

# WE ARE HIRING

## TECH LEAD IN QA AUTOMATION

Colombo LK | Full-time

### We are looking for a Tech Lead in QA Automation!

- Are you someone who is an expert in QA and automation?
- Do you believe that QA is an integral part of software development?
- And finally, are you evangelical about learning and teaching others about the virtues of QA automation?

If your answer to all these questions is a resounding yes, we want to meet you.

## WHO ARE WE?

We are Xyicon, a US-based SaaS company helping solve unique client problems in an equally unique way. Our product, Xyicon helps run some of the world's largest businesses (Prologis, Kaiser, NetJets) on a daily basis.

## THE OPPORTUNITY

Our product roadmap is very promising, and new features are growing in complexity. It is a challenge to maintain high-quality standards continuously during our delivery process. We are looking for an individual who is up for the challenge and would enjoy leading an elite team of problem solvers.

As a Tech Lead, your primary goal is to understand our product and set up a tailor-made QA Test Automation process. In this role, you are expected to,

- Work with different teams and the leadership to define QA processes, ownership, and expectations
- Build and execute test plans for each engineering team
- Develop a deep understanding of the user experience to lead the team in building and testing products that delight customers
- Participate in Agile sprint ceremonies, helping teams deliver continuously and predictably
- Review requirements, specifications, and technical design documents to provide timely and meaningful feedback
- Mentor team members, elevate their technical, communication, and leadership skills, and provide coaching on QA best practices
- Collaborate with the Product team to define and provide business-critical path testing

## MINIMUM SKILLS AND EXPERIENCE

Xyicon's multi-dimensional nature means the people working with it should be similar. The ideal candidate,

- 7+ years of experience working on teams with Agile & Lean methodologies
- Expert experience in Selenium, Jest, Mocha, Chai, or equivalent
- Experience building and managing E2E and functional test suites
- Great communication skills: an ability to find a common voice with all team members
- Has excellent problem-solving and decision-making skills. Should be able to see a problem from different angles and come up with efficient, creative, and cost-effective solutions

Our Sri Lankan team's salaries are pegged to the US Dollar. If you are looking to join a company where you can grow personally and professionally, apply now.

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