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COVID-19 GUIDELINES

As one of the fastest growing commercial landscaping services in the United States, ManageMowed is closely monitoring the continuing COVID-19 pandemic. During this difficult time, ManageMowed remains committed to the health and safety of not just our team members but also our valued customers across the US.

In response to the pandemic, we have made significant changes to operations across all our service lines, which follow and often exceed the recommendations of public health authorities.

When fully vaccinated:

Employees are considered fully vaccinated after 2 weeks of receiving their final dose. While the new CDC recommendations state that employees and workers who are fully vaccinated are not required to wear masks or social distance, when meeting with clients our policy will be to continue wearing a mask and social distancing.

If not fully vaccinated please follow all the stated guidelines: -

Sanitation and Safety

All businesses and employees follow these general practices recommended by the Centers for Disease Control (CDC) to help prevent exposure to coronavirus:

- Wash hands with soap and water frequently for at least 20 seconds. If soap and running water are not available, use an alcohol-based hand sanitizer that contains at least 60% alcohol.
- Implement social distancing (staying at least 6 feet apart).
- Stay home if you are sick and avoid close contact with people who are sick
- Employees are encouraged to self-monitor for signs and symptoms of COVID-19 if they suspect possible exposure to an infected individual.
- Respiratory etiquette, including covering coughs and sneezes, and avoid touching your eyes, nose, or mouth with unwashed hands are encouraged.

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- The CDC recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain.

Employee Protocols

- All employees who are not required to be on customer sites performing landscape or those employees assigned to the critical and continued operation of the business entity should be considered for remote work.
- There should not be more than 10 employees on-site, and when employees are on site 6 feet social distancing should be strictly enforced. The offices should remain closed to the public while this policy is in effect.
- Employees must have the information technology and infrastructure needed to support multiple employees who may be able to work from home, and cross-train employees to perform other tasks

Crew and Field Staff

- Field crews must understand and be sensitive to the public's concern about COVID-19 transmission.
- Field teams should include the least number of employees that can safely carry out work at a site, and crew members should drive separately to the site whenever possible.
- Only the driver should be allowed to touch the controls anywhere in the vehicle.
- Gloves should be worn by employees when pumping gas.

Client Protocols

- Contact with clients should be executed remotely via email, phone calls, video teleconference, when possible.
- If in-person contact is required, then maintain social distancing of 6 feet at the client's or customer's property, or when communicating with the public.
- Communicate with clients about the kinds of work currently in your state or locality.

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We are committed to helping keep essential services open and best caring for our customers' living assets. We thank you for your interest in ManageMowed and ask that you please take care of yourselves and one another.

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