

Digital Equity Coalition Aotearoa

Ko te Tikanga o DECA | Our agreed ways of doing & being



01

Manaakitanga

- We put people first.
- We create a safe and trusting environment for everyone.
- We serve our communities.
- We are respectful, kind, considered and thoughtful.

02

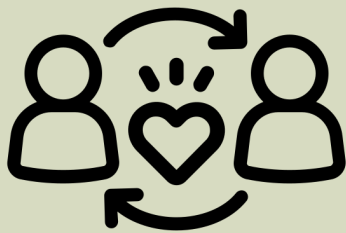
Kaitiakitanga

- We are kaitiaki of our kaupapa and we champion other kaitiaki to lead in theirs.
- We govern in honourable ways - making decisions alongside (not on behalf of) our partners and wider DECA whānau.



03

Trust

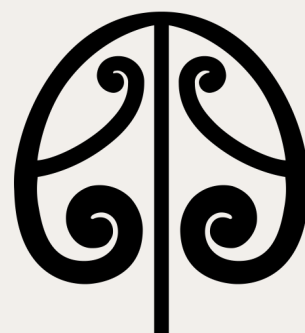


- We move at the speed of trust.
- We trust in our DECA community members to lead in their respective kaupapa and we provide support when appropriate.
- We kōrero about kaupapa, problems or challenges in respectful, open, and mana-enhancing ways.

04

Te Ao Māori

- We are committed to the integration and observation of tikanga Māori and kawa into all of our hui.
- We will form equitable partnerships with Mana Whenua and support their aspirations when asked to do so.
- We are Tiriti-honouring in heart and action.



05

Inclusion

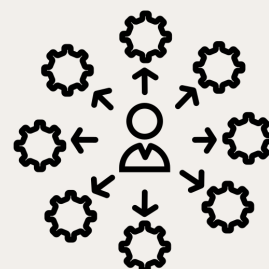


- We will challenge assumptions, biases and privileges.
- We are committed to growing our cultural capabilities and awareness of all diverse communities who may be excluded or impacted by inequity.
- We create culturally inclusive environments where everyone can participate and contribute.

06

Leadership

- We are solutions focussed and lean into our strengths.
- We support approaches that enable positive, long term change.
- We have a shared vision, purpose and we are resolute in our pursuit for equity for all.
- We adopt diverse ways of working and encourage different approaches and practices; we do the mahi that needs to be done.
- We are accountable to our communities, our members, and each other.



07

Advocacy



- We will challenge the status quo, systems and processes that perpetrate inequity.
- We will act with integrity.
- We will serve our members and our DECA community.