

Environmental Policy

Approved by the Board with effect 25 February 2021

1. Introduction

- 1.1 Digital Wine Ventures Limited (**Company** and where applicable includes its Related Bodies Corporate) recognises the long-term value of being sustainable in our operations. This Environmental Policy (**Policy**) sets out the principles the Company undertakes to manage our environmental impacts.
- 1.2 This Policy is subject to the terms of the Company's Constitution (Constitution). This Policy should be read in conjunction with other relevant policies and procedures of the Company.

2. Principles

- 2.1 The Company will specifically undertake to:
 - Acknowledging and monitoring the environmental footprint of the business, and aspiring that our environmental impact is sustainable and reducing over time.
 - Assessing environmental risks and opportunities, including those connected to climate change and water availability, and mitigating and adapting to these impacts to minimise risk and leverage opportunity.
 - Comply with environmental laws and regulation.
 - Operating sustainably, safely and responsibly across our business' value chain and engaging partners to ensure consumption of resources, such as water, energy, chemicals, and packaging and promotional materials is reduced, or is as efficient as possible.
 - Develop a culture of sustainable environmental management by developing the awareness and involvement of our employees; implementing programs for environmental management and energy reduction
 - Minimising wastes generated, and maximising recycling or re-use, from within our operations, to the end use consumer.
 - Investing in innovation and research to underpin sustainability improvements.
 - Maintaining communication of environmental performance through monitoring and reporting systems which build trust and accountability.

- Maintaining environmental management systems, and utilising systems and processes to drive continuous improvement in environment sustainability.
- Engaging with, and increasing the capacity of employees, Management, the Board and its committees, and the wider community to drive environmental sustainability within the business and the communities in which we operate.
- Developing long term relationships with local leaders in environmental stewardship and collaborating where possible to achieve shared environmental goals.

3. Breaches of this Policy

- 3.1 All suspected breaches will be investigated and appropriate disciplinary and remedial action taken.
- 3.2 Employees who do not strictly comply with this Policy will face disciplinary action, including counselling, formal warnings and dismissal

4. Review

- 4.1 This Policy is reviewed regularly and at least annually.