





Equity in OC (EiOC) Taskforce Convening

July 27, 2022
10am-11:30am

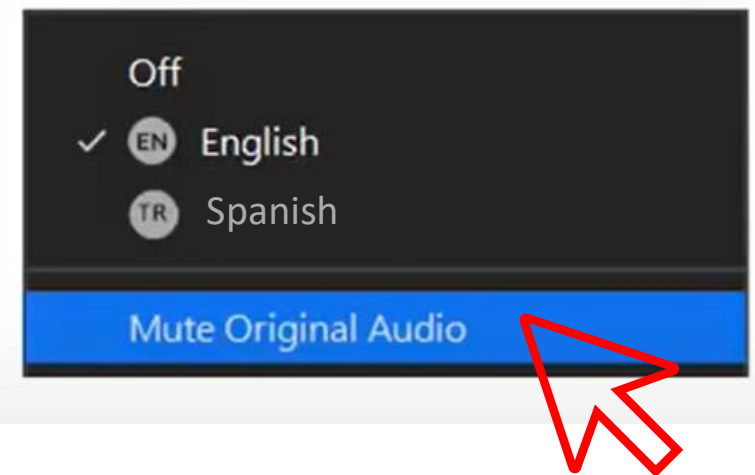
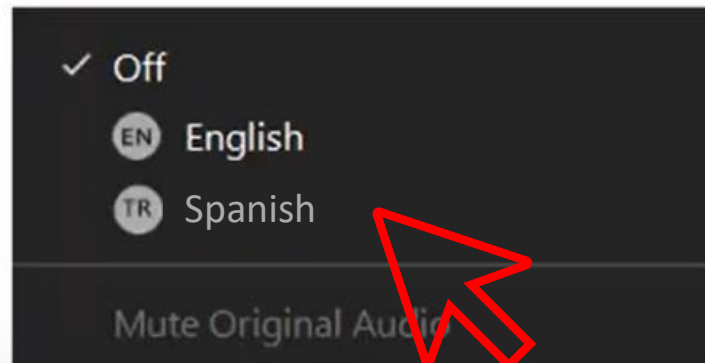
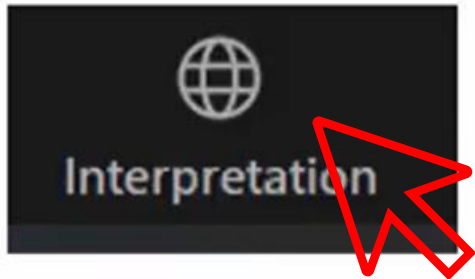
All mics are muted. Videos are encouraged!

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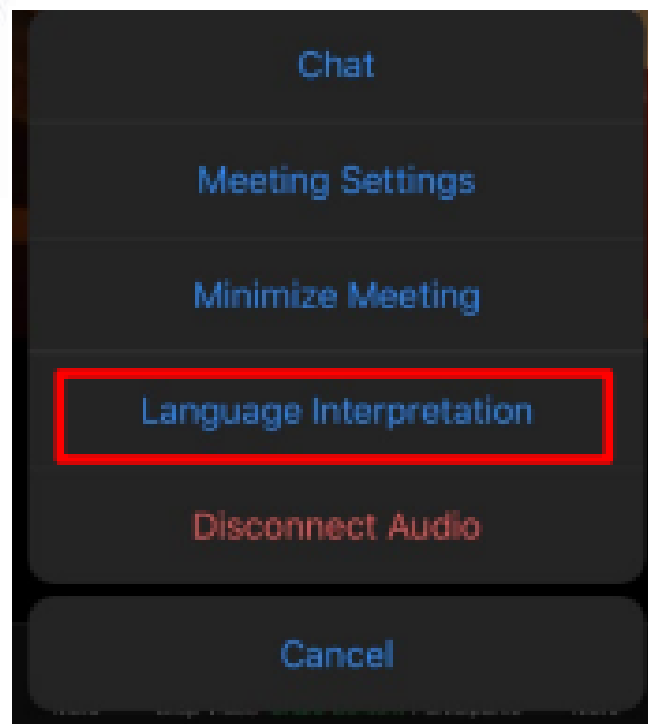
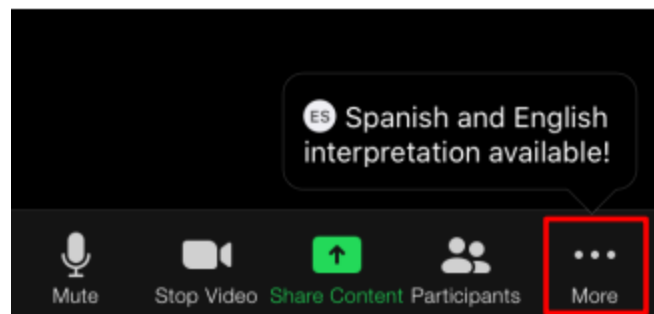
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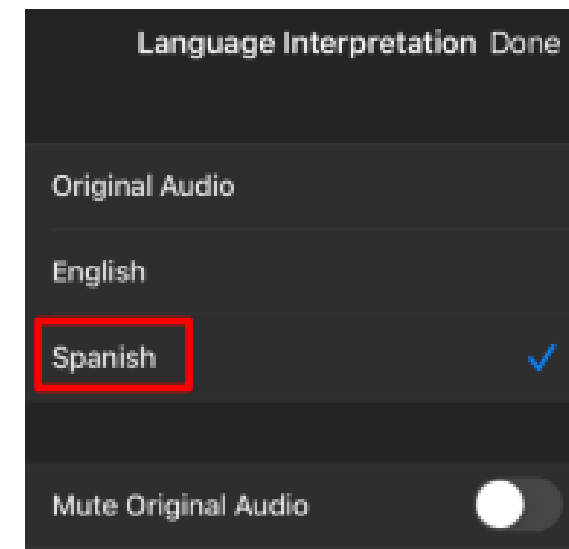


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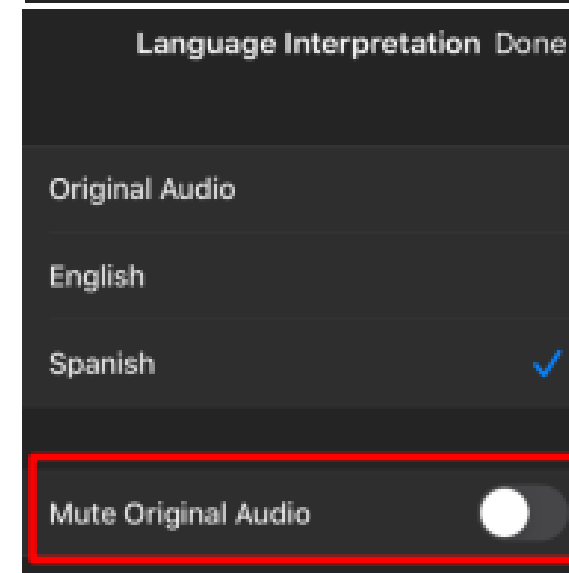


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Bây giờ hãy chọn ngôn ngữ của quý vị

지금 언어를 선택하세요

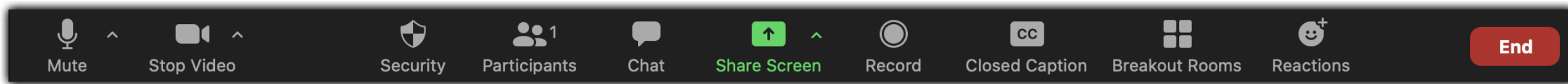
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Pick Your Language Now

Ahora, selecciona su idioma

Zoom Support

Mic and Video



Chat **Alexis Sasso** with any tech issues and questions



Land Acknowledgement

Agenda for Today

Review Where We've Been and Where We're Going

Data on EiOC Participation

CHILA Recap and Highlights

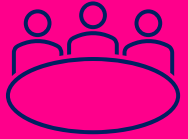
EiOC Grant Updates

The Future of the EiOC Taskforce



Look Back at Phase I and Ahead at Phase II

A Brief History of the EiOC Taskforce



In February 2022, we formed and had our first meeting



Together we learned about equity and systems change in Orange County



We voted on 3 social determinant of health priority areas to take action on in Phase II

Social Determinants of Health in OC

 Health and Healing

 Food as Medicine

 Housing is Health

Equity Improvement Teams will make measurable progress in the three focus areas selected by the EiOC Taskforce

We will work together to develop solutions that do most or all of the following:



Address one or more of these 3 Priority Areas



Work to improve the **systems** involved



Include working “**mid-stream**” and/or “**upstream**”



Apply an **equity lens**



Are **designed with the people** that the effort is for



Use **data** (identify need, track progress, guide decision-making)

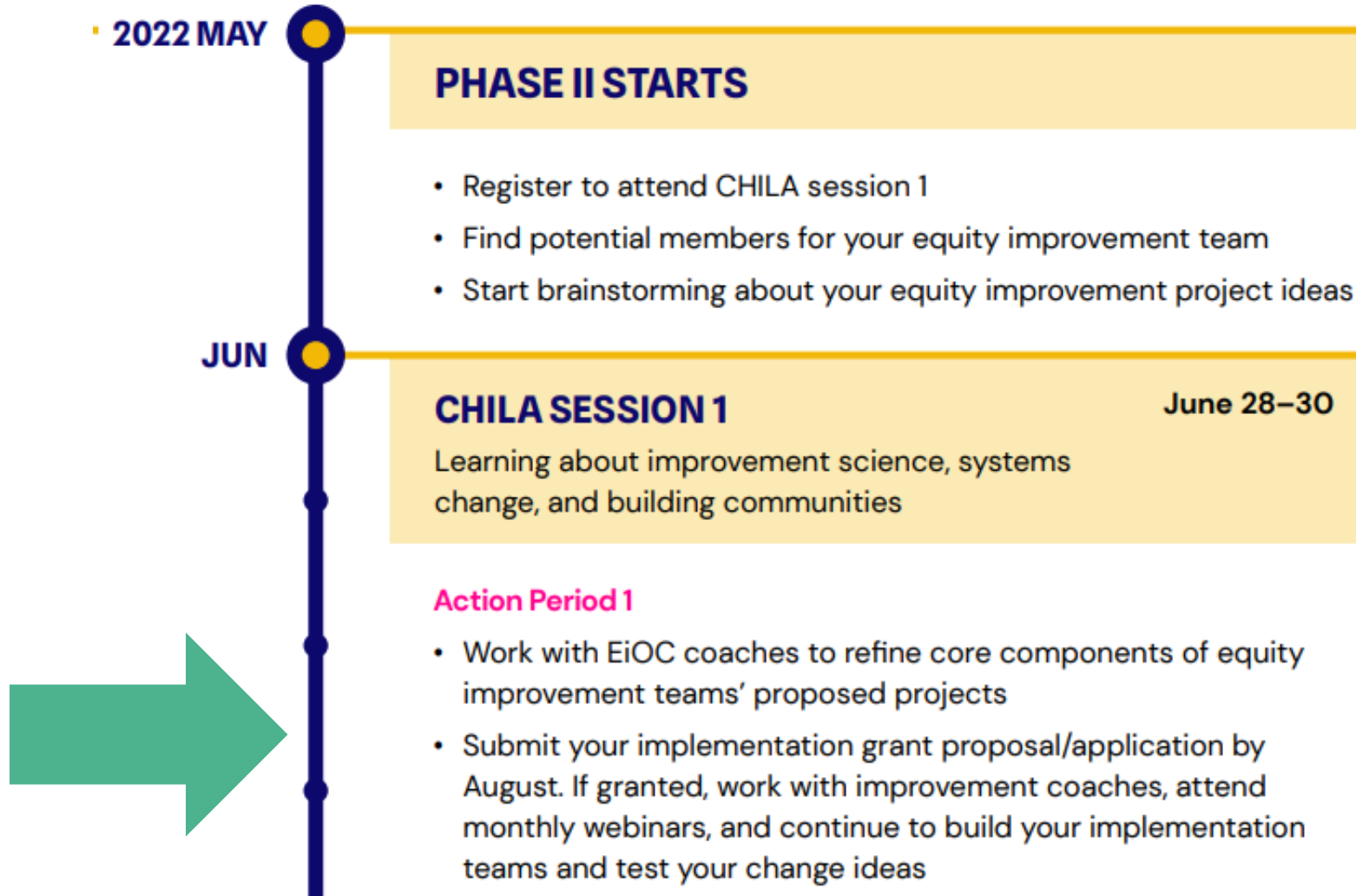


Increase **collaboration** (leverage and align)



Are **actionable** and **feasible now**

Action and Learning Community Timeline



PHASE II: Action and Learning Community

- Launch **Community Health Improvement Leadership Academies** (CHILAs)
- Provide coaching and technical assistance to equity improvement teams
- Support equity improvement teams with their Equity Action Labs
- Launch and award Equity Project Implementation Grants

Action and Learning Community Timeline



Action and Learning Community Components

Equity Improvement Teams



Teams working together towards a common goal. Includes internal HCA teams, community teams working on SDoH priority areas, and Population Health Equity Collective teams.

CHILA Sessions



Multi-day learning and relationship-building events for equity improvement teams. These include interactive capability-building and planning activities.

Action Periods



The heart of the Action and Learning Community, when teams work to achieve their aims by testing and refining their plans and integrating what they have learned into their daily work.

Equity Action Labs



A framework of action that involves setting an ambitious goal, designing and testing potential solutions, and developing an action plan.

Improvement Coaches



Advisors who will provide general improvement and measurement support, coaching, and training to equity improvement teams.

Equity Project Implementation Grants



Grants of up to \$500K will be available to support team projects addressing the SDoH priority areas.

Improvement Teams Taking Action!



Equity Improvement Teams

Teams working together towards a common goal. Includes internal HCA teams, community teams working on SDoH priority areas, and Population Health Equity Collective teams.

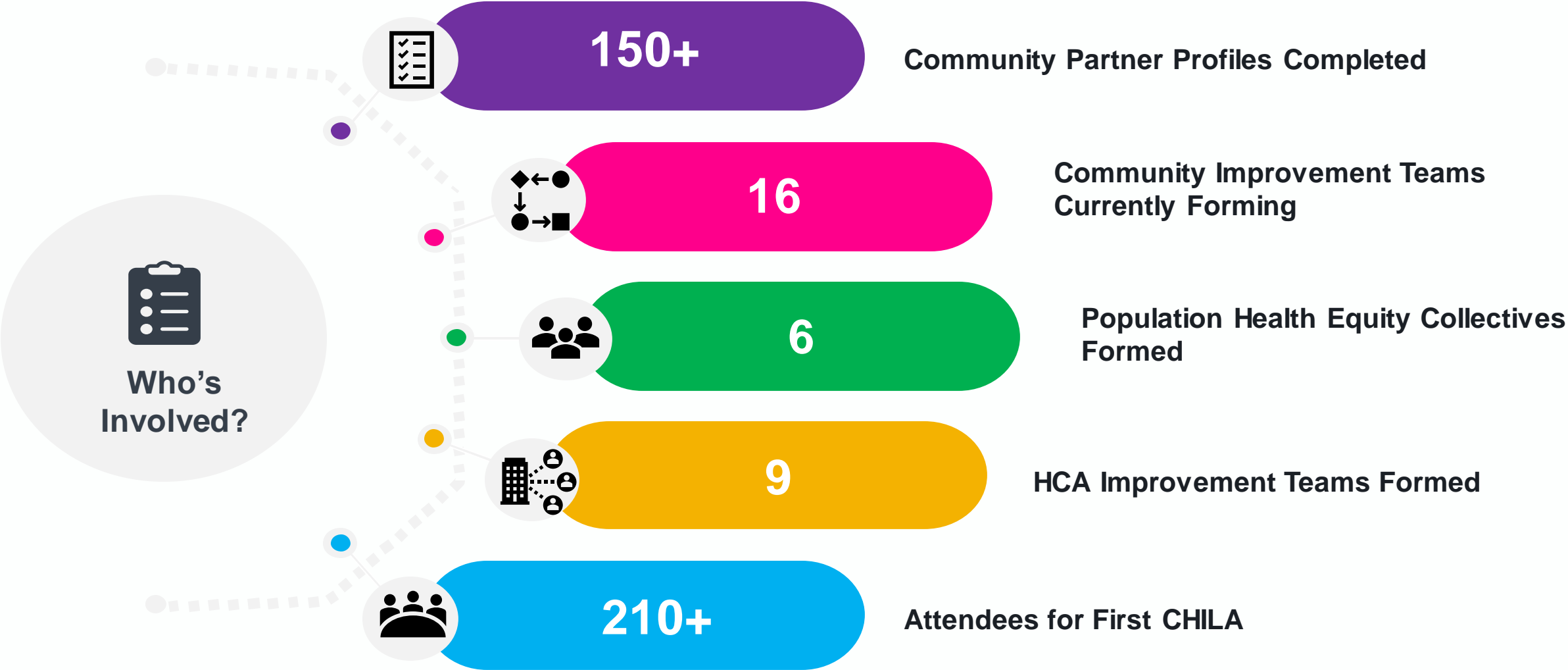
Improvement Teams are forming

- Team projects focus on the 3 SDOH priority areas
- Monthly coaching calls
- Monthly calls with all EiOC Improvement Teams

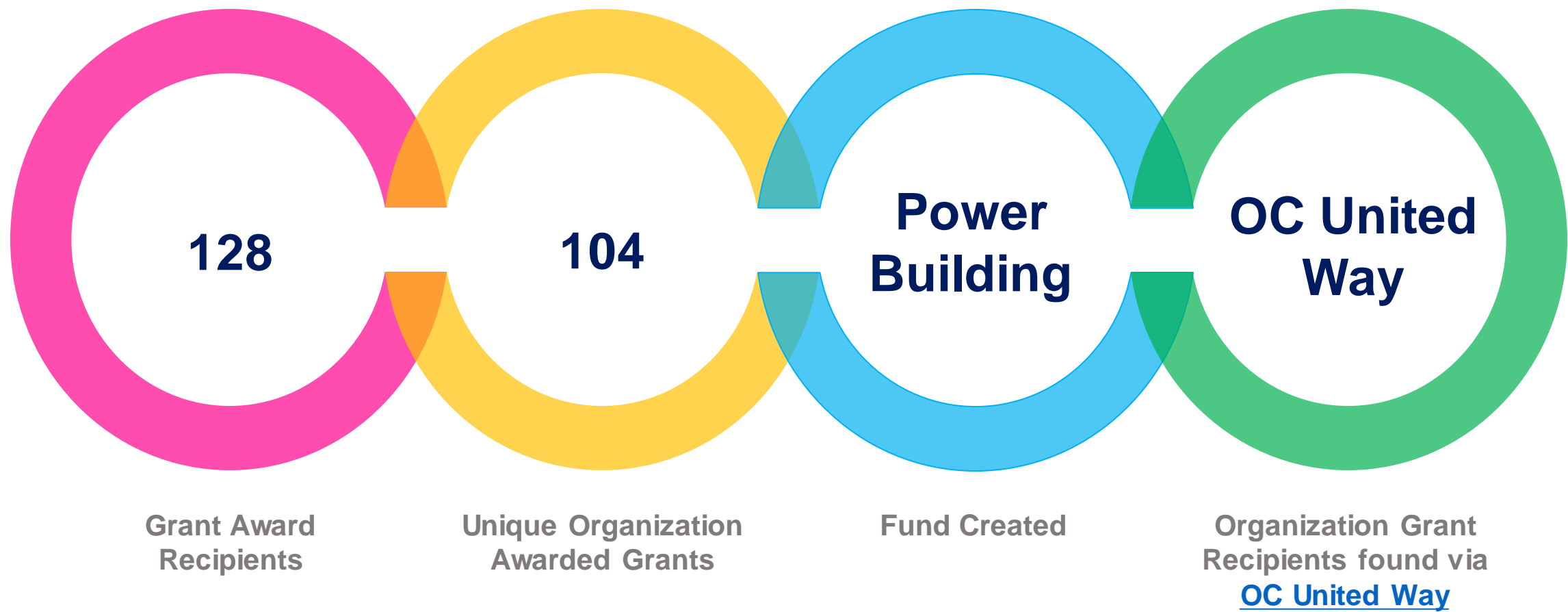


Data on EiOC Participation

Who's Involved in EiOC?



Resource Redistributed



EiOC Video

- [7.22 - Google Drive](#)

CHILA Recap and Highlights



You Said the CHILA....

“Helped me learn so much about the need for equity improvements and listening to the community feedback has enlightened my understanding of the changes we need to make for cohesive and successful outcomes”

“was so well thought out with community building, training and immediate implementation of the theories.”

“allowed me to experience the uniqueness of this approach and it has built trust in the process and allowed me to suspend judgment, enjoy the process and build hope.”

Planning for October, responding to feedback

- Codesigning the event's objectives and agenda
 - Informed by equity improvement teams' data and conversations with coaches
- Inviting Orange County leaders into facilitation
- Materials available ahead of time and translated when appropriate
- More time for networking

Let's Hear from Taskforce Members about the CHILA



Chat In!

**If you went to the CHILA,
tell us about a connection you made**

Chat In!

**What action can Taskforce members take
to support equity improvement teams
as they get to work?**



Energizer Break!!

Grant Updates

Equity in OC Initiative Funding Opportunities

Individual Community Member Honoraria

- **\$1,400 each for up to 78 individuals from Orange County / Total fund: \$110,000 annually**
- **Update:** Of the 13 approved, 9 completed the quarterly worksheet and 9-Q1 payment cards have been distributed. Approved an additional 20 members for Q2, waiting for completed worksheets before issuing payment.

Organizational Participation Grants

- **\$10K each for up to 100 OC based organizations / Total fund: \$1M annually**
- **Update:** 100 organizations awarded, first payment of \$5,000 have been issued. Final list of recipients posted on www.unitedwayoc.org/equityoc.

Population Health Equity Collective Grant

- **\$200K each for 6 Population Collectives (API, Black, Latino, LGBTQ+, Individuals w/Disabilities, Older Adults) / Total fund: \$1.2M annually**
- **Update:** Grant recipients are posted on our website www.unitedwayoc.org/equityoc.

Grants for Underserved/Underrepresented

- **\$180K each for 3 OC-based organizations representing the Transgender, Native Hawaiian & PI, and Native American communities / Total fund: \$540,000 annually**
- **Update:** Quarter 1 check-in calls have been completed. Overall, the 3 grant recipients are progressing nicely but have data needs - Advance OC, HCA, and OC United Way will explore CRM systems and county processes for data collection and management.

Population Health Equity Collective Grant Backbone/Anchor Organizations

- **African American/Black Collective:** Second Baptist Church of Santa Ana
- **Asian & Pacific Islander Collective:** The Cambodian Family
- **Individuals with Disabilities Collective:** Illumination Institute
- **Latinx Collective:** The Coalition of Orange County Community Health Centers
- **LGBTQ+ Collective:** Shanti Orange County
- **Older Adults Collective:** Orange County Aging Services Collaborative / Alzheimer's Orange County

Equity in OC Initiative Funding Opportunities

Power Building Fund

- **\$50,000 each for up to 10 small/grassroots organizations based or serving Orange County / Total fund: \$500,000 annually**
- **Update:**
 - Over 40 applications received.
 - Award notifications have been made to 10 organizations; representing diversity in geographic reach, service provision and communities served.
 - Upon completion of executed agreements, OC United Way's website post the list of recipients.
 - Currently in the process of seeking additional funding to support more organizations to help build their power/capacity.

Social Determinants of Health Implementation Grant

- **Up to \$500K for up to 12-15 Improvement/Implementation Projects / Total fund: \$6M to cover an 18-month grant term**
- **Update:**
 - Bidder's Workshop held on July 18th; over 70 participants attended.
 - Recording and FAQs are posted on www.unitedwayoc.org/equityoc.



The Future of the EiOC Taskforce

We're Aiming for Permanency and Sustainability of Community Voices



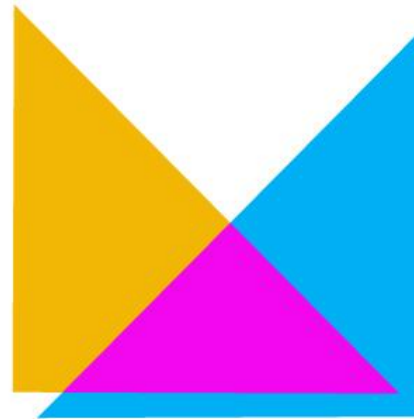
Background

HCA's Strategic Plan
Public Health 3.0



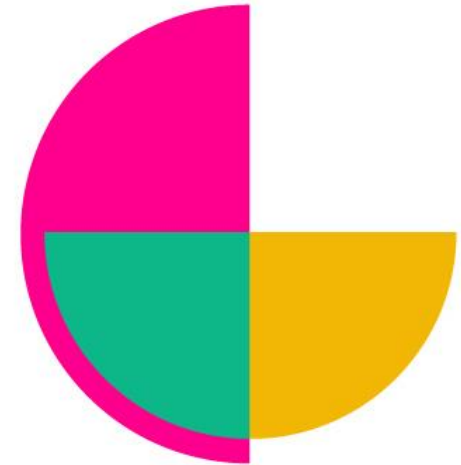
Vision

Quality health for all



Mission

In partnership with the community,
deliver sustainable and responsible
services that promote population
health and equity



Goals

Promote quality, equity, and value.
Ensure the HCA's sustainability. Offer
relevant services to the community

Public Health 3.0

Supporting the health of the public is more than the work of a single Public Agency.

<https://www.healthypeople.gov/sites/default/files/Public-Health-3.0-White-Paper.pdf>



"Public health is what we do together as a society to ensure the conditions in which everyone can be healthy."

Institute of Medicine. (1988). The Future of Public Health. Washington, DC: The National Academies Press. doi:10.17226/1091

PH 3.0: More than One Public Agency

Figure 5 | Evolution of Public Health Practices



Source: DeSalvo et. al. (2016) Public Health 3.0: Time for an Upgrade. AJPH

PH 3.0: Strategic Partnerships

- Establishing backbone entities for strategic planning and funding
 - A politically neutral backbone entity is an essential component of any successful collaborative effort
 - The entity would **convene and collect input from partners, mobilize funding, and drive action toward shared goals**
- Cultivating new and existing relationships
 - PH 3.0-style initiatives hinge on **authentic and strong relationships to yield sustained collaboration and impact**, and should align the values of each participating organization's missions
- Identifying collective goals and defining value
 - Participants noted that collaborations are successful when they **bring together entities with diverse, relevant expertise**
 - Conveners should also consider **non-traditional partners**, who can often add important value and insight

There are five critical dimensions in the enhanced scope of public health practice:



Strong leadership and workforce



Strategic partnerships



Flexible and sustainable funding



Timely and locally relevant data, metrics, and analytics



Foundational infrastructure

PH 3.0: Improving Social Determinants of Health

Equity In OC Initiative

- Equity in OC Taskforce
- Priority Social Determinants
- Action and Learning Community

Figure 4 | Health Impact in 5 Years



Source: U.S. Centers for Disease Control and Prevention, Health Impact in Five Years. <http://www.cdc.gov/hi5>

Becoming the Permanent Planning Partnership

- Maintaining the focus on equity and social determinants of health
- Broadening the topic areas to assess and plan around (e.g. to include health conditions)
- Engaging a neutral/community facilitator: **Deborah Maddis**

Purpose

The Planning Partnership will advance the work of the EiOC Task Force and OC Health Improvement Partnership (HIP) to promote and sustain Orange County's collective responsibility to cultivate strong, and healthy communities.

- *A whole county, whole person* collaborative partnership to achieve a healthier, more resilient and equitable Orange County

ALL ARE WELCOME to empower community voices from cross-sector members, stakeholders, community and health care organization representatives across Orange County.

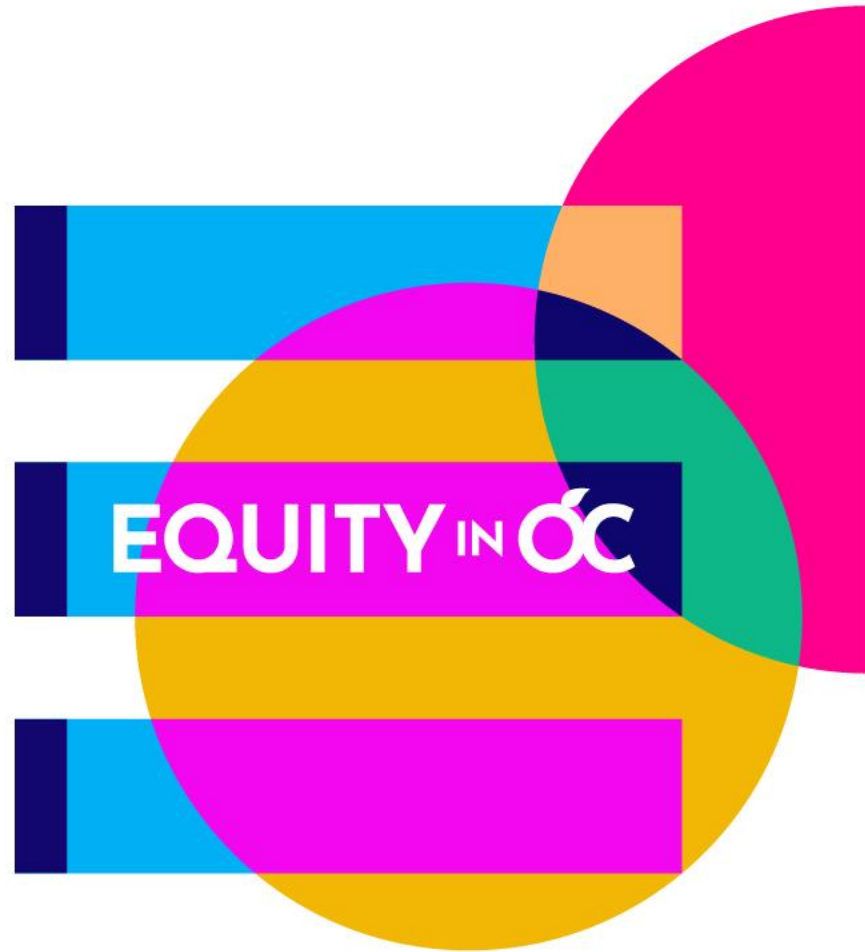
Your Voices Are Needed

*Leading
together
to:*

Support the EiOC Action and Learning Community by taking part in updates, networking, information and resource sharing, and storytelling to create a healthier, more resilient and equitable Orange County;

Guide periodic countywide assessments for needs such as Public Health Accreditation Board (PHAB), support Mental Health Services Act (MHSA), and other planning processes; and

Establish health priorities and promote the adoption of associated health improvement plans and innovations for better health outcomes and a strong OC health care system.



**More to come in
our next session!**

Wrap Up

EiOC Taskforce in Phase II

**New Meeting
Time:**

90 minutes
from 10am to
11:30am

**New Meeting
Frequency:**

Once a month
on the 4th
Wednesday

**More Actions
to Take:**

Support EiOC
Initiative and
HCA

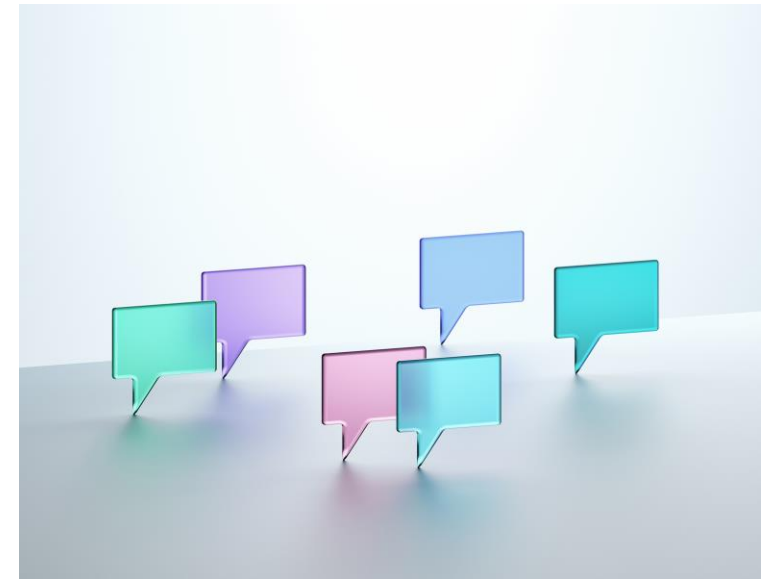
Evaluation

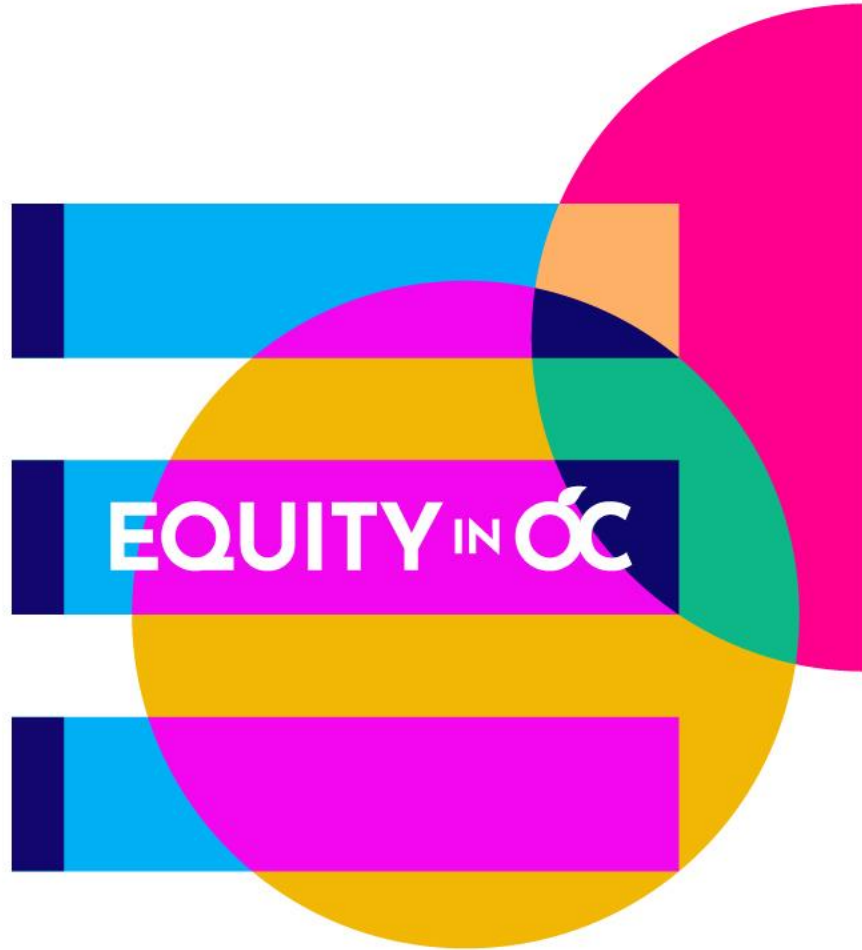
- Please send feedback and comments:



Check Your Email for Updates

- After each taskforce meeting, HCA sends a recap email
- Improvement Teams receive emails about meetings with coaches and All EiOC Teams Calls
- HCA emails with notices about funding opportunities, CHILA registrations and data supports
- Not getting emails? Reach out to ophe@hca.com





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Thank You!

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Cảm ơn

Gracias!

Contact us:

OPHE@ochca.com

Learn more:

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