Our First Year
Delaware's Federally Designated Sexual Violence Coalition
September 1, 2020 - September 30, 2021

Funded by the Office on Violence Against Women
Hello Delawareans,

It has been a whirlwind year, since the Delaware Alliance Against Sexual Violence (DAASV) has been recognized as the federally designated sexual violence coalition for Delaware. DAASV is extremely grateful to the Office on Violence Against Women for awarding DAASV our “first grant award” on September 1, 2020 to support our mission to address sexual violence in Delaware by creating an inclusive statewide coalition that supports survivors through advocacy, intervention, and awareness.

On behalf of the DAASV Board of Directors, staff, and myself, we share this first anniversary report with you to chronicle the past year for DAASV. Much like a child’s first year of life, DAASV’s developmental milestones this past year have included, the need to learn, listen, and speak. We have had to learn how to build a "collective vision" of coalition members, partners, and concerned citizens for what is in the best interest of victims and survivors of sexual violence in Delaware while keeping the voice of survivors at the center of our work. Our work of coalition-building will remain ongoing through our organizational development and continued existence.

Thanks to each of you for the time given to review this anniversary report. We, here at DAASV, are grateful to everyone that had a role in the establishment of the Delaware Alliance Against Sexual Violence and to everyone that has supported DAASV during our first milestone year as a grant recipient of the Office on Violence Against Women. This report will convey programmatic, board development, and operational milestones as a new non-profit organization.

Sincerely,

Venita Garvin
Venita Garvin
Executive Director
Our Mission

The mission of the Delaware Alliance Against Sexual Violence is to address Sexual Violence in Delaware by creating an inclusive community that supports survivors through advocacy, intervention, and awareness.

Our Vision

The Delaware Alliance Against Sexual Violence exists to support survivorship from sexual violence in Delaware. DAASV will work towards the elimination of sexual assault throughout Delaware.

Indicators of Achieving our Vision

1. Victims and survivors of all backgrounds experience no barriers to access comprehensive services and resources.
2. Survivors feel empowered and part of a community that supports survivors of sexual assault.
3. More services are available to victims and survivors.
5. Stigma around being a survivor decreases and eventually does not exist.
6. Survivors’ voices remain at the center of DAASV’s work.
7. Instances of sexual violence are reduced and eventually nonexistent.
8. Recognition of the DAASV as an expert on the topic of sexual violence in the state and beyond.
The Delaware Alliance Against Sexual Violence is guided by a philosophy and culture that is characterized by:

- Being inclusive, trusted, accessible, and engaged in the Delaware community.
- Having a community presence that is well-known, respected, connected, forward, and built upon mutual support.
- Working to create a culture in the state where many of the root causes of sexual violence are deemed unacceptable and where survivors feel safe enough to self-identify and come forward.
- Being an organization that is not afraid to stand up for what is right.
- Ensuring communities feel included in the organization’s mission.
- Fostering a diverse community of survivors, allies, advocates, and professionals; with a diverse board of directors where leadership demographics reflect the community.

Dr. Debra Harris presenter for "Strengthening Our Bond to Build a Sustainable Coalition for Delaware Survivors of Sexual Violence"

Ariana Langford, former Board President, recognizes Stephanie Hamilton, former Board Member for her board service. Recognition conducted during Sexual Assault Awareness Month.
**Our First Year Timeline**

**September 2020**

The Office on Violence Against Women awards the Delaware Alliance Against Sexual Violence its first grant in the amount of $152,345.00. DAASV is recognized as the new federally-funded sexual violence coalition for Delaware.

The Board of Directors conducts a nationwide search for an Executive Director.

**October 2020**

An offer is made and accepted for the position of Executive Director.

**November 2020**

Venita Garvin begins as the inaugural Executive Director.

The Executive Director begins to participate in meet and greet meetings via zoom with Victim Service Provider Organizations like ContactLifeline, The Delaware Coalition Against Domestic Violence, the YWCA SARC, and Survivors of Abuse in Recovery, Inc, (SOAR)

**December 2020**

DAASV personnel policies are finalized and approved by the Board of Directors.

Jeannine Friel, Accounting Insights, is contracted with for fiscal and accounting services.

**January 2021**

DAASV hosts its first Delaware Network Meeting on January 7, 2021. The meeting focused on getting to know all in attendance and asking for feedback on what is desired by Delaware Network Colleagues as they participate in future meetings hosted by DAASV?

Cat Fribley, Executive Director, Iowa Coalition Against Sexual Violence and The Resource Sharing Project, conducts a presentation to the DAASV Board of Directors on organizational culture.

DAASV submitted a grant application to the Delaware Women's Fund. The amount requested was $15,000.

**February 2021**

DAASV launches its tiered membership structure.

DAASV releases its first newsletter publication.

Mandres Garrido joins the team as an intern from the University of Delaware.

The DAASV resource library is created.

The DAASV Board of Directors meet to discuss desired sub-committees.
Our First Year Timeline

MARCH 2021

Delaware Network Meeting held on March 4, 2021. Report given on national happenings related to sexual violence and policy updates. The Executive Director reported that 198 million has been earmarked for administration through the Health and Human Services (HHS) Family Violence Prevention Services Office for rape crisis centers to help with transitioning to online services and meet emergency needs of sexual assault survivors. Work continues on the Victim of Crime Act (VOCA) Fix. We learned that if HB 37 passes, it will make for the release of approximately 700 people from the Delaware prison population.

DAASV participates in the DoMoreDE24 fundraising campaign. DAASV raises $6,200 from donors throughout the United States and Overseas.

DAASV secured office space at the Silverside-Carr Executive Center, 501 Silverside Road, Suite 26, Wilmington, Delaware 19809. The move-in date was March 2, 2021.

Meetings with Catherine McLaughlin, Executive Director and Madinah Wilson-Anton, Policy Analyst, Biden Institute - the University of Delaware to discuss Title IX and convening a meeting with Title IX Coordinators from Delaware colleges and universities in the Fall of 2021. The purpose of the meeting is for DAASV to learn how DAASV can be of support to Title IX Coordinators on their respective campuses on sexual assault issues.

APRIL 2021

DAASV’s hosts Sexual Assault Awareness Month. Activities included, the proclamation signing with Governor John Carney, DAASV Meet and Greet Kick-Off Event, and “So, You Are an Aspiring Ally” podcasts created by the DAASV Advisory Board, chaired by Melissa Pleasanton.

Ebony S. Hunter was recognized as Delaware’s Visionary Voice Award Honoree, National Sexual Violence Resource Center.

Ariana Langford, former Board President, recognizes Stephanie Hamilton, former Board Member and Tech Chair for her service on the board. (see photo provided in report)

DAASV secures general liability insurance.

DAASV’s OVW Programmatic Report for the months of September 1, 2020 - December 31, 2020 submitted via OVW JustGrants.

DAASV releases its second newsletter publication highlighting the month of April as Sexual Assault Awareness Month.

A survivor affiliated with DAASV serves as a guest speaker at the University of Delaware for the Women Studies Class.
May 2021

Delaware Network Meeting held on May 6, 2021. DAASV updates and agency updates provided. Input from participants continue on coalition cultivation.

DAASV partnered with the Criminal Justice Council, Center for Structural Equity, Delaware Coalition Against Gun Violence, University of Delaware, and Social Contract, LLC on a CDC youth violence prevention grant submission.

Grant application submitted to Chik-Fil-A. Grant amount requested $25,000.00.

DAASV’s postcard 990 is filed with the IRS for the year 2020.

The Executive Director receives a six-month performance evaluation.

JUNE 2021

Maddison Alt joins the team as a Summer Intern from the University of Delaware.

DAASV website design provided by the Institute For Business and Information Technology Digital Transformation Program. Thanks to Richard Flanagan, Laurel Miller, Joseph Stephenraj, and William Bryant for their time given to the web site design for DAASV. Thanks to Maddison Alt for serving as the DAASV lead team member on the IBIT project.

DAASV Board votes unanimously to restructure the Board of Directors. DAASV By-Laws were approved by the board to reflect the change in board structure and the dissolution of the advisory board during the early organizational development stages for DAASV.

JULY 2021

Delaware Network Meeting held on July 29, 2021, Dr. Debra Harris, Fort Lauderdale, Florida presented on “Strengthening our bond to build a sustainable coalition for Delaware survivors.”

The meeting was hosted at the DoubleTree by Hilton, Wilmington, Delaware.

DAASV submits for grant renewal to the Office on Violence Against Women. (OVW)


Content identified for the DAASV Sexual Violence Core Competency 101 Curriculum. Curriculum topics presented to the DAASV Board for review. DAASV will present the SV 101 curriculum to Victim Service Provider Organizations for their input in October 2021. The target date for DAASV hosted SV 101 training is Spring 2022.
Our First Year Timeline

**August 2021**

DAASV hosts Hurt: Black Female Bodies, Historical and Institutionalized Legal Sexual Violence. Yolanda Fairell Pourciau of Yolanda Speaks, Tallahassee, Florida keynote presenter.

Mandres Garrido is hired as the Sexual Violence Program Specialist.

The Executive Director conducts training on Sexual Harassment for the Center for Structural Equity.

DAASV brochure created and ready for distribution.

Nikki Downs joins the team as our Fall Intern from the University of Delaware. Nikki is focusing her efforts on sexual assault outreach efforts on campus.

New Board of Directors orientation held and facilitated by Dr. Shana Hormann.

**SEPTEMBER 2021**

Delaware Network Meeting held on September 2nd. Jaden Fields, Co-Director of Mirror Memoirs, Long Beach, California, served as the keynote presenter. The topic was "Understanding the vulnerability and support needed for Transgendered, Gender Non-Conforming, and Intersex survivors."

The Executive Director visits Child, Inc to learn more about shelter and housing services provided by Child, Inc for survivors.

Contract finalized with Gateway Outdoor Advertising for bus card ads on DART. Media advertisements via DART will have DAASV messaging on the interior and exterior of the buses. The media messaging bus ad campaign will begin in October 2021 through December 2021.

DAASV is successful in securing both Director and Officers and Workers Compensation insurance.

DAASV is notified by the Office on Violence Against Women of its decision to fund DAASV for 2021 - 2022. The amount of the grant award is $172,076.00.
DAASV signed our name to the following letters

- Letter to President Biden and Vice President Harris to urge reform of the criminal justice system to meet the needs of women and girls and all survivors. Authors of the letter were the National Organization for Women, Sanctuary for Families, Women’s Equal Justice Project, and Equality Now published in January 2021.
- The Overturn of Bill Cosby’s Conviction. The authors were Time’s Up and the National Organization for Women published in July 2021.
- An open letter to New York State Senate and Assembly Leadership to remove Governor Cuomo from office. The author of the letter was the National Women’s Law Center published in August 2021.

Strategic Alliances and Collaborations

National Alliance To End Sexual Violence Briefings, The Resource Sharing Project Monthly Sexual Assault Coalition Meeting for Executive Directors, RSP Communities of Color, Domestic Violence Coordinating Council, Delaware Coalition Against Domestic Violence Legislative Committee, State Leadership Team, Day of Remembrance Committee, Criminal Justice Council STOP Planning Meetings, Learning Circle for Culturally Relevant Services for Tribal Communities and Communities of Color, Delaware Alliance for Nonprofit Advancement, Delaware Victims Rights Task Force, The Delaware Continuum of Care - Housing Alliance Delaware, and A Call To Men.

Foundation Support

<table>
<thead>
<tr>
<th>Ballard Community Fund Grant</th>
<th>$7,500</th>
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<tbody>
<tr>
<td>Crittenton Foundation</td>
<td>$5,000</td>
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We are grateful for everyone that supported us.

We could not have done it without you!

Board of Directors

Alisia Drew, Interim Board President
Center for Structural Equity, Director of Operations

Dr. Monica “Nick” Beard, Treasurer
Center for Sex Education

Amy Hopkins, Secretary
Sexual Assault Advocate and Victim Services Specialist

Javonne Rich, MSW, Social Worker

Teresa Unseld, Survivor
Arts Educator and Community Volunteer

Dae’Shawn Nixon, Social Impact Research Analyst
Social Contract, LLC

Shante Jackson, Author and Survivor, Child Sexual Abuse

Monica Shockley-Porter, Community Relations Director
Dover Behavioral Health System

Former DAASV Advisory Board Members

Melissa Pleasanton, Former Chair
Carley Canada-Banks
Claudia Melton
Debbie Litten
Gillian Isabelle
Katie Woytko
Dawn Culp
Mason Vannucci
Mayra Chavez
A Special Thanks

Omar Mohammed, JD, Office on Violence Against Women

Mychal Sterling, Grants Financial Analyst, Office on Violence Against Women

Dr. Jacqueline Burgos-Cousin, Former DAASV Board Member

Ariana Langford, Former DAASV Board President

Cat Fribley, Executive Director, Iowa Coalition Against Sexual Violence and the Resource Sharing Project

Governor John Carney, The Office of the Governor

Krista M.Z. Griffith, State Representative

Terri Poore, Policy Director, The National Alliance To End Sexual Violence

J Francis, Senior Director of Community Affairs, Office of U. S. Senator Christopher A. Coons

Jeannine Friel, Owner, Accounting Insights

Maureen Monagle, Executive Director, Domestic Violence Coordinating Council

Dr. Shana Hormann, Consultant, Organizational Trauma and Healing

Sue Ryan, Executive Director, Delaware Coalition Against Domestic Violence

Terica Jones, Planning Coordinator, Criminal Justice Council

Valerie Marek, Former DAASV Board Member

Elizabeth McCourt, Former DAASV Board Member

Stephanie Hamilton, Former DAASV Board Member

Melissa Pleasanton, Former DAASV Board Member, and Advisory Board Chair

Tony Porter, Co-Founder, and CEO, A Call To Men

Lina Juarbe Botella, A Call To Men, Director of Community Engagement

Rosa Beltre', Executive Director, Ohio Alliance To End Sexual Violence

Catherine McLaughlin, Executive Director, The Biden Institute, University of Delaware

Madinah Wilson-Anton, Policy Analyst, Biden Institute University of Delaware

Dr. Jennifer Naccarelli and Dr. Angela J. Hattery, Co-Directors, Center for the Study and Prevention of Gender-Based Violence, University of Delaware

Melissa Pennachi, Victim Services Coordinator, Criminal Investigations Division, Newark Police Department

Erica Davis, DV Coordinator, Family Court, Delaware

Denise Grose, Sales Manager, Doubletree by Hilton, Wilmington, Delaware

Dr. Debra Harris, Impassioned Inclusion Scholar, Relational Psychotherapist, and Author

Yolanda Fairell Pourciau, Yolanda Speaks

Jaden Fields, Co-Director, Mirror Memoirs

Ashley Rigano, Ferm Management Company

Thanks to our interns

Mandres Garrido

Maddison Alt

Nikki Downs
A Special Thanks

Donors
Suzanne Hyatt
Venita Garvin
Aaron Berner
Frank's Wine
Dolls
Alisia Drew
Marian Moore
Carling Ryan
Elizabeth Lockman
Stephanie Hamilton
Cassandra Marsall
Marcey Rezac
Nora Katurakes
Angela Seguin
Noel Duckworth
Melissa Pennachi
TaNisha Parker
Meghan Wallace
Catherine Lindroth
Matthew Meyer
Louise Cummings
Becca Cotto
David Chen
Ian Smith
Ismat Shah
Ronald Berry
Madinah Wilson-Anton
Center for Structural Equity

Individual Members
Venita Garvin
Bernadette Clagg
Marcy Rezac
Ariana Langford
Jarrod Williams
Claudia Melton
Rebekah Balmer
Angela Seguin
Clane Clark
Melissa Pennachi
Cari Chapman
Johanna Witten
Kelly Lavery
Kim Jordan Linda
AntiSavage
Ronald Garvin
Sonia Augusity
Sonya Sedegui
Joshua Valdez
Bruce Langford
Cassandra Marshall
Dwight Garvin
Ian Smith
Kenneth Wynn
Linda Brown
Jeremy Vasas
Brandon Hatton
Lorraine Avery-Easterwood
Michael Stump

Allies
Stephanie Hamilton
Alisia Drew
Angie Hattery
Madinah Wilson-Anton
Diane Postell
Tony Porter
Dorothy Garvin
Eugene Rupinski
Frances Madden
Gary Steelman
Jacqueline Ellsworth

Agency
Delaware Coalition Against Domestic Violence
Child, Inc
YWCA Delaware SARC
Wilmington Police Department
Survivors of Abuse In Recovery (SOAR)

Corporate
Margo Springs
Owner, Kwau-la-tee

Over $24,000 raised in our first year!
A Special Thanks

DOMORE24 2021 Contributors

Alisia Drew*
Alyssa Middleton-Yates
Amy Hopkins
Ariana Langford
Ashlee Correll
Brandon Mahoney
Brian Alleyne
Collin Overby
Connor McDermottroe
Dorothy Garvin*
Eric Greer
Jayna Quillen
Jesse Lindenberg
JJ Francis
Katherine Beard
Kelsey Latta
Maggie Deptola
Matthew Hamilton
Melissa Pleasanton
Michael Madigan
Momar Cisse
Monica Beard
Nicholas Brock
Paula Drew
Peter Daynes
Reach Development
Rich Parso
Ronald Beard
Stephanie Bates
Stephanie Forbes
Timothy Hopkins
William Nunez
Alice Wynn
Anthony Stanziale
Ashley Peloso
Cari Chapman
Cassandra Corrado
Christina Friehauf
Hannah Collins
Kaitlin Mitchell
Katherine Paterson
Lakisia Drew*
Maegan Beard
Melissa Krakowski
Michael Bleinberger
Peter Weir
Ray Parker
Roberta Mitchell
Stephanie Hamilton*
Sydney Cochran
Venita Garvin*
Allison Nachimson
Melissa Pennachi
Eric Larson
Jacqueline Beard
Angela Belanger
Angela Seguin
Anthony Porter*
Ariana Langford
Aurelia Simmons
Claudia Melton
Edante Bourjolly Smith
Eleanor Mollett
Hope Levins
Isabella Cochran
Jacqueline Greenidga Nix
Javonne Rich
Katye Mindhardt
Kevin Ballie
Luereda Williams
Michael Daly
Noel Duckworth
Sarah Alphin
Shane Personal Serpico
Tanya Mindhardt
Thomas Wellman
Max Holdsworth
Cian Clark
CSC Employee Match 1
CSC Employee Match 2
Eugene Rupinski
Frances Madden
Gary Steelman
Jacqueline Ellsworth
Johanna Witten
Calvin Gentry
Kelly Lavery
Kim Jordan
Linda Antisavage
Ronald Garvin
Sonia Augusthy
Sonya Sedegui
Joshua Valdez
Bruce Langford
Cassandra Marshall
Claudette Melton
Dwight Garvin
Ian Smith
Kenneth Wynn
Linda Brown
Valerie Marek
Jeremy Vasas
Brandon Hatton
Lorraine Avery-Easterwood
Michael Stump
Dr. Eric L. Page

*Donors that contributed multiple donations during the 24-hour DOMORE24 fundraising campaign.
We are delighted DAASV has been selected as the recipient of the 2021 Ballard Community Fund.

With your generous support, DAASV can increase its efforts to raise awareness about sexual violence and work with services provides to support victims and survivors of sexual violence in Delaware.

This support is needed now, more than ever, as the COVID-19 pandemic has limited victims and survivors access to services, medical care and community supports.

ALISIA DREW
Board of Directors
Vice President

For more information, visit www.delawarealliance.org.
Coming Soon

The Delaware Alliance Against Sexual Violence invites you to engage men and boys in the prevention of sexual violence.

Live Respect Delaware – Coaching Healthy, Respectful Manhood
Featuring Tony Porter, CEO, A Call to Men
Hosted by Venita Garvin, Executive Director, DAASV

November 17, 2021
1:00-3:00 PM ET
Register at: https://tinyurl.com/liverespectdelaware

Zoom link will be provided the day of the event. ASL interpretation provided.

Tony Porter is an author, educator, and activist working to advance social justice issues and the Chief Executive Officer of A Call to Men. Mr. Porter is internationally recognized for his efforts to prevent violence against women while promoting a healthy, respectful manhood. He is a leading voice on male socialization, the intersection of masculinity and violence against women, and healthy, respectful manhood. Mr. Porter’s TED TALK has been named by GQ Magazine as one of the “Top 10 TED Talks Every Man Should See.”

A Call to Men’s Live Respect – Coaching Healthy Respectful Manhood Curriculum promotes healthy, respectful manhood, decreases language and actions that degrade women, girls and other marginalized groups, challenges harmful cultural and social norms, and decreases instances of dating violence, sexual assault, bullying and homophobia. A Call to Men’s training has been proven to increase the principles of healthy, respectful manhood in men, strengthen men’s willingness to express emotion and increase men’s confidence to engage their community in violence prevention.

This training is open to the Delaware community and is ideal for male-identified coaches, fathers, community dads, teachers, community organizers, mentors, students, and educators.

A call to action: if we increase healthy, respectful manhood, we decrease violence and discrimination against all women and girls.

For more information, contact 302-290-7404 or info@delawarealliance.org.

DAASV is funded by the Office on Violence Against Women.

(302) 468-7731  delawarealliance.org  DEAlliance  Delaware Alliance

Graphics provided by Mandres Garrido and Kendall Ross.