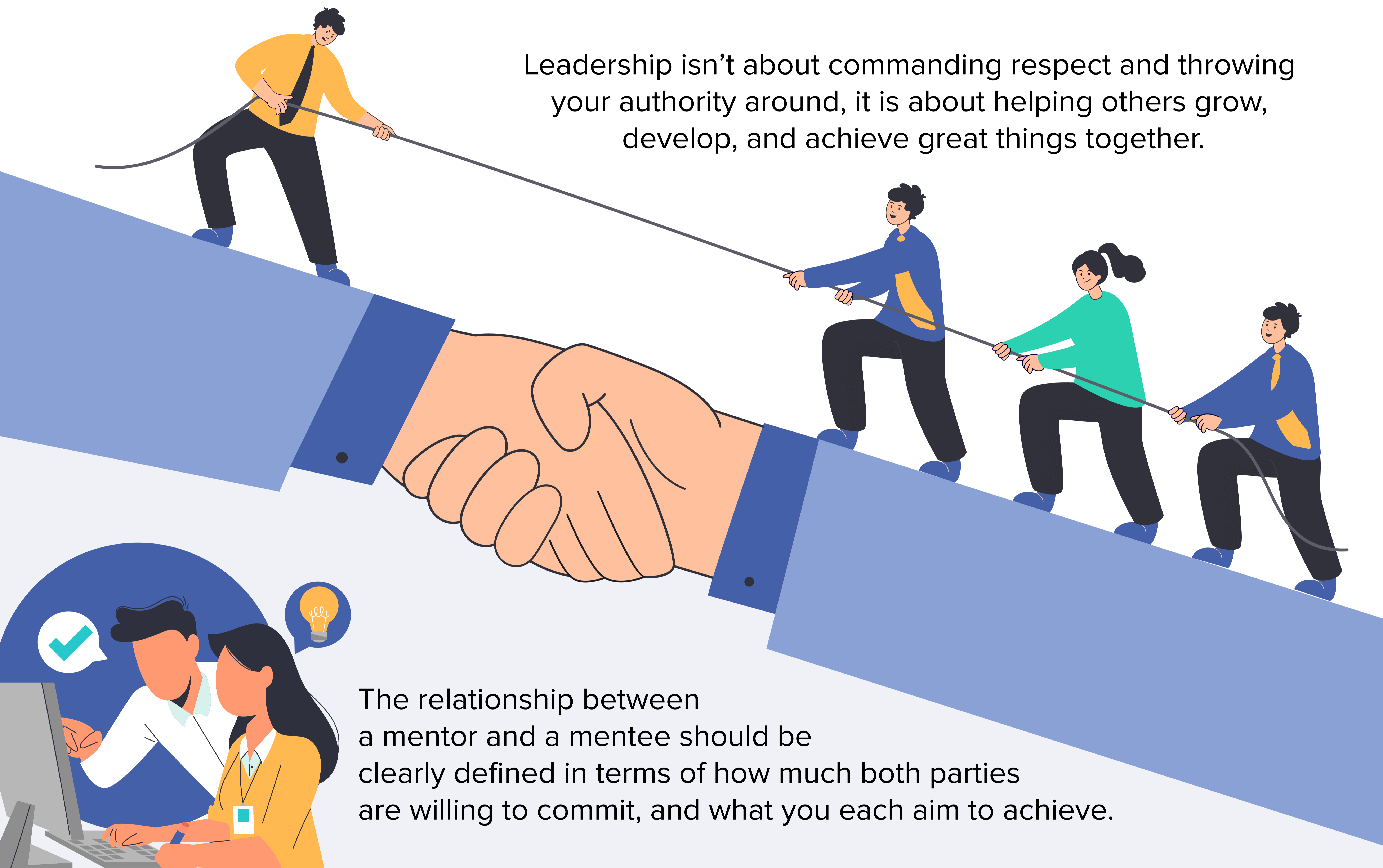


# Coaching AND MENTORING

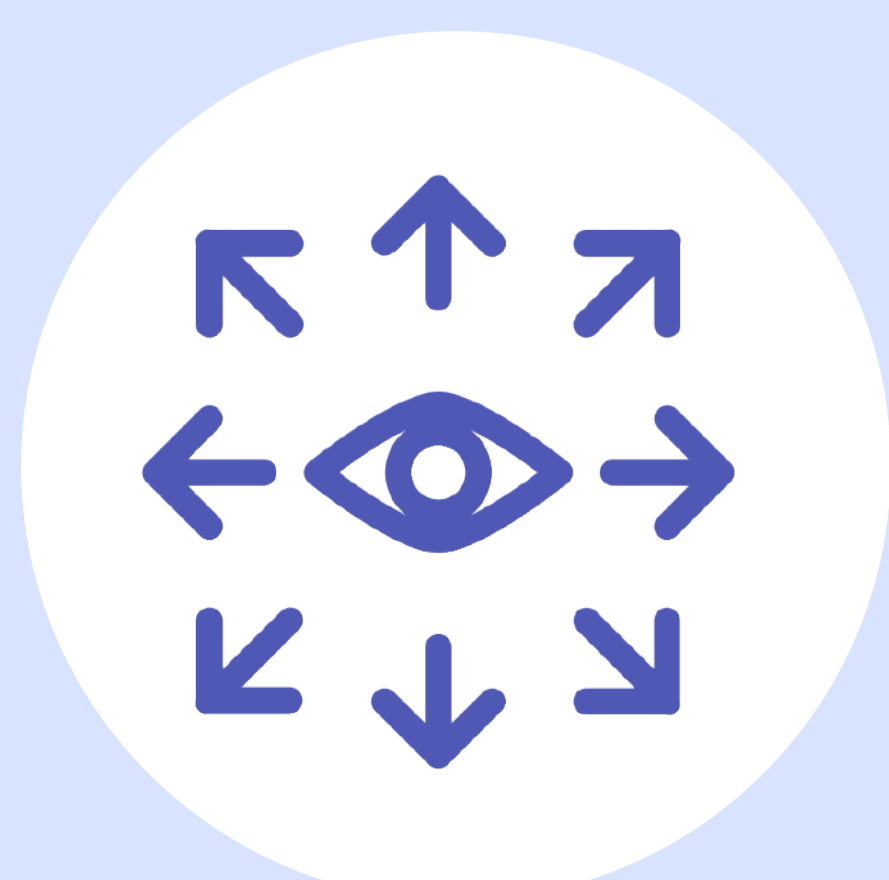


Leadership isn't about commanding respect and throwing your authority around, it is about helping others grow, develop, and achieve great things together.



The relationship between a mentor and a mentee should be clearly defined in terms of how much both parties are willing to commit, and what you each aim to achieve.

The primary function of coaching is to help people to discover themselves and build an awareness of their roles and responsibilities.



Asking questions and active listening is essential for both coaching and mentoring.



The best way to mentor an employee is to discuss real-life problems and envision practical solutions for them.

