

Encouraging Teamwork AS A PROJECT MANAGER



Your three key points of focus for encouraging communication are alignment, interaction, and renewal/reward.

Boost the recognition signal by making it known when your team or an individual member achieves something. This will give them a feeling of reward that they will work hard to earn again.



You can build a sense of alignment by introducing collaborative goals that are all in service of the end result.



Utilize a period of 10 minutes at the start of every meeting known as 'unstructured structured time', where team members can discuss non-work-related topics and get to know each other better.

As the project manager, you have more skills and experience and you can help your team by giving them advice and training.