



LEADING INNOVATION



Innovation aids in problem-solving, growth, and getting ahead.



Curiosity is the spark for creativity and innovation. Creativity involves generating ideas; innovation is implementing them.



Successful innovation stories include Google's **'20% time'**.

Innovation and Risk



Leaders need to take and manage risks and encourage their teams to do the same.



Balance between being too risk-averse and taking excessive risks is essential.



Understanding each team member's comfort level with risk is essential.



Barriers to Innovation



Punishing honest mistakes and micromanaging can hinder innovation.



Leaders should avoid dismissing new ideas and maintain a safe space for innovation.



Enable Innovation



Provide reflection time for team members
Maintain high energy levels and manage stress to support creativity.



Encourage experimentation.



Be a courageous role model by facing fears and communicating openly.



Celebrate achievements and learning experiences.



Reduce risks for the team.



Trust your team to make decisions.



Role model self-care and stress management
Celebrate successes and learn from failures to motivate and energise the team.

