BANKUNITED

Scale your team with brilliant talent on your time

BankUnited

Bank holding company providing a full range of online banking solutions.

CHALLENGE

Finding top tech talent and meeting budget requirements

SOLUTION

Hiring remote technical and cultural fits based in LatAm

RESULTS

A top-tier engineering team and digital transformation in the company

BankUnited is a US national bank headquartered in Miami Lakes, Florida, providing banking services to individual and corporate customers.

The company takes pride in its entrepreneurial and collaborative culture comprising the best minds, the brightest talent, and the boldest decision-makers. BankUnited focuses on customer service and is committed to giving back to the communities in which its clients live, work, and do business. BankUnited is ranked #4 of America's Most Trusted Companies in the banking industry and has been included on the Newsweek and Statista America's Most Trusted Companies Award List.

PROJECT BREAKDOWN

BankUnited wanted to expand its DevOps engineering team to enhance its digital services for clients. They aimed to engage senior DevOps to manage the architecture, implementation, and maintenance of the bank's CI/CD automation to provide 24-hour digital access for its services. The company required GoFasti's assistance to recruit two full-time developers with AWS, CI/CD, Security Architecture, and Python skills and two FullStack Engineers with expertise in Microsoft-based solutions, Azure, Angular, SQL, and Agile Methodologies.

4	15	$145k
hired talents	days hiring cycle	saved annually

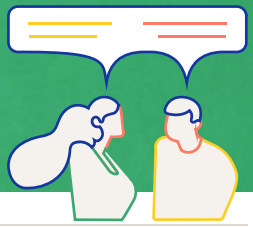
TEAM BREAKDOWN

BankUnited needed experts who could translate business requirements into technical solutions and work collaboratively to develop deliverables. With the aid of GoFasti, BankUnited was able to hire four full-time engineers with the required expertise within a short time frame of 15 days.

2 DevOps
2 FullSatck Engineers

"GoFasti's been able to fill the gaps and help us ramp up quickly. We didn't have the necessary resources or talent. They've been able to provide us the talent to help us move forward with our vision and our journeys."

James Grover
DIRECTOR OF SOFTWARE ENGINEERING AND SYSTEMS DEVELOPMENT, BANKUNITED



A faster way to attain your goals

PARTNERSHIP EXPERIENCE

BankUnited was facing difficulties trying to acquire top talent to boost a digital transformation project in their company. “When people look to a bank, they don't typically think of technology, but we, just like other enterprises out there, are going through a digital transformation, which means we need to get top tech talent, which is a difficult proposition,” James explained.

Finding the right team to implement projects and ideas may be overwhelming and time-consuming without enough HR staff. James shared: “We’ve got lofty ideas, we’ve got programs that we want to stand up for, but we don’t have the resources or talent to do that.” GoFasti came into this scenario to support and fill the gaps, helping BankUnited get the team they needed to scale their projects. “Their staff augmentation model is really good,” James said, assuring this method helped the company get additional resources while producing faster results.

RESULTS

Perfect matches within budget, on your time

GoFasti was able to understand and meet BankUnited’s hiring needs to build the technical team they needed with two huge bonuses. “Part of the benefits of using a company like GoFasti is that it's a smart way to get talent in the door at a discount, and that means all your budgetary requirements are met. With the price point, it makes everyone happy,” James said. GoFasti helped BankUnited lower costs while ensuring talent quality. “The model they use, the nearshore model, helps us because we don’t have to deal with the time differences. Now we suddenly have the manpower and resources to attain our goals.” James explained.

BankUnited has been able to hire top developers and engineers within budget in their time zone. The company has moved forward in its digital transformation to provide its clients with efficient online banking solutions, from immediate payments to fund transfers. In James’s words: “I would absolutely recommend GoFasti. I think their model is really good. Furthermore, if you can get talent to augment your team at this kind of price point, you can get additional resources that will let you deliver faster”.