

58% of companies think that their current performance management process is a waste of time.



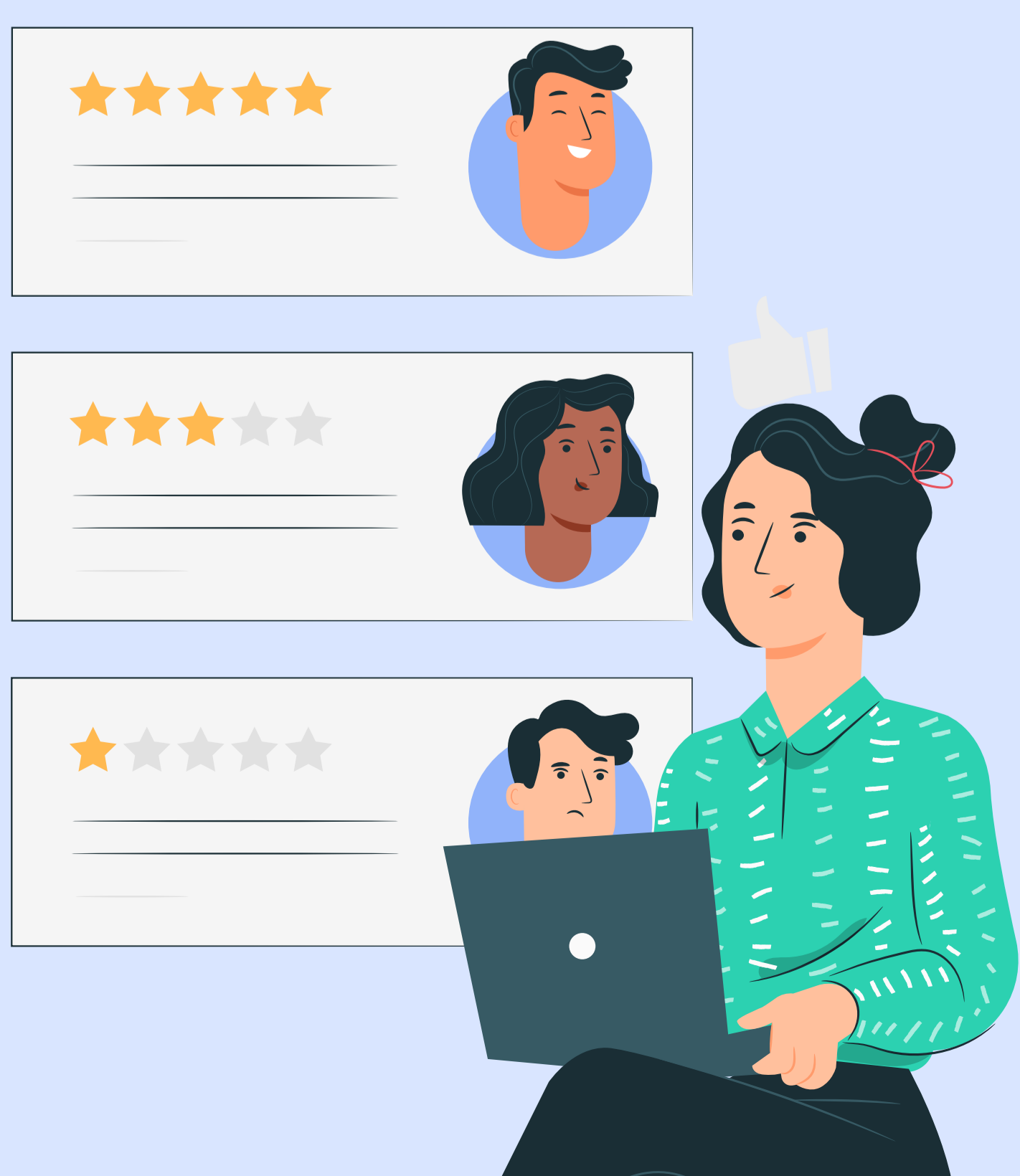
Former General Electric CEO Jack Welch used performance management to get **250,000** people pulling in the same direction.



Performance management can be used to fairly give promotions and pay increases.



Feedback should be easy to submit in order to get employees to participate.



Performance management data should be used to improve employees' skills.

