

THE CHALLENGE...*Soft skills are critical for success*

Administrators recognize soft skills as crucial to success in college, a job or the military but fail to understand how to measure them.

Teachers report they are trained to teach content over soft skills, don't have time to teach them, don't believe it is their job to do it and prefer a hands-off, minimal touch approach to addressing them.

Students are unaware of these skills and the role they play in finding and keeping a job, achieving a degree, or basic "adulting."

Special educators recognize the importance of these skills but lack a way to strategically teach and assess them for progress monitoring in IEPs.

THE RESULT...*Our graduates are not future ready*

73% of employers report they struggle to find recent graduates with sufficient soft skills. (SHRM)

75% of long-term college and career success depends upon developing soft skills (The Stanford Research Institute International and the Carnegie Mellon Foundation).

Soft skills predict high school and college completion. (Moffett et al., 2011)

The World Economic Forum's

Top 10 skills for 2025

Technology Use
Technology Design

Innovation
Active Learning
Complex Problem Solving
Critical Thinking
Creativity
Leadership
Reasoning
Resilience

8 out of 10 = SOFT SKILLS!

THE SOLUTION...*Measure what matters with JAKAPA, the GPA for soft skills*

JAKAPA is a comprehensive, customizable web-based solution and Skills Tracker App that builds skill awareness, alignment and engagement through self and peer assessments.

MEASURE

TRACK

LEARN

JAKAPA's self and peer assessments are customizable, so you can measure skills aligned with your SEL or career readiness initiatives at your institution or classroom level.

After each administration, students, teachers and administrators can access reports that provide summative, comparative and growth data. Students can use them as a Soft Skills Report Card they can use for Career Readiness credentials.

JAKAPA's Skills Tracker App provides experiential learning that builds the skills needed for success. Track your progress and be sure to make your measurements matter!

OUR MEASURE...JAKAPA's origin story

The University of Illinois' BESSI Research Group developed and validated our assessment. After crosswalking various frameworks related to youth development and career readiness, they identified 32 skills in five domains.



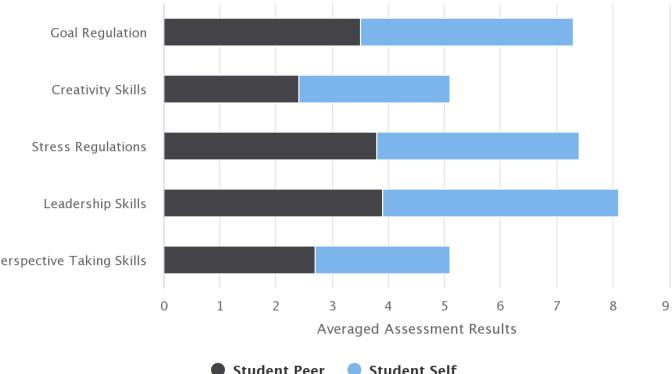
SOCIAL ENGAGEMENT	SELF MANAGEMENT	INNOVATION	COOPERATION	EMOTIONAL RESILIENCE
Leadership Conversational Expressive Persuasive Energy Regulation	Goal Regulation Decision Making Task Management Organization Detail Management Rule Following Consistency Time Management Responsibility Management	Creativity Information Processing Cultural Competence Artistic Self-Reflection Abstract Thinking	Perspective Taking Social Warmth Teamwork Capacity for Trust Ethical Capacity	Stress Regulation Optimism Anger Management Confidence Regulation Independence Adaptability Impulse Regulation

OUR REPORTS...*Summarize, Compare, Analyze*

After each administration of our self and peer assessments, JAKAPA users can access reports that visualize, disaggregate and compare results.



Perspective Comparison: Self-Assessment vs. Peer Averages



● Student Peer ● Student Self

Highcharts.com

“ This could transform the student understanding of the value of academic team projects, and I look forward to watching this develop.”

Renee A. Clay
Director for Career Services and Student Programs, University of Arkansas Sam M. Walton College of Business

OUR POTENTIAL...JAKAPA's crosswalk with OMJ's Readiness Seal

JAKAPA's competencies are aligned with many social emotional frameworks, career readiness frameworks and behavioral skills frameworks. It is also aligned to Ohio's career readiness seal criteria. You can use JAKAPA as part of your programming to help students earn their career readiness seal for graduation.



SOCIAL ENGAGEMENT

<i>JAKAPA's competency</i>	<i>OMJ's Readiness Criteria</i>
Leadership	Leadership
Conversation Skills	Oral and Written Communications
Expression Skills	Oral and Written Communications
Persuasive Skills	Oral and Written Communications



SELF MANAGEMENT

<i>JAKAPA's competency</i>	<i>OMJ's Readiness Criteria</i>
Goal Regulation	Career Management
Detail Management & Responsibility Management	Work Ethic
Rule Following	Discipline
Time Management	Punctuality



INNOVATION

<i>JAKAPA's competency</i>	<i>OMJ's Readiness Criteria</i>
Creativity	Creativity/Innovation
Information Processing skill	Critical Thinking / Problem-Solving



COOPERATION

<i>JAKAPA's competency</i>	<i>OMJ's Readiness Criteria</i>
Teamwork skill	Teamwork/Collaboration
Ethical Capacity	Reliability & Professionalism



EMOTIONAL RESILIENCE

<i>JAKAPA's competency</i>	<i>OMJ's Readiness Criteria</i>
Capacity for Independence	Learning Agility

OUR SUPPORT...*Shared language, shared actions, shared success*

JAKAPA supports your organization every step of the way as you build a culture that values soft skill development as much as it does academic and technical competency development. Working with JAKAPA ensures you have a valid, reliable tool to measure what matters. We also help you make those measurements matter by developing shared language, shared actions and a strategic student journey from enrollment to graduation that equips all students with the skills they need to be successful.

GET STARTED TODAY!

SELECT CORE COMPETENCIES

JAKAPA allows for total customization. Select competencies linked to graduation or success in a particular pathway. Your institution selects core competencies you want to measure throughout the student journey.

ADMINISTER SELF-ASSESSMENT

JAKAPA's self-assessment is simple to use. Students receive an email with a link to set up their account. After completing a short rater training, they complete the self-assessment and can view a report to view or print their results.

ANALYZE AND STRATEGIZE

JAKAPA team members facilitate a data analysis meeting after your initial self assessment to help you develop a strategy for closing gaps and using our peer assessment.

SELECT PROGRAM COMPETENCIES

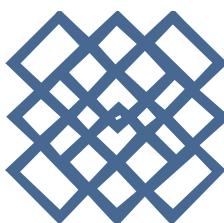
JAKAPA's customization extends to the classroom level. Teachers can select additional competencies directly related to success in their program and measure those through additional self or peer assessments.

ADMINISTER PEER-ASSESSMENT

JAKAPA's multi-rater functionality allows teachers to assign students to groups for peer assessments. Use JAKAPA to gather insights about how teammates perceive each other's skills.

ANALYZE AND STRATEGIZE

Use JAKAPA's reports to increase self-awareness, to promote self-reflection and to set goals. Use our tools and resources to help you deploy a strategic approach to teaching and assessing these skills, so all students are future ready!



Visit www.JAKAPA.com to learn more and to schedule a discovery interview with one of our team members.