

Recruiter – Job Description



Category

HR



Based in

Lancaster, UK



Line Manager

HR Director



Salary Range

£30,000-£40,000 dependant on experience

About Us

NanoSUN is a fast-growing start-up company that provides hydrogen fuelling equipment and green hydrogen fuel to the fuel cell industry. The company has built and sold small scale prototype equipment for hydrogen refuelling to multiple customers and segments. It has secured funding to commercialise small scale refuellers and develop a range of mobile hydrogen refuelling stations for trucks, buses & cars. Recently, NanoSUN completed its first large-scale refueller prototype and received €2.5 million in European Innovation Council funding to support development of this system, and subsequent field-trials. NanoSUN is an expanding company, with the current team made up of highly experienced industry experts coupled with graduate, PhD and post-doctoral engineers and scientists.

About the Role

Due to our rapidly growing team, we have an immediate need for a recruiter to join our company. This is a great opportunity to join a fast-paced rapidly growing company in an exciting dynamic company that is making large strides in the renewable sector. This role will allow you to directly impact the growth of a company that is working hard towards the decarbonisation of the transport sector.

The ideal candidate will have experience supporting various functional areas including engineering, manufacturing, R&D as well as sales, and other supporting roles. We are a primarily engineering and manufacturing business, so experience hiring within these sectors will be beneficial.

Primary Responsibilities Include:

- To source and hire world class talent across all functions of our business
- Collaborate with HR and hiring managers and develop targeted sourcing and recruiting strategies with hiring managers
- Effectively partner with employees across the company to drive employee referrals
- Manage the interview and recruiting process for candidates from identification and engagement all the way through to negotiation and closing

About You

- Full lifecycle recruiting experience
- Experience working in a fast paced, agile environment – ideally in an engineering/manufacturing environment
- Ability to implement advanced searches and sourcing strategies for high-priority open roles
- Experience using engagement strategies that go beyond LinkedIn and other standard channels
- Management of LinkedIn Recruiter
- “Head-hunter” mentality with experience engaging passive candidates

What we Offer

- Salary Range: X
- Pension Scheme
- 27.5 holiday plus bank holidays
- Flexible working hours
- Free on-site parking
- Opportunities for professional development
- Cycle to work scheme
- Discounted staff membership to onsite gym

How to Apply

To apply please email the following to recruitment@nanosun.co.uk stating the job title in the subject line.

- A full CV
- Current remuneration details
- Confirmation of your eligibility to work in the UK

We are an equal opportunities employer and welcome applications for all suitably qualified persons regardless of their race, sex, disability religion/belief, sexual orientation, or age.