



Job Title: Connections Pastor

Department: Campus

Reports to: Campus Pastor

Job Summary

The connections pastor leads the connections team at the campus and ensures that guests have an experience that makes them feel known and needed from the first time they step onto a campus. The position focuses on mobilizing volunteers, connecting people with community, optimizing systems and creating a space where the campus runs effectively.

Required Competencies:

Basecamp, Planning Center, Photoshop, Excel, Word

Required Results:

- Mobilize volunteers for all guest experiences environments at the campus (coffee, ushers, lobby, parking lot etc.)
- Able to manage a budget with precision and foresight
- The ability to connect people of all ages and stages of faith into a space where community can be found and next steps taken
- Collaboration with all connections pastors across campuses to find the best answer to some of the same questions all campuses ask within connections and operations
- Mobilize volunteers. That was at the top of this list..... and here as well. Mobilizing volunteers is the number one skill for this position

Responsibilities:Service Involvement

- Support the campus in readiness of all guest areas
- Oversee scheduling all connections volunteers for a Sunday on PCO
- Inventory, order and maintain coffee supplies for the campus

Lead Volunteers

- Identify, onboarding, development and care for volunteer teams
- Developing volunteers to move up the ladder by training and teaching on the NPC systems
- Maintain good relationships and planning with cross-functional teams for weekend services
- Onboarding and training for volunteers in all connections areas
- Runs systems and clean spaces that help the volunteers win

Pastoral Care

- Support with weekend follow-up and next steps
- Focus on relational connections and the groups on the campus
- Mentor and coach connection volunteers
- Support the connection card process and data integrity for the campus
- Ability to meet with people in a personal setting

Facilities

- Work with facilities in maintaining a clean and organized space
- Create teams for set-up and tear down as needed
- Always leave an area better than you found it
- Assist with campus preparation for events and services

Administration

- Responsible for connections and coffee budgets for the campus
- To dos completed on time and timely basecamp communication
- Ability to flex with the campus calendar and the programming calendar

All-Staff Responsibilities

- Maintain an attitude of positivity, flexibility and support for all North Point staff
- Promote and execute the 5H for staff – Hustle, Hungry, Hopeful, Helpful, Humble
- Cultivating, retaining and celebrating volunteers
- Moderate physical demands may include lifting up to 46 pounds, standing and sitting long periods, push/pull/reaching
- Support the vision, mission, strategy and values of North Point Church

Hours per week: 40+ hours