

# Information Sheet

Our purpose is simple: Sharing the worlds expertise, one personal connection at a time



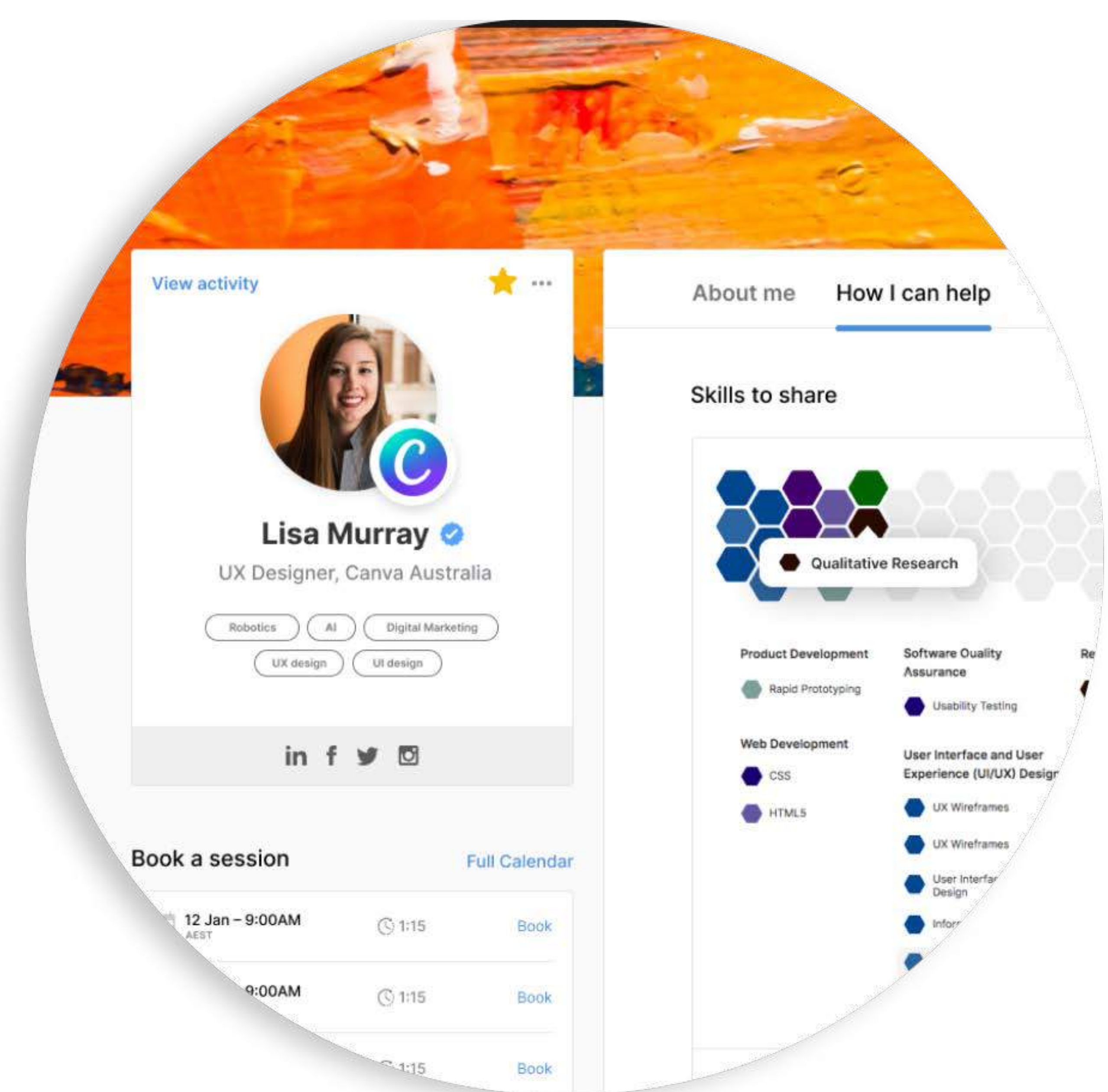
## Welcome to TEX - Breaking down the barriers for person to person learning

TEX brings to life the unique form of learning that occurs when two people connect and share their experiences and expertise at the time of need. A personally curated network of people across organisational and geographic borders that have faced the same challenges as you, and people who also need your help.

### Barrier #1: Employees being able to highlight the wealth of their experience

Your profile presents you to the world. Highlight your expertise, experience and what you can share with others. Ever evolving, your TEX profile stays with you throughout your life-long learning journey.

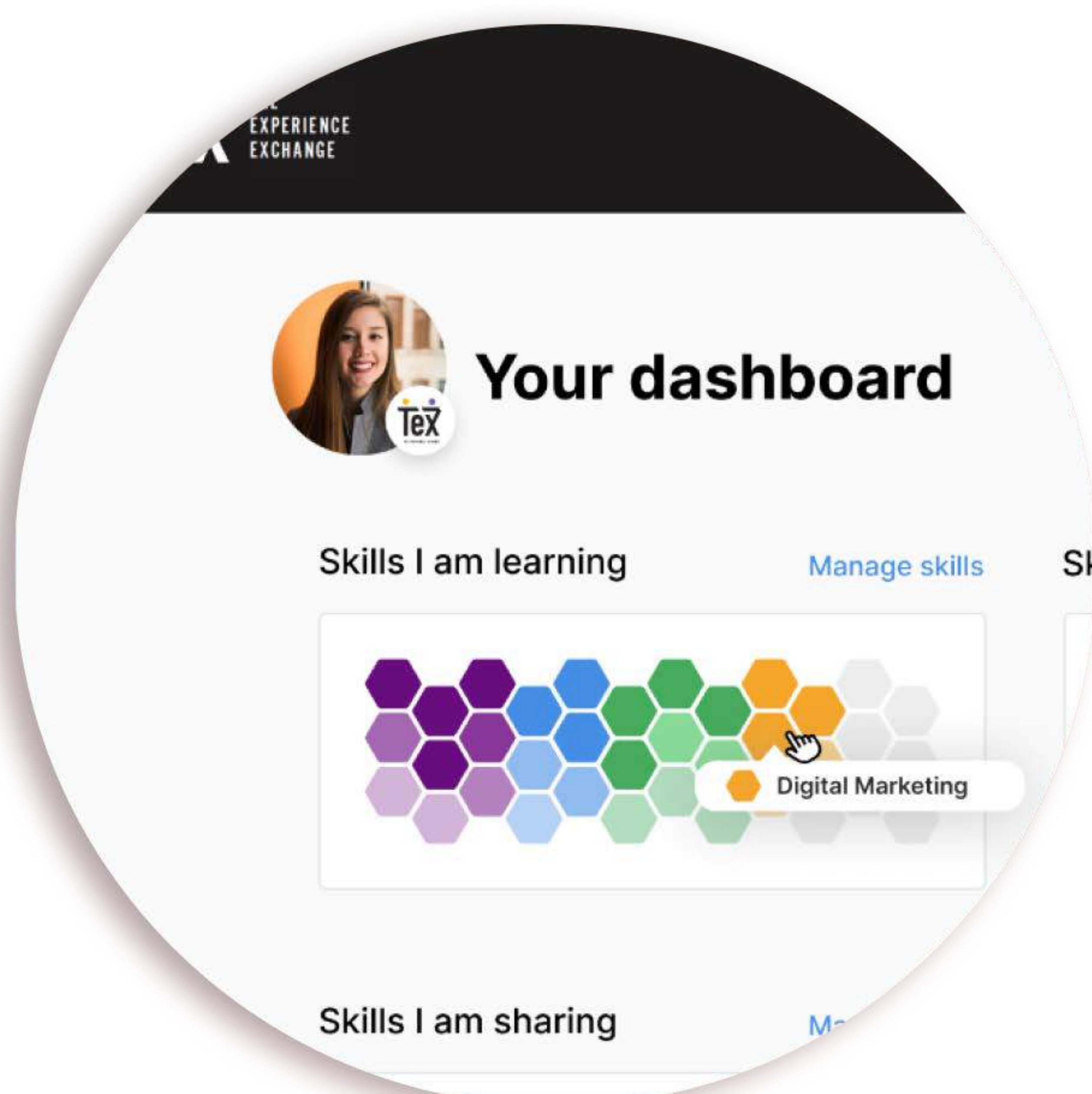
Members can browse your profile, identify whether there is a strong match via our matching algorithm and book time for a session.



### Barrier #2: Capturing and communicating the true skills of an organisation

Search by skill, role type or category to get insight into the most popular global skills for your industry. Add them to your profile to share or learn.

We partner with Burning Glass to deliver a consistent and global taxonomy of 700,000 skills gathered from researching 4 million jobs ads every month. And if you have unique skills you can add them too.

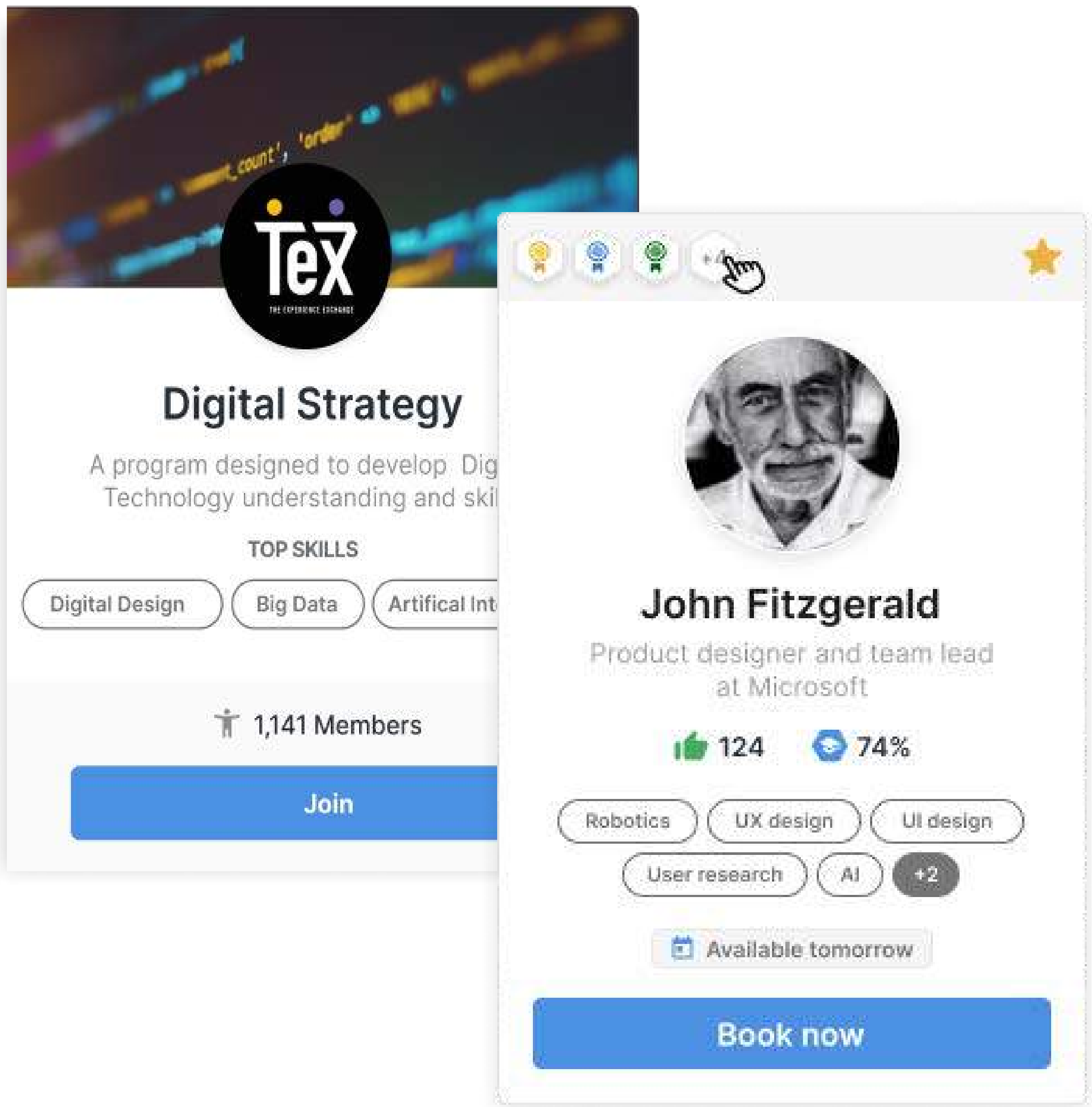




Barrier #3: Finding the right person at the right time

Search, browse or let our AI engine recommend experts aligned to your learning profile. Book a time directly or send an enquiry

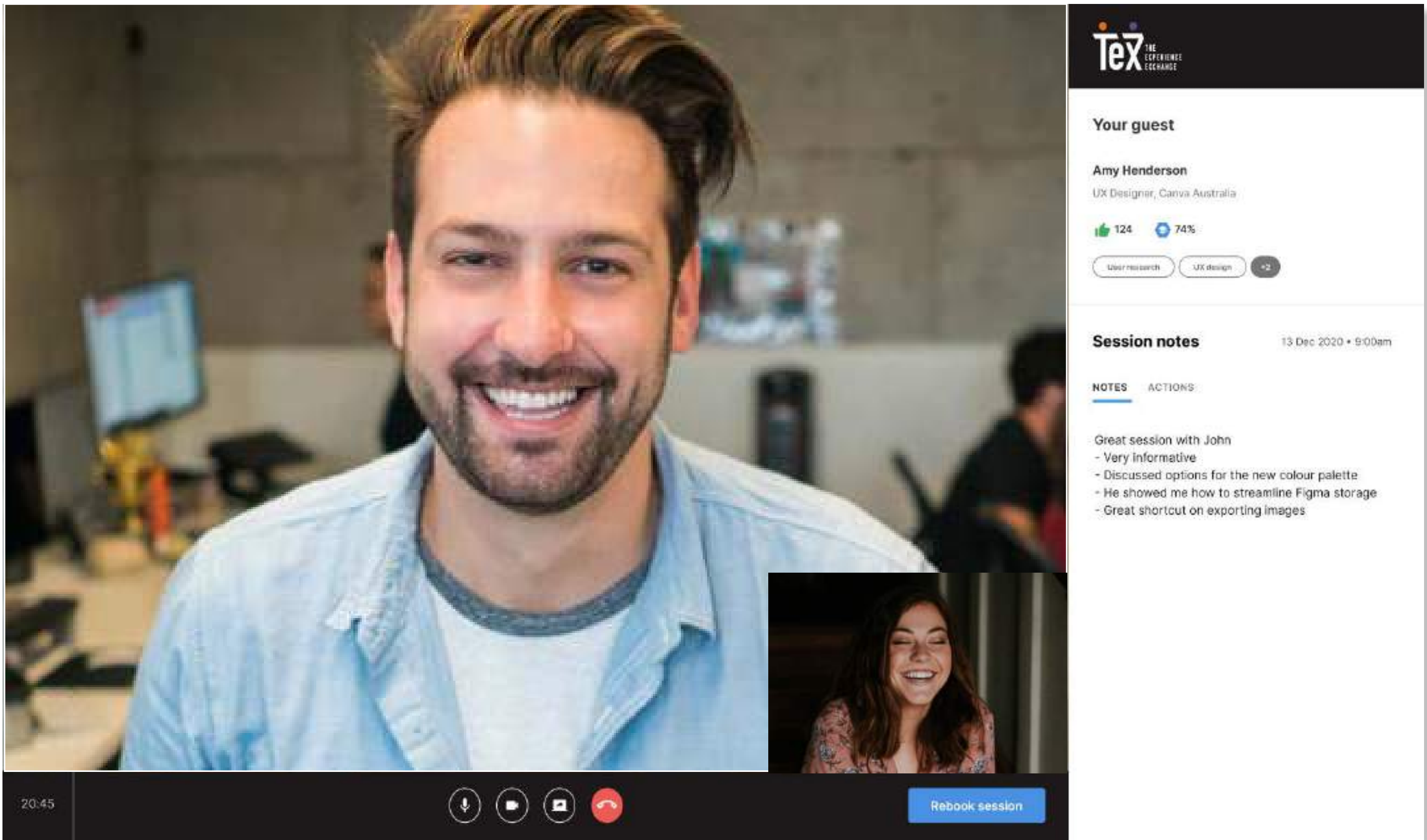
Find experts within your organisations or further strengthen your industry partnerships by sharing expertise between companies. You decide the commercial arrangement and we make it happen.



Barrier #4: Applying what you have learnt to your current challenge

Bring learning and work together by working through a challenge with another person via live video on the TEX platform.

Currate your own support network and connect with them on a regular basis. Manage those sessions and review your progress via our personalised user dashboard



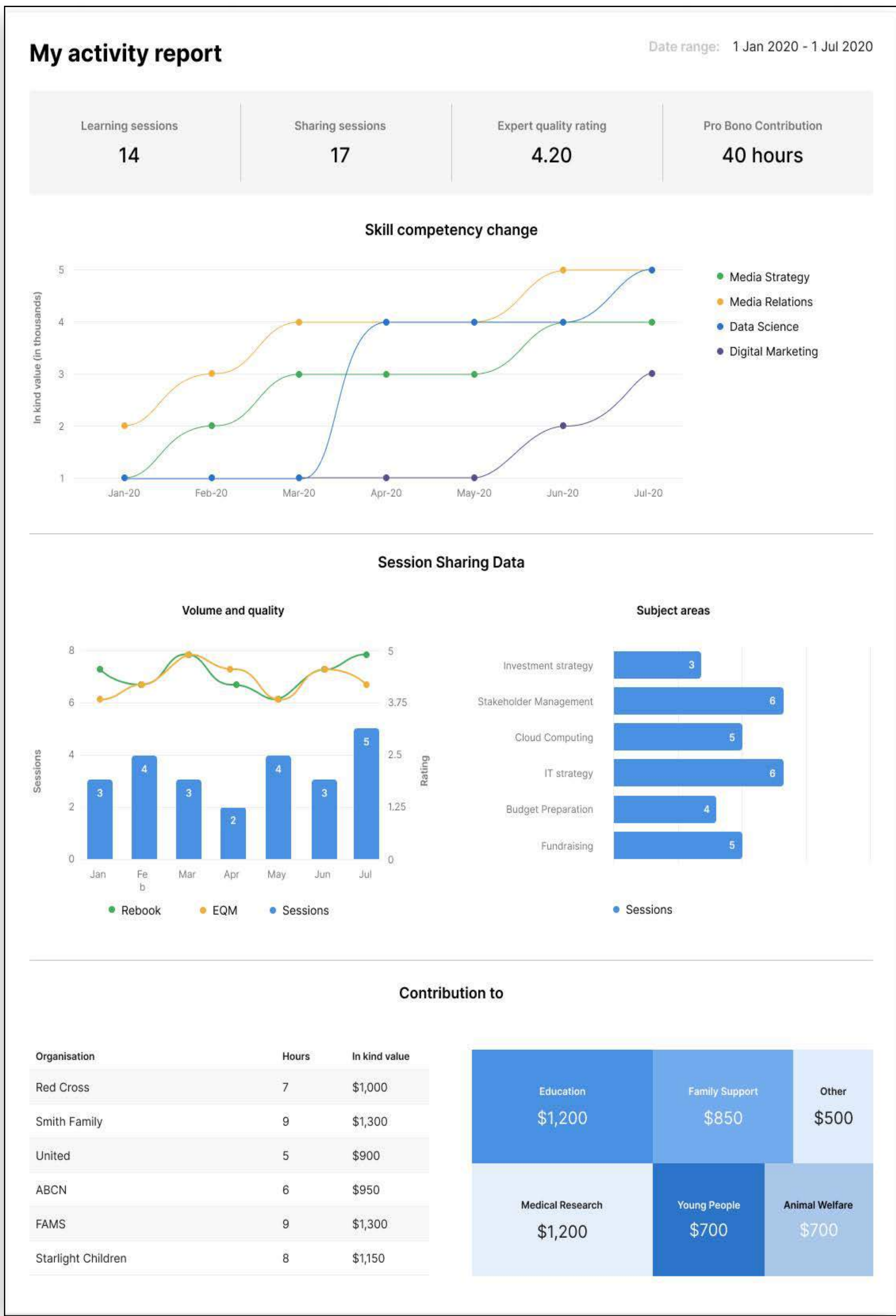
Barrier #5: Understanding whether our organisation is making progress

We provide both individual and organisational level reporting and program management.

For the individual we help them understand their learning journey, capture feedback on their sessions and share their progress and impact with others.

For the organisation we provide data that shows an inventory of skills, how those skill levels are changing over time and what are the priority areas that employees wish to learn.

We also show program level impact for the programs your organisation has created on TEX. Example data includes #sessions, Top skills, value in kind investment, or new revenue achieved.





# Use cases

## TEX and your organisation



TEX is a marketplace for the exchange of experience and therefore an infinite scope of possibilities. Our initial product release focuses on business to business exchanges with B2C and C2C features to be added in future releases. The following are some examples of the high demand use cases developed from our experience and customer feedback to date;

### Employee Development

**Employee to employee exchange of expertise - creating a culture of continual learning and unleashing individual expertise**

- **Harness existing talent and skills with internal connections**  
Connect employees one-on-one, across geographies and hierarchies, to share skills and expertise on the job.
- **Accelerating graduate programs and new-hire onboarding**  
Reduce time to competence and provide the right expert at the right time to help your new employees onboard and thrive. Provide a supportive and enriched onboarding experience.
- **Accelerate your internal mentoring and coaching programs**  
Scaling your mentoring or leadership development programs, utilising the wealth of talent in your organisation or reaching out to your partner network
- **Enterprise-wide skills inventory**  
Capture your skills inventory across the business, highlighting your expertise and priority areas identified to learn. Track your progress over time and impact from your development programs



### University - Industry Connect

**Super charging your industry partnerships and Work Integrated Learning**

Connect your students to industry expertise while they're finishing their degrees and accelerate skill development and industry readiness

- **Amplify your course content with real-time industry support**
  - Student mentoring
  - Guest lectures
  - Virtual hackathons
  - Teachers/researchers to industry skill sharing
  - Alumni community connection
- **Gain insights to student skills and needs**
  - Enhance internship programs
  - Student skills baseline and needs
  - Industry partnering on new graduate programs
- **Work with your trusted industry partners**
  - Engage your partners expertise - on demand via live video
  - Provide early access to new talent
  - Engage industry employees in developing next generation of talent



# Use cases

## TEX and your organisation

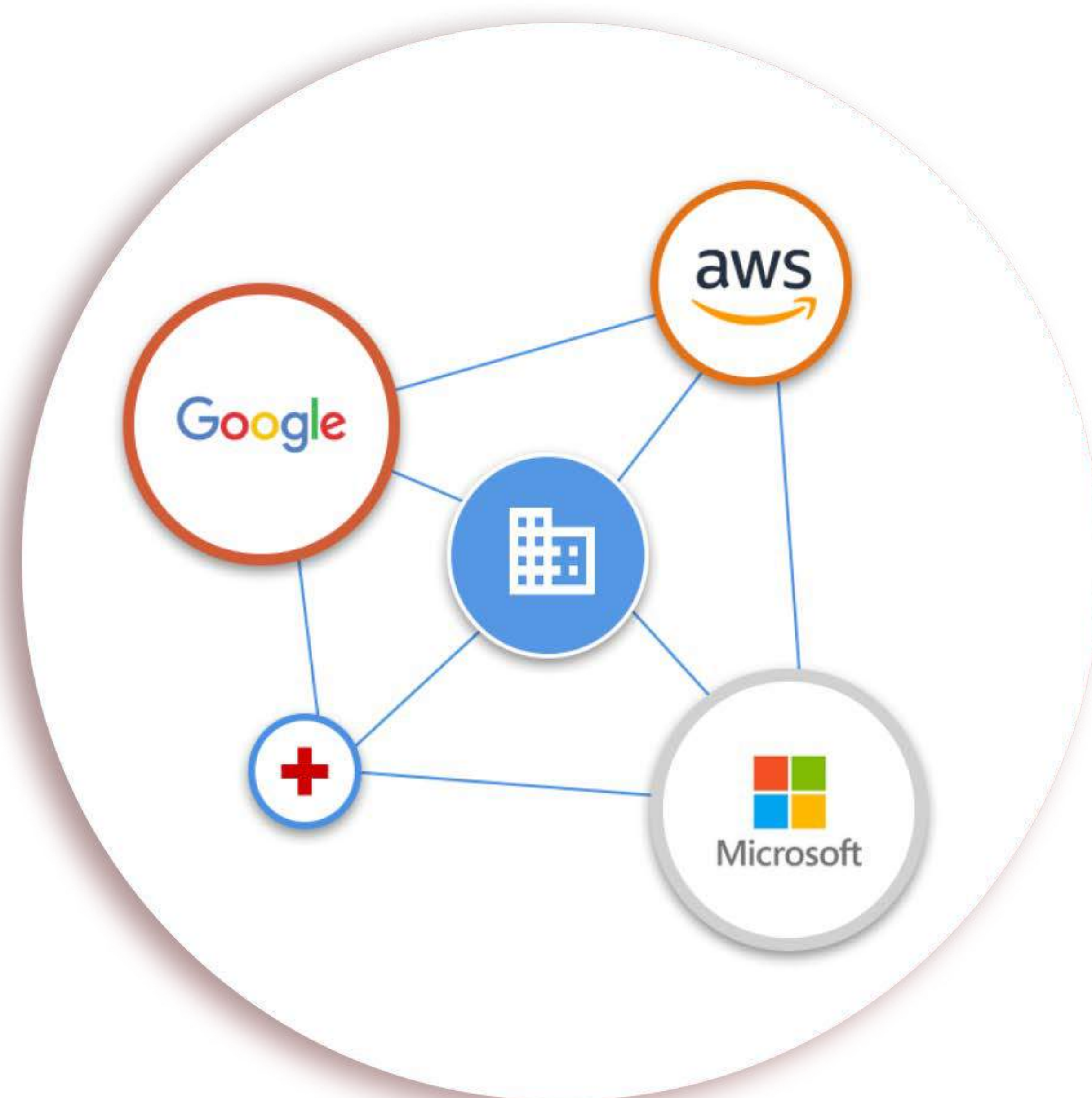


### Social Impact

Transform your social impact partnerships by providing expertise on demand, impacting those who need it most.

#### Enterprise

- **Manage and track your social impact**  
Create social programs on TEX working with your NFP partners to provide skills based volunteering at scale
- **Increase employee participation in social impact activities**  
Once onboarded, employees can enrol in company defined social impact programs with a click of a mouse
- **Elevate employee engagement**  
Allowing individuals to make it personal enhances the value of the contribution and the willingness to engage
- **Recognise and reward those giving back**  
Employees can highlight their impact and contributions, supported by in-platform badging as well as reporting to support off-platform company recognition



#### Not For Profit

- **Engage with hundreds of businesses**  
Promote your cause to a worldwide audience and access support, expertise and investment - all in one place.
- **Do what you do - even better**  
Connect your employees one-on-one, with industry experts, peers and mentors to develop critical skills.
- **Extend your reach. Broaden your services.**  
Work alongside the people you serve - wherever they are in the world - with live virtual sessions.



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