



19 — 20

ANNUAL REPORT

CONTENTS

ACKNOWLEDGEMENT	3
BARANG OVERVIEW	4
MESSAGE FROM OUR BOARD	6
MESSAGE FROM OUR EXECUTIVE DIRECTOR	8
LOCAL DECISION MAKING & EMPOWERED COMMUNITIES UPDATE	10
KEY HIGHLIGHT - NGIYANG WAYAMA	12
EMPOWER YOUTH SUMMIT	14
CASE STUDY: EMPOWERED COMMUNITIES	16
EMERGING LEADER 2019: CORINNE HODSON	18
COMMUNITY ENGAGEMENT	20
OPT-IN ORGANISATION UPDATES	22
JAWUN SECONDEES & PROJECTS	30
STATEMENT OF FINANCIAL POSITION	32
AUDITORS REPORT	35



ACKNOWLEDGEMENT

Barang Regional Alliance acknowledges and pays respect to our ancestors - those who have gone before us - those who have cared for and managed these lands, seas and waterways for generations.

We pay respect to the Darkinyung people, whose land we operate and function on. We recognise and acknowledge all Aboriginal people who have come from their own Country and who now call Darkinjung Land home.

We pay tribute to our Elders past and present - we acknowledge our youth and emerging leaders who are our future guardians of Country, culture, language, and truth.

BARANG OVERVIEW



Barang Regional Alliance is uniquely positioned, through our involvement with two initiatives, Empowered Communities (EC), funded by the Commonwealth, as well as the Local Decision Making (LDM) framework, funded by the NSW State Government. Barang Regional Alliance is the voice of our community enabling us to work together, in partnership with government and other key stakeholders, to reform the ways that Indigenous policies and programs are designed and delivered in our community.

We are the only site in Australia that has both the State and Commonwealth on board for our reform agenda (EC and LDM region).

Our mandates are:

- Structural reform - changing the systems, policies and practices so that they are better suited to fit with our community
- Aboriginal-led decision making and partnerships - working with our



communities to make sure that decisions are based on community knowledge and what actually happens on the ground

- Regionally driven investment - the delivery of investment decided at a local level specific to the Central Coast
- Tailored services based on need - services designed and delivered based on what our community looks like and needs

Barang Regional Alliance is made up of six Aboriginal organisations from across the Central Coast: Bara Barang Corporation, Gudjagang Ngara Li-dhi Corporation, NAISDA, Ngaimpe Aboriginal Corporation – The Glen, Mingaletta Aboriginal Corporation and Yerin Eleanor Duncan Aboriginal Health Services Ltd.

We drew and continue to draw on the leadership in the region to ensure we are accountable and continue to operate with authority and representation.

MESSAGE FROM THE BOARD

This annual report outlines the operations and performance of Barang Regional Alliance for the financial year ending 30 June 2020.

Barang Regional Alliance (Barang) is proud to be supporting the empowerment of Aboriginal and Torres Strait Islander people on Darkinjung country here on the Central Coast of NSW.

The 2019-2020 year has been challenging. Against a background of floods, fires, and COVID-19, Barang and our partners have needed to shift and adapt to new ways of working. While the pandemic brought immediate changes to how we do business, new skills have been developed and have been a silver lining for staff and organisation.

Barang's focus, as always, remains resolute as we have been able to maximise opportunities to provide ongoing support to our community.

We continue to advocate with both Commonwealth and State Governments to reform current thinking, systems, and processes to deliver more effective service delivery outcomes to and for our community.

Barang continues to be one of the ten funded Empowered Communities regions across Australia, as well as being one of ten Local Decision Making sites in New South Wales.

To our knowledge we remain the only region in the country that is engaged in formal dialogues in this way.

We believe this is extremely important, speaking to the maturity and difference of our region and as such, should be celebrated.

Barang continues to be supported by our six Aboriginal community-controlled organisations: Bara Barang Corporation, Gudjagang Ngara Li-dhi Corporation, NAISDA Dance College, Ngaimpe Aboriginal Corporation – The Glen, Mingaletta Aboriginal Corporation and Yerin Eleanor Duncan Aboriginal Health Services Ltd.

We see these members as dynamic and imperative to our success.

Barang carries the voices of our people on Darkinjung country, just as those who have gone before us have done for over 65,000 years.

We have seen our staff grow and flourish over the past 12 months. Whilst Barang continues to be driven by the collective, the staff are leading the organisation and our strategies, as we grow and expand our reach



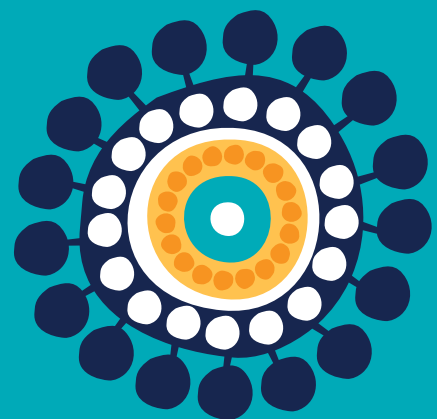
through Darkinjung land, New South Wales, and the nation.

Our region boasts one of the fastest growing Aboriginal communities in Australia, with estimates suggesting that it will surpass 17,000 in the coming years. Our uniqueness is supported by having one Local Aboriginal Land Council, one Aboriginal Medical Service, Australia's premier Indigenous training college, and one LGA to name a few.

Our growing population and our strong geographical boundaries are well supported by Barang as a regional governance structure.

Barang has witnessed shifts in national and state dialogues, with the introduction of the Closing the Gap agreement and the Uluru Statement of the Heart. We continue to engage with government to get updates to understand what the real impacts are for our community.

The directors and members of Barang Regional Alliance want to thank our community for their ongoing involvement and support and take great pride in continuing this involvement over the next 12 months.



MESSAGE FROM OUR EXECUTIVE DIRECTOR

Yaama Maliyaa,

Firstly, I would like to acknowledge and thank the Barang Regional Alliance Board for allowing me the opportunity to work with the dedicated team at Barang and our community on the Empowered Communities and Local Decision Making reform agenda, improving and changing the service delivery outcomes for our community.

I have been the Executive Director for what will be a year and I am amazed at how time has flown. I am equally amazed at the commitment, progress, and work of Barang staff and our opt-in organisations.

In February this year I was in Canberra at Parliament House, meeting with Minister Ken Wyatt and the Executive Team of National Indigenous Australians Agency (NIAA), Robert Grigg and Robert Ryan, discussing Empowered Communities, Joint Decision Making, and raising concerns of our community. We discussed the Voice and the proposed processes going forward. We met the delegates leading the Voice work, Marcia Langton and Tom Calma, Senior Advisory Co-Chairs, and Donna Odegaard, National Co-Design Co-Chair, alongside Ian Anderson. What an honour it was to meet these people and have a genuine discussion on their work and expectations going forward.

Following Canberra, I visited Sydney for the first NCARA meeting for 2020 to work on the Accord Schedule for Education and Justice.

By mid-March we were in lockdown trying to make sense of a pandemic and how we could be affected. The Barang team and I were quick to adjust to a new working environment where we were able to refocus our work so that we continued to progress Local Decision Making, The Accord and Empowered Communities.

Zoom became our number one critical friend. By using virtual meetings through various technology platforms we were able to concentrate on our fourth-year Empowered Communities deliverables and Local Decision Making milestones which included the approval and completion of our Regional Development Agenda, the Monitoring Evaluation and Adaptation Framework, the development and implementation of the Central Coast Community Data Network Ngiyang Wayama and the finalisation of the second Youth Summit and report.

Training and development were also particular focuses which yielded great success. During the three-month period of lockdown Barang was able to coordinate targeted training for all our community and opt-in organisations which included sketch noting, how to use Instagram and Facebook effectively for your organisations, survey design, online tools for beginners and influencing social policy.

During lockdown Barang collaborated with Yerin Eleanor Duncan Aboriginal Health Service and Darkinjung Local Aboriginal Land Council to distribute care packages to the most vulnerable in our community. This was an outstanding accomplishment from two of the largest Aboriginal organisations on the Central Coast. Then, through Barang, we were able to partner with OzHarvest who continued the care packages working alongside Yerin Eleanor Duncan staff supporting, packing, and delivering 50 care packs per week to our community. This initiative continues today with great success.

In May and during COVID-19, Barang moved office to 96 Pacific Highway, Wyong. In June we established COVIDSafe procedures for our team to return to the office. I would like to acknowledge Gary for his commitment and hard work to pack and move our entire office!

He also organised the set up and connection of our IT systems, leaving us just a few boxes to unpack. We are deeply grateful.

Although COVID-19 stopped our usual practices with Jawun and our secondees, through virtual platforms we have been able to continue work on the development of Barang's new Partnerships, Communications and Operational Strategy as well as mapping and documenting our journey through a single source of truth that will assist the work we do in the Local Decision Making arena.

As we move forward with the fifth year deliverables Barang and our colleagues from Empowered Communities Central Coast and the National Indigenous Australia Agency regional office, we will concentrate our work on the Voice and our partnership tables.

Barang, with State Government agencies and despite COVID-19 restrictions, continue to move forward with formal negotiations, our team continue to meet (via zoom) with Senior Leaders from the agencies to agree on new ways of doing business and deliver services to Aboriginal young people on the Central Coast, these agencies include:

- Central Coast Local Health District
- Department of Communities & Justice
- Training Services NSW
- Transport for NSW
- Department of Education

Through our Governance, and our work through Local Decision Making and Empowered Communities, we have had some notable achievements:

- Increased funding to GNL and Yerin Eleanor Duncan to support early intervention programs
- Training services seed funding provided to Bara Barang Corporation
- Development of the Central Coast Aboriginal Economic Development Working Group through Bara Barang.

Thank you again to the Barang Regional Alliance Board for your ongoing commitment and support. This is a very challenging but exciting space to work in, every one of you recognise the commitment needed to achieve positive change for Aboriginal people and this community.

To the very hard working and dedicated staff of Barang, thank you! Thank you for the passion, enthusiasm and respect you show every day.

I'd also like to give a special thanks to Fergus, our Jawun Regional Director - you have simply been amazing, recruiting incredible secondees to work virtually with our team. Your expertise, advice and encouragement is always appreciated.

The past eight months have been challenging and managing the way we work in a safe and practical way has seen Barang grow! The safety of our partners and community has been paramount and this shows through our leadership and our opt-in organisations. I believe the future of Barang, our opt-in organisations, and our community looks exceptional, and as the Executive Director I am excited to have the opportunity to lead going forward!

Vickie Parry
Executive Director
Barang Regional Alliance



LOCAL DECISION MAKING MILESTONES AND EMPOWERED COMMUNITIES DELIVERABLES

Barang Regional Alliance has continued work in both Empowered Communities and Local Decision Making, ensuring that these processes have been complementary of each other to support the community's expectations.

For Empowered Communities, this work is being led through the implementation of our Regional Development Agenda's priority areas, namely:

1. RIGHT TO CULTURAL LEARNING

We know that there is a need for culturally-safe spaces for young people and their families to access across the Central Coast.

2. REGIONAL ABORIGINAL DATA NETWORK

We are concerned about the quality and accuracy of our data. We need sovereignty of the data that accurately represents our community, so we can tell stories of our people, services and programs. We also need a structure to support community skill building and access.

3. MENTAL HEALTH

This is the number one concern for young people across our community to create culturally appropriate and responsive services, addressing service gaps and a lack of coordination across funding.

4. ECONOMIC PATHWAYS FOR COMMUNITY ORGANISATIONS AND INDIVIDUALS

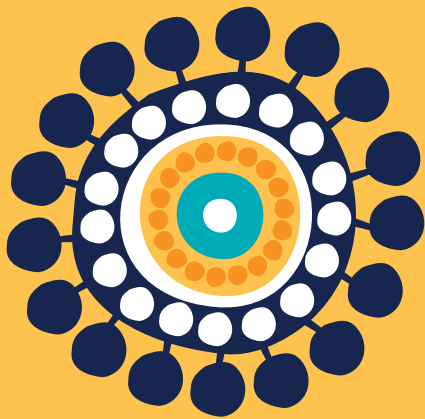
We need to start with creating education which will lead to jobs and further opportunities to participate in business and commerce.

5. YOUTH LEADERSHIP AND SCHOOL TRANSITION

We have a large and continually growing cohort of youth. We need to address our high unemployment rate and create opportunities for culturally informed education and training.

6. ALIGN FUNDING TO COMMUNITY NEEDS

We need to ensure our local community's voices are included in investment models and put the focus on changing commissioning to be both transparent and accountable.



In addition to this, we have been working and partnering with senior leaders from NSW Government agencies to agree to new ways of delivering services to Aboriginal people on the Central Coast.

NSW Government agencies working with Barang include:

- Aboriginal Affairs
- Central Coast Local Health District
- Department of Communities & Justice
- Department of Education and Training
- Regional NSW
- Transport for NSW

Barang and Government agencies have continued to move forward with formal negotiations despite COVID-19 restrictions.

Some notable quick wins through Local Decision Making framework include:

- Increased engagement and understanding of the Central Coast Aboriginal community and our priorities
- Targeted early intervention funding for Gudjagang Ngara Li-dhi and Yerin Eleanor Duncan
- Seed funding to support the development of training opportunities through Bara Barang
- Support for the Youth Summits, facilitated by Barang Regional Alliance

KEY HIGHLIGHTS

NGIYANG WAYAMA

Ngiyang Wayama is a Darkinyung Aboriginal language word (meaning ‘We All Tell’) which has been generously gifted to the Central Coast Aboriginal Data Network.

The purpose of Ngiyang Wayama is to bring together Aboriginal people on the Central Coast to discuss matters relating to data access, data capacity building and data sovereignty. The Data Network, through the working group, will establish and implement against a strategy to achieve the network’s target outcomes of:

Some key events that Barang Regional Alliance attended and assisted with include:

- Identifying regional data needs – including data collection, access and management
- Developing data skills capacity within the region
- Establishing a regional data set

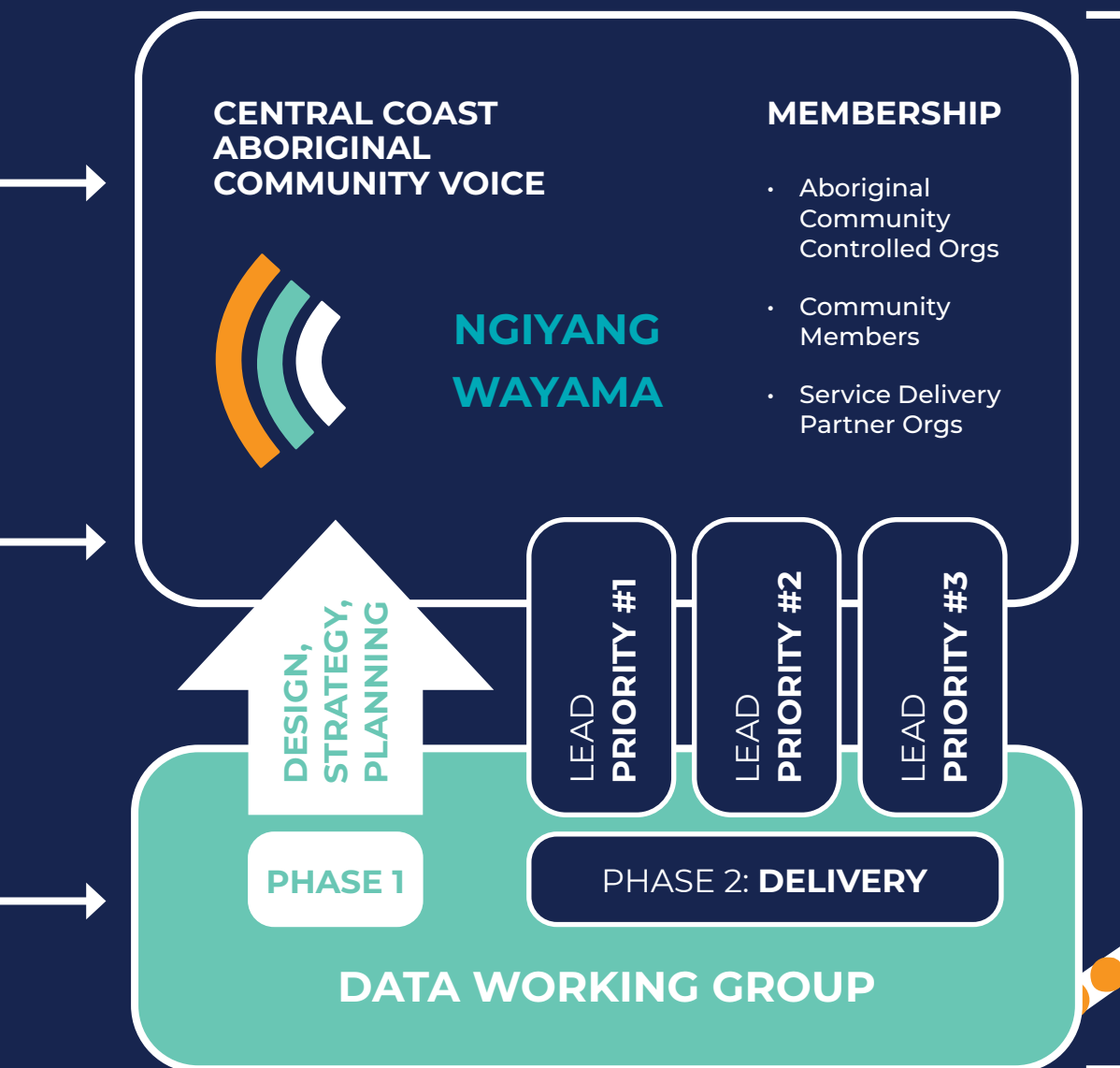
The overarching objective of the network is to achieve regional data sovereignty – to fulfil our rights to the access and use of data pertaining to Aboriginal people on the Central Coast, supported by the skills, capacity and partnerships required to manage this regional data set.

SUPPORTING PARTNERS



SUPPORT

SPECIALIST



*Notes: Barang's Coordination and Support role will be reviewed after 12months, with the view to transfer to a self-sustaining network.

GOALS

PEOPLE will see you **GOING** - not that you don't exist!

Just START (Your Journey) starts with one **STEP** (small work)

RESILIENCE = PROCESS (stay strong)

UNIVERSITY Programs many **SHIPMENTS AVAILABLE** (BUSINESS, I.T, COMMS, Engineering)

EMPLOYMENT OPPORTUNITY

BELIEVE IN YOURSELF

HIT UP AN APPRENTICE-SHIP! (go for it!)

SHOW your curiosity

PERSIST! (KEEP IMPROVING)

LEARN & GROW (get paid well)

get EXPERIENCE wherever you can, it shows resilience & demonstrates your will!

JOB + JOB + JOB = CAREER! It all ADDS UP!!

yourself well (Future Employers will Google you!)

Don't be AFRAID To (PERSIST!)

LEARNING To DRIVE is a great HEADSTART!

get SKILLED UP (as early as you can)

LOW UP!

GOAL

BIOAN (BIOLOGICAL ANATOMY)

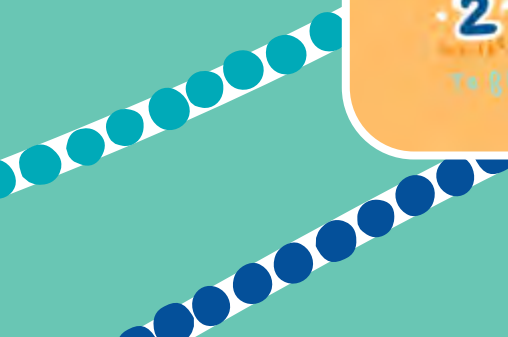
GOVERNMENT EDUCATION CENTRE



The Summit was again held at Broken Bay Sport and Recreational Centre on the Hawkesbury River, attracting over 120 Aboriginal and Torres Strait Islander people. In retrospect, this was very fortunate timing as soon after the country went into lockdown due to COVID-19.

The purpose of our second Annual Summit was to resume conversations with Aboriginal

The Empower Youth Summit 2020 activities included a range of cultural and recreational activities such as a smoking ceremony and welcome, workshops designed and led by local youth, a yarning circle about employment and opportunities as well as interactive cultural dance and outdoor activities.



CASE STUDY: EMPOWERED COMMUNITIES

Implementing Commonwealth and State Government reform agendas – Empowered Communities & Local Decision Making.

BACKGROUND

The Central Coast of NSW is the fastest growing Aboriginal region in Australia, with a rapidly increasing youth demographic - hence Barang's focus on young people and economic development.

Barang Regional Alliance Ltd (Barang) has been the backbone organisation for both Empowered Communities (supported by the Commonwealth) and Local Decision Making (supported by NSW Government) since 2017. Now, it is the only Empowered Communities region to have formal Commonwealth and State Government support, with the understanding that both governments should work together with Indigenous leaders in the region.

The two initiatives are different in some ways. Empowered Communities is Indigenous designed and led while Local Decision Making was designed by the NSW Government, in collaboration with Indigenous people in regions. However, there is also much common ground, with both models supporting co-ordinated regional negotiations to improve services and investments that target priority needs identified by community, and both are in alignment with regional development plans.

There are significant opportunities in having both governments 'signed up' as envisioned in the Empowered Communities design framework. The challenge is in 'harmonising' all of the partners, capitalising on what each can contribute and the learnings from that.

BENEFITS AND CHALLENGES

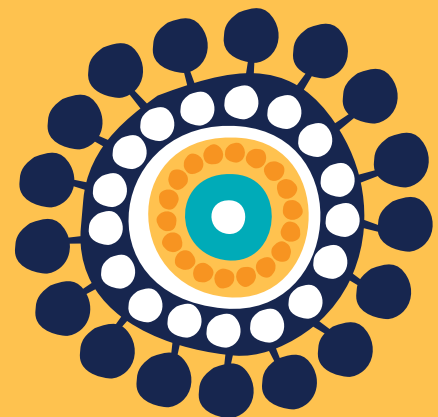
Having the two key levels of government committed to working with a region adds significant grunt to progressing the local agenda. Data access, mapping services and funding streams, engaging with the community to co-ordinate planning, developing the regional plan, tripartite joint decision making about policies and funding relevant to the regions and then implementing with the backup of both governments provide the sort of opportunities for a comprehensive regional approach to closing the gap on Indigenous disparity envisaged in the Empowered Communities design model. Barang has taken time to bring their plan forward to the point of negotiation.

An example of Barang's successes is the funding of their first Youth Hub proposal. Gudjagang Ngara Li-dhi will implement this proposal with \$0.5m funding from NSW Department of Communities and Justice. Both State and Commonwealth Governments assisted in the development of the model and the pursuit of funding.



Key learning for Barang include:

- A consistent approach is required to regional investment that is actively supported by government at all levels. Having the relevant State Government as well as Commonwealth (NIAA) representatives at the formal (Accord) NSW Local Decision Making meetings has been extremely useful in ensuring that Commonwealth and State investment is not duplicated and is directed to clear areas of community need.
- Lead times for partnership tables need to acknowledge the time required to ensure that a strong community voice is included in strategy setting.
- Capacity building and learning for community members have been a key feature emerging from the work with both governments. Importantly, the local Indigenous community is gaining an insight into the workings of government at different levels and has the opportunity to influence investment from both governments in the region. Given the very limited Indigenous Advancement Strategy funding on the Central Coast, the community is eager to be able to test funding with DSS or Health to more broadly implement their priorities.
- Trust is an essential ingredient in the partnership and this takes time to build, both between Indigenous people and government, and between the two levels of government, so that working together becomes the norm.



EMERGING LEADER 2019

CORINNE HODSON

Corinne was a participant in the Jawun 2019 Emerging Leaders program, bringing together eight emergent community leaders from across the country. This experiential program included corporate experience, a range of government masterclasses and 'on-country' immersions whilst exploring the theme, 'how enterprise and economic development is leading to empowerment'.

In recent reflection on the benefits of the Emerging Leaders program, Corinne noted "access to corporate partners, Aboriginal communities, organisations, and individuals that have proven success in creating strong and robust Indigenous business models and practises, granting me the access to develop my own skills and networks to work within my own community".

This case study showcases examples of how Corinne has drawn on these networking and influencing skills, back in her community, working on both local and cross-regional initiatives.

"I hadn't realised how much of a leverageable skill networking was until I saw this in action during the Canberra Masterclass," said Corinne.

As an experiential program, during this Masterclass, Corinne and her fellow Emerging Leaders had the opportunity to meet and engage with senior politicians, public service members and their advisors. "Influence isn't always about having a connection with the decision maker, but sometimes it is about influencing the influencer," Corinne reflected.

This personal growth and development through the Emerging Leaders program was observed by the Jawun program lead,

Wayne Dagger. "The Canberra government masterclass validated growth I had seen in Corinne's confidence as she felt very comfortable in the environment of her cohort and the executive government leaders the group were exposed too," said Wayne.

APPROACH TO COLLABORATION

Corinne's role at Barang requires a strong focus on engagement across all segments of the local community, including the Aboriginal, business and government communities, both to understand the needs, requirements and service gaps of her community, but also to share the message of structural reform that is being delivered by Barang under the federal Empowered Communities and NSW Local Decision Making programs.

As part of Empowered Communities, Barang belongs to a network of Indigenous led alliances in 10 regions across Australia. They share a mandate to independently seek local community outcomes, whilst collaborating as a network to drive transformational reform through the empowerment of Indigenous communities to create a balanced partnership with Government and corporate Australia.

Over the past year, Corinne has focussed on two particular initiatives, the establishment of a Central Coast Aboriginal Data Network, and attempting to establish collaboration across the country with the aim of collating and sharing the Empowered Communities regional learning and development needs and training opportunities.



LEARNINGS AND OUTCOMES

Corinne is supporting Barang Regional Alliance on their reform journey through community engagement – not just her own local Aboriginal community, but through leveraging her regional and national network and relationships.

Corinne and her colleague, 2017 Jawun Emerging Leaders program alumni Gary Field, have successfully established and delivered the Central Coast Aboriginal Youth Summit in 2019 and 2020, bringing together Aboriginal young people from across the coast, to connect with culture, identity and each other. The youth networks developed from these summits will support the development of the next generation of Aboriginal leadership on the Central Coast.

In seeking funding and support to deliver the 2020 Youth Summit, Corinne drew upon her learnings from her time in Canberra.

“I learnt that people can only say ‘No’, so you might as well just ask – and be upfront about why you are asking. This allowed me

to successfully seek funding for the Youth Summit earlier this year, amidst the impact of the bushfires on many people,” said Corinne.

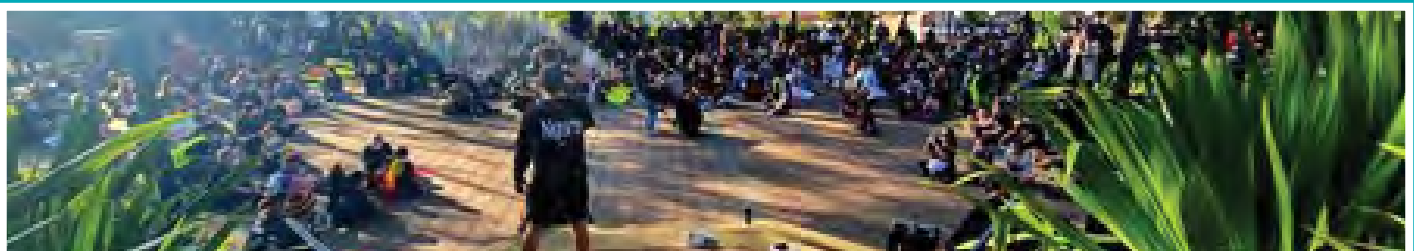
“I never knew you could just ask. I had always been worried about how I would be perceived – who I would offend or let down – whereas now I give myself permission to ask,” she said.

Indigenous data sovereignty is a developing focus area for Barang and other Empowered Communities regions delivering upon their reform agendas. The Central Coast Aboriginal Data Network’s journey is just beginning but will strengthen Barang’s ability to access and use regional data – for both the analysis of needs and the measurement of outcomes as we deliver on regional priorities.

“I think it is really important to build networks and to share resources and experience. I would use this as an opportunity to learn about what is happening in other regions, find out about solutions to similar issues and develop partnerships,” Corinne concluded.

Corinne has achieved this and more.





OPT-IN ORGANISATION UPDATE

BARA BARANG

For Bara Barang Corporation (BBC), meaning 'make tomorrow' in Darkinyung language, 2020 is an exciting year of growth and redevelopment. Our vision statement, 'Bara Barang will build and deliver specialised services to empower Aboriginal young people with cultural affirmation and the connection to cultural education, employment and training' still really resonates for BBC as we seek to fill a service delivery void for our broader community. This means hiring new staff, developing a new team and expanding our products and services to position ourselves to allow our young people to 'make their own tomorrow'.

A highlight for the team at Bara Barang is the unity, open and honest communication and the building of strong relationships between staff and our Board of Directors to ensure a consistent service to our community. Bara Barang continues to deliver our Dream Builders program to schools, as well as diversify the program to deliver to other service providers and Aboriginal community controlled organisations. The wrap-around service in our driving program is assisting our mob gain their Learner and Provisional

licences and our amazing Aunty Betty is ramping up her financial counselling services to meet the hardship faced by our mob given the financial consequences of the COVID-19 pandemic.

Like all organisations, Bara Barang is diversifying our products and services and shifting to an online delivery model. We see this as an opportunity to move our programs to a service coordination delivery model and provide additional support to ensure the needs of our young people are met during these changing times.

Bara Barang is continuing to develop its vision to be a supporter of Aboriginal Education Programs and the leading Aboriginal employment provider for Aboriginal youth based on the Central Coast. We continue to look forward to seeing our community grow and develop collaboratively into a better future.

We thank all supporters and partnering organisations and Barang Regional Alliance for the support and guidance in enabling Bara Barang Corporation to build a platform to launch into a future of self-determination for our community.



GUDJAGANG NGARA LI-DHI ABORIGINAL CORPORATION

Gudjagang Ngara Li-dhi Aboriginal Corporation (GNL) has had an amazing year, with the renovations to the space now complete, the revamped area has been well received and attended by our community and the wider community. It is a safe place where our Aboriginal community can meet, feel included and connect to community.

The space allows GNL to deliver on its purpose, which is to empower the lives of our young Aboriginal children, young people and families living on Darkinjung country and to provide positive opportunities for inclusion in relationships, community experiences and activities, connections through country, spirituality and culture that promote a true sense of happiness and belonging.

With our advent into the Targeted Early Intervention (TEI) space, it allows us to continue to work at an interface that supports our families, young people, and children early, offering them opportunity to engage meaningfully with our services and programs, that are designed and delivered with an Aboriginal worldview at the core.

GNL has flourished as a small organisation with big aspirations for our community as a result of having a coordinated approach through Barang Regional Alliance.

Barang provides opportunity for dialogue, relationship building and participation at a local, state, and federal. Barang gives voice to not only our organisations and their respective initiatives but a voice to community and their respective needs.





NAISDA DANCE COLLEGE

The NAISDA 2019-2020 full time training program was exceptionally strong, supported by bold, creative partnerships. In July 2019 NAISDA welcomed Deon Hastie, a NAISDA graduate with a lifelong commitment to dance and cultural learning, to the significant role of Head of Dance, overseeing the College's unique and rigorous artistic and cultural training program.

NAISDA was thrilled to launch Nhangara Barayi its purpose-specific Dancing Ground and Living Learning Space in 2019. Situated within the campus grounds it was officially opened by Dr Nerida Blair Chair of NAISDA Board of Studies. The immersive cultural space, funded through the NSW Social Housing Community Infrastructure Fund was also the focus for NAISDA's 2019 NAIDOC community celebrations - a three-day program of fully-booked performances and school workshops.

NAISDA's Advanced Diploma received approval from the Australian Skills Quality Authority in December 2019, to be delivered in February 2021. As part of this critical curriculum development, NAISDA welcomed Jo Clancy and Alfred Taahi to NAISDA to guide the new course for Practising Artists aged 18 years or older with advanced training or experience within dance practice.

NAISDA's voice in global cultural and creative exchange further evolved into an expanded framework of international academic and artistic collaboration and a significant Memorandum of Understanding with The University of Auckland's Faculty of Creative Arts and Industries. The reciprocal partnership symbolises the flourishing of culturally responsive, relevant, and equitable global Indigenous creative learning.

In November 2019, Ngeonakap, presented over five performances at Carriageworks, transporting audiences to the Torres Strait Island home of Director and NAISDA Graduate Sani Townson. Ngoenakap, which



means heart in the Torres Strait Island language of Kala Lagaw Ya was described by Sani as his “full circle” and a return “to the heart of where it all began”.

NAISDA began 2020 by welcoming a new cohort to campus - the widest reach of Developing Artists from remote, regional and urban communities across the Northern Territory, New South Wales, Queensland, South Australia, Western Australia and Tasmania.

Cultural Tutors Heather Mitjangba, Jason Galapunparri, Tony Ganambarr, Sheila Ganambarr, Jerome Lacey and Brian Ganambarr joined in February to share songs and dances from North East Arnhem Land, Elcho Island, Galiwin'ku with our Developing Artists for the week-long onsite Cultural Residency.

For the first time in the organisation's four-decade history, NAISDA moved all course training online in early March 2020 due to the COVID-19 pandemic, giving Developing Artists the opportunity to continue their



professional development from the safety of their home communities across Australia. The pandemic also prevented an onsite gathering for NAISDA Class of 2019 Graduation. This significant occasion was instead acknowledged through an innovative, digital graduation ceremony.

Auditions for next year's cohort also took place online, making it is easier and more accessible than ever before to apply and audition. In another first, NAISDA invited online applications for its new 2021 Advanced Diploma.

The 2020 cohort returned to Darkinjung Country for Term Three after many weeks of lockdown separation and isolated online learning. Our first priority was to connect back to Country, to ourselves and to each other through cultural sharing. Elder Uncle Gavi Duncan welcomed us back to Darkinjung Ngurra and a full day of cultural sharing led by NAISDA Board Director Wesley Enoch and Chair of NAISDA Board of Studies Dr Nerida Blair.



MINGALETTA

This year is a significant one for Mingaletta, as it marks our twentieth year.

Mingaletta continues to be the only Aboriginal and Torres Strait Islander community hub based at the southern end of the Central Coast, operating as a volunteer, community-led centre for the benefit of our entire community. Mingaletta aims to provide access to a range of community-based activities, programs, and services including health and wellbeing, along with educational programs aimed at improving the quality of life for our people.

At Mingaletta, people are welcome from all walks of life to come and celebrate their culture.

Mingaletta is proud to say that we have been able to keep our doors open throughout this difficult time. We thank the volunteers for their unwavering support and dedication. They have done an amazing job developing and implementing good hygiene and infection control practices, as well as maintaining public health orders and social distancing guidelines.

This year we have been successful in tendering for grant funds for mental health from our local Club. We also held five workshops before COVID-19 hit and forced us to stop. We will be looking to adjust and recommence, as and when the health orders allow us to.

Mingaletta has also been required to postpone activities for our Young People's Business, Brothers Together, Sisters Together and Out of the Dark programs. The Aunty Jean's program is still running Monday and Wednesdays as a partnership delivered by Central Coast Primary Care.

Additional delays have been forced upon us by the pandemic, including the mental health program, which was due to be completed in October.

Mingaletta wishes to address the very real issues being raised by the added effects of social isolation and the impact it poses for the older community. Mingaletta encourages the community to reach out if you need help, we hope everyone is staying well and connected in these difficult times.

The Aunties of Mingaletta have been meeting as a result, to counter the effects of social isolation, adhering to public health orders and following social distancing guidelines.

As of next year, Mingaletta aims to have the following services operating:

Health and wellbeing services including a psychologist, Aboriginal Women's Group and outreach worker, midwife antenatal clinic, children's health care nurse, mental health first aid and referral, and a general practitioner.

Cultural programs and activities including The Didge Group, creative arts, Mingaletta



groups, Men's Business, Young People's Business, Koori-fit, Brother's Together, Sister's Together, Health and Wellbeing group, Aunty Faye Group, Excise and Health Food Group, Elder's Group, and Mental Health Group along with the Children's Dance Group.

Family programs and activities including Children's Playgroup, family counselling services, Family and Mum's and Bub's Group.

Everyday skill based services including Legal Aid, Wesley Mission, Work for the Dole, Financial Counselling, Justice of the Peace, Work Development Orders, referrals to other services and working with all Aboriginal and non-Aboriginal services.

We rely on the generosity of local businesses, members, local clubs, volunteers, and donations to keep our doors open for all.

Some things to look forward to: Mingaletta had planned to hold a 20-year celebration dinner in November but it has been postponed due to the challenges we have faced due to COVID-19. Nonetheless, when we can come together, it will be an event to celebrate the achievements of Mingaletta and our community.

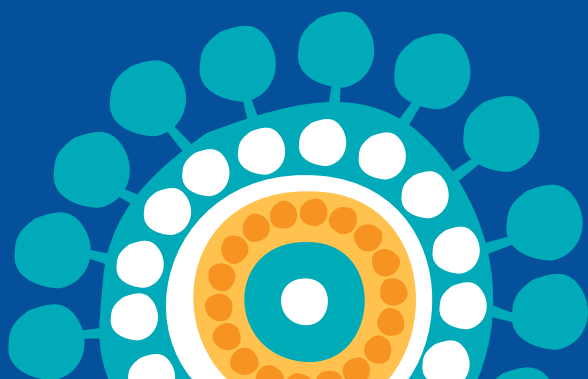
THE GLEN

It has been a massive 12 months for The Glen. Our mission and purpose is to help people with substance abuse issues and in late 2019 we set up The Glen for Women. This is a huge achievement for us all and something that we are all very, very proud of personally. This has been a massive team effort and we thank the community and all our supporters for banding together for this cause.

While it is exciting what we are doing in regard to The Glen for Women, it is important we don't take our eye off the ball and The Glen for Men continues to be the best it can be and help the men who need it.

Society faced many challenges towards the end of the 2019-2020 financial year when we all heard of COVID-19 and tried to work out what it meant for us as individuals, a community and as an organisation. We have handled this situation within The Glen by keeping everyone safe and continuing to operate our much-needed services.

The starting point for our decisions is that data shows that our clients are at a greater risk from their drug and alcohol use than they are from COVID-19. Since the start of the pandemic, The Glen has worked even harder on expanding The Glen outreach program to help clients stay connected in what has been a really challenging time. The Glen outreach program consists of pre and post calls, meetings, follow-up conversations and links to other services.





YERIN ELEANOR DUNCAN ABORIGINAL HEALTH SERVICES

Yerin Eleanor Duncan has continued to deliver critical services over the last twelve months with each of our operational functions having to pivot and adapt, doing things a bit differently due to COVID-19.

Our strength comes from our 75 staff members that maintain their focus on addressing the key community needs. We continue to drive continuous quality improvement across our clinical, administrative, and holistic community programs, with our main aim being to improve our service delivery and keep up with growth and demand.

Our data confirms that we are meeting our strategic goals through providing integrated holistic care to a total of 4,941 clients from

across all Yerin Eleanor Duncan Aboriginal Health Services.

We have had to continue to grow our workforce to keep up with the increase of demand on services, as of August 2020, 77 staff are employed at our organisation this time last year we had 58.

Yerin Eleanor Duncan also launched its first ever podcast series, diversifying our communication platforms to meet the needs of the Aboriginal community here on the Central Coast.

We also maintained all accreditation standards, AGPAL (Eleanor Duncan AMS), Office of the Children's Guardian (Permanency Support and Family Preservation), NDIS Commission Quality and Safety Standards (NDIS), Australian Dental Association (Dental).



JAWUN SECONDEES

Jawun forms partnerships to benefit corporate, government and Indigenous Australia by connecting secondees from corporate Australia and Government into Local Aboriginal organisations.

Barang Regional Alliance has been a part of the Jawun program since Empowered Communities came to the Central Coast in 2014. Barang Regional Alliance acknowledges the history of the Jawun partnership with the Empowered Communities establishment and Barang for the Central Coast.



Fergus Davis
Jawun Regional Director
Central Coast

Fergus started as the Jawun Regional Director for the NSW Central Coast region in 2018. Prior to working on the Central Coast, Fergus was the Jawun Regional Director for the Inner Sydney region.

Fergus comes to Jawun from a career in project management across construction, engineering and business transformation projects for both government and the private

sector. Fergus brings a mix of organisational and business management skills to supplement experience in stakeholder engagement, facilitation and people development to the Regional Director role.

Fergus has a passion for people development and the mentoring and coaching of others to help them be successful and achieve their best. This has included involvement in an engineering Indigenous internship program and tutoring for Indigenous high school students.

To contact Fergus, please email: fdavis@jawun.org.au

In the 2019-2020 financial year Barang was pleased to host the following Secondees:

SECONDEE	ROUND	FROM	WORKING ON
Fleur	2019 R3	APS - Infrastructure	Youth Leadership program and Youth summit development
Nutan Singh	2019 R4	APS – Parliamentary Budget Committee	RDA Finalisation; Youth Leadership program development and funding strategy
Daniel Royal	2020 R1	CBA	RDA Implementation planning and Stakeholder management tools

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020

INCOME	NOTES	2020	2019
Revenue	2	1,218,834	1,313,378
TOTAL INCOME		1,218,834	1,313,378

EXPENSES	NOTES	2020	2019
Employee benefits expense	3	651,629	590,070
Auditors remuneration		6,000	6,000
Insurance		7,663	11,775
Communication expense		18,063	23,516
Consultants		44,184	308,919
Filing Fees		333	408
Rent	3	17,400	29,904
Depreciation and Amortisation Expenses	3	155,372	17,147
Loss on Disposal of Plant and Equipment	3	12,064	-
Finance Costs	3	768	-
Administration and office expenses	3	238,244	319,662
TOTAL EXPENSES		1,151,722	1,307,401
PROFIT/(LOSS) BEFORE TAXATION		67,113	5,977
NET PROFIT AFTER TAX		67,113	5,977

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

ASSETS		2020	30 JUN 2019
CURRENT ASSETS			
Cash and Cash Equivalents	4	214,965	387,795
Term Deposits		15,000	15,000
Trade and Other Receivables	5	85,693	7,312
Total Current Assets		315,658	410,107
NON-CURRENT ASSETS			
Right of Use Assets	14	60,158	-
Plant and Equipment	6	24,736	56,305
Total Non-Current Assets		84,894	56,305
TOTAL ASSETS		400,553	466,412

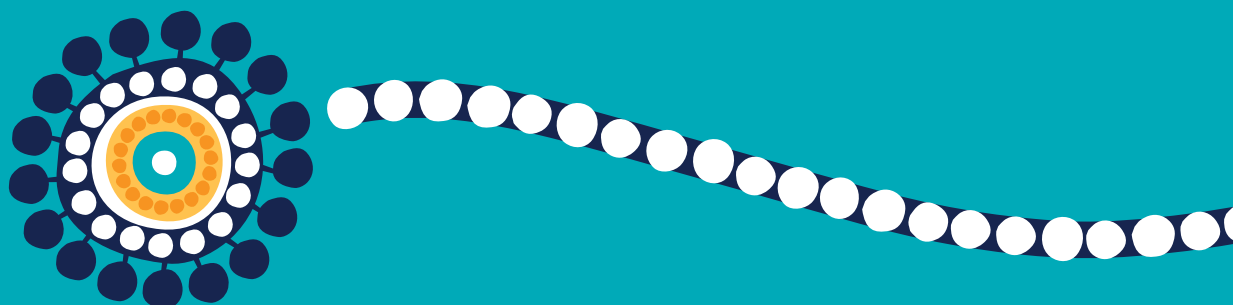
LIABILITIES	NOTES	2020	30 JUN 2019
CURRENT LIABILITIES			
Trade and Other Payables	7	27,986	129,167
Other Liabilities	8	56,200	217,869
Short Term Provisions	9	110,298	42,043
Company Credit Cards		1,591	4,813
Lease Liabilities	15	33,916	-
TOTAL CURRENT LIABILITIES		229,991	393,892

NET ASSETS	NOTES	2020	30 JUN 2019
Retained Earnings		139,633	72,520
TOTAL EQUITY		139,633	72,520

MOVEMENTS IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2020

EQUITY	NOTES	2020	2019
Opening Balance		72,520	66,544
Retained Earnings		67,113	5,977
TOTAL EQUITY		139,633	72,520



AT A GLANCE

↑	REVENUE	1,218,834
↓	EXPENSES	1,075,478
+	SURPLUS	67,113
👑	ASSETS	400,553
👑	LIABILITIES	229,991
⚖️	EQUITY	139,633

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2020

OPERATING ACTIVITIES	2020	30 JUN 2019
Receipts From Grants	971,321	1,306,393
Cash Receipts From Other Operating Activities	262,588	101,519
Payments to Suppliers and Employees	(1,302,919)	(1,476,806)
Interest Received	73	375
Cash Payments From Other Operating Activities	(9,724)	-
NET CASH FLOWS FROM OPERATING ACTIVITIES	(78,661)	(68,519)
INVESTING ACTIVITIES	2020	30 JUN 2019
Payment for Property, Plant and Equipment	(142,217)	(6,916)
Other Cash Items From Investing Activities	5,469	-
NET CASH FLOWS FROM INVESTING ACTIVITIES	(136,748)	(6,916)
FINANCING ACTIVITIES	2020	30 JUN 2019
Repayment of Lease Liabilities	45,801	(32,452)
Company Credit Cards	(3,222)	4,813
NET CASH FLOWS FROM FINANCING ACTIVITIES	42,579	(27,639)
NET CASH FLOWS	(172,830)	(103,074)
CASH AND CASH EQUIVALENTS	2020	30 JUN 2019
Cash and cash equivalents at beginning of period	387,795	490,869
Net Increase in Cash Held	(172,830)	(103,074)
Cash and cash equivalents at end of period	214,965	387,795
NET CHANGE IN CASH FOR PERIOD	(172,830)	(103,074)

BARANG REGIONAL ALLIANCE LTD

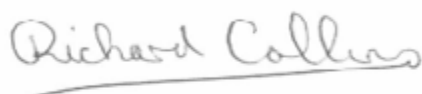
20 606 772 945

**AUDIT REPORT TO THE BOARD OF DIRECTORS
INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT**

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Barang Regional Alliance Ltd. As the lead auditor for the audit of the financial report of Barang Regional Alliance Ltd for the year ended 30 June 2020, I declare that, to the best of knowledge and belief, there have been no contraventions of:

- i the auditor independence requirements of the *Corporations Act 2001* in relation to the audit
- ii the code of professional conduct of the Institute of Chartered Accountants

Yours sincerely
Cooper & Collins (Central Coast) Pty Ltd
Chartered Accountants



Richard K Collins CA
Principal
30 September, 2020

Address.

Unit 2
1 Sailfind Place
SOMERSBY NSW 2250

Liability limited by a scheme approved
under Professional Standards Legislation

Postal Address.

PO Box 7134
KARiong NSW 2250



ADDRESS

96 PACIFIC HIGHWAY, WYONG

PHONE

02 4351 3225

EMAIL

INFO@BARANG.ORG.AU

WEBSITE

BARANG.ORG.AU