



MEDUSA MINING LIMITED

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ANNOUNCEMENT

28 October 2021

CHAIRMAN'S AGM ADDRESS

(ASX: MML)

Please find attached the Chairman's address which will be delivered at the Company's Annual General Meeting, to be held at Quest South Perth Foreshore, 22 Harper Terrace, South Perth, Western Australia on Thursday, 28 October 2021.

This announcement has been authorised for release by the Board of Medusa Mining.

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CHAIRMAN'S ADDRESS - MEDUSA AGM 2021

28 October 2021, 9.00 am (Perth time)
Quest South Perth
22 Harper Terrace, South Perth 6151
West Australia, Australia.

Good morning ladies and gentlemen,

Thank you for joining us today. By way of introduction, my name is Jeffery McGlenn and I am the Chairman of Medusa Mining Limited ("Medusa" or the "Company").

On behalf of my fellow Directors Mr Andrew Teo, Mr Roy Daniel and Mr Simon Mottram, I welcome you to the 18th Annual General Meeting of the Company.

I would like to commence by congratulating our personnel both in the Philippines and Australia for delivering an exceptional year in these challenging times.

Our Co-O mine in the Philippines delivered 95,193 ounces for the year which was above guidance. I am also proud to acknowledge that during the period the Co-O mine passed the milestone of 1 million ounces of production since Medusa's involvement.

We continued to keep our costs under control despite the Company operating under COVID-19 restrictions at a site level for most of the year, with All-In Sustaining Costs ("AISC") for the period being in line with guidance at US\$1,231 per ounce.

The solid operating performance for this financial year resulted in a net profit after tax ("NPAT") of US\$47.3 million which is a 59% increase from the previous year.

The Company increased its cash and cash equivalent balance by 53% to US\$72.2 million after paying an interim dividend of A\$0.05 per share in March 2021.

I am pleased to advise that the Board of Directors will once again reward its shareholders with the payment of an unfranked dividend of A\$0.02 per ordinary share on 19 November 2021.

The Tigerway Decline Project I referred to commenced in April this year to ensure efficient future production from deeper levels of the mine. To date, mobilisation, site preparations, heavy equipment transport, contractor personnel deployment, construction of site offices, ancillary buildings and primary and auxiliary infrastructure necessary for the development of the decline has been completed. The Company is on track to complete the project by the third quarter of the 2024 calendar year and within our budget of US\$54 million.

COVID-19 has affected many regions around the world and the Co-O minesite and its surrounding communities are no exception. To contain the infection, our Philippine operation has ensured that our employees follow strict protocols which include, but not limited to, the wearing of masks, Rapid Antigen Testing and mandatory isolation

of infected employees. Thankfully these measures have resulted in minimal impact to production.

We are saddened by the fatalities of three contract workers during the year while undertaking inspection and maintenance work at an underground pumping station of the mine. The Company has ensured the families of the workers have received the proper support. Safety controls have since been enhanced to mitigate these incidents so as to meet the Company's target of zero deaths.

Since we began operating in the Philippines the Company has been committed to being a supportive and engaged member of our host communities. Besides the site based medical clinic/hospital which assists in providing proper health care to the local community, the Company participates in various social programs involving education, reforestation, environmental improvement projects, local infrastructure development projects and other critical local initiatives. Many of these activities are outlined in our Annual Report which I would encourage you to review.

In terms of our outlook, we expect our recent consistency to continue into financial year 2022 with production guidance set at 90,000 to 95,000 ounces at an AISC of between US\$ 1,250 to 1,300 per ounce. The AISC excludes expenditure on the construction of the Tigerway Decline Project and the Company expects to incur approximately US\$15 million towards this project in FY2022.

Our long serving Director, Roy Daniel, after a 17 year tenure, has advised the Board of his retirement effective 28 February 2022. However, Roy will still be assisting the Company in an advisory capacity and will continue in his role as Director of Medusa's subsidiary companies. I would like to acknowledge the enormous contribution Roy has made to the Company and its milestones. This includes the purchase and continuing successful operations of Medusa's flagship, the "Co-O" mine. Roy has also been instrumental in the recent commencement of the "Tigerway" Decline project.

On behalf of the Board, Medusa management and its shareholders, I thank Roy for his enormous contribution as a trusted and dedicated member of the Company and wish him all the best in his future endeavors.

On behalf of the Board I would once again like to recognise the efforts of our team across the business and thank our shareholders for their continued support. I joined the Medusa Board of Directors during February 2021 and was appointed Chairman on 19 March and have been very impressed with the dedication and efficiency of our Philippine and Perth office personnel and our Directors and thank them for their efforts. We have established a strong foundation to set up the business for the next decade and will strive to deliver on our strategy in the period ahead.

Thank You

Jeffery McGlinn
Non-Executive Chairman