



HR Rely on our process and data to manage coaching engagements and meet development objectives.

MANAGER Gives key insight at intake and valuable feedback and support throughout the engagement.

COUNTERPART At the centre of our offering, benefits from focused development.

COACH Thoroughly screened and engaged to deliver Lanterne Rouge's commitment.

1. Knowledge Share:

We enable you with insights into coaching trends, best practices, market intelligence, and support implementing your coaching culture.



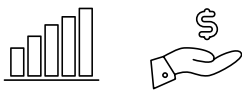
2. Tailored Rate Card:

Drawing on our extensive global data, we build a rate card for your engagement, detailing the range of Coach compensation to support a clear budget sign-off process.



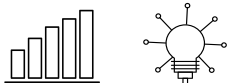
8. Bundle Wrap Up Metrics:

We share bundle highlights including key information to support your ROI case study to the business. If you have multiple engagements running, this data starts to get really valuable!



7. Sustaining Development:

Following the engagement, we collect NPS and ensure HR and the Counterpart are supported to see the application of the coaching to report back to business.



6. In-Engagement:

During the coaching engagement we support the Counterpart and Coach with ongoing contact and gain regular feedback from HR and the Manager to enhance the total learning experience.

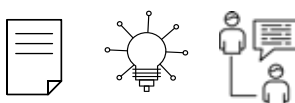


Option to be supported by **BOLDLY** our Careers Development Platform.



5. Chemistry & Selection:

We start out the way we intend the engagement to continue: with a great fit between Coach and Counterpart. We prompt conversations about motivations, expectations and the triggers for coaching, ensuring a clear decision to select the Coach.



4. Shortlist:

Coaches are recommended to you, aligned to the needs of the Counterpart and Organisation. We're available to answer your questions and continuously calibrate the 'fit' of the coaching requirement.



Option of Assessment and Profiling Tools

Before the Coaching Engagement, we can recommend assessments to assist the Counterpart and Coach to set goals and discover areas of focus. We offer Hogan 360 Assessment and Hogan Personality Assessments, debriefed with our own Hogan Certified Occupational Psychologist. We also offer a VIA Character Strengths Survey.

