



# UPWARD LEADERSHIP HEALTH CHECK – WILDBIT



# Hello From

## Crewmojo

At Crewmojo we offer a flexible performance management platform that feels like we built it just for you. One of the ways we do this is to offer 100 plus customisable digital templates within our platform to help you build a simple, modern performance experience that just makes sense to your people. We hope you get maximum value from this simple and easy-to-use template.

**Mark & Crew**  
@ Crewmojo



# What we do

We offer a flexible performance management platform that feels like we built it just for you. Create a flexible easy-to-manage performance system with customisable digital templates that make it easy to launch & build adoption.

We are known for our modern, simple, intuitive employee experience, an easy-to-use platform made for people. Fully responsive across mobile and desktop. We empower HR people to create amazing performance experiences.

## About Our Platform



**Trackable  
Goals**



**1-on-1s &  
Check Ins**



**Feedback,  
Praise & Surveys**



**Performance  
Reviews**



# About the creator

The Good and Bad project at Wildbit is our small way of looking at the key roles and laying a clear vision of the factors that determine whether someone is good or bad at their role.

Inspired by Ben Horowitz' Good and Bad product manager while together on a retreat in Philadelphia, we established definitions for each of our roles at Wildbit about what attributes, attitudes, and skill sets are key for determining whether someone is good or bad at their job.



[Learn More  
HERE](#)

# Leadership Health Check

Welcome to our leadership health check. We believe that people leaders have an outsized impact on the culture of our organisation. Please take a moment to reflect on your relationship and experiences with your direct leader to complete the below questions.

## My manager inspires positive outcomes

- My manager fosters an environment that supports ownership, autonomy, and shared purpose while encouraging teams to work closely together, lean on each other, and take risks in how to accomplish goals and outcomes.
- My manager communicates a vision of the future in ways that inspire and motivate me to work with sustainable focus and dedication to achieving goals.
- My manager removes roadblocks and enables effective decision making that helps me accomplish things I wouldn't be able to by myself.



# Leadership Health Check

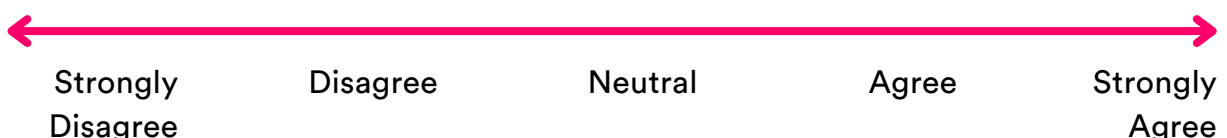
## My manager is a strong coach

- My manager understands that company success is strongly tied to the fulfillment, growth, and accomplishments of the team. They embrace opportunities to help me grow in my knowledge and skills—whether it be through coaching, recommended resources, or formal training.
- My manager does not shy away from hard conversations but approaches them with curiosity and a desire to learn. They provide candid yet kind feedback with the intent of helping me address behaviours that might impede individual or team growth.
- My manager practices continuous learning in their respective fields so that they continue to gain trust as “expert leading experts”



## My manager cultivates safety

- My manager actively cultivates a safe, calm environment that is built on trust and empathy. They work hard to listen deeply, and they ask questions to understand intent and hear underlying feedback (even when it's communicated poorly).
- My manager celebrates individual differences and points of view, and they are able to navigate varying backgrounds with understanding and curiosity.
- My manager frequently reflects on opportunities to consider better and more thoughtful ways of communicating. And, they recognize when they've made a mistake and apologize directly.



# Leadership Health Check

## My manager builds strong relationships

- My manager sees colleagues as strategic partners and recognizes the need to build strong relationships. Through thoughtful and humble communication they are able to do more in their role while supporting the team and community even better.
- My manager knows that strong relationships, empathy, and trust make creativity, productivity, and growth possible.
- My manager trusts me and the team deeply, and approaches conversations with awareness of intent and impact.
- My manager is not afraid to challenge others to constantly be better leaders.
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# Contact us

Contact us to talk about the ways we can empower your HR team to create a performance experience today.

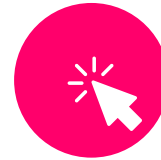
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