



ALLEN ACADEMY

Dr. Dan Dawson, Chair, Board of Trustees
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To Whom It May Concern,

We selected NextEd to conduct our head search even though they were new to the Executive Search world at the time. We chose them for several reasons: First, because of their long tenured experience as school heads. Secondly, we were convinced they had established relationships with other heads who might be willing to entertain or recommend appropriate candidates. Thirdly, we thought highly of their team approach to the search. And lastly, we believed they were going to make this search a top priority to ensure a good launch of these services for their firm.

On all four accounts, they proved that our trust was well founded. We not only gained from their diligence and extensive experience in helping us select a new leader for our school, they also advised us along the way on other matters will likely prove to be helpful in giving the new head a good start. We felt as though we were presented numerous mission fit candidates and we were well supplied and supported in narrowing our search to finalists. We felt as though we knew the candidates well by the time critical decisions needed to be made. We believe NextEd partners worked hard to know who we were as a school and brought candidates to us that were all potentially great fits for our unique school.

Communication was strong along the way, and we felt they struck a good balance of allowing us to make a quality decision while being quite transparent as to their observations of the process and candidates. The search methods they used were thorough and well applied giving us all the data and support we needed to be successful in the search. We found the right person for the school.

In summary, we felt our trust in NextEd for this search was well founded and would recommend them for other searches including any future searches at Allen Academy. We would be happy to be contacted should you have any future questions.

Best Regards,

Dan Dawson, Board Chair