



TIPS TO NAIL YOUR INTERVIEW

STUDY YOUR RESUME AND KNOW IT WELL

Nobody knows you or your work better than yourself. It is always good to take the time and review what parts of yourself your potential employer is already reviewing. Think about what questions may be sparked from your resume, what stories could come out of it, and how the items written down make you the best candidate. Thinking about these things ahead of time will prepare you to speak intelligently and with confidence.

BE PREPARED FOR SMALL TALK

Small talk is necessary for both you and your potential employer. Before you take on a job, or your interviewer hires you, you both want to make sure that there is not only a job fit, but a cultural fit. If there isn't a fit between you and the workplace, it's only a matter of time before the search begins again for one of you. Consider topics that you and your interviewer may have in common and that show that you would make a great addition to the team.

ALWAYS BE HONEST AND HUMBLE

As desirable as it may seem to pretend like you are the master of all things related to the position, being honest is the best way to start this potential working relationship. Remember, you want to start this journey on the right foot, don't start it by being dishonest. . A candidate that isn't 100% perfect but is the most eager to learn and overcome is a more positive prospect than Mr. Know-It-All.

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KNOW THE JOB DESCRIPTION FOR THE JOB YOU ARE APPLYING FOR

Always keep in mind what the job is that you are applying for. You want to make sure the traits you are displaying or discussing match the needs of that role. If this is at the forefront of your mind, you can tailor the discussion to show off your fit for the role.

BE PREPARED WITH QUESTIONS

During the interview keep notes on questions you have that come up throughout the conversation. It's good to come to the interview with a couple of questions prepared ahead of time in case nothing comes to mind during the interview. These questions can be specifically about the position, potential development, or about the workplace and the culture there. Just like small talk, this is about making sure you can be an effective team member wherever you go.

BE YOURSELF

This is about finding the place that works for both you and the employer. You're eager to get the job, but make sure the employer's values and culture line up with your expectations. If it's not the right fit, that's okay! There's no point in pretending to be someone else because let's face it, you're best at being you, so the best way to figure out if there is a fit is to be your authentic self.