

# PRECONSTRUCTION & ESTIMATING SALARY SURVEY 2023

## VIRGINIA





## Fallschurch, VA

Junior Estimator

**\$72,500 - \$81,750**

Estimator

**\$82,350 - \$101,300**

Senior Estimator

**\$110,250 - \$121,750**

Precon Manager

**\$119,000 - \$133,000**

Senior Preconstruction Manager

**\$131,750 - \$157,250**

Director of Preconstruction

**\$137,500 - \$165,350**

Average across  
(Virginia)



PTO (Paid Time Off):  
10-21 days



Bonus:  
8-15%



Clients Offering Flex:  
65%



## Richmond, VA

Junior Estimator

**\$61,000 - \$80,500**

Estimator

**\$72,000 - \$97,000**

Senior Estimator

**\$95,000 - \$123,500**

Precon Manager

**\$101,000 - \$144,000**

Senior Preconstruction Manager

**\$127,250 - \$147,500**

Director of Preconstruction

**\$132,650 - \$169,250**

Average across  
(Virginia)



PTO (Paid Time Off):  
12 - 18 days



Bonus:  
10-12%



Clients Offering Flex:  
65%



**Want to find out how your compensation package compares to your peers?**

**Call or Text Seainin Burke**



**seainin.burke@nichessp.com**



**(646)503-5594**



**<https://www.nichessp.com/>**