



# 20 — 21

**ANNUAL  
REPORT**



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# CONTENTS

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<b>ACKNOWLEDGEMENT</b>	<b>3</b>
<b>BARANG OVERVIEW</b>	<b>4</b>
<b>GUIDING PRINCIPLES</b>	<b>5</b>
<b>MESSAGE FROM OUR BOARD</b>	<b>6</b>
<b>MESSAGE FROM OUR EXECUTIVE DIRECTOR</b>	<b>8</b>
<b>LOCAL DECISION MAKING &amp; EMPOWERED COMMUNITIES UPDATE</b>	<b>12</b>
<b>KEY HIGHLIGHT - NGIYANG WAYAMA</b>	<b>16</b>
<b>EMPOWER YOUTH SUMMIT</b>	<b>18</b>
<b>THE VOICE</b>	<b>20</b>
<b>COMMUNITY ENGAGEMENT</b>	<b>22</b>
<b>OPT-IN ORGANISATIONS UPDATES</b>	<b>24</b>
<b>JAWUN SECONDEES &amp; PROJECTS</b>	<b>34</b>
<b>STATEMENT OF FINANCIAL POSITION</b>	<b>38</b>
<b>AUDITORS REPORT</b>	<b>42</b>



## ACKNOWLEDGEMENT

Barang Regional Alliance acknowledges and pays respect to our ancestors - those who have gone before us - those who have cared for and managed these lands, seas and waterways for generations.

We pay respect to the Darkinyung people, whose land we operate and function on. We recognise and acknowledge all Aboriginal people who have come from their own Country and who now call Darkinjung Land home.

We pay tribute to our Elders past and present - we acknowledge our youth and emerging leaders who are our future guardians of Country, culture, language, and truth.

# BARANG OVERVIEW

Barang Regional Alliance is uniquely positioned, through our involvement with two initiatives, Empowered Communities (EC), funded by the Commonwealth, as well as the Local Decision Making (LDM) framework, funded by the NSW State Government.

Barang Regional Alliance is the voice of our community enabling us to work together, in partnership with government and other key stakeholders, to reform the ways that Indigenous policies and programs are designed and delivered in our community.

We are the only site in Australia that has both the State and Commonwealth on board for our reform agenda (EC and LDM region).

Our mandates are:

- Structural reform
- Changing the systems, policies and practices so that they are better suited to fit with our community
- Aboriginal-led decision making and partnerships
- Working with our communities to make sure that decisions are based on community knowledge and what actually happens on the ground
- Regionally driven investment
- The delivery of investment decided at a local level specific to the Central Coast
- Tailored services based on need
- Services designed and delivered based on what our community looks like and need

Barang Regional Alliance is made up of seven Aboriginal organisations from across the Central Coast: Bara Barang Corporation, Darkinjung Aboriginal Land Council,



Gudjagang Ngara Li-dhi Corporation, NAISDA, Ngaimpe Aboriginal Corporation (The Glen), Mingaletta Aboriginal Corporation and Yerin Eleanor Duncan Aboriginal Health Services Ltd. We drew and continue to draw on the leadership in the region to ensure we are accountable and continue to operate with authority and representation.

# GUIDING PRINCIPLES



Aboriginal-led responsibility is at the heart of our principles on reform. It is non-negotiable and assumed in all the principle listed below:

- Community and government programs must support Aboriginal responsibility.
- Participation in our reform movement is on an opt-in basis for those eager to shape their own destinies.
- All program design must be site- specific to allow for our different laws, cultures, governance, and ways of making things happen.
- Innovation in program design is critical and will always be encouraged. While mistakes are acceptable, we will apply what we learn each time to continually improve.
- Funding for programs must be based on outcomes, with communities given the flexibility for innovation, improvement and use of incentives to alter behaviours.
- Programs outcomes must be measured the same way each time, so we can improve how they are designed, implement and to make them more effective.
- We will actively seek to learn from each other and others in the business and not-for- profit sectors. We will actively seek to learn from each other and others in the business and not-for-profit sector. We will share good practices and ensure results are delivered.

# MESSAGE FROM THE BOARD

The Directors and Member Representatives of the Board of Barang Regional Alliance is pleased to present the Annual Report for 2020/2021.

This year has found us gain deeply impacted by circumstances beyond our control, namely the affects of the COVID-19 pandemic and subsequent response to this, which has meant that we have been forced to reconsider the way that we do business – both strategically and operationally. The alliance has continued to work with both Commonwealth and State governments to pursue the reform agenda despite the continued uncertainty of the political environment.

The board is pleased to report the addition of two additional member orgs in this reporting period with Darkinjung Local Aboriginal Land Council and Central Coast Community Legal Centre joining the Alliance and we look forward to continuing to work with both of these organisations to strengthen our ongoing commitment to the Central Coast and the needs of our community.

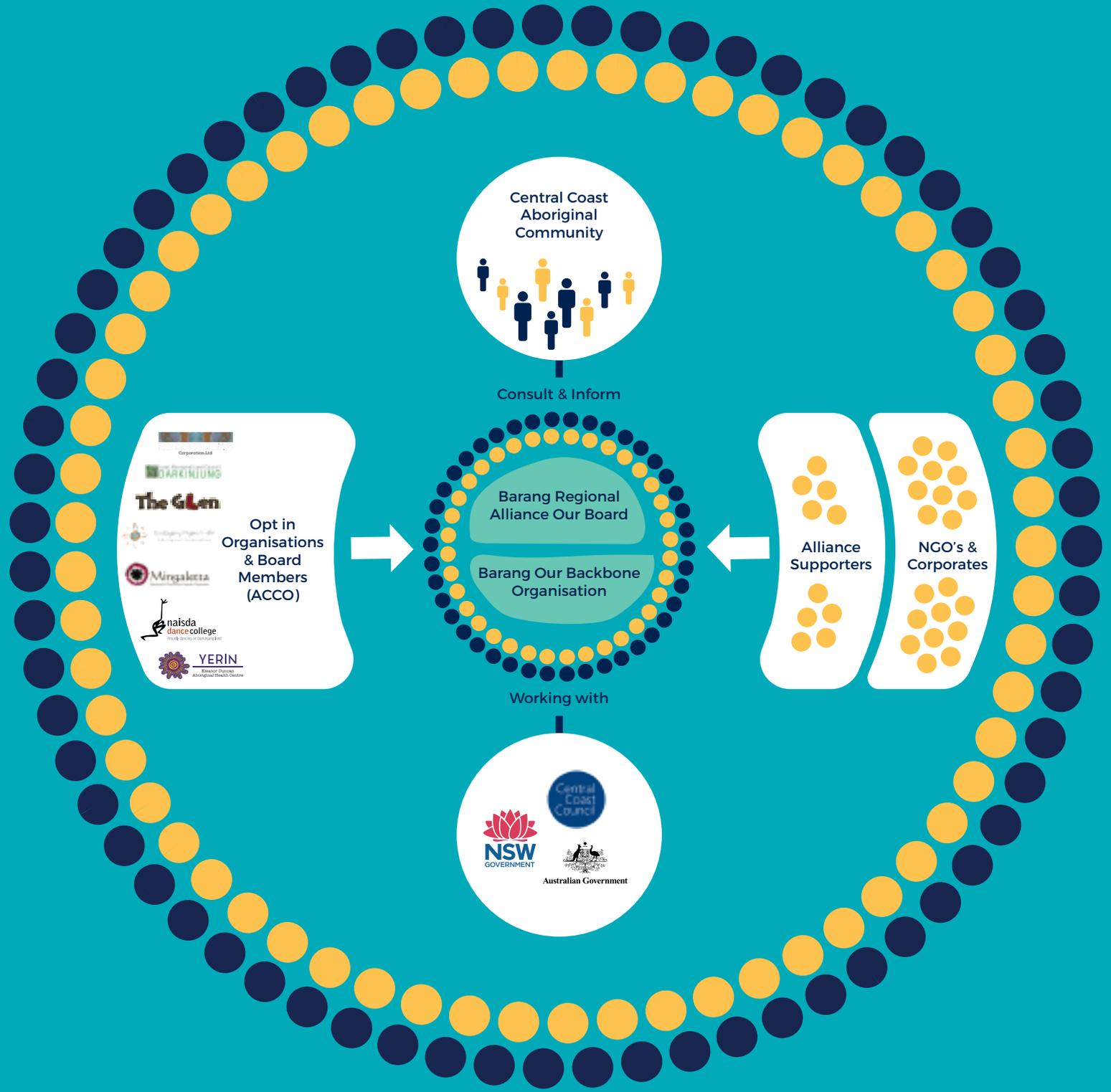
On a Federal level Barang has continued to play a central role in the advocacy of a Voice consultation for our community; following our successful lobbying Barang staff were instrumental in the co-ordination and development of multiple submissions and survey responses into the consultation process, both on behalf of the Alliance, as well as the Central Coast Aboriginal community.

Under the umbrella of Local Decision Making, work has continued with the ongoing negotiation between NSW government and the Barang Negotiation Team. We expect to finalise all of our Accord commitments and

move towards the signing of a final accord agreement in the latter part of 2021. Subject to funding, 2021/2022 will see Barang begin the process of implementation, monitoring and evaluation.

We are both honoured and privileged to have Vickie Parry heading up the Executive Team at Barang. Under the steady and considered leadership of Vickie over the past 2 years we have seen the maturity of the Alliance further develop. The Directors and Member Representatives of the Board would like to take the opportunity to congratulate Vickie for her ongoing commitment to Barang and also acknowledge her extensive involvement at a state and national leadership level. In addition to her ability to act as a conduit between the board and our community, as well as leading the team on a local level, Vickie operates as a part of the Empowered Communities National Leadership Group, The Co-chair of the NSW Coalition of Regional Alliances (NCARA), a key member of the Close the Gap working group, as well as representing NCARA at multiple Officer Level Working Groups.

The Directors and Member Representatives of Barang Regional Alliance would again like to thank our Opt In Member Organisations, our staff and our local community for their ongoing support and trust in the Alliance. We are looking forward to the next 12 months and expect to continue to deliver on positive outcomes for the Central Coast Aboriginal Community.



# MESSAGE FROM OUR EXECUTIVE DIRECTOR

## Yaama Maliyaa,

Firstly, I would like to acknowledge that we operate on the lands, seas and waterways of the Darkinyung People, pay my respect to our Elders past and present, and acknowledge our young people - who will one day be our leaders. I would also like to acknowledge and recognise all the amazing Aboriginal people, who come from the many nations across Australia, and now call Darkinjung Country home.

As the Executive Director of Barang Regional Alliance, I am very pleased to present the Annual Report for the 2020 – 2021 financial year.

Barang Regional Alliance continues to provide a platform and voice for change for our community, enabling us to work in partnership with government and key stakeholders, to reform the way that Indigenous policy and programs are designed and delivered for and in our community.

Barang Regional Alliance experienced a positive start to the financial year reporting increased activity and demands on our time and furthering our contribution towards community need. I am immensely proud of the team at Barang Regional Alliance, for both their commitment, and dedication, to drive change through structural reform – in our Empowered Communities and Local Decision-Making agendas, while working through the ongoing challenges that lockdowns and restrictions that COVID-19 has presented.

During the year we have seen the expansion of our Board - with the Central Coast Community Legal Centre joining us as Associate Members. I am also pleased to announce that this was closely followed by Darkinjung Local Aboriginal Land Council. The decision by the Board of Darkinjung Local Aboriginal Land Council to re-

join the Alliance provides a further opportunity to increase the unified approach in supporting and empowering our local Aboriginal communities. We look forward to continuing to walk alongside each of these remarkable organisations and I would like to take this opportunity to formally acknowledge and welcome both organisations into the Alliance.

## Empowered Communities

As we emerged from the initial lockdown caused by the beginnings of the COVID-19 pandemic in June 2020, Barang Regional Alliance began with focusing efforts on our deliverables, working in partnership with our Empowered Communities colleagues and the regional National Indigenous Australians Agency staff in delivering on our Regional Development Agenda, whilst strengthening our Regional and Community Governance structures. In the background we have continued to build on our partnerships and increased collaboration with government and key stakeholders.

Through consultation with our Opt-In organisations we have worked hard on the beginning stages of development for our Regional Investment Plan, which continues to take shape. Our partnership with NIAA staff assists us in progressing discussions with the Commonwealth and NSW Departments of Health, Education and Social Services to support our local priorities and actions as identified by our community.

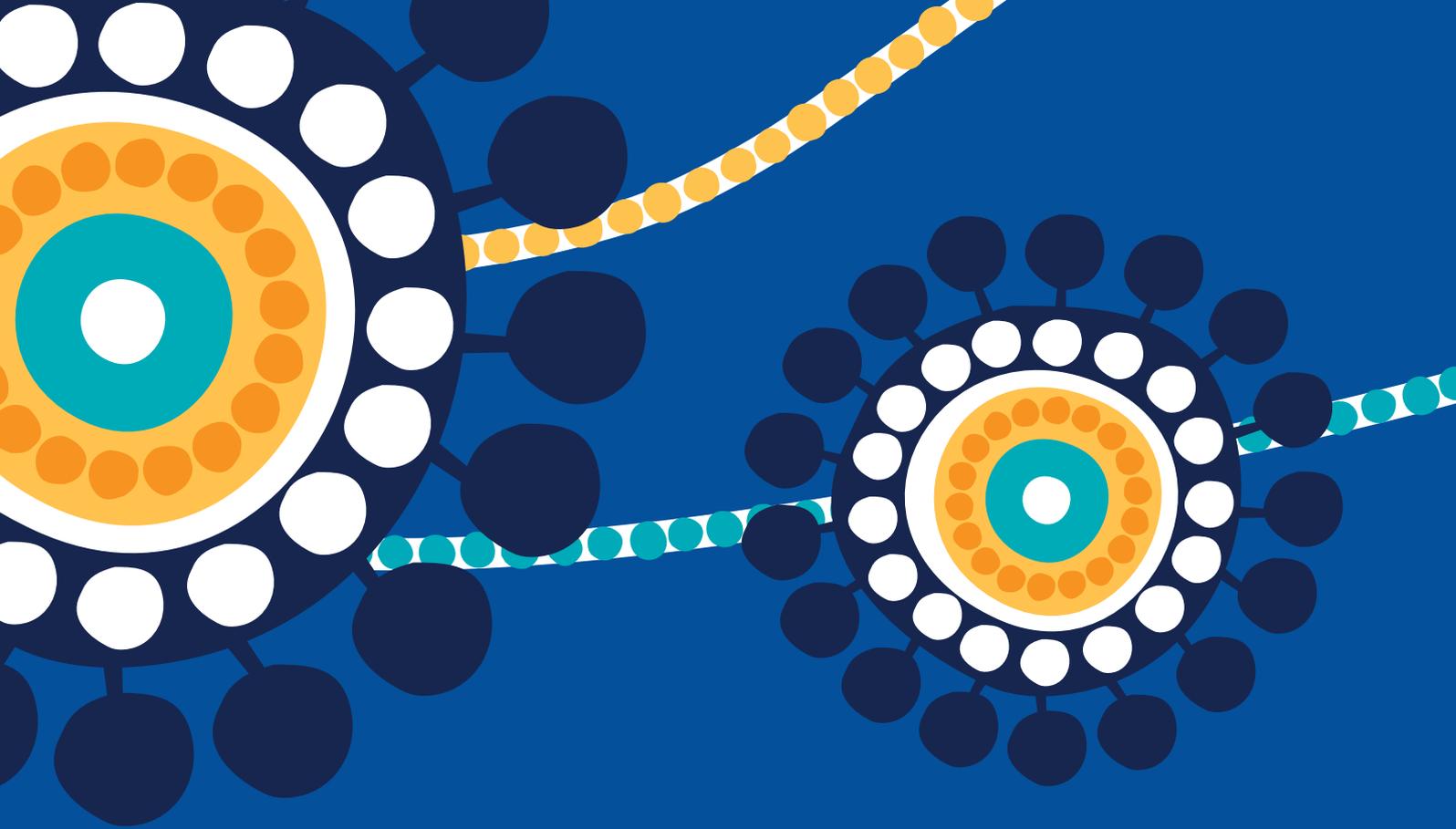
The release of the Indigenous Voice Co-design Process Interim Report saw Australia wide consultations with Aboriginal and Torres Strait Islander communities starting late 2020. Barang Regional Alliance travelled to Sydney to participate at the Voice discussions. It was here that Barang representatives began advocating, at both the local and national level of NIAA, for a specific face to face consultation on Darkinjung Country. In March

2021 Barang Regional Alliance was successful in gaining an opportunity for the Central Coast Aboriginal Community to have their views and opinions with regards to Indigenous Voice heard. National Advisory Group members Marcia Ella- Duncan, Chris Ingrey and Kristy Kinsella presented the findings and answered questions from our community. Following this, two subsequent local consultations were organised by Barang, with over 200 community members attending in person and via zoom, across the 2 sessions, providing input into a strong community submission. A big thanks must go to Gary Field who was instrumental in compiling, analysing and writing the community submission, endorsed by the Darkinjung Central Coast Community. A separate submission was also lodged by Barang Regional Alliance.

The Central Coast Regional Aboriginal Data Network “Ngiyang Wayama” – continues to thrive and has the support, guidance and expertise of the Empowered Communities national data analyst Julia Curtis, Darren Clinch from Indigenous Data Network (Melbourne University), Darren Nolan from University of Newcastle, and Gennevene Ensor from Australia Bureau of Statistics as well as our local community data champions. Community training programs are being rolled out on a continual basis incorporating: - Data Visualisation, Demystifying Data and Data Discovery.

Corinne, through her numerous connections, was able to successfully negotiate an intensive 8-week Data Analytics Diploma course, delivered at no cost to the community by Goanna Education, with over 20 Darkinjung Aboriginal community participants, and in addition this was also offered up to our partners in several Empowered Communities sites across Australia.





## Local Decision Making

After two and half years of ongoing negotiation with NSW Government, involving substantial and intense work in the Local Decision-Making space, I was expecting to be in a position where I was able to have significant achievements to report on, unfortunately however, this is not the case. To date we are yet to receive confirmation of any concrete decisions on the part of NSW government and are waiting the budgeting amalgamation process within Premiers and Cabinet and Aboriginal Affairs to decide the future course of OCHRE, LDM, and Regional Alliances. Numerous meetings, over the past year, with the Deputy Secretary Premier and Cabinet and Aboriginal Affairs Head of Agency have reinforced our position regarding funding to support the ongoing implementation, reporting and evaluation of our planned accord. However, until such time as an agreement has been reached in this regard, there will be no signing of our formal accord. Our team of negotiators, and respective Opt In organisations have been working behind the scenes to coordinate the enactment of specific projects and funding committed by the

agencies. This will support the accord going forward and provides Barang Regional Alliance the opportunity to keep Government agencies accountable for their commitments. Evidence of outcomes achieved through the accord negotiation process, to date, are detailed later in this document.

## New South Wales Coalition of Aboriginal Regional Alliances (NCARA)

In March 2021 saw NCARA welcome back the Chairs of Regional Alliances from across NSW (including 2 new chairs from Riverina Murray and Illawarra Wingecarribee) with the opportunity to hold our first face to face meeting for over 12 months, due to the pandemic. I was honoured, alongside my co-chair, Des Jones, to represent NCARA at the Closing the Gap NSW Partnership Working Group. There have been significant changes within this space with the introduction of the Closing the Gap National Agreement and NCARA are working closely with Aboriginal Affairs and the Coalition of Peaks to work on an agreement moving forward.

## Events of Significance

2020/2021 has again seen our team at Barang work behind the scenes in support of community-led initiatives, which have included:

- **“Always Was Always Will Be”** - Community NAIDOC event 2020 which recognised some of the prominent Aboriginal people who have made a significant contribution to our community.
- **The Voice Consultations** – After successfully negotiating, on behalf of our local community, for a Voice consultation to be held on the Central Coast, Barang played a lead role in the promotion, organisation and planning of local community consultations, as well as working on the development of the submission on behalf of the Central Coast Darkinjung Community.
- **Elders’ week activities** – Including a dinner dance for our elders, and an on-Country experience at Warre Warren Aboriginal place, honouring our elders with on country photos which were presented to them during the dinner.
- **Federal House of Representatives Standing Committee on Indigenous Affairs** – Coordinated and developed the submission on Economic Development to the Standing Committee on Indigenous Affairs. After successfully negotiating for a local hearing, the Barang team coordinated and presented to the subsequent hearing which was held on the Central Coast, with regards to Pathways and Participation Opportunities for Indigenous Australians in Employment and Business.

Finally, I would like to extend my sincere gratitude to each board member, as well as their respective organisations for your commitment throughout 2020-21. Our board ensures a high-level of governance and accountability while contributing to the success of the Barang Regional Alliance Empowered Communities and Local Decision-Making Reform Agendas.

I would also like to acknowledge the team at Barang - Gary Field, Corinne Hodson, Glenda Simpson, Amy Parry, and newest team members, Jacob Smeaton and Allirra Moore, who are dedicated to the ongoing commitment towards structural reform and our community. It is my pleasure to lead a team who are both committed, and invested, in the work that we do for our Community.

**Vickie Parry**  
**Executive Director**  
**Barang Regional Alliance**



# LOCAL DECISION MAKING AND EMPOWERED COMMUNITIES UPDATE

Since 2019 Barang has been involved in ongoing negotiations with 6 NSW Government agencies: Central Coast Local Health District, NSW Department of Communities & Justice, NSW Department of Education (including Training Services), Regional NSW and Transport for NSW.

Against an ongoing backdrop of flood, fire and COVID-19, Barang and our government colleagues were challenged and subsequently, required to adapt to new ways of working. The pandemic has drastically altered the way we do business, leading to an increase in workload for our staff and negotiation team, as the nature and frequency of negotiations increased, to ensure that the agreed schedules were being met.

For our part, we have ensured that the LDM Accord process, and the ways that we have envisaged implementation (including the further steps required), continues to align to our Empowerment Principles. This includes both privileging and understanding the role that Barang plays in the ongoing monitoring, evaluation and adaptation of the agreements that have been made.

Barang has continued to demonstrate ongoing commitment to the process, driving LDM outcomes, despite the uncertainty that has presented itself through multiple changes to the machinery of government, the Closing the Gap refresh, as well as the agreement to, and subsequent introduction of, the Commonwealth-led Voice co-design process. Barang's board, staff and negotiation team have persisted in our campaign for adequate implementation funding, to ensure that both the agreements themselves, and more importantly, our community's expectations of these agreements, are realised.

## UNDERSTANDING THE PROCESS

Barang is currently situated somewhere between Finalised Accord Negotiations, step (4) and Implementation, Step (5).

### 1. FORMATION

'Aboriginal community becoming a Regional Alliance'

Establish an Alliance and consult with Community.

### 2. READINESS

'Statement of Claim'

Determine priorities and get ready for the accord process.

### 3. PREPARATION

'Kick Off, negotiation protocols, roles identified'

Prepare for Pre-Accord Negotiations.

### 4. NEGOTIATIONS

'Pre-Accord and Formal Accord Negotiations'

Pre-Accord and Formal Negotiations with the NSW Government.

### 5. IMPLEMENTATION

Implement the Accord.



## LOCAL DECISION MAKING BARANG - COLLECTIVE COMMUNITY OUTCOMES

The collective outcomes and impact for the Central Coast Aboriginal community is a direct result of the support provided to the Central Coast Aboriginal Community Controlled Organisations in our region. This is inclusive of, but not limited to, Barang's role in the facilitation of capacity development as the only recognised representative regional structure.



**YERIN**

Eleanor Duncan  
Aboriginal Health Centre



**26 CHILDREN**  
in Family Preservation

**80 YOUTH**  
supported through  
GITS Youth program

**250 YOUTH**  
in data projects in  
school



**PATIENT  
TRANSPORT**  
by second life buses



Central Coast



**EMPLOYMENT**  
career pathways initiative  
with Regional NSW



**YERIN**  
Eleanor Duncan  
Aboriginal Health Centre



**Guljaganj Ngarra I-dhi**  
Aboriginal Corporation



**17 FAMILIES**  
supported with housing



**Guljaganj Ngarra I-dhi**  
Aboriginal Corporation



**74+ FAMILIES**  
supported through Targeted  
Early Intervention



**PROGRAMS**  
supplemented with  
Education FTE



**LEARNER**  
driver licensing  
support (5-Years)



**MENTORS**  
Cultural mentors  
provided to job  
starters



**>50 JOB SEEKERS**  
placed in employment  
(Year 1)



**Mingaletta**  
Aboriginal & Torres Strait Islander Corporation

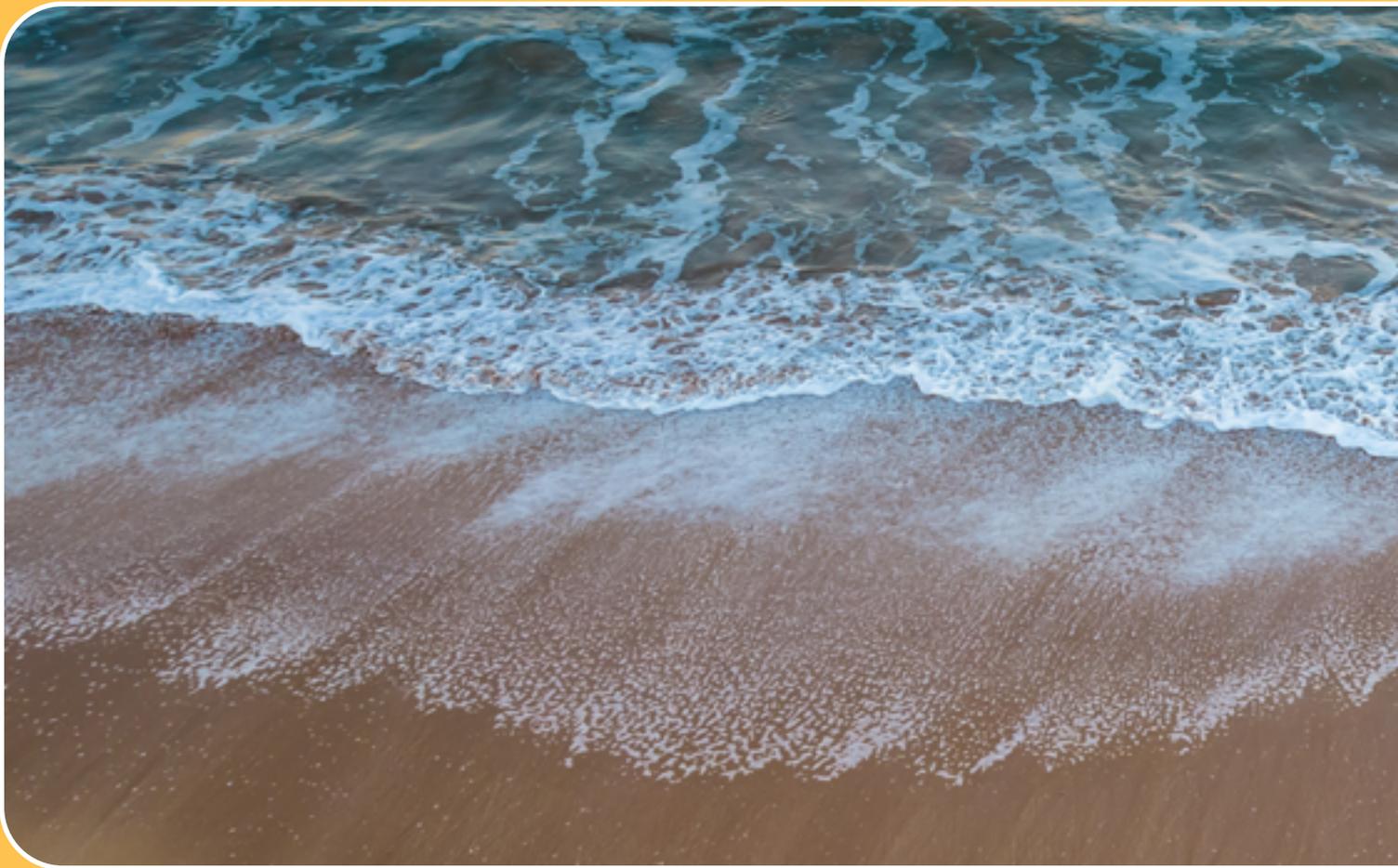


**BUSINESS  
DEVELOPMENT**  
In reach business  
development support



**CREATIVE LEARNING**

\$530K commitment towards final business case towards international centre of excellence for first nations creative learning.



Beyond our regional governance function, Barang has also played a leading role in co-ordinating community engagement, liaising with our community-controlled organisations, as well as the provision of ongoing monitoring, evaluation and adaptation as required. Barang continues to provide opportunities in capacity building and learning for our community, as well as agency representatives.

As an example of opportunities brokered for our community, Barang was instrumental in the development of a joint partnership with NSW Department of Communities and Justice (DCJ) in the creation of an innovative project, casting a cultural lens over the provision of targeted NSW Housing strategies and products. This project also involves the employment of a local Aboriginal community member, who is co-located within our Aboriginal Community Controlled Organisations, ensuring an additional layer of cultural safety for our community. Key priorities for this project

includes the brokerage of new housing opportunities and products, as well as to increased support and improved DCJ housing service delivery for Aboriginal people living on the Central Coast. To date, 3 workshops have engaged over 30 local community members, and we expect that this will continue as the project is rolled out.

## **EMPOWERED COMMUNITIES**

Barang Regional Alliance and National Indigenous Australians Agency (NIAA) are continuing to work in partnership on the following set of deliverables, which are complementary of the impact and opportunity that place-based, region led decision making provides.

These are:

- Regional Development Agendas
- Regional Governance and Community Input Structures



- Partnership structures for collaboration with governments (e.g., partnership tables)
- Regional Investment Plan
- Monitoring, Evaluation and Adaptation Plan

Barang Regional Alliance has continued work across all deliverables, which are set out in detail through our first iteration of our Regional Development Agenda (RDA). Barang's RDA puts the focus on voices of our local community, ensuring we meet their expressed needs and aspirations.

Barang's RDA features four development priorities (incorporating six initiatives), with our current focus being on our right to cultural learning, the development of culturally safe spaces and enhancing our young people - through our empowered youth priority. Since implementation we have seen significant progress towards our priority areas. Our next stage involves the scoping, planning, and implementation of

our next priority Economic Pathways. This includes the development of employment opportunities, the prioritisation of small to medium Aboriginal business located on the Central Coast as preferred services, and the adaption of policy platform to ensure the needs of our community continue to be met.

2021-2022 will see Barang leading the planning, development, and implementation of a series of issue specific partnership tables targeted with linking decision makers from relevant Commonwealth and State Governments together with representatives from our community. We also intend to work on the development of a joint strategy to increase productivity (through a shared definition) and maximise efficiency for existing funding on the Central Coast.

# KEY HIGHLIGHTS

## NGIYANG WAYAMA

Building on from the formal development of the first Aboriginal Data Network in the country in 2019 – 2020, our local Aboriginal Regional Data Network, Ngiyang Wayama, has gone from strength to strength and throughout 2020 – 2021 we have seen our network continue to expand and develop.

Meeting quarterly, Ngiyang Wayama continued to bring together Aboriginal people on the Central Coast to discuss matters relating to data access and the building of data capacity with the overall goal of moving towards regional Aboriginal data sovereignty for our community on the Central Coast.

Key highlights for this year have included the establishment of community-led working groups to initially develop and then finalise a terms of reference, as well as establishing our regional data strategy which serves to assist us in achieving the network's first target outcome: community data upskilling, capacity development and capability building.

The network has realised this goal through the implementation of 4 key working groups which have, in turn, developed comprehensive training programs which are now ready to be rolled out into the community. These training programs aim to increase the data literacy of the wider Aboriginal community giving greater management, involvement, and empowerment by the Aboriginal community on the Central Coast to manage our own data

Barang Regional Alliance continues to assist in the overall planning and development of the data network through ongoing work in:

- Co-ordinating Ngiyang Wayama
- Continuing to identify regional data

needs – including data collection, access and management

- Offering ongoing opportunities to developing data skills capacity within the region
- Continuing the work in the establishment of a regional data set including surveys to begin to identify baselines for the local community

### SUPPORTING PARTNERS

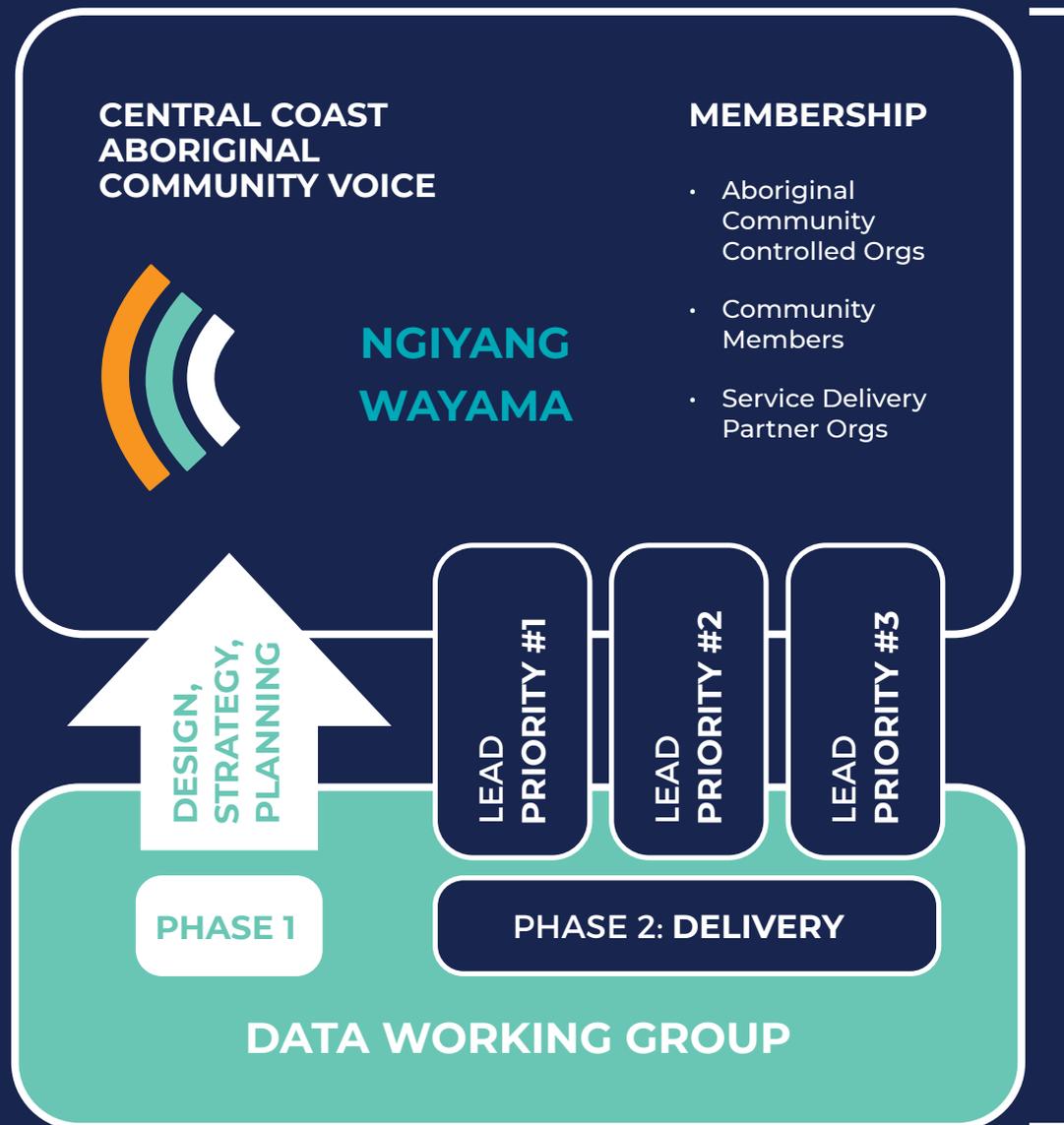


SUPPORT

SPECIALIST

- Leveraging relationships to provide training opportunities for the Darkinjung community
- Promoting the work of Ngiyang Wayama on a regional, state and commonwealth level

Ngiyang Wayama is Darkinjung language meaning “we all tell”. This language has been used with permission and has been generously gifted to the network for use as our name.



COORDINATION & SUPPORT\*



\*Notes: Barang's Coordination and Support role will be reviewed after 12months, with the view to transfer to a self-sustaining network.

# EMPOWERING YOUTH

Over the last 3 years, Barang Regional Alliance has continued to engage local Aboriginal and Torres Strait Islander young people, through our youth empowerment strategy. This strategy outlined the measures that Barang Regional Alliance utilised to both empower and engage young people in our local community through events such as the Annual Youth Summit, as well as ongoing youth leadership development opportunities.

Held annually, Barang Regional Alliance's 'Empower Youth' summits continue to provide opportunities to for young people living on Darkinjung country to share, learn and have their voices amplified in community. Our 2021 summit was unfortunately postponed due to Covid-19 restrictions for Greater Sydney to ensure our communities health and safety was prioritised. Barang's 'Empower Youth' summits include cultural and recreational activities incorporating traditional ceremony such as a smoking and welcome, as well as workshops, traditional dance, and opportunities for discussion through yarning circles about issues that are identified as priorities by the young people themselves. In addition, our summits offer a range of outdoor activities, including archery, abseiling, rock climbing, paddle boarding, volleyball, high ropes courses and the giant swing providing time for our young people to connect and bond with one another and significant members of our community, including local leaders and our Elders.

Part of the fundraising effort towards the running costs for our youth summits, 2020/2021 saw Barang Regional Alliance, in partnership with Avoca Beach Picture Theatre, host a screening of the award-winning Australian film 'High Ground'. Due to the cancelling of the 2021 summit, the funds raised at this event will now be used for ongoing youth engagement. The sold-out event allowed our community to connect, gather and network with members of the wider Central Coast community, including

local politicians and people of significance. A raffle held on the night, included over 26 prizes donated from local indigenous artists Garry Purchase, Kylie Cassidy and Brooklyn Bond, as well as local business including: Angela Streck, CPT Gym, Duck Duck Moose, Green Tangerine Long Jetty, Hair shop Australia, Juicy Lu's Wyong, Kate Kelleher, Lizzie Keys, Naughty Noodle Fun Haus, and Westfield Tuggerah. The prizes were awarded by our local young people, Jacob Smeaton and Stephanie Kitchener, who both spoke about the importance of the Youth Summit.

During Seniors Week 2021, Barang assisted in the planning and coordination of a dinner held to celebrate and recognise some of our significant Elders living on Darkinjung Country. Providing opportunity to come together and connect, particularly after the isolation experienced during Covid-19, the dinner was co-hosted by Barang Opt-In organisations. As a means to practise cultural protocol, young people in our community volunteered their time, acting as hosts, waiters, waitresses and chefs to demonstrate their respects and gratitude towards our Elders and the significant contribution that they have provided to our community. Feedback from our local young people indicated that the opportunity to listen, learn stories and experiences shared by their Elders was instrumental in shaping their own connection and sense of place, linking back to Barang's Strategy of capacity building of the local young people.



## YOUTH EMPLOYMENT

Barang has continued to provide ongoing youth leadership development opportunities for young people who are active contributors to our community. Through Local Decision Making Barang was able to broker funds in partnership with Regional NSW and Yerin Eleanor Duncan Aboriginal Medical Services Ltd and as a result of this – local young people Jacob Smeaton and Allirra Moore have been able to have the opportunity to gain training and employment with Barang Regional Alliance. These young people both attended our Empower Youth Summits and continue to demonstrate leadership in their community.



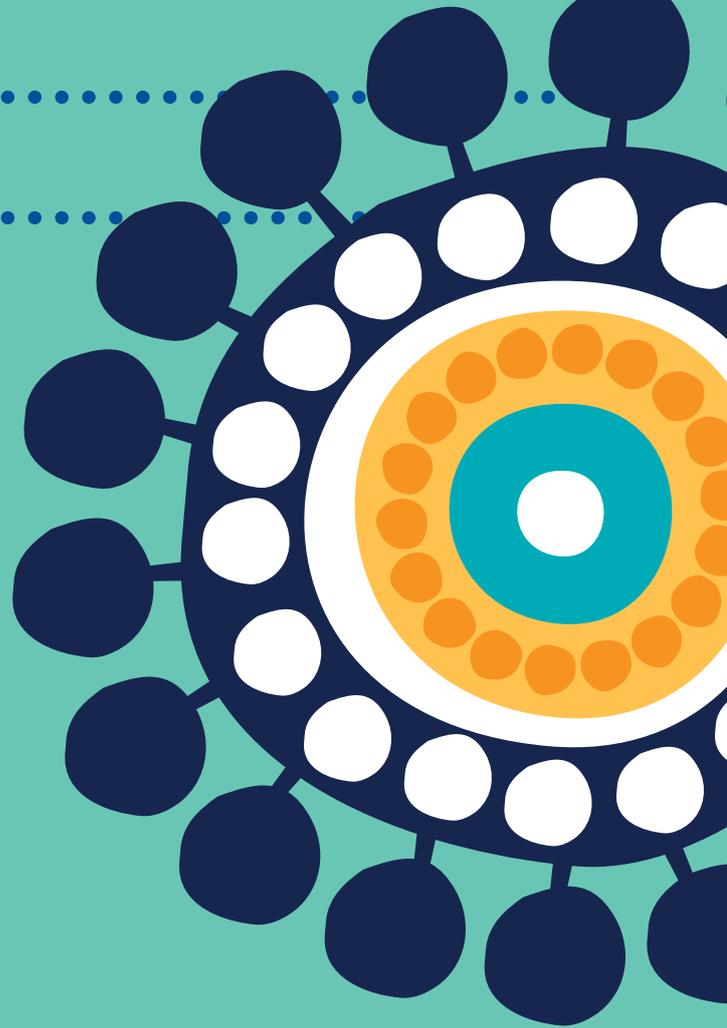
### JACOB SMEATON

Jacob Smeaton is a proud Kerrupjmara man who was born and grew up on Darkinjung country. He is undertaking a Bachelor of Global Indigenous Studies at the University of Newcastle and is also now the Project Support Officer at Barang Regional Alliance. Jacob strives for the equal opportunity and representation of Aboriginal and Torres Strait Islander people, especially youth, on the Central Coast, encouraging participation in every possible way.



### ALLIRRA MOORE

Allirra Moore is a proud Wodi Wodi woman of Yuin Nation who comes from Wreck Bay Aboriginal Community on the South Coast. She was born and raised on Darkinjung Country. Allirra is undertaking a Diploma in Leadership and Management and is also now a Trainee Project Officer at Barang Regional Alliance. Through her employment at Barang, Allirra hopes to work closely with other young people living on the Central Coast to assist in advocating to ensure their voices are heard.



# INDIGENOUS VOICE TO PARLIAMENT

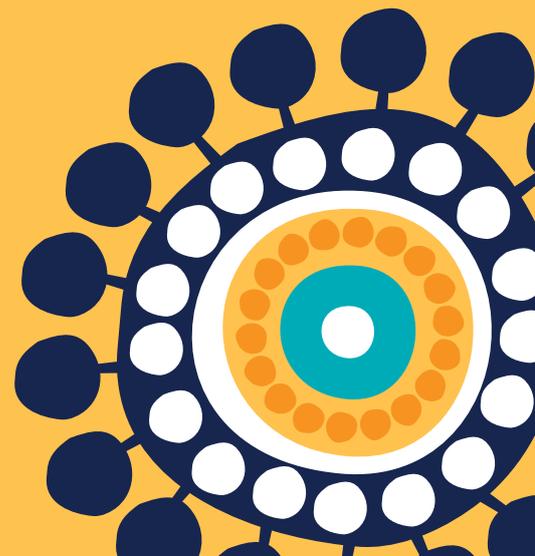
Barang works in partnership with government and other key stakeholders to reform the ways that Aboriginal policies and programs are designed and delivered for our community. As the voice of our community - Barang Regional Alliance is mandated with planning, developing and coordinating events for community with a focus on advocacy and structural reform. During the latter part of 2020 and early 2021, members of the Senior Advisory and Local and Regional Codesign Group on Indigenous Voice to Parliament began a series of nationwide community consultations. Originally overlooked for the planned consultation sites, Barang assertively advocated for the inclusion of Darkinjung Country in the process. Barang was successful in gaining an additional consultation for our community, which resulted in the highest attendance of Aboriginal community members, to date, across the country. This submission seeks for the Central Coast to be recognised and included as a stand-alone district and region, in the regional voice framework.

Governing bodies have historically placed our region within the boundaries of either the Greater-Hunter, or the Greater-Sydney regions - refusing to recognise the unique and significant position of the Central Coast, at the detriment of our community. We are a distinct and mature region with strong regional governance, Traditional Owners, cultural custodians, community protocols and structures in place. We encompass a conservatively estimated 12,485 Aboriginal people, over a geographical footprint of 1,681 square kilometres. Despite this, the Central Coast continues to be overlooked by all tiers of government, regardless of our significantly large population, and the fact that we are the fastest growing Aboriginal region in Australia. The recognition of the Central Coast

as a stand-alone region would further allow self-determination and empowerment of our community.

Barang Regional Alliance supports structural reform in the form of both constitutional recognition and legislative backing. Barang acknowledges that both are required to enable a partnership, however we believe that a First Nations voice should be designed in collaboration with Aboriginal and Torres Strait Islander people, ensuring that it supports regional and local empowerment. Further work must now be done to put forward the key priorities as outlined in the Uluru Statement and the Referendum Council's report, namely: a constitutionally guaranteed voice for the First Nations, a Makarrata Commission to supervise agreement-making and truth-telling, and a Declaration of Recognition.

Barang do not support a minimalist or purely symbolic constitutional amendment. Constitutional recognition must be substantive and practical. The Aboriginal and Torres Strait Islander community on Darkinjung Country must not be overlooked. We are firm and resolute on our position on the Central Coast as a stand-alone region. We must not be clustered with neighbouring regions for mere financial benefit, having our voices and self-determination watered down.





# COMMUNITY ENGAGEMENT

2020 – 2021 has seen Barang finalise work on the development and now implementation of our Communication Partnership Strategy.

This strategy is separated into two pieces of core work.

1. The Barang Communications and Partnership Strategy and,
2. Government Engagement and Advocacy Strategy.

Fundamental aspects of this work are based on our desire for transparency and accountability – to our community, our partners and our funding bodies. A cornerstone of this work is our telling of the ‘whole story’, from beginning to end, as a means to ensure our stakeholders understand both the reasoning for the message, in addition to explaining the unique approaches that both Empowered Communities and Local Decision Making present for our community.

For each stakeholder, consideration is given to how we best communicate and engage based on our strategic alignment, and the extent to which our organisations are jointly committed to shared outcomes. The ‘Interest Alignment Matrix’ assists us to prioritise when we might inform, consult, engage or partner with each stakeholder, dependent upon the degree to which there are shared agendas and priorities. Our intention is that through keeping our stakeholders informed we maintain connection to our broader community and network, which in turn serves to continue to build our profile.

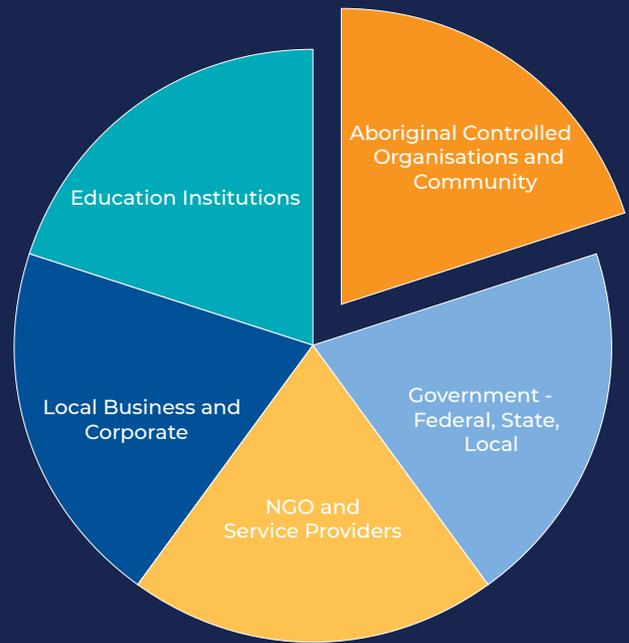
Our communications strategy is targeted to each audience. We want our stakeholders to “remember, retell and recommend” us. We want them to know who Barang is, the ways in which our regional representative voice is creating value, our leadership in regional governance and how they can be involved, informed, and supportive of our shared goals to empower our community.

Initial work has involved prioritising stakeholders, which have been broadly segmented into:

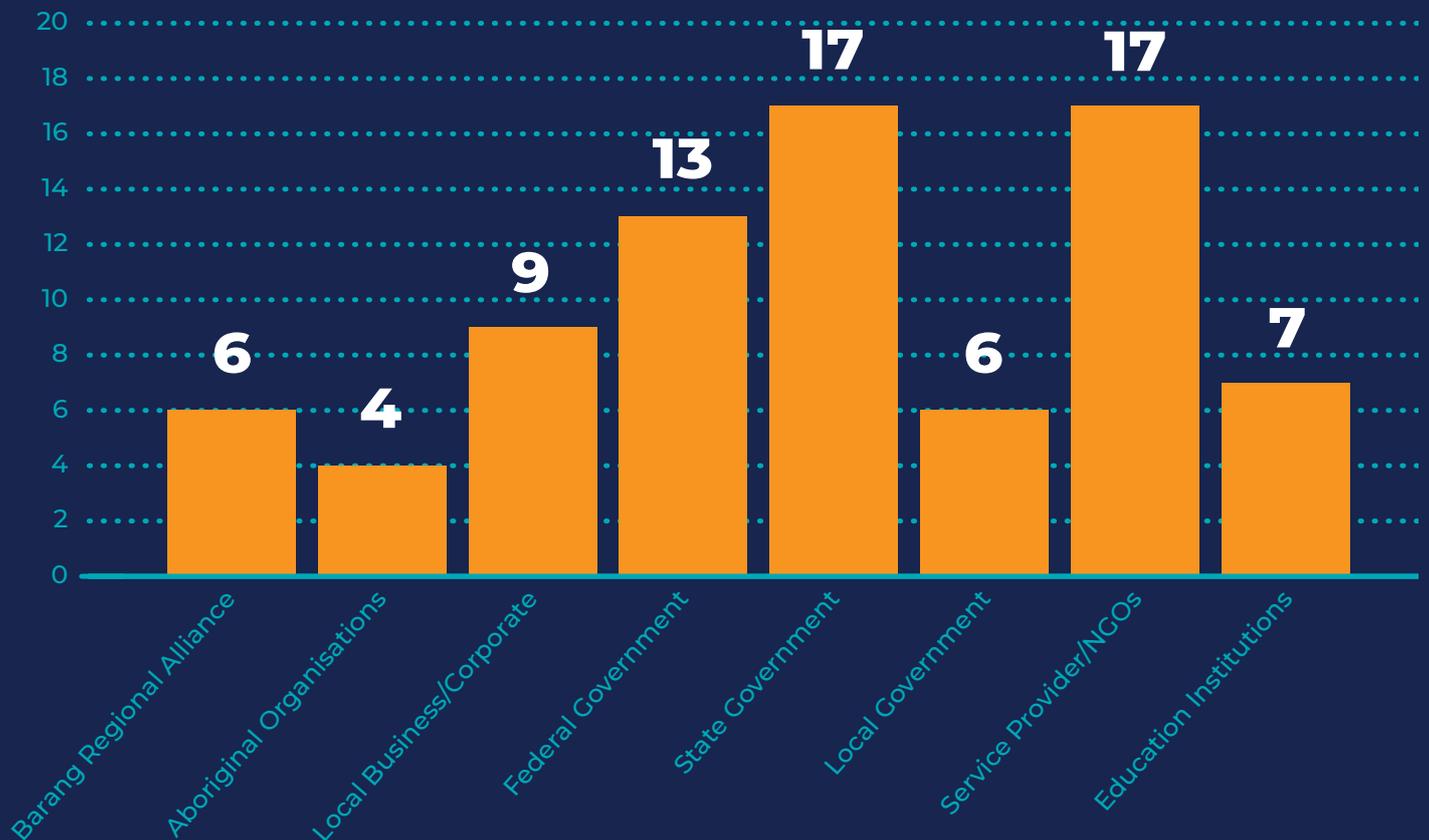
- Barang Regional Alliance Members and Board
- Aboriginal Controlled Organisations and Community Members
- Federal, State and Local Government
- Local Business and Corporate,
- Service Providers and NGOs,
- Education institutions

The Communications and Partnerships strategy looks at our engagement priorities for each segment and how we will achieve our community priorities by working together.

As of October 2020, our current stakeholder registrar has over 500 contacts from around 80 stakeholder groups, with segmentation summarised in the below table.



### Stakeholder Organisations (Source: Barang Stakeholder Database)



# OPT-IN ORGANISATION UPDATE

## BARA BARANG

Bara Barang Corporation Ltd (BBC) is the only Central Coast based Aboriginal community-controlled employment and training service for Aboriginal young people.

The preamble of our newly finalised constitution reflects what we are about at BBC.

“This Constitution represents the formalities required to interconnect with 21st century governance. Bara Barang Corporation Limited do so whilst honouring our country, our peoples and our ways.

We, the Board and staff uncompromisingly privilege our ways of knowing, being and doing, supporting our local Aboriginal community through strength based, holistic and decolonising approaches. These approaches build on the positive characteristics and resources of our community whilst engaging with the systems and processes of the day, to provide our peoples with every opportunity to be the best they can be by giving them pathways for self-determination and economic independence.”

Current directors provide clear strategic directions and governance for our community to afford opportunities for all Aboriginal people on the Central Coast.

2020-2021 were exciting times for BBC, and we look forward to sharing more success and updates about the positive impact we are making in our community. The strategic work initiated some years ago, along with hard work and due diligence, is certainly rewarding our community. Our thanks to all those who have been with us on the journey over the past few years.

In addition to securing Transport for NSW Driver Licensing Access Program for another five years; BBC recently secured the Barranggirra: Aboriginal Skilling for Employment program, through Training Services NSW. Under this initiative, BBC will incorporate our flagship program, Dream Builders, with broader and stronger mentoring components to raise the completion rates for Aboriginal workers in apprenticeships, traineeships or school-based apprenticeships/traineeships across both the Central Coast and Lake Macquarie regions. Our journey towards securing this initiative began with the support of Barang Regional Alliance and some impactful negotiation with NSW Government. We are thankful for everyone’s input and effort from the alliance.

Check out our full service offerings at [www.barabarang.org.au](http://www.barabarang.org.au)



## DARKINJUNG LOCAL ABORIGINAL LAND COUNCIL (DLALC)

Since opting back into Barang Regional Alliance significant advancement has been made in a number of key areas of DLALC operations.

DLALC has commenced a Trainee Rangers program to better care for, manage and grow our land portfolio - diversifying our workforce, to be able to tender for external contracts in the area of land management.

Darkinjung LALC continues to provide support for our community during the lockdown period affecting the Central Coast, which was made more difficult due to being incorporated with the Great Sydney region.

The Board of DLALC, as the governing body of the organisation, continues to work with the operational arm of the organisation, to provide a smooth transition for the Community Land & Business Plan. This is yet to be endorsed by the wider membership due to restrictions as a result of COVID-19 preventing face to face

meetings from taking place. DLALC has been successful in gaining an extension for the approval of the Community Land & Business Plan due to Covid restrictions.

The Community Land & Business Plan sets the strategic direction of DLALC, and the Board is holding a number of workshops (most via Zoom) to support the strategic and operational direction of the organisation.

In light of the resignation of former CEO, Geoff Scott, the Board of DLALC have appointed an acting CEO under Section 78(c) of the Aboriginal Land Rights Act and have entered into a recruitment phase.

DLALC are looking forward to building a stronger relationship with Barang and the other Opt-in organisations so that we can better serve our community.

### DELEGATES ELECT DLALC





## GUDJAGANG NGARA LI-DHI

Gudjagang Ngara li-dhi continues to provide early intervention services through our Ngalawa Ngara (sit, listen) program, complimented by our range of programs and activities designed to integrate our practice and to connect our families, children, and young people to community.

GNL has had over 2000 presentations at our programs and events this financial year, which is certainly testament to a much-needed meeting place for our people living on Darkinjung Country. We have created a safe and inviting place for our community and the wider community.

GNL provides a centre that is long overdue for the Aboriginal community living on Darkinjung Country – we have seen several events from group and solo art exhibitions, as well as film nights that contribute to the narrative of black history, arts and culture - providing opportunities to both represent and present urban contemporary issues that impact Aboriginal communities. Our strength is in our ability to be inclusive; inform and educate both the Aboriginal and non-Aboriginal community.

We have given space for our community partners, such as Central Coast Community Legal and Barang Regional Alliance to pay tribute to our local Elders. We have handed the gallery space to 'Yammun Nurroo, a collective of local Aboriginal artists who have subsequently been incorporated and will manage this space. The Space also provides a meeting place for many organisations and community forums looking to connect with the Aboriginal community.

We delivered the 'Young Black & Ready for School' service information day for parents of children starting "big school" in 2021. We continue to deliver our cultural and arts programs such as didge, dance, art and music. Through these programs we are capturing children and young people that are in OOHHC, supporting their cultural care plans and giving children the opportunity to embrace culture, identity and to become a part of our combined story.

Looking back on previous programs, such as our Barudir Youth Program in 2018, we are able to see the benefits of connecting our young people to community. 6 young people from this program are employed part-time in various roles in our local Aboriginal



organisations. We are now in the process of developing the 2nd iteration of program - which will see 4 of our previous Barudir young people deliver the program to our local Aboriginal youth.

It is with absolute joy that we continue to provide service to our community and be a part of the rich tapestry that is the Darkinjung Aboriginal community - delivering services and programs that are responsive to community needs.

## MINGALETTA

Mingaletta is proud to continue to serve the Aboriginal Community at the Southern End of the Central Coast as the only hub and access point for the Peninsula servicing our community with a range of community led cultural based activities and programs which includes health, wellbeing, education and support for our Elders and other vulnerable community members.

The pandemic has resulted in limited access to our building, as well as our programs however we have managed to stay in touch with our membership base and our community throughout these difficult times

through ongoing phone contact for the majority of 2020/2021.

This year, when we have been able to resume face to face service delivery we have seen success with our Aunty Jean's programme, as well as offering our dance and didge groups, art and craft workshops, our Aunty Faye groups, Elders groups and programs such as Sisters Together, Suicide Prevention and Music with Rico.

We continue to offer assistance for Aboriginal people with research into their family, as well as providing confirmation of Aboriginality letters.

The Board of Mingaletta would like to congratulate our chair, Aunty Dianne O'Brien, on the successful launch of her book – Daughter of the River Country, which has been received with significant acclaim. We are pleased to be able to offer our service to our community and look forward to another exciting year forging new gains as a part of Barang Regional Alliance.





## NAISDA

The delivery of NAISDA training and operations during the reporting period were significantly disrupted by the COVID-19 lockdowns and their long-term impacts.

In the second half of 2020, easing restrictions permitted a transition from online back to full-time onsite training. This was safely and gradually introduced with safe dance principles strenuously followed to prevent injuries. The full interstate cohort returned to campus on 20 July 2020 for the start of Term 3. A revised three-week assessment period was scheduled in Term 4 and reasonable adjustments made to take account of training delivery disruptions during online learning.

In February 2021 NAISDA delivered its new Advanced Diploma. The qualification formed a critical part of NAISDA's curriculum development targeting Practising Artists aged 18 years or older with advanced training or experience within dance practice. The foundation of new IT platforms and remote curriculum approaches which were developed and delivered in 2020, meant the organisation was in a strong position to respond quickly and effectively when June 2021 lockdown restrictions necessitated a return to online training.

During 2020/21, embedded cultural learning and connections with Cultural Tutors were digitally maintained during lockdown

restrictions keeping our communities and cohort safe. The 2020 remote Cultural Residency to Nyinyikay was postponed with the curriculum unit instead successfully and safely delivered in Term 1 of 2021. In February 2021 the College welcomed Cultural Tutors Dujon Niue and Jeanette Fabila from Moa Island in the Torres Strait and Stuart McMinn from Gawura Cultural Immersions NSW to campus for its weeklong 2021 onsite Cultural Residency.

Throughout this reporting period, additional student wellness and support services, holiday activity programs, regular check-ins, information provision, COVID testing support and physical and emotional caring strategies were increased to ensure the student cohort were supported and connected during the pandemic and remote learning.

When lockdown restrictions permitted, a number of COVID-safe events and performances were held including:

- Cultural Repertoire Performance. Wednesday 23 September
- NAISDA Developing Artists performed song and dance from Darkinjung Country and the Dätiwuy Clan of North East Arnhem Land to a small invited audience at Nhangara Barayi.
- Gurayndja: Always NAIDOC 2020. Sunday 8 November



- Featuring an outdoor exhibition of original artworks on calico developed by NAISDA students, Gurayndja celebrated NAIDOC 2020. Many of the artworks were donated by NAISDA Developing Artists to raise funds with proceeds of \$1,400 going towards resources for the community of Nyinyikay.
- Wunda Yulagi: Spirit of the Dance. 30 November – 5 December 2020

In lieu of a 2020 Sydney performance season, the End of Year Show was developed into a five-day program of performance and community engagement events. The title was gifted to NAISDA by Elder and NAISDA 2020 Cultural Artist-in-Residence Uncle Gavi Duncan. The program included a launch sunrise ceremony, school workshops, physical theatre works, dance, film, contemporary and urban dance presentations and a restorative community gathering day.

NAISDA Graduating Class of 2020. Wednesday 23 June 2021

The day provided an opportunity to celebrate and congratulate the achievements of the graduating class of 2020. NAISDA was able to be host the event prior to new lockdown restrictions being announced.

For the first time NAISDA 2020 auditions were conducted completely online. The opportunity to audition remotely was

continued in 2021, ensuring all auditionees could apply easily, safely and fairly.

NAISDA continued to drive artistic and cultural excellence by pursuing collaborative opportunities and partnerships including programs of exchange and development with Lucy Guerin Inc, NT Dance and the University of Newcastle.

During this period, NAISDA vigorously pursued its vision to scale its existing learning model into a National Centre of Excellence for Indigenous Cultural and Creative Learning, called Naya Wa Yugali (We Dance in Darkinjung language). The completed Strategic Business Plan, funded through the Regional Cultural Fund was delivered in 2020 and in June 2021 the NSW State Government announced a commitment of \$530,000 to deliver the Final Business Case. NAISDA continued to work in partnership with its communities, Elders, Cultural Leaders and stakeholders to deliver this significant project of international significance.

NAISDA would like to thank the Australian and NSW Governments, in particular its primary funding body the Department of Infrastructure, Transport, Regional Development and Communications; its many partner organisations including Barang Regional Alliance and Jawun; funders and donors for their ongoing support of NAISDA learning, programs and young people during this exceptional reporting period.

## THE GLEN

The Glen is a 35-bed male drug and alcohol rehabilitation centre based at Chittaway Point. The Glen for Women will soon be opening at Wyong Creek.

The Glen's program is designed to treat our clients in a holistic manner through addressing all of their concerns. This means treating the person as a whole (spiritually, mentally and physically). We don't just address addictive behaviours, we also work with them in relation to the underlying causes for addictive behaviours. Our program is about empowering people to take control of their lives, to live a more meaningful life and to re-engage with their families and the community as a whole.

### Year to date highlights and/or achievements

#### THE GLEN FOR MEN

In the 12 months to 30 June 2021, the Glen welcomed 117 clients into our program and had an occupancy level of 91% throughout the year. The average length of stay was 124 days, which is slightly higher than previous years. We have noticed a trend in transition clients staying longer and identified the root cause being a decrease in supply of available housing on the Central Coast. Finding more transitional housing will be a strategic priority for The Glen.

#### THE GLEN FOR WOMEN:

At the independent planning panel meeting on November 12th 2020 The Glen received formal approval to build a new 20-bed drug and alcohol rehabilitation service at Wyong Creek. Cheryl Bailey – Director for The Glen says “This centre will be the first women specific Aboriginal community controlled rehab in NSW and it has been a dream of many people, for many years.”

“This is a massive milestone for us, and we are excited that we are now one step closer to building this much needed 20-bed service here on the NSW Central Coast.” Chairperson Coral Hennessy said. “We have a passionate and dedicated team of hard-working women who are looking forward to welcoming the first residents into the centre in early 2022.”



## Testimony

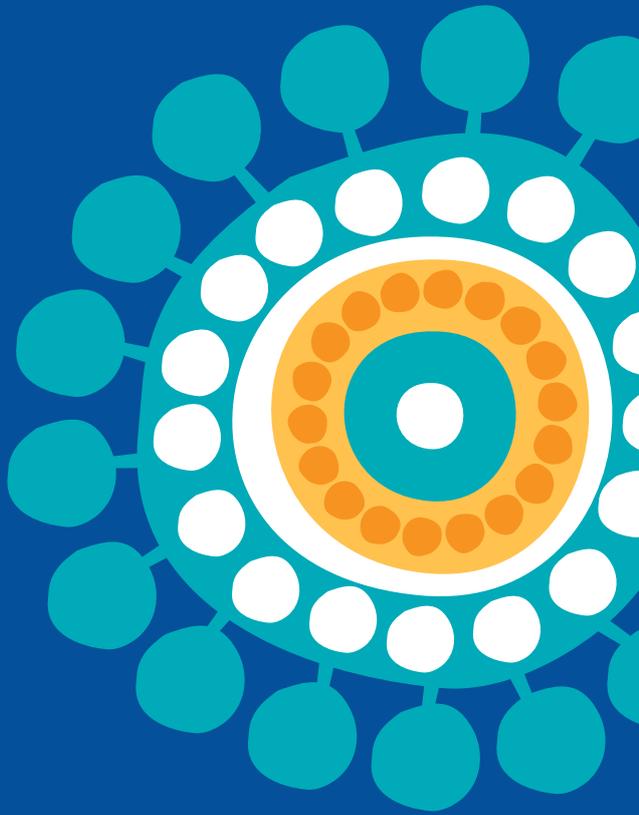
'My name is Brad and I'm 39 years old. I introduced to drugs and alcohol at about 14 years old.

I can remember it being fun at the start, hanging with mates, partying etc but I also noticed that I seemed to feel a bit different to the others around me. That feeling eventually led me to a life of disconnection and isolation. It was no longer fun and it affected every part of my life.

When I arrived at The Glen I was petrified. It was the most scared I've ever been in my life. Fear of the unknown. Almost immediately I felt as though all the staff and clients understood how I felt. They showed me a way out. They taught me that connection, community and culture would allow me freedom from addiction. I instantly felt like I belonged and connected with the other brothers there. Gaining strength from their addiction stories and their lives.

I'm putting what I learnt inside the Glen into practice within my everyday life. Connection. Structure. Love.

I'm loving and I'm caring better than I ever have. Today I am a grateful man. Today I am proud to be a Glen Boy!



## YERIN ELEANOR DUNCAN ABORIGINAL HEALTH SERVICES

Yerin Eleanor Duncan Aboriginal Health Service continues to strengthen its funding base by working with a range of Commonwealth, State Government and regional agencies. We currently deliver 31 programs and employ 87 staff to deliver these.

Services provided includes routine health and wellbeing checks, targeted support for chronic disease, mental health, alcohol and other drugs, oral health, family wellbeing, disability and homelessness supports. The service also provides specialist programs for permanency support (OOHC), family preservation, and a range of community education and empowerment activities to increase family, cultural and social connection.



Programs and Services include Darkinjung language to describe the program:

- Eleanor Duncan Aboriginal Health Centre
- Eleanor Duncan Aboriginal Dental Service ('Gulgul Yira' – Strong Teeth)
- Community Health Programs
- Chronic Disease ('Gurayi-Biyn Yadha' - You Mob Are Well)
- Mental Health and Alcohol and Other Drugs ('Yadhaba' – Get Better)
- Suicide Prevention (Ma-Guwag – Hey, take care)
- Health Promotions
- Men's, Women's and Youth wellbeing community groups
- Children and Family Services
- Permanency Support Program (Ngaliya me, you, we belong)
- Maternal, Child & Family ('Dhangan Gudjagang'– Mother and Baby)
- Family Violence Support Program
- Adverse Childhood Experiences Program
- Youth, Family and Homeless Services
- Youth ('Buridjga' – Get up)
- Family Preservation Program (Ngaliya, me, you, we belong)
- Aboriginal Together Home Program
- Voluntary out Of Home Care (VOOHC)
- Disability services ('Muru Bara' – Making Pathways)
- Support Coordination
- Respite (7 years to 65 years)
- Allied Health (Occupational Therapy, Speech Therapy, Psychology, Exercise Physiology)



## Key Highlights

Certainly, one of our biggest achievements this year is the purchase of our very own property at 35 McPherson Road, Mardi – we own this outright! All services, except for dental will transition into the property over the next 18 months!

Another highlight is the restoration of 4 children to their natural parents – this means they no longer remain in statutory out of home care! Huge congratulations to the PSP team, caseworkers and their parents. Without their hard work and dedication, the children would have remained in statutory OOHC until they reached the age of 18.

## Testimonials

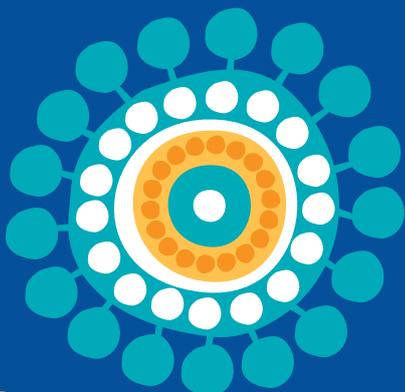
'This is exactly why Aboriginal Children and families should be managed by Aboriginal people and or organisations!'

'I would like to thank Yerin Eleanor Duncan for the way you did the COVID vaccination clinic, it was great!'

'Thank you for the support today for my Breast Screening, morning tea, transport were great, thank you.'

'I feel hope with you ladies, (Muru Bara Team)' 'I was a candidate to go missing before I met Yerin.'

'Just wanted to say, if it wasn't for the Yadhaba team, I don't know where I'd be today. Probably not sending this email I know that for sure! Thanks again and thank you to all the Yerin Eleanor Duncan teams youse are amazing.'



# JAWUN SECONDEES AND PROJECTS

Jawun forms partnerships to benefit corporate, government and Indigenous Australia by connecting secondees from corporate Australia and Government into local Aboriginal organisations.

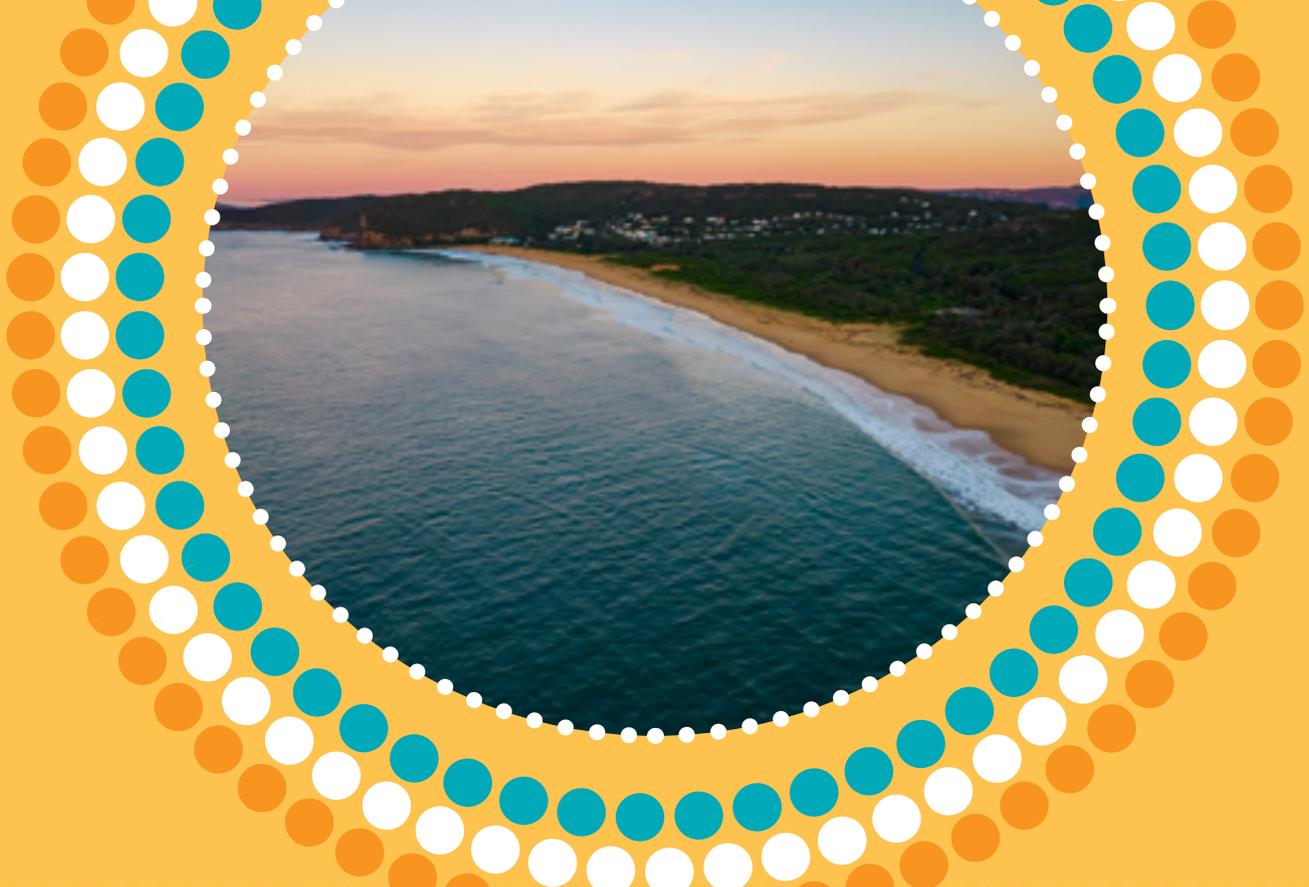
The Jawun partnership began on the Central Coast in 2012 and Barang Regional Alliance has been a Jawun partner since Empowered Communities arrived in the Central Coast region in 2014.

Barang Regional Alliance acknowledges the history of the Jawun partnership, as well as the support provided in the establishment of Barang and subsequent delivery of the Empowered Communities reform agenda on the Central Coast.

In 2020/21, Barang Regional Alliance hosted 6 Jawun secondees who delivered projects supporting the Barang backbone team, as well as the opt-in Aboriginal organisations that form the Alliance.

In the 2020-2021 financial year Barang was pleased to host the following Secondees:

SECONDEE	WORKING ON
 <p><b>Cristina Carter</b> Project Manager, Westpac</p> <p>Virtual Secondee, 2020</p>	<p><b>Project Management Support – NSW Local Decision Making Accord process</b></p> <p>Cristina provided project management and administrative support to Barang through the NSW Local Decision Making Accord process. Cristina’s work directly supported the Barang Regional Alliance.</p>
 <p><b>Shelley Jackson</b> Director, Austrade</p> <p>Virtual Secondee, 2020</p>	<p><b>Engagement Lead – Communications and Engagement Strategy</b></p> <p>Shelley lead the development of the Barang Regional Alliance Communications and Engagement Strategy.</p>
 <p><b>Louise Healey</b> Senior Policy Officer, NSW Dept of Education</p> <p>Virtual Secondee, 2020</p>	<p><b>Communications Lead – Communications and Engagement Strategy</b></p> <p>Louise lead the development of the communications workstream, in conjunction with fellow secondee, Shelley Jackson, in the delivery of the Barang Regional Alliance Communications and Engagement Strategy.</p>



## SECONDEE

## WORKING ON



**Tim Stapleton**  
Director, Dept of  
Foreign Affairs &  
Trade

Virtual Secondee,  
2020

### **Government Engagement and Advocacy strategy**

Tim expanded the scope of the Barang Regional Alliance Communications and Engagement Strategy, developing a further Government Engagement and Advocacy strategy to supplement this document.



**Lauren Minson**  
Assistant Director,  
Dept of Foreign  
Affairs & Trade

Virtual Secondee,  
2021

### **Regional Data Network Program Planning**

Lauren lead program planning activities to support the continued establishment of Ngiyang Wayama, the regional Aboriginal data network. Lauren development a regional data strategy and Program Plan documents.



**Caroline Perryman**  
Content Maker,  
ABC Radio

Secondee, 2021

### **Media Engagement Best Practice**

Caroline worked directly with all Central Coast Aboriginal organisations, developing best practice tailored media engagement strategies and a media coaching workshop.



**Amy Parry**

Project Officer - JDM Initiative

Department of Communities & Justice |  
Barang Regional Alliance - Central Coast



**Breannon Field**

Child and Family Manager

Yerin Eleanor Duncan Aboriginal  
Health Services - Central Coast

## JAWUN 2021 EMERGING LEADERS PROGRAM

Jawun's Emerging Leaders program is a competitive and selective program that invests in up-and coming Indigenous leaders to support their understanding of the opportunities and challenges of leadership roles, by seeing what change looks like from the inside out.

The Emerging Leaders program supports rising Indigenous leaders to better understand the opportunities and challenges of leadership.

The program is designed to facilitate learning through relevant experiences, and exposure to community, corporate and government leaders whilst continually exploring the program's theme. Participants' learning is further embedded through case study preparation where the group is provided with a key topic for discussion, research and presentation.

The theme for the 2021 program is 'collaborative leadership to drive change' To really explore this theme, the 2021 cohort of Emerging Leaders will meet with and visit key Indigenous organisations, corporate partners and government stakeholders throughout the five program phases and will be the topic of the group case studies.

This year, the 2021 Jawun Emerging Leader cohort includes two Emerging Leaders from the Central Coast region, Amy Parry and Breannon Field. Barang Regional Alliance wishes Amy and Breannon all the best of their leadership journey.





# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

<b>INCOME</b>	<b>NOTES</b>	<b>2021</b>	<b>2020</b>
Revenue	2	864,577	1,218,834
<b>TOTAL INCOME</b>		<b>864,577</b>	<b>1,218,834</b>
<b>EXPENSES</b>	<b>NOTES</b>	<b>2021</b>	<b>2020</b>
Employee benefits expense	3	575,137	651,629
Auditors remuneration		5,876	6,000
Insurance		7,722	7,663
Communication expense		15,448	18,063
Consultants		17,959	44,184
Filing Fees		493	333
Rent	3	-	17,400
Depreciation and Amortisation Expenses	3	60,511	155,372
Loss on Disposal of Plant and Equipment	3	-	12,064
Finance Costs	3	3,470	768
Administration and office expenses	3	170,634	238,244
<b>TOTAL EXPENSES</b>		<b>857,250</b>	<b>1,151,722</b>
<b>PROFIT/(LOSS) BEFORE TAXATION</b>		<b>7,327</b>	<b>67,113</b>
<b>NET PROFIT AFTER TAX</b>		<b>7,327</b>	<b>67,113</b>

# STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

ASSETS		2021	30 JUN 2020
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4	463,388	214,965
Term Deposits		50,061	15,000
Trade and Other Receivables	5	18,048	85,693
<b>Total Current Assets</b>		<b>531,497</b>	<b>315,658</b>
<b>NON-CURRENT ASSETS</b>			
Right of Use Assets	14	27,345	60,158
Plant and Equipment	6	9,886	24,736
<b>Total Non-Current Assets</b>		<b>37,231</b>	<b>84,894</b>
<b>TOTAL ASSETS</b>		<b>568,727</b>	<b>400,553</b>

LIABILITIES	NOTES	2021	30 JUN 2020
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	7	27,376	27,986
Other Liabilities	8	287,920	56,200
Short Term Provisions	9	75,542	110,298
Company Credit Cards		-	1,591
Lease Liabilities	15	30,929	33,916
<b>Total Current Liabilities</b>		<b>421,767</b>	<b>229,991</b>
<b>NON-CURRENT LIABILITIES</b>			
Lease Liabilities	15	-	30,929
<b>Total Non-Current Liabilities</b>		<b>-</b>	<b>30,929</b>
<b>TOTAL LIABILITIES</b>		<b>421,767</b>	<b>260,920</b>

# MOVEMENTS IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2021

NET ASSETS	NOTES	2021	30 JUN 2020
Retained Earnings		146,960	139,633
<b>TOTAL EQUITY</b>		<b>146,960</b>	<b>139,633</b>

EQUITY	NOTES	2021	2020
Opening Balance		139,633	72,520
Retained Earnings		7,327	67,113
<b>TOTAL EQUITY</b>		<b>146,960</b>	<b>139,633</b>

## AT A GLANCE

	<b>REVENUE</b>	<b>864,577</b>
	<b>EXPENSES</b>	<b>857,250</b>
	<b>SURPLUS</b>	<b>7,327</b>
	<b>ASSETS</b>	<b>568,727</b>
	<b>LIABILITIES</b>	<b>421,767</b>
	<b>EQUITY</b>	<b>146,960</b>

# STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2021

<b>OPERATING ACTIVITIES</b>	<b>2021</b>	<b>2020</b>
Receipts From Grants	977,000	971,321
Cash Receipts From Other Operating Activities	126,925	262,588
Payments to Suppliers and Employees	(801,221)	(1,302,919)
Interest Received	319	73
Cash Payments From Other Operating Activities	(580)	(9,724)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>302,443</b>	<b>(78,661)</b>
<b>INVESTING ACTIVITIES</b>	<b>2021</b>	<b>2020</b>
Payment for Property, Plant and Equipment	(12,847)	(142,217)
Other Cash Items From Investing Activities	32,814	5,469
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>	<b>(15,094)</b>	<b>(136,748)</b>
<b>FINANCING ACTIVITIES</b>	<b>2021</b>	<b>2020</b>
Repayment of Lease Liabilities	(37,335)	45,801
Company Credit Cards	(1,591)	(3,222)
<b>NET CASH FLOWS FROM FINANCING ACTIVITIES</b>	<b>(38,926)</b>	<b>42,579</b>
<b>NET CASH FLOWS</b>	<b>248,423</b>	<b>(172,830)</b>
<b>CASH AND CASH EQUIVALENTS</b>	<b>2021</b>	<b>2020</b>
Cash and cash equivalents at beginning of period	214,965	387,795
Net Increase in Cash Held	248,423	(172,830)
Cash and cash equivalents at end of period	463,388	214,965
<b>NET CHANGE IN CASH FOR PERIOD</b>	<b>248,423</b>	<b>(172,830)</b>

# Compilation Report

## Barang Regional Alliance Limited ABN 20 606 772 945 For the year ended 30 June 2021

Compilation report to Barang Regional Alliance Limited

We have compiled the accompanying special purpose financial statements of Barang Regional Alliance Limited, which comprise the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

### The Responsibility of the Directors

The directors of Barang Regional Alliance Limited are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

### Our Responsibility

On the basis of information provided by the directors we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.

### Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the directors who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.

Darren Fitzgibbon

Darren Fitzgibbon (SAB) 24, 2021 14:48 GMT+10:00

Darren Fitzgibbon FCPA

Breakthrough Accounting Pty Ltd

Dated: 24 September 2021







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