my startup gig.

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Top Startup Employers

2023

XO Payments

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Survey data

Area	Your Score	Comparison (by stage)	Comparison (all startups)
eNPS	+45	Top 23%	Top 45%
ESI (Employee)	75	Top 20%	Top 30%
Flexible working	3.1/5	Top 40%	Top 32%
Employee Support	3.5/5	Top 20%	Top 26%
Employee Benefits	4.5/5	Top 5%	Top 12%
Support for women	4.1/5	Top 5%	Top 4%
Support for graduates	3.5/5	Top 8%	Top 19%

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Policies and processes

Area	Comparison (by stage)	Comparison (all startups)
Flexible working arrangements	Top 13%	Top 45%
Professional development	Top 25%	Top 20%
Equal pay	Top 10%	Top 21%
Paid parental leave	Top 22%	Top 26%
EAP and Support	Top 15%	Top 12%
Non-PPL leave	Top 5%	Top 4%

About My Startup Gig

My Startup Gig launched in October 2022 as the largest startup job board in Australia, with 600 startups and 3,000 active jobs at any given time.

The job board was launched due to jobseeker frustration that there was no 'one-stop' place for startup jobs.