WHAT TO KNOW

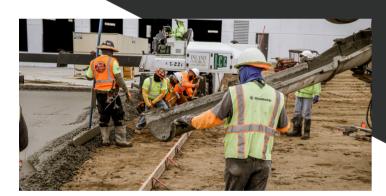
Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- You must be 18 years of age
- You must be physically fit to work in this industry and pass our entry assessment, also known as "Bootcamp."
- Bootcamp is a 5-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2-4: Physical Agility Test

Day 5: Oral Interview





CONTACT US!

Please contact the Laborers Training School for more information at:

Call: (626) 610-1700 or Toll-Free: (877) 445-2094

or visit www.LaborersTrainingSchool.com



HOW TO APPLY

- Call our office and request an application, apply online at www.LaborersTrainingSchool.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.



Phone: (626) 610-1700 Fax: (626) 633-0204



SOUTHERN CALIFORNIA

LABORERS CEMENT MASON

Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Related Supplemental Instruction (or R.S.I.). Completing the O.J.T. and R.S.I. requirements will help you move up the wage scale and earn MORE money!

WAGE SCALE /per hour

1st Period

0-699 Hours O.J.T. 0-71 Hours R.S.I.

2nd Period

700-1,399 Hours O.J.T.

72-143 Hours RSI

3rd Period

1,400-2,099 Hours 0.J.T. 144-215 Hours R.S.I.

4th Period

6th Period

2,100-2,799 Hours 0.J.T.

216-287 Hours R.S.I.

5th Period

2,800-3,499 Hours O.J.T. 288-359 Hours R.S.I.

3,500-4,199 Hours O.J.T.

360-431 Hours R.S.I.

\$31.59/hr Wage + \$27.01/hr Benefits Total Package

\$69.10/hr

Total Package

JOURNEY PERSON

4,200+ Hours 0.J.T. \$42.00/hr Wage + 432+ Hours R.S.I. \$27.10/hr Benefits

O.J.T.

ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 4.200 hours of work!



\$21.00/hr Wage + \$32.72/hr \$11.72/hr Benefits Total Package

\$23.10/hr Wage + \$11.72/hr Benefits

\$25.20/hr Wage +

\$11.72/hr Benefits

\$27.30/hr Wage +

\$29.49/hr Wage +

\$27.01/hr Benefits

\$34.82/hr Total Package

\$36.92/hr Total Package

|\$43.92/hr \$16.62/hr Benefits Total Package

> |\$56.50/hr Total Package

\$58.60/hr

RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (R.S.I.) hours in the

classroom covering Certification Courses, Industry

R.S.I.

Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 700 hours of O.J.T you must complete 72 hours of R.S.I for your upgrade!

Certification Courses Must complete ALL Certification Courses

A. Forklift Safety (8 Hours)

B. First Aid and CPR (8 Hours)

C. OSHA 10 (12 Hours) +

D. Environmental Hazards of Highway Work (4 Hours)

E. Traffic Control/Flagging (8 Hours)

Industry Courses

Must complete ALL Industry Courses

A. Form Setting Techniques (40 Hours)

B. Concrete Placement and Finishing Techniques I (40 Hours)

C. Concrete Placement and Finishing Techniques II (40 Hours)

D. Concrete Repair (32 Hours)

E. Machine Operation and Concrete Sawing (40 Hours)

F. Epoxy (24 Hours)

G. Decorative Concrete (40 Hours)

H. Blueprint Reading (40 Hours)

I. Construction Math (40 Hours)

Environmental Courses

Must complete both Environmental Courses

A. Confined Space Awareness (8 Hours) B. Respiratory Awareness (8 Hours)

Equipment Endorsements

Must complete all 5 courses (8 hours each)

A. Aerial/Boom Lift Safety

B. Air Tools

C. Scaffold Builder

D. Scaffold User

E. Skid Steer Safety

VOICE Class (8 hours)

A class to fully understand the requirements and responsibilities of the program.