

THE HAPPY GIVERS NPO

ANNUAL REPORT

20

21

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Acknowledgment

TO OUR HAPPY GIVERS

¡Hola Familia!

Thanks to you we actually get to create and share this annual report. It's your generosity that makes it happen. So thank you. And make sure that next year's report includes you coming to visit us in Puerto Rico.

Hugs,

Carlos



"if you're more fortunate
than others, build a longer
table not a taller fence."

HIGHLIGHTS OF 2021



SOCIAL KITCHEN

We officially launched our Social Kitchen (La Cocina Social) in Vega Baja, PR. Currently providing lunches for 63 families. That's 300+ lunches for the most vulnerable each week.



RE-BUILDING HOMES

We continue to identify families in Puerto Rico who need extra support. We re-built and made improvements, as well as providing needed appliances in each household.



CHILDREN'S HOME IN PERU

Our team in Lima, Peru continues the work at Casa de Paz. We hosted and served more than 60 kids and local families. Food, shelter, tutoring, COVID aid and lots of love.



THE HAPPY GIVERS STORE

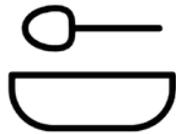
We have moved 80% of our Happy Givers Store production to Puerto Rico. Creating jobs, empowering the local economy, expanding our work.



JOBS FOR LOCALS

We have been able to provide jobs for 15 local people at our Happy Campus in Puerto Rico. Cooks, designers, production staff, social workers and more.

PROGRESS - LA COCINA SOCIAL



The Happy Givers
KITCHEN

The Social Kitchen began on April 26, 2021, when all the documentation required to start operating was finally completed. Our main objective within the Social kitchen was to identify and impact the population of elderly adults (those that are 60 years of age or more) that reside in one of four public housing units of the Puertorrican municipalities of Vega Baja & Vega Alta.

In addition, we have received referrals of other elders in the community and they have also been included in the service. Currently, we offer a nutritious lunch three days a week, strictly tailored for the elderly, that includes low-fat milk, among other nutritional aspects. Several needs of the families we serve have been identified, and they have been covered by teams of volunteers who visited our foundation for that purpose. We have been assisted by four teams of volunteers from the United States. They provided support to the population we serve, not only with time to clean our elders' houses and helping us make improvements to their homes, but also with household goods, basic household furniture, as well as basic-need items.

63 families, 311 lunches
for 109 people weekly

Hiring 6 cooks

- Identifying families in need
- Providing healthy meals with support



PROGRESS - CASA DE PAZ



In 2021, after a long time of not being able to meet in person due to COVID-19 restriction, we finally have been able to restart semi face-to-face activities at Our Children's Home. It has not been easy, just like the rest of us, for the kids to face this pandemic in already challenging environment. We continues to support them through showing them love and empathy, and to be a family for them in this community. We wanted to share a testimonial with you from one of our kids;

“Eric has progressively changed. He has his moments of discouragement but every day he says – ‘I want to be at Casa de Paz’. Today, for example, he told me that he did his homework without anyone telling him he had to. After finishing it, he presented his homework very happy! He also told me that he enjoys participating in the Bible school. That brings me peace, tranquility and assurance that my son is getting to know God; and I can witness his change.”



60 kids and families
been served and hosted

Re-starting Face to
Face Activities

- Emotional Support for the kids In the pandemic
 - Academic support
-

PROGRESS - THE HAPPY CAMPUS



We had some exciting news at the Happy Campus In 2021. We've been eyeing to invest in a house next door to our campus for a while as we've dreamt to host more volunteers to be a part of what we're doing (while also using it as a shelter for our community). We were extremely surprised by the kindness of our friends Kyle & Juliet Korver as they fully funded the purchase of this home! The closing happened in November and we're already working hard to host you there in 2022.

We've also started our sod business in the 7 acres land that came with the house. This will enable us to provide jobs for locals who struggle to get jobs. Add on to that the launch of our micro-enterprise training center and we're on our way to becoming a business empowering community. We also can't forget to mention that 80% of production from The Happy Givers store now happens right here at our campus which is providing jobs for local talents and new opportunities for local suppliers.



Purchasing the guest house for hosting teams, and the land for sod business

Creating more jobs

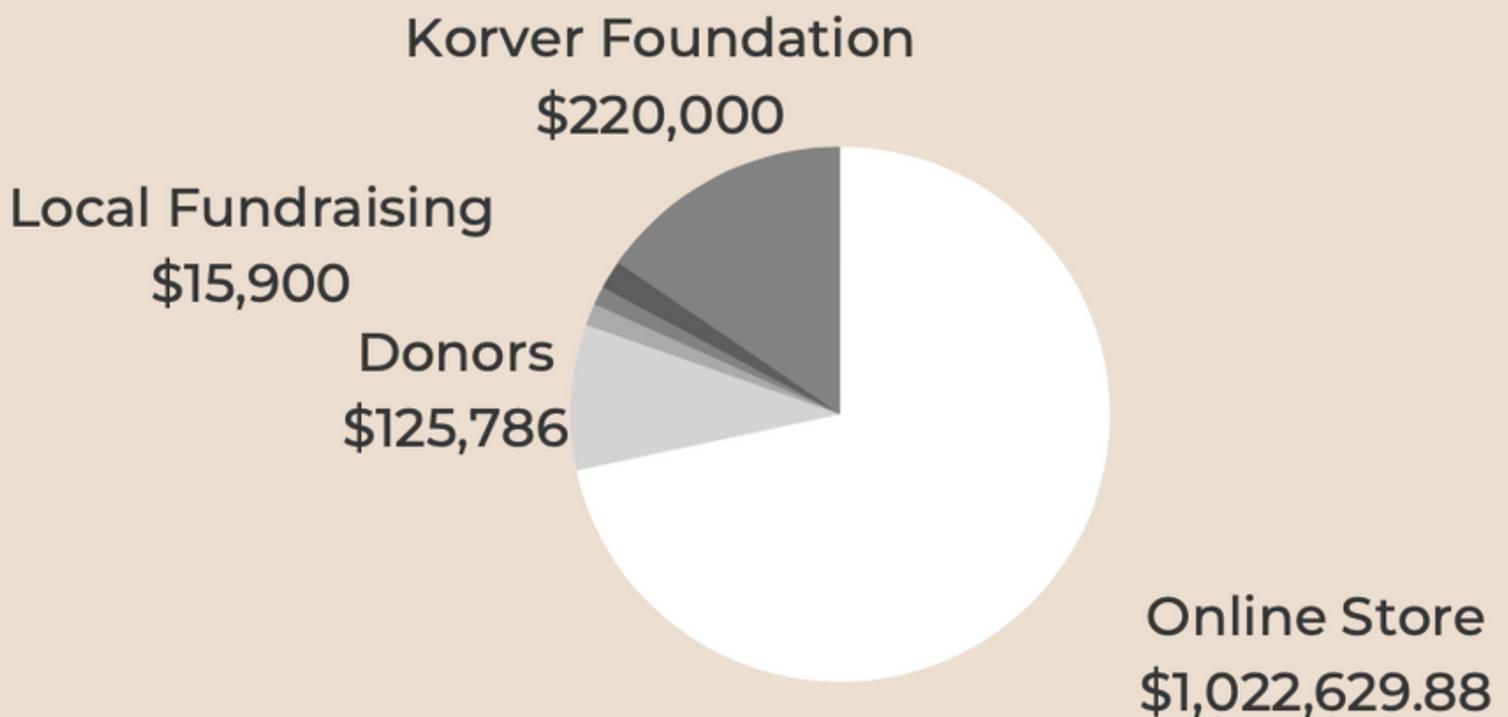
- 80% of The Happy Givers Store production now happens right here



Expense Report

Total Revenue: \$ 1,427,823

*As of Dec. 23rd 2021

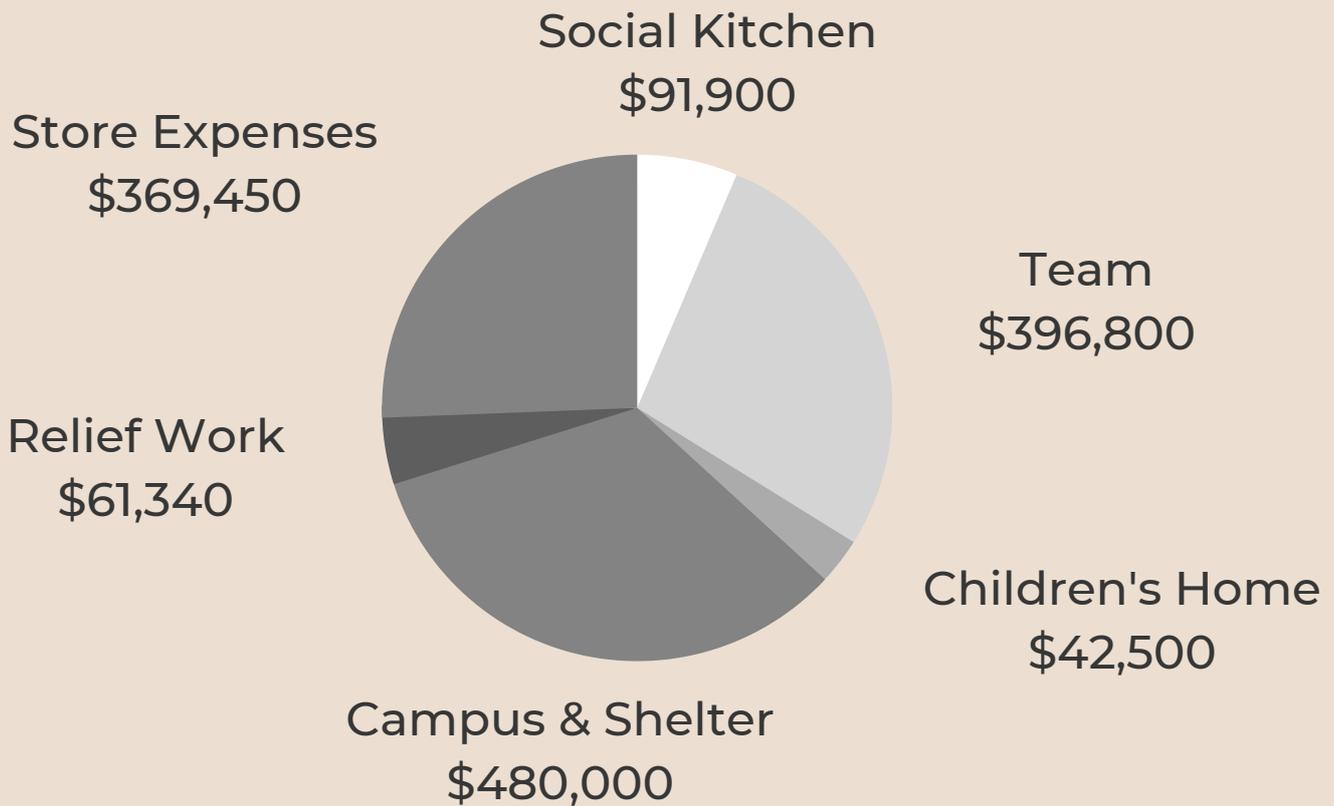


1. TheHappyGivers.com | Our Store: \$1,022,629.88
2. Korver Foundation | Donation to Purchase House: \$220,000
3. Donors | Giving through our non-profit site HappyNPO.com: \$125,786
4. Local Fundraising | Local Government Support : \$15,900
5. Social Enterprises: Sod Farm + Online Courses: \$18,900
6. Online Fundraising | Raffle & Sweapstakes : \$24,608

Expense Report

Total Expenses: \$ 1,469,990

*As of Dec. 23rd 2021



1. Campus & Shelter | Purchase and Construction: \$480,000
2. Children's Home | Casa de Paz in Peru: \$42,500
3. Team | Kitchen + Store Staff, Social Worker & Local Contracts: \$396,800
4. Social Kitchen | Food & Equipment: \$91,900
5. Relief Work | Tijuana, Haiti & Puerto Rico: \$61,340
6. Online Store | Inventory & Equipment: \$369,450

OUR FAILURES

Trying to do too much. We now understand that our work is more development than relief... and this takes a long time. We can focus on the transformation that can happen in our communities in 30 years, not just the next 30 days. Breath, plan, hope.

Human Resources. We had a complicated and heartbreaking firing. A trusted employee stole from the non-profit. Our hope was to support them in their recovery, but we couldn't. We are establishing new systems to protect the team as well as our resources.

Lack of Rest. We preached it but we were not living it. In our efforts to do good and grow our team, we found ourselves forgetting joy and rest. We will begin 2022 with 10 days off for everyone on the team, plus a greater emphasis on mental health and sustainability.

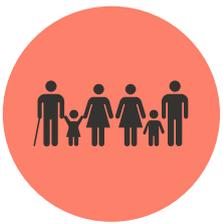
Overconfidence. The financial success of 2020, in the midst of the pandemic, made us feel overconfident about the future. Once inflation hit (and it hit even harder in low income communities like ours) we found ourselves struggling to purchase goods, food, and the necessary inventory for success. Our new accountant will help us create better (and more realistic) budgets.

WHAT'S HAPPENING IN 2022?



SOCIAL KITCHEN

Expanding our social kitchen in PR to serve more families in need. Aiming for 100+ families weekly.



CREATING MORE JOBS

Growing our sod business at our campus in PR to increase revenue for the non-profit while creating jobs for people who struggle to get jobs + Microenterprise Training



FOOD FOREST

Starting our food forest at the Happy Campus. A community garden to source produce to our kitchen + urban gardening training and agro-therapy.



TRIPS FOR YOU

We hope to host multiple teams here in Puerto Rico in 2022, so you can come and do it all with us! as well as trips to Peru and Tijuana.



STRONGER RELATIONSHIPS

Continue to develop and improve academic and emotional care for the kids at Casa de Paz. Creating stronger relationships with the kids and their families.

WE NEED HELP...

Thank you so much for reading this far! We are so grateful for your continuous support and encouraging us to keep going.

Despite the wonderful progress we were able to make this year, the ripple effects of COVID-19 Pandemic and the current inflation in the US are affecting on our finance. This took us by surprise as things changed drastically only in the past couple of months. And if we are so honest, we're at the point where we are having to reduce staff and postpone projects in order for the NPO to continue.

The pandemic has been challenging for all of us globally - I'm sure you are no stranger to this as well - and for this we hold you with hope.

But if you are able, please make a donation via our website (www.happynpo.com) today so we can continue to thrive in all the endeavors that benefit those who need it most.

Thank you for your generosity!
See you in PR this year.

The Happy Givers Team

Donation: www.happynpo.com
Shop: thehappygivers.com

ACKNOWLEDGEMENTS

We are so grateful for the friends and supporters who encourage us to walk this journey:

Korver Foundation
Wendell Foundation
Lauren and Jrue Holiday
Oikos Ministries
One Collective
Pure Charity
And Our Happy Givers Team

We thank you for your continued support in
our efforts to love our neighbors

THE HAPPY GIVERS

CONTACT

www.thehappygivers.com
www.happynpo.com
info@thehappygivers.com
[@thehappygivers](https://www.instagram.com/thehappygivers)

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**The
Happy
Givers**
NPO