

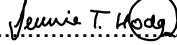
NanoSUN Limited

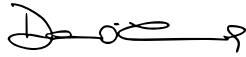
POL 01 – Company Health and Safety Policy

POL 01v5

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Prepared by Jennie Hodgson  Quality Manager

Authorised by Dean O'Connor  Managing Director

STATEMENT OF INTENT

Safety is everybody's job number one.

- We are responsible for our safety, for our teammate's safety, for the safety of all those who use our products and services and for the safety of anyone who enters a NanoSUN property.
- All safety incidents are preventable. NanoSUN's goal is ZERO. We seek out and eliminate risk in everything we do.

HEALTH & SAFETY POLICY

The Board of Directors of NanoSUN Limited is committed to, in consultation with, and with the participation of, all workers (both employees and direct contractors):

- providing safe and healthy working conditions for the prevention of work-related injuries and ill-health
- providing the framework for setting Occupational Health & Safety (OH&S) objectives
- ensuring all OH&S legal and other requirements are met
- eliminating hazards; reducing OH&S risks and developing OH&S opportunities
- ensures all workers are made aware of their ability to remove themselves from work situations that they consider present an imminent and serious danger to their life or health
- ensuring product safety from rigorous design, manufacturing and commissioning to operation and final disposal
- continually improving the OH&S Management System

Responsibilities:

The NanoSUN board is responsible for the Health and Safety of all NanoSUN workers. The Board encourages behavioural safety and an open culture of reporting hazards and holds all workers responsible for implementing the Health & Safety policy. The policy will be reviewed as necessary and minimally at the annual safety review.