



Emerging Professionals 2023 Mentorship Program

The Emerging Professionals (EP) program pairs new midstream industry employees with seasoned committee members for the duration of a single GPA Midstream event.

EP definition: Employee of a GPA Midstream or GPSA member company with less than five years of specific midstream industry experience.

The program serves three primary purposes:

1. To make it easy for member companies to involve high potential employees into the associations' technical activities.
2. To encourage a new generation to become part of the GPA Midstream and GPSA technical community.
3. To increase the value EPs receive from attending association events. EPs and mentors both receive a 50% refund of their event registration cost upon successful completion of a mentorship.

Before an event, EPs and mentors will complete an online information form that will be used to match mentors with mentees. Matches are assigned according to job responsibilities, employer type, and employer size, in that priority order.

At the onset of an event, EPs and mentors will attend separate orientations.

EP Orientation Topics:

- GPA Midstream and GPSA overview
- Technical association activities (referred to as the technical community)
- Committee structure and protocols
- Resources available to member company employees

Mentor orientation will cover mentorship best practices.

Event Expectations

- Mentees will shadow mentors during the event.
- Mentors will:
 - Share the value of attending various sessions/meetings
 - Explain unknown terms, acronyms, regulations, etc.
 - Facilitate introductions between mentees and key technical community members
 - Introduce mentees to colleagues to foster networking
 - Answer mentee questions

Mentors and mentees will complete a post-event survey. Event registration refunds will be processed after attendance is verified and completed surveys turned in.

The Emerging Professional Application is hyperlinked [HERE](#)

The Mentor Volunteer Form is hyperlinked [HERE](#)