## MANAGER ESSENTIALS

## Program Schedule

	ACTIVITY TYPE	ACTIVITY NAME	DESCRIPTION
Week O	Slack Community	Welcome to the Community	Access + orientation to the Campfire Community on Slack
	Assessment	Pre-Experience Assessment	Assessment to identify areas for personal development
Week 1	Campfire Session	Manager Essentials Kickoff	Introduction session to get to know your learning group and to kick off the Manager Essentials experience.
Week 2	Campfire Session	Build Trust on Your Team	Trust is at the center of all high- performing teams. As a manager, you can create an environment where trust flourishes and team members work together effectively.
Week 4	Campfire Session	Define Success, Achieve Success	Teams look to their manager for measures of success. This session teaches managers to define success for each project their team takes on, upping the likelihood of success.
Week 6	Campfire Session	Give Your Team Feedback	Making feedback a habit can be challenging, but to be successful, teams must know what they're doing well and what they need to improve.
Week 8	Campfire Session	Lead Effective Meetings	Meetings are a necessary part of leading a team effectively, but for many managers, most meetings feel like a poor use of time.
Week 10	Campfire Session	Make the Most of 1-1s	This session covers a simple framework for holding one- on-ones that helps your team members progress and keep you informed.
Week 12	Campfire Session	Set Clear Expectations	The best managers are experts at defining expectations with their team and using those expectations to follow up and support each individual team member.
	Assessment	Post-Experience Assessment	Assessment to highlight personal growth and areas for further development

