

Leading Change with the Brain in Mind™



Programme



This programme is designed to equip leaders and managers with neuroscience-backed knowledge and skills essential for the effective management of the people side of organisational change programmes and initiatives, leading to increased productivity, reduced resistance to change and turnover of valued employees.

Length of the programme: 5 modules x 3 hours of taught time plus approximately 2 hours of self-study time

Module 1 – Understanding change and change management

- Change models
- Success/failure factors in change management

Module 2 – Implementing change

- Bringing vision and strategy to life
- Decision making during change
- Organisational change and organisational justice

Module 3 – Creating awareness and commitment to change

- Stakeholder engagement and management
- Communication and storytelling

Module 4 – How we, as individuals, deal with change

- Why our brains don't like change
- Dealing with emotions during change
- Performing at our best during change

Module 5 – Optimising the work of teams during change

- Teambuilding approaches and techniques
- Problem-solving in small groups/teams: team members as agents of change

Certification is awarded on completion of the full formal training programme and is issued by The Institute of Leadership & Management.

The programme can be delivered face to face, virtually/online or as a combination of both approaches – depending on the circumstances and requirements of the client organisations.

Contact us for further information and a quotation:

Email: Zoryna.ODonnell@LMPlusConsulting.com Mobile phone: +44 (0) 7846569445



L&M Plus Consulting Ltd.