



Understanding their own biases is the most important trait leaders can have to make employees feel their workplace is inclusive.



Fostering diverse teams and collaborations can boost creativity.



Cognizance of bias - combined with genuine humility - can increase feelings of inclusion by **25%**



Cognizance of bias combined with high levels of empathy can increase feelings of inclusion by up to **33%**.



Commitment to inclusive culture is the **no.1** most important trait an inclusive leader can have.

