

INTRODUCTION TO NEURODIVERSITY IN THE WORKPLACE

INDIVIDUALS LINKED THEIR NEURODIVERSITY TO INNOVATION, CREATIVITY, PROBLEM-SOLVING, AND CHALLENGING INEFFICIENCIES

The narrative around neurodiversity ought not to centre on inability but on variation, structural change, advocating for real accessibility, and challenging discriminatory practices

Genuinely accepting and valuing someone's commitments and contributions encourages them to feel safe and welcome at work. Ask everyone what they require in order to thrive



THE KEY IS NOT TO MAKE ASSUMPTIONS.

Be cautious that you're not presuming something is a universal experience



Allies are so important in the workplace so the emotional and practical load doesn't fall on the shoulders of specific colleagues