

What you **need to know** about the **Employment Based green card program**

The employment based Green Card program was created in 1990 through the Immigration and Nationality Act of 1990. This act created the Employment Based and Family Based U.S. green card programs.

Here's what you need to know about the EB (Employment-Based) Visas:

1. There are 5 main types with multiple sub-types
 - a. EB-1
 - b. EB-2
 - c. EB-3
 - d. EB-4
 - e. EB-5
2. There is a focus on economic opportunities in the United States
 - a. These visas are focused on bringing candidates from around the world to fill positions that can't be filled by U.S. workers, whether they are highly specialized or if there just aren't enough workers in the United States to fill position. The exception is the EB-5 Visa, which is an investment-based visa.
3. They are relatively small visa categories
 - a. The employment-based visas are relatively small compared to non-immigrant visas. All 5 categories have a cap of 140,000 visas per year.
4. You will need a sponsor
 - a. While a family-based visa has a family member as a sponsor, the employment-based visas require an employer or company sponsor for the process. You will need to be working for someone who wants to sponsor you, or you will need to find a sponsor for this process. The exception is the EB-5 visa, which you are investing in the company that will be part of your application.
5. You will need to work with an attorney
 - a. These visas will require the work of an attorney on your important forms, documents and applications. There are multiple steps to this process and the expertise of a lawyer is important for success.
6. You may need to work with an outside agency
 - a. Some of the sub-categories, particularly EB-3, will likely warrant the use of an agency or consultant. Although you can go through the process without one, this process is complicated. In addition, the consultants and agencies can help you find an employer to sponsor you.

The EB Visa program is a wonderful program and opportunity that the U.S. government created in 1990. Many are often unfamiliar with these visas because they are so small compared to non-immigrant visas, but they provide a real opportunity and ability to permanently migrate to the United States.

BDV Solutions works exclusively with the EB-3 Visa to help you become a Legal Permanent Resident. We find employers who will sponsor you, manage your case, advocate for you with our partners in the U.S. government, and more.

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