VP of Engineering

About us…

At Imvizar, it is our vision to revolutionise storytelling through truly immersive, storytelling experiences. We are pushing the boundaries through our user-centric interaction design process to create experiences which evoke emotion and connection unlike any other.

The heart of our company is the Imvizar app, on both iOS and Android, which displays a library of cloud-hosted AR experiences. Each experience is unlocked at a specific location and the content enhances that location.

We have recently launched immersive AR storytelling experiences in Ireland, UK, Portugal, United States and Australia. It is a very exciting time to join as we are an award-winning, high-growth startup with big plans for the coming months and years.

The Opportunity

The VP of Engineering will be responsible for leading and managing the company's engineering team, as well as the development and execution of the company's technical strategy. They will lead the development of AR experiences, mobile platform and AR tools. The VP of Engineering will work closely with the CEO and other executives to define and deliver on the company's product roadmap, and will be responsible for the overall quality, performance, and reliability of the company's products.

Key Responsibilities

- Lead and manage the company's engineering team, including setting team goals and priorities, as well as recruiting, hiring, training new team members, growing team capacity.
- Work closely with the CEO and other executives to define and execute the company's technical strategy and product roadmap
- Oversee the development and delivery of high-quality software, including mobile applications, AR experiences and cloud backend.
- Ensure that the engineering team is following best practices for software development, including agile methodologies, code reviews, and testing
- Collaborate with cross-functional teams, including product management, design, and marketing, to deliver innovative and compelling products to market
- Manage budgets and resources to ensure that the engineering team is able to deliver on its commitments in a timely and cost-effective manner

The ideal candidate will have…

- Bachelor's or Master's degree in Computer Science or a related field

- At least 10 years of experience in software engineering, with at least 5 years of experience managing engineering teams
- Strong technical skills, with expertise in mobile development, as well as 3D, AR, or VR technologies
- Experience with agile software development methodologies
- Strong leadership and management skills, with the ability to motivate and mentor a team of engineers
- Excellent communication and collaboration skills, with the ability to work effectively with cross-functional teams
- Excellent Unity skills including experience with scripting, textures, animation and C#.
- Confidence in tackling all realms: C#, 2D & 3D, gameplay, UI, tools, networking, multiplayer.
- Strong customer focus and an entrepreneurial mindset
- Ability to write clean, readable, reusable, and easily maintainable code;
- A strong generalist with a hacker spirit who tinkers with various emerging technologies;
- A firm grasp of 3D rendering pipeline concepts;
- Experience with source control systems and CI/CD workflows
- Experience integrating 3rd party plugins, SDKs and APIs
- A working style that is highly collaborative and open to working with multidisciplinary teams
- Possess a 'can do' attitude and strong work ethic
- Experience developing authoring tools is a bonus
- Management experience essential

Compensation

A competitive salary with the potential to earn equity in the company.

Additional benefits

- Share options
- Flexible working hours
- Training days
- Company events
- Work from home

PLEASE NOTE: This position is hybrid in Dublin/Ireland.

Next Steps

Send us a one-pager outlining why you are suitable for the role, along with your CV and relevant links for e.g. LinkedIn profile, website, GitHub or other project links you think might be of interest, to careers@imvizar.com

This role is also open on LinkedIn

The opportunity will remain open until the right candidate is found so we encourage interested applicants to apply as soon as possible.

Please note:
No recruiters, please. Only shortlisted candidates will be contacted for further discussion.
Thank you for your understanding and interest.

A culture of creativity is at the core of Imvizar. Our commitment to diversity, equity, and inclusion are central to our mission and to our impact. We strive to create a workplace that reflects the communities we serve and where everyone feels empowered to bring their full, authentic selves to work. We know that having varied perspectives helps generate better ideas to solve the complex problems of a changing world.