

## **Employment Lawyer**

### **Full time remote position**

Our People Operations team is looking for a highly-motivated Lawyer that wants to learn and be part of a growing DeFi team.

- Be in charge of the employment law area and deal with regulatory issues related to employment matters.
- Help and prepare independent contractors contracts with different specifications.
- Provide employment-related support on transactional matters including contract drafting and negotiation, acquisition-related advice, and review of compensation and benefits plans.
- Build together with HR (People Operations) the company ethic code, company handbooks, global policies and procedures, and affirmative action plans.
- Collaborate with cross-functional teams to support and maintain compliance with all relevant laws as it relates to company handbooks, global policies and procedures, etc.
- Proactively monitor employment laws and provide and advise of developments that may affect the company.
- Analyze casework trends to produce strategic, proactive recommendations to HR (People Operations) and the business to proactively address and mitigate risk.
- Evaluate new business partnerships with vendors and subcontractors.

### **Requirements & Skills**

- BS degree in Law.
- Knowledge of Cyprus employment law
- 2+ years' experience as an employment lawyer in an international organization.
- Knowledge of employment laws in numerous countries, particularly within Europe.
- Experience in a tech company will be consider a plus
- Strict compliance with required confidentiality, discretion and diplomacy.
- Excellent written and verbal communication in English

## **Benefits**

- 100% remote & flexible hours
- Growing challenging environment
- Learning possibilities (conferences, meet-ups, courses and more!)
- Additional equipment budget
- 15 days of paid time off
- Crypto Payment (USDC)