

Job Description:

Position: Associate Pastor of Care
Reports to: Executive Pastor
Type of Position: Full-time, Exempt

Overview:

The Associate Pastor of Care will advance the mission and vision of Spring Lake Church by establishing and growing our Care Groups' presence in the broader Green Bay community, by caring for our Spring Lake Church members and attenders in crisis or need, and through leading Counseling at Spring Lake Church.

Responsibilities:

Care Groups

- Raise up a team to lead and grow Care Groups to serve SLC attenders, members, and the greater Brown County community. These groups meet people at their "felt needs" and can include, but are not limited to DivorceCare, DivorceCare for Kids, GriefShare, Celebrate Recovery, and Financial Peace University.

Pastoral Care

- Recruit and equip volunteer teams to care for Spring Lake Church members and attenders.
- Dispatch volunteers from various teams to tend to those who need care.
- Send incoming prayer requests to the church's prayer chain; send cards, fruit baskets/flowers to those going through a difficult time.
- Maintain records for care processes and finances.
- Lead benevolence process with a consistent eye for improvement.

Counseling

- Oversee and give support and direction to Counseling Coordinator.
- Ensure SLC Counseling is healthy and robust to meet the needs of attenders and members.
- Develop and maintain systems and structures to support counseling needs.
- Help bring biblical counseling dynamics and practices into other ministry environments as needed.

Church Leadership

- Be actively involved in Pastoral Leadership Team.
- Teach during weekend services as needed.
- Advocate for Care when appropriate and necessary.
- Care for and love other staff members.

Requirements:

- Vibrant and healthy spiritual life.
- Five years' experience in a ministry role.
- Solid team player who can play the role of servant, peer, and leader in team dynamics.
- Ability to recruit, develop, and retain volunteer teams.