A RESOURCE TO HELP YOU UNDERSTAND THE EXPEDITED APPRENTICESHIP PROGRAM

SOUTHERN CALIFORNIA / ARIZONA

The Laborers Training School

A GUIDE TO

“SKILLED & TRAINED WORKFORCE”

REQUIREMENTS

Serving LIUNA Locals 89, 220, 300, 585, 652, 783, 1184, 1309

The Laborers Training School • 1385 W. Sierra Madre Ave. Azusa, CA 91702 • Phone: 626-610-1700
A Note to Contractors:

To help meet the skilled and trained workforce requirements, Union and Management members of the Laborers Joint Apprenticeship Committee have established a procedure where Employers can sponsor Journeypersons into the Laborers Apprenticeship Program. Under this procedure, Journeypersons who are registered as Apprentices with the Laborers Apprenticeship Program will be given credit for past experience and training and may be able to graduate from the program in six months. In addition, the Union and the Contractors have agreed that while the Journeyperson is in the Apprenticeship Program for this short time, the Employer will continue to pay the Journeyperson wage and fringe benefit rates.

How to Sponsor A Journeyperson

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A Note to Contractors:

The Laborers Apprenticeship Program will provide the contractors with the required forms (enrollment application, State Indenturement Form and Federal Indenturement Form) to request enrollment of its Journeypersons in the Apprenticeship Program. The Apprenticeship Program regional staff, Apprenticeship Coordinators and/or Local Union will be in communication with contractors regarding required paperwork, review/ approvals and course scheduling.
## Affiliated Local Unions

<table>
<thead>
<tr>
<th>LOCAL/REGION</th>
<th>CONTACT</th>
<th>PHONE</th>
<th>EMAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local 89</td>
<td>Junior Macedo</td>
<td>(619) 886-0184</td>
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<tr>
<td>Local 220</td>
<td>Edith Muralles</td>
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<td><a href="mailto:Edith@local220.us">Edith@local220.us</a></td>
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<tr>
<td>Local 300</td>
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<td>(213) 385-3550</td>
<td><a href="mailto:Msandino@local300.com">Msandino@local300.com</a></td>
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<tr>
<td>Local 585</td>
<td>Guillermo Ceja</td>
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<td>Local 783</td>
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<td>(909) 884-5321</td>
<td><a href="mailto:JosephQuezada@local783.org">JosephQuezada@local783.org</a></td>
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<tr>
<td>Local 1184</td>
<td>Curtis George</td>
<td>(951) 712-3903</td>
<td><a href="mailto:Curtis@laborersjac.com">Curtis@laborersjac.com</a></td>
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<tr>
<td>Local 1309</td>
<td>Andrew Mayorga</td>
<td>(626) 705-8828</td>
<td><a href="mailto:Amayorga@local1309.com">Amayorga@local1309.com</a></td>
</tr>
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## Apprenticeship Program Coordinators

<table>
<thead>
<tr>
<th>REGION</th>
<th>CONTACT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Region 1</td>
<td>Mike Rubio</td>
<td>(626) 255-3870</td>
<td><a href="mailto:Mike@laborersjac.com">Mike@laborersjac.com</a></td>
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<tr>
<td>Region 1</td>
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<tr>
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<tr>
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<td><a href="mailto:Larry@laborersjac.com">Larry@laborersjac.com</a></td>
</tr>
<tr>
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<tr>
<td>Region 3b</td>
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<tr>
<td>Region 4a</td>
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<tr>
<td>Region 4b</td>
<td>Curtis George</td>
<td>(951) 712-3903</td>
<td><a href="mailto:Curtis@laborersjac.com">Curtis@laborersjac.com</a></td>
</tr>
<tr>
<td>Region 5</td>
<td>Sergio Machado</td>
<td>(619) 250-9049</td>
<td><a href="mailto:Sergio@laborersjac.com">Sergio@laborersjac.com</a></td>
</tr>
</tbody>
</table>
To sponsor Journeypersons with 10,000 hours (or more) of construction industry experience that do not have a graduation certificate from the Apprenticeship Program, please complete the following:

- Request to Indenture form – can be completed electronically on our website below.
- Sponsorship Letter from Sponsoring Contractor (our program will provide a sample sponsor letter).
- Enrollment application (our program will provide this form)
- State Indenturement Form (our program will provide this form)
- Federal Indenturement Form (our program will provide this form)
- During the six months, the Journeyperson will need to complete First Aid/CPR and OSHA 30.

To sponsor Journeypersons with less than 10,000 hours but at least 5,000 hours of construction experience that do not have a graduation certificate from the Apprenticeship Program, please complete the following:

- Request to Indenture form – can be completed electronically on our website below.
- Sponsorship Letter from Sponsoring Contractor (our program will provide a sample sponsor letter).
- Enrollment application (our program will provide this form)
- State Indenturement Form (our program will provide this form)
- Federal Indenturement Form (our program will provide this form)
- Report of total hours, if not verifiable by Pacific Southwest Administrators
- Journeyperson hours and training will be reviewed by the regional subcommittee. If approved, our program will indenture/register the Journeyperson with the Division of Apprenticeship Standards and the Department of Labor.
- During the six months, the Journeyperson will need to complete First Aid/CPR and an OSHA 30.

Our Website Address to Request Indenture Form:

https://www.LaborersTrainingSchool.com

Click “Expedited Apprenticeship” Button

*We can visit you at your office to review this process if needed.

10,000 + Hours

6 Months in the Program + OSHA 30 + First Aid/CPR

5,000 - 9,999 Hours

Review and Approval by Subcommittee AND
6 Months in the Program + OSHA 30 + First Aid/CPR

4,999 or Less Hours

Please DO NOT SUBMIT under 5,000 hours
CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM
REQUEST TO INDENTURE EXPERIENCED JOURNEYPerson

Contractors signatory to the Master Labor Agreement may request/sponsor an experienced Journeyperson (as defined by the Joint Apprenticeship Committee), with a minimum of 5,000 hours, by completing this Request to Indenture form and a sponsorship letter on Company letterhead. This form and your letter will be submitted to the Joint Apprenticeship Regional Sub-Committee for review.

The Journeyperson applicant will be reviewed by the Joint Apprenticeship Regional Sub-Committee to determine if the applicant may be accepted in the Apprenticeship Program. The Regional Sub-Committee, in compliance with the regulations of the California Apprenticeship Council and pursuant to the direction of the Joint Apprenticeship Committee, may grant credit in the Apprenticeship Program based on the Journeyperson’s work history and experience, training, education, certifications, and his/her mastery of the skills and knowledge of the Construction Craft Laborer work.

A Journeyperson who is granted the maximum credit based on these factors will be slotted into the sixth period of the Apprenticeship Program, provided that the Journeyperson must complete not less than six months as an Apprentice including forty-eight (48) hours of Related and Supplemental Instruction.

Once the Journeyperson is accepted in the Apprenticeship Program, this person is a State registered Apprentice while in the Program, including for purposes of public works projects and reporting on certified payroll records. However, please note that the Laborers Master Labor Agreement has been amended to provide that the Contractor must continue to pay the Journeyperson wage and fringe benefit packages on behalf of this Apprentice.

It is the responsibility of the Contractor to ensure proper dispatch of the Apprentice by the Local Union. By signing below, you agree to employ the sponsored Apprentice for a minimum of six months.

To request to have a journeyperson considered, please complete the sections below:

Sponsoring Contractor Information
Company Name: ____________________________________ Co. Representative: _________________________
Co. Address, City, State, Zip Code: _______________________________________________________________
Co. Phone:___________________________________ Co. Fax: _________________________________
Jobsite Name & Address: _______________________________________________________________________
____________________________________________________________________________________________
Completion of this form is an agreement to employ the sponsored apprentice for a minimum of 6 months.
Signature: ___________________________________________________ Date:__________________________

Journeyperson/Apprentice Information
Name: ____________________________________ Social Security No.: ______________________________
Address, City, State, Zip Code: _______________________________________________________________
Phone:___________________________________ Email: ___________________________________
Date of Birth: _____________ Years of Construction Experience: _____________  Local Union: _____________
Check a box below indicating the craft of the journeyperson/apprentice being sponsored:

☐ Construction Craft Laborer Apprentice  ☐ Landscape & Irrigation Fitter Apprentice  ☐ Laborer Cement Mason Apprentice  ☐ Environmental Apprentice

For your reference, we have included the agreement between the Southern California District Council of Laborers, Associated General Contractors of California and the Building Industry Association of Southern California. This agreement includes language specific to paying Journeypersons that are registered in the Expedited Apprenticeship Program.

This form, also known as our “sponsor” form can be completed directly on our website:
https://www.LaborersTrainingSchool.com
CORE VALUES

Teamwork
Respect

Integrity
Open Communication

Courage and Leadership

Customer-Focused Quality

The Laborers Training School
Southern California - Arizona
**CURRICULUM**

*Aerial Boom Lift
Air Tools
Air Tools Awareness
Anthrax Remediation
*Asbestos Abatement Supervisor
Asbestos Abatement Supervisor Refresher
*Asbestos Abatement Worker
Asbestos Abatement Worker Refresher
+Asbestos Awareness
Asphalt R&R
Basic Blue Print Reading
Basic Clay Pipe Awareness
*Basic Construction Math
*Basic Emergency Response Awareness
Blue Print Reading
Brazing & Soldering
Brick Tending Duties
Brick Tending Forklift
Brick Tending Scaffold
CA Class A Prep
Class B License
Commissioning Agent
Competent Person Awareness
Concrete Placement
Concrete R&R
+Confined Space Awareness
Construction English 101
Construction Math
+COVID19 Preparedness Qualification
Disaster Site Worker
*Drilling Operations
Employability
+Environmental Hazards of Highway Work
Facility Systems & Maintenance Worker:
  - (FSMW) Shop Power Tools Certifications
  - (FSMW) Basic Weatherization
  - (FSMW) Array Maintenance
+Fall Protection
Fence Installation & Repair
Fire Watch
First Aid / CPR
Foreman Training
*Forklift Safety
Fundamentals of Petroleum Refining
*General Construction
Geothermal Energy
Green Construction Awareness
+*Hazard Communication
*Hazardous Waste Worker
*Hazardous Waste Worker Refresher
Heat Illness
Heat Stress
*Hoisting & Rigging
Hoisting & Rigging Advanced

*Hoisting & Rigging Advanced Math
*Hoisting & Rigging Refresher
*ICRA for Occupied Facilities Worker
*ICRA for Occupied Facilities Worker Refresher
*Indoor Air Pollution
Intro to MSE Walls
Intro to OSHA Walls
Intro to Photovoltaic
Landscape 1: Planting & Maintenance
Landscape 2: Construction Math, Irrigation & Low Voltage Lighting Systems
Landscape 3: Erosion Control, Grading & Draining
Landscape 4: Chain Saws, Retention Walls, Pavers & Dividers
Landscape Laborer
Laser/Transit/Building Level Basics
Lead Abatement Supervisor (California)
Lead Abatement Worker (California)
*Lead Abatement Worker Refresher (California)
+Lead Awareness
LCM Concrete Placement & Finishing Tech 1
LCM Concrete Placement & Finishing Tech 2
LCM Concrete Repair
LCM Decorative Concrete
LCM Epoxy & Epoxy Injection
LCM Form Setting Techniques
LCM Machine Operations & Concrete Sawing
Mandatory Orientation
Mini Excavator
Mixing Mortar & Silica Awareness
MSE Wall
MSHA
Nuclear Power Plant Worker
Operator Qualifications
*OSHA 10
*OSHA 30
Paver Installation
*Permit Required Confined Space Entry
Pipe Laying
Pipeline Technology
Pipeline Procedures: Polyethylene Pipe Fusion
Plasma Arc & Oxy Acetylene Cutting
Plasma Arc & Oxy Gasoline Cutting
*Process Piping 1
Process Piping 2
Process Piping 3
Process Piping 4
Process Piping 5
Process Piping Blue Print Reading
Process Safety Management
Process Waste Management
PV Racking Systems
PV Service & Maintenance
Quality Electrical Worker
*Reducing Silica Exposure
Refinery Craft Specific Safety Training
Refinery Excavation & AQMD 1166 Awareness
Refinery Safety Attendent Worker 40hr
Refinery Safety Overview
*Residential Construction Landscape
+Respiratory Awareness
+Rigging & Signaling Awareness
*Rough Terrain Forklift Sandblasting
Saw Cutting
Scaffold Builder
+Scaffold User
Sexual Harassment Prevention for Employees
*Signal Person
*Signal Person Refresher
*Silica Awareness
*Skid Steer 1
Skid Steer 2
Skip Loader
Superintendent Training
SWPPP Awareness
Thermal Solar Awareness
Tilt-Up
Track Worker
Traffic Control 2
+Traffic Control Safety & Flagging
Treated Wood Waste Awareness
Trench Plate Protection
Trench Safety
Trencher
Tube and Clamp Scaffold
Tunneling
*Underground Storage Tank Program
Utility Trailer
+Valley Fever Awareness
*VESOL 1
Water Truck Operation and Safety
Weatherization Basics
Weatherization Energy Auditor
Weatherization Supervisor
*Weatherization Tech & Installer
Welding 1: Oxyfuel Cutting
Welding 2: Intro to Arc Welding
Welding 3: SMAW
Welding 4: GTAW
Welding 5: TIG
Work Area Prep & Remediation Techniques

* Indicates Accredited Courses
+ Indicates Online Courses
WE CREATE PATHWAYS TO EMPOWER PEOPLE TO DISCOVER THEIR TRUE POTENTIAL AND LIVE A PURPOSEFUL LIFE