiv, for making us feel at home and showing the world the true face of bravery.



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