

# HIRE TOP CONSTRUCTION PROFESSIONALS ACROSS THE MIDDLE EAST

A headhunting firm tailored to your needs



HIRING MADE EASY.



"Our vision is a strong, thriving, and stable Saudi Arabia that provides opportunity for all."

**His Royal Highness Prince Mohammed bin Salman Al Saud**  
– Crown Prince, Deputy Prime Minister, and Chairman of the Council of Economic and Development Affairs

## OUR STORY

---

We take away the **pain of hiring**, so you can focus on finding the best talent.

WorkPanda is a leading headhunting firm dedicated to the construction, engineering & design sector. Recruiting talent from across the globe for clients across the Kingdom of Saudi Arabia and United Arab Emirates, we offer comprehensive knowledge to clients and candidates alike, backed by experience in niche sectors. WorkPanda has been established by former technical professionals and have worked with public developers and international consultancy firms - this is our unique competitive advantage.

We partner with our clients and support them in finding skilled, technical talent across all levels within project, cost, commercial management, design & architecture, and engineering. Having years of industry experience, we are exceptionally well placed to offer a tailored solution that provides value to our clients.

We understand first-hand the complexities of resourcing fast-paced construction projects, and this where WorkPanda leverages its opportunity to support clients. World leading companies rely on WorkPanda because of our experience, passion, and commitment to get the job done.





# Forget about the past, and say **hello** to the future.

The region continues to go through social and economic reform, driven by the government's commitment to develop the national workforce. The construction industry will continue to play a vital role in shaping the region's growth.

Saudi Arabia Vision 2030 is an ambitious journey to undertake several large-scale projects that will see both private and public sector companies focus on reforms. The government pledges to inject almost \$1 trillion worth of building, infrastructure, and real estate projects across the country.

Dubai 2040 Urban Master Plan maps out a comprehensive plan for a sustainable urban development within the UAE. It focuses on enhancing people's happiness and quality of life, and reinforcing Dubai as a global destination for citizens, residents, and visitors over the next 20 years. The plan has a strategic structural layout, integrating all urban development master plans in the emirate and aligning it with Dubai's strategic economic priorities and the needs of the future.

WorkPanda is committed to in bringing the world's best talent to support the regions reforms. In doing so, help reduce unemployment, promote stronger communities, and stimulate collaboration.

WE  
HAVE  
A **GLOBAL**  
NETWORK.

NEW YORK

TORONTO

LONDON

RIYADH

MUMBAI

DUBAI

SINGAPORE

HONG KONG

CAPE TOWN

SYDNEY



I've been working alongside WorkPanda since graduating back in 2011. They've supported my career development, and this has allowed me to work on the world's best projects. They have unparalleled knowledge and insights in the region which provides reassurance and guidance in the job seeking process.

### **MANNY WANT**

Director, Visitor Experience - Pavilions & Exhibitions at Expo 2020 Dubai



My long term aspiration was to become a chartered surveyor; work on the best projects in the world and contribute positively to a role where I could physically see the fruits of my labour. Along my journey, WorkPanda provided continuous support to get me into great companies.

### **PASQUALINA PUGLISI**

Project Manager at Mace Group, University of Reading



STEP 1

Discover

Discover your needs.

STEP 2

Reach

We reach out to our global network.

STEP 3

Source

We source and parse resumes.

STEP 4

Shortlist

We help you shortlist the best candidates.

# HOW IT WORKS

STEP 5

Decision

You review employer-candidate fit.

STEP 6

Interview

You conduct an interview.

STEP 7

Hired

Make an offer.

**HIRING MADE EASY**

# Hire world leading talent.



## **UNPARALLELED KNOWLEDGE**

We have over 10+ years of industry experience.

## **UNCOMPROMISED QUALITY**

We go above and beyond to source suitable candidates aligned to your needs.

## **BEYOND THE RESUME**

Senior managers cum headhunters. We prequalify technical competence.

## **HIRING WITH INTEGRITY**

We take a partnership approach, and take responsibility and accountability for our work.

## **QUALITY IS EVERYTHING**

We bring world-leading talent to you, first time round.

## **INNOVATIVE THINKING**

Novel approaches to problems. We bring ideas to the table.



“The **future** belongs to those who can imagine it, design it, and execute it. It isn't something you await, but rather **create**.”

**His Royal Highness Sheikh Mohammed bin Rashid Al Maktoum**  
– Vice President and Prime Minister of the United Arab Emirates,  
Minister of Defence and the Ruler of the Emirate of Dubai.



# "Make the best impression, first time round."

We represent some of the leading construction companies in the region. In exactly the same way hiring managers may judge candidates on the first impressions they make, you can be guaranteed that candidates are making the exact same judgements about employers and their business.

As we may be the first point of contact for both employer and candidate, we make sure we know you and your business inside out. This allows us to make the best impression, first time round.





“WorkPanda is an  
**effective, reliable** and  
**trustworthy firm** that has  
helped us source  
technical talent.”

Dana Sulcova

– Office Manager At Killa Design, UAE





I've been working with WorkPanda for over 5 years. Whether I am seeking advice, or preparing for an interview, WorkPanda has helped me to accelerate within my career and life. The advice I've received from WorkPanda has enabled me to learn new skills, attain various professional memberships and provide me with confidence to be promoted to project manager. I now look forward to collaborating with WorkPanda to help strengthen my international experience.

**CODY HOLNESS**

Project Manager at Faithful+Gould,  
Liverpool John Moores University



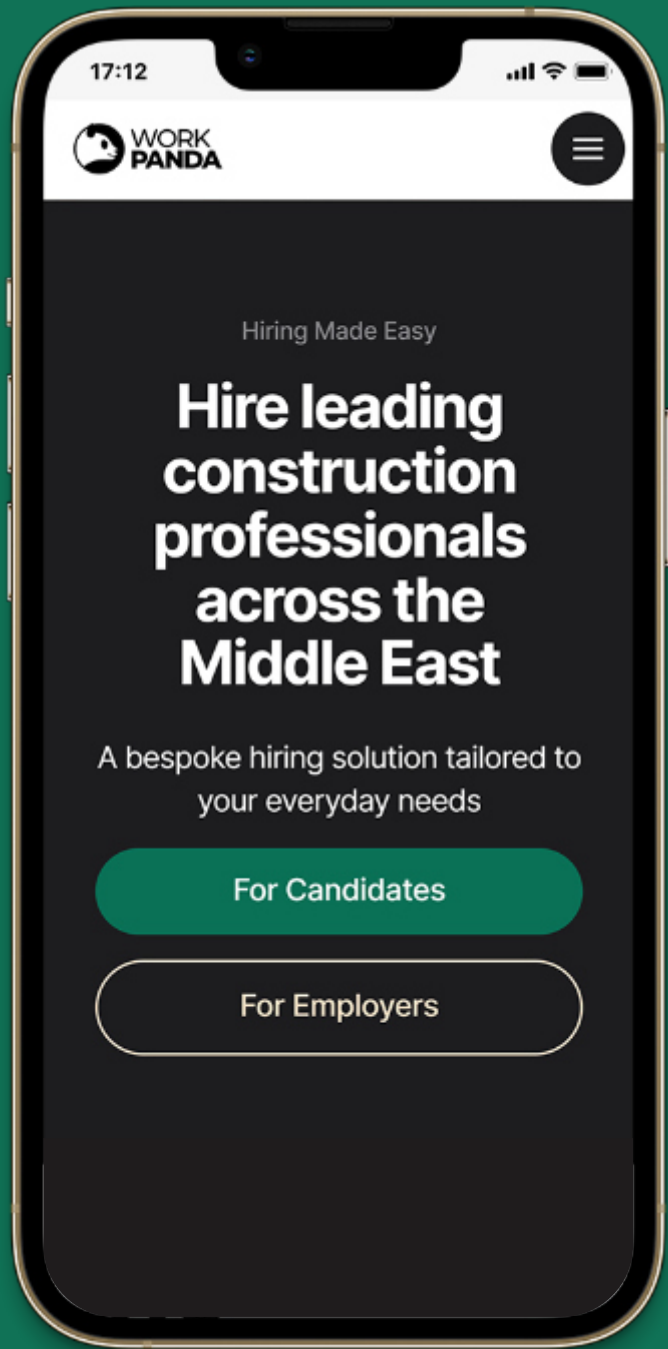
I came across WorkPanda via LinkedIn at a time when I had very limited experience and struggled to land my first job. This all changed fairly quickly when I began taking their advice and utilising the vast resources provided in order to fast track my career. The advice and support I was given to polish and tailor my resume and interview techniques instantly resulted in me becoming a strong candidate for positions. This continuous support and encouragement landed sever opportunities.

**JAINIE SHAH**

Project Manager at Turner & Townsend,  
University College of Estate Management



# INDUSTRY SPECIFIC

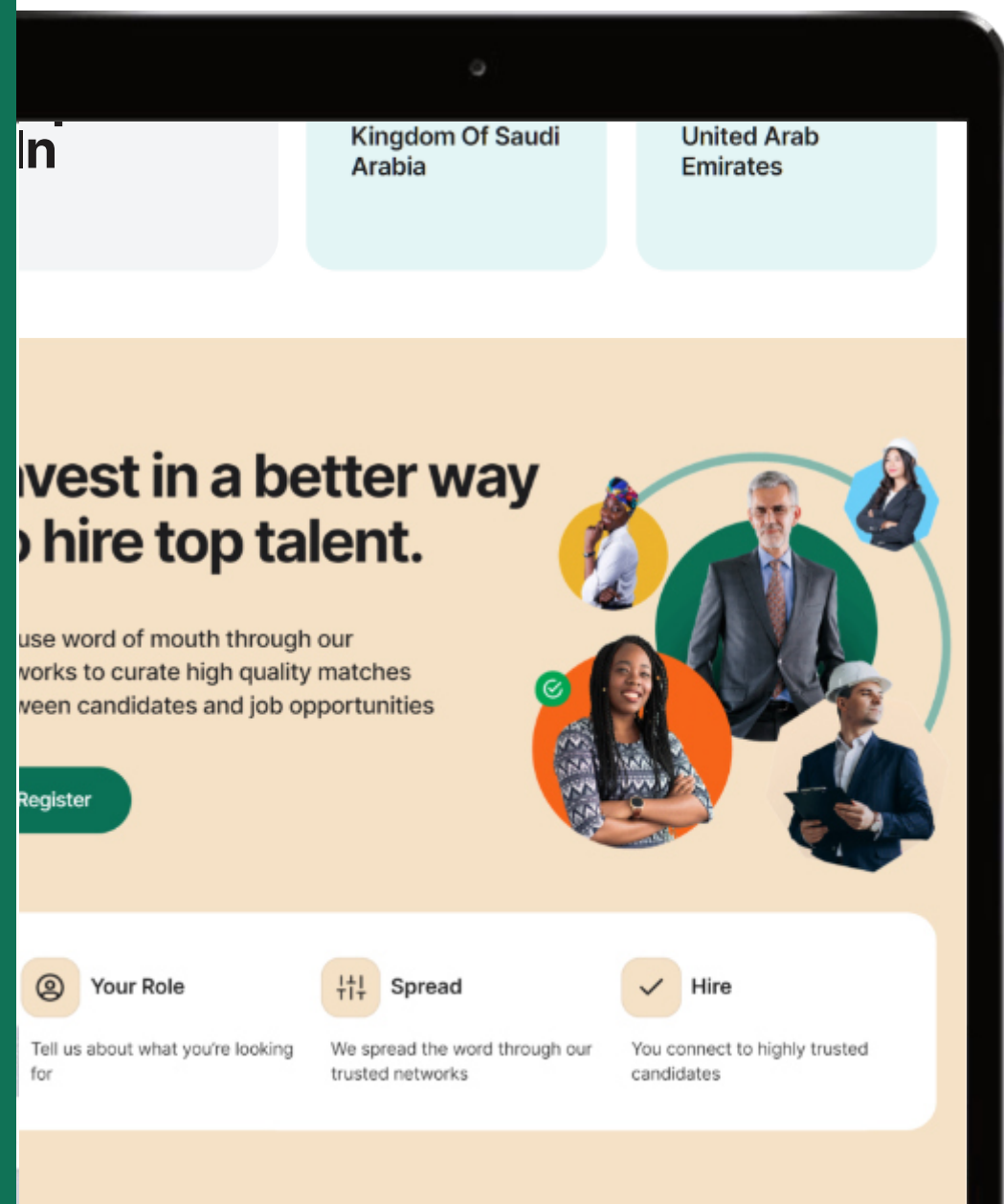


We focus on what we know best.

WorkPanda focuses exclusively on opportunities within the built environment. So, whether you're looking for a Project Director in Saudi, or a Commercial Manager in Dubai, we can help. We cover all built environment disciplines including project, cost & commercial management, architecture & design, construction and engineering.

## Bringing the world to you.

Now more than ever, jobseekers are willing to consider relocating outside of their home countries to grow their professional career and to enhance life experiences. We provide a one-stop shop for jobseekers to realise their potential and in doing so get them to where they want to be in life.



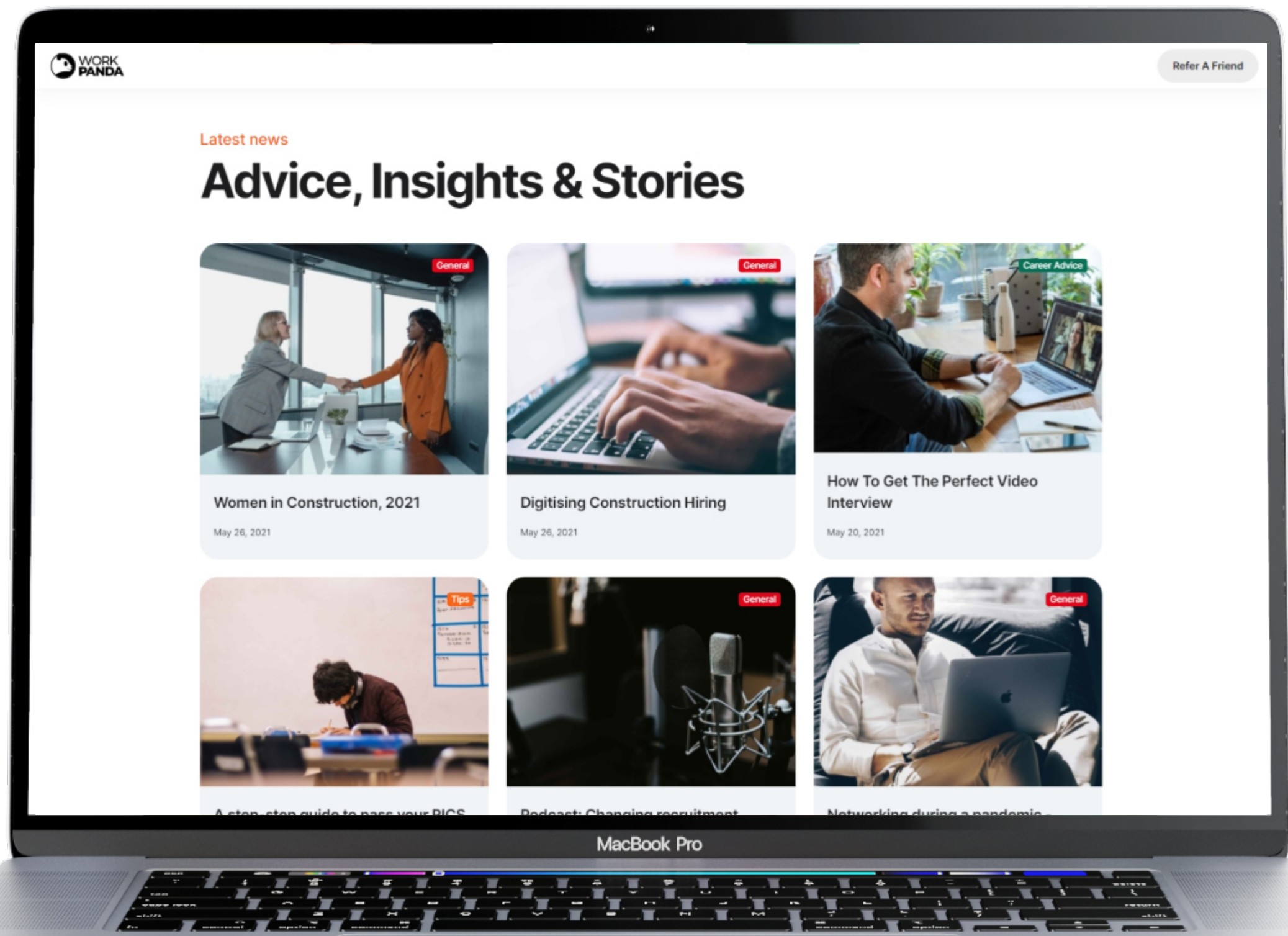
AN EXPERIENCED  
HEADHUNTING  
FIRM

It all starts  
with the perfect  
foundation...

# DEDICATED CAREERS CENTRE

WorkPanda understands that candidates need access to high quality impartial professional careers advice backed up by first-hand insights into the world of work. Far too many jobseekers have to make vital and incredibly important decisions about their future without enough access to good and reliable information.

We are continuously helping to inspire the next generation. From publishing relevant articles, tutorials or posting motivational videos, we encourage jobseekers to become the best. Our unparalleled support helps shape and create the leaders of tomorrow.



**CBRE**



WorkPanda underlines one of the major draws of being a chartered surveyor: international working opportunities. WorkPanda provides an invaluable service of linking experienced professionals to suitable opportunities. I strongly believe WorkPanda is doing a great service to support the international construction labour market.

**TOM TURNER**

Building Surveyor at CBRE,  
Heriot-Watt University



**CBRE**



WorkPanda is the complete experience for those choosing a career within the built environment. WorkPanda was able to provide me with career focussed advice which was informed and rational. They have clear competitive advantage amongst their competitors as they know the market, they've got front line experience and they've helped people we know.

**JAMIE YOUNG**

Surveyor at CBRE,  
Newcastle University





WorkPanda is an excellent firm that has enabled me to connect to the right people within the built environment. This has enabled me to obtain the right information to grow my career. WorkPanda has also provided impartial and rational career advice which has helped me build the foundations of my career within the industry.

### **ZESHAN WASSIM**

Electrical Engineer at Ramboll,  
Brunel University

Planning to switch careers, I wrote to WorkPanda to get a better understanding of the work culture within the professional working world. They not only helped me with my queries, but also went out of their way to ensure my application and interview skills were on point. I was particularly impressed by the amount of support extended and the energy invested by them to put me on the right track and introduce me to the right people. WorkPanda has become my online 'one stop-shop' for industry insights and the levels of engagement and enthusiasm seen here is a rare find. I couldn't recommend WorkPanda any higher! Thank you for helping reinforce the foundations of my career.

### **TEJASHREE BARDE**

Project Manager at Arcadis,  
University College London

WorkPanda is set to take the industry by storm by not only providing just that, but also by providing a more streamlined process where the best opportunities are matched to the right individuals. The team behind WorkPanda have been responsible for managing some of the best projects around the world, so there is no better place to find that next job as experience in the industry is invaluable.

### **AQIB ZAHIR**

Project Manager at Arcadis,  
Birmingham City University

I had reached out to WorkPanda without any previous affiliation in order to further my knowledge of the construction industry. I can genuinely say the honest responses and attention I got was very rare. WorkPanda gave me continuous tips, introduced me to members of their extensive network and even took the time to read my CV and cover letter. Thanks to their efforts, it guided me to secure various assessment days. I truly recommend WorkPanda as an organisation, as their drive to create value, motivate young people and overall commitment to helping people is exemplary.

### **NISH PATEL**

Senior Technology Consultant at  
Ernst & Young, University College (UCL)

In 2014 I took a leap into the relatively unknown for me at the time. I began my formal education and work experience as a surveyor in the UK construction industry. Along the way, I have been inspired to push myself and what I can do in the industry by WorkPanda.

### **ILYAS AMUAH**

Quantity Surveyor at Skanska,  
Coventry University

A firm that is helpful and inspires us to grow and push ahead with our careers, WorkPanda has revolutionised the way top industry talent can navigate their careers to a chosen destination that unlocks their full potential.

### **RAJESH CHABHAIYA**

Commercial Manager at Crossrail,  
Kingston University

Searching for a Job after university can be a daunting task - not knowing which employer to apply to or what role is best suited for my skillset. With the likes of WorkPanda on your side, you can be sure to receive impartial and rational guidance to ensure you start your career path on the right foot.

### **CRISHAL SOHELIA**

Commercial Manager at ISG plc,  
London South Bank University

A user friendly platform and a great career finding tool for the built environment. I personally recommend this service for young graduates and hiring managers within the real estate industry. Candidates will be able to find the right role based on their academia and work experiences. This firm will not only save time on filing out long applications processes but will reduce costs for companies in the future.

### **BALBIR SINGH**

Senior Surveyor at BNP Paribas Real Estate,  
University of Westminster

WorkPanda has not only provided a state of the art platform to help find opportunities, but the personal confidence to expand my network across the globe. This has help me grow professionally as well as personally. Thanks to the continued advice from WorkPanda, I feel ready to embark on new challenges that will take my career to new heights!

### **SHANE MCDANIEL**

Land Surveyor at McDonald Surveys,  
Dundalk Institute of Technology



# UNPARALLELED SUPPORT.

Ensuring a seamless  
experience.



## RELIABLE

We take away all the hard work and make processes as simple as possible.



## TRUSTWORTHY

We provide a platform which allows you to complete the entire hiring process – from start to finish. Our integrated approach is convenient, organised and efficient.



## QUALITY

We provide a well designed, simple and functional hiring solution that is tailored to your needs. This is underpinned through the best technology.



## SPEED

We help save valuable time, so you can concentrate on finding the perfect match.



## NO PAPER

We take away those complicated spreadsheets, emails and unnecessary paperwork so you can accelerate the hiring process.



## EMAIL SUPPORT

We are available 24-7-365. So, whether you're waking up in Jeddah or working late in Dubai we are committed in helping.



WWW.WORKPANDA.IO