

# Stone Bridge School

## Dress Code Policy

APPROVED 06/28/22

The intent of this policy is to adhere to SB 188 and avoid disproportionate application of the dress code based on a student's gender, sexual orientation, race, ethnicity, religious or cultural expression, household income, or body type or size.

At Stone Bridge School ("SBS"), we are committed to creating a positive and respectful learning experience for our students. The purpose of the Dress Code Policy is to support our commitment by providing an educational environment that:

- Is safe, age-appropriate, and conducive to learning (both indoors and outdoors).
- Promotes dignity and respect for self and others.
- Allows for age-appropriate personal expression within clearly defined boundaries.

No clothing, jewelry, accessories, or hairstyles which are, or include, a picture, writing, or insignia which is: (1) gang related; (2) presents a safety hazard to the wearer or others; (3) advertises or symbolizes any type of alcohol, drugs, tobacco, or gambling; (4) includes weapons or acts which are illegal, violent, obscene, or hazardous to one's health; (5) sexually suggestive, crude, vulgar, profane; discriminatory, obscene, contain threats, libelous; or (6) offensive or degrading to students or staff on the basis of gender, cultural, religious or ethnic values.

The SBS staff and administration reserve the right to determine clothing which disrupts or detracts from the educational environment. This dress code is gender neutral. Clothing may be of any fashion, style or design, as determined by the student and the student's parents/guardians, as long as it otherwise conforms with this Policy.

### CLOTHING

- **Basic Principle:** Certain body parts must be covered at all times.  
Clothes must be worn in a way such that genitals, buttocks, breasts, nipples, and navel with arms raised are fully covered with opaque fabric.
- **Students must wear at all times:**
  - A top (e.g. shirt, blouse, sweater, etc.) with fabric in the front, back, and on the sides under the arms between the armpit and midriff. No tops may be sheer
  - Bottoms (e.g. pants/jeans, skirt, dress, sweatpants, leggings, shorts). Bottoms must be worn above the hip and underwear should not be visible. Belts must be worn with bottoms that are too big to fit securely around the student's waist.
  - Shoes
- All clothing must be free of written messages, which include all forms of commercial advertising, logos, and cartoon characters.
- **The Two Finger Rule:**
  - SBS recognizes that it can be difficult to find outerwear (jackets, sweaters, caps, etc.) free of small brand names printed on the outside of the garment. Thus the "two finger rule" can be applied to **outerwear only**.
  - **Two Finger Rule:** If the brand name on the outerwear can be completely covered up by two fingers (created by the middle and forefingers), it is allowed.
- Stone Bridge School logo clothing and clothing reflective of Waldorf events (Greek Games, Enchanted Village Faire, etc.) are allowed.

- Tank and racer top straps should be wide enough to cover under garments. Tube tops/strapless tops are not permitted. No shirts may be worn that expose bare midriff.
- Shoes and outerwear must be seasonally and weather appropriate and allow for athletic movement inside and outdoors. Shoes that light up or have wheels are not to be worn at school. Non-athletic, flat sandals are permitted only in grades 6/7/8 and must have an ankle strap to secure them to the foot. Grade 6/7/8 students must always have athletic shoes available. 5<sup>th</sup> through 8<sup>th</sup> grade students must have closed toe shoes for woodwork.
- Beanies may be worn at the discretion of the class/subject teacher. Hoods and hats with bills or brims are for outdoors only. Head coverings worn for religious reasons will be allowed.

### **CONCERT ATTIRE**

Concert attire should adhere to all of the clothing guidelines above, as well as follow the requirements below:

- Concert attire should be more dressy in style, if possible.
- Tops should be white and bottoms should be black in color.
- Dress shoes are preferred, if possible.
- No t-shirts and jeans.

### **MAKE-UP, JEWELRY & HAIR**

#### **Grades K - 6**

- Make-up of any type, including nail polish, is not permitted in grades K-6.
- False nails are not permitted.
- Hair:
  - Hair may be worn at any length or style. Exception: dyed or bleached hair and highlights are not permitted.
  - Hair must be restrained/pulled back by a clip or ponytail holder at the request of a teacher for safety or performance reasons.
- Jewelry must be simple and safe items. Appropriate jewelry items include:
  - simple, one per ear stud earrings
  - wrist watch
  - Friendship/simple band bracelets (no more than ten)
  - Short necklaces that will not catch on play equipment
  - The following are not permitted: wallet chains, facial piercings, or spiked bracelets.
- No temporary or permanent body art is permitted.

#### **Grades 7 - 8**

- Limited, natural make-up is allowed in 7th/8th grades. Acceptable make-up includes:
  - Lightly applied mascara
  - Natural toned blemish cover-up
  - Light colored lip glosses
  - Nail polish
- Jewelry guidelines for 7th/8th grade include:
  - Earrings that are no larger than a half dollar and do not hang lower than the jaw line. Any dangling earring must be removed for physical activity or at the request of a teacher for safety reasons.
  - No other piercings, other than the ear, are permitted.
  - Necklaces, rings, watches, and bracelets must not create a safety hazard.
  - The following are not permitted: wallet chains, facial piercings, or spiked bracelets.
- No temporary or permanent body art is permitted.
- Hair for students in 7th/8th grades is expected to follow the same guidelines as for grades K-6 with one exception, specifically: For students in 8th grade, dyeing or highlighting hair to a natural hair color only is permitted (i.e., hues of brown, black, red, blonde).

## **NOTIFICATION OF THE STUDENT DRESS CODE**

Parents and students will be provided notice of the Charter School's dress code at the beginning or the school year and/or upon enrollment. This information will also be located within the Charter School's Parent/Student Handbook.

## **DRESS CODE VIOLATIONS**

If a SBS staff member determines that a student's attire is inappropriate or disruptive to the educational environment as described herein, the following may occur:

1. The student may be asked privately to change clothing to align with this dress code.
2. SBS may confiscate items that violate the dress code.
3. SBS may notify or consult with the student's parents/guardians of the dress code violation(s).
4. SBS or a parent/guardian may schedule a conference with the student's parents/guardians and a member of the Diversity team to discuss the dress code violation(s).

Students may not be disciplined, penalized academically, or removed from class as a consequence for wearing "inappropriate" attire.