



Inflection Point Leadership

Equip your leaders to make shift happen

PRODUCT OVERVIEW

Change LeaderSHIFT

At IPL, the past few years have driven home for us the following truths about change:

- **Change fatigue is real**, and the pace of change is only speeding up
- Traditional **change management** frameworks and plans aren't enough to ensure a change is successful
- **Truly leading what's next** requires a more holistic, sustainable approach

Imagine if your organization's leaders had the capability to move beyond repeating a set of talking points and truly support the rational, emotional, and practical needs of their teams during change. Not only could they successfully shift the mindsets, behaviors, and actions needed for successful change, but the organization would increase its overall resilience during times of turbulent and disruptive change.

We developed Change LeaderSHIFT as a comprehensive solution for equipping leaders to successfully lead themselves and others through change.

Change LeaderSHIFT is a collection of learning and support resources that are available off-the-shelf, as well as customizable and configurable to your organization's needs and scale.

- **Interactive learning content** covering the three components of change leadership (head, heart, and hands)
- **Scenario-based knowledge checks** that challenge leaders to choose the best approach with their teams
- **Downloadable reference guides** that summarize key content and strategies

The following support assets are also available to augment Change LeaderSHIFT and support the rollout and sustainability of change leadership capabilities within your organization:

- Live facilitated workshops
- Keynotes
- Train-the-trainer facilitation certification
- HR business partner rollout materials
- Leader team and 1:1 discussion guides
- Facilitated working sessions using IPL's change leadership process to plan and prepare for upcoming change



Move beyond outdated "change management" frameworks and enable leaders to:



Enlighten the Head by effectively communicating the facts, rationale, and impact of change



Engage the Heart by recognizing and navigating the psychological and behavioral dynamics of change



Equip the Hands by providing the practical plan, skills, support tools, and reinforcement for successfully implementing change

Check out the **Change LeaderSHIFT** demo



Contact us to discuss how we can partner to bring Change LeaderSHIFT to your organization and make shift happen
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