

Introduction to Intersectionality



People's identities are multilayered, and the discrimination they face is varied, linked, complex, and multidimensional

Adopting an intersectional perspective means acknowledging different experiences and being able to direct support where it's most needed

There can be a tendency for organisations to separate identities and focus on just a single element at one time

Various forms of discrimination and oppression combine and morph depending on context

Allies focus on amplifying other voices as opposed to talking over them or imposing their own ideas

