

Job Description

## Quality Assurance Engineer

Starlight is seeking a talented and driven quality assurance engineer with 4+ years of experience to join our growing team. As an engineer at Starlight, you'll use the latest technologies to solve problems in logistics, scheduling, and routing of trucks and containers used in roll-off debris hauling and recycling. You will have influence and be involved in all aspects of the software development lifecycle including technical design, implementation, testing, deployment and support of applications. The Starlight platform streamlines logistics and billing for operators in the industry.

### About Starlight

Our story starts in 2015 when Bill Bradley identified the need for software to provide actionable information and real-time control to run his hauling and recycling companies. Starlight Software Solutions has since grown its technology, portfolio of offerings, and customer base through innovative and differentiated solutions, all designed and developed in partnership with haulers and recyclers at each step.

Starlight's new cloud-based solution serves a broader segment of the market and brings the innovations developed by Starlight to a wider audience. We help our partners grow with a solid foundation that allows them to focus on the efficiency and profitability of their business with a single, seamless enterprise-wide solution that delivers meaningful, actionable, live data and analysis.

### Why Work at Starlight?

Working at Starlight is similar to being at a startup, although the initial proprietary software has been in the market for several years and has a strong customer base and revenue stream. The product portfolio is in the early stages of our first cloud-based release, with expanded offerings and markets. This means your contributions will have a lasting impact. The Starlight team is small but growing. We are a close, hard-working group excited about the Starlight platform and its potential. Our workplace is an open, collaborative environment where feedback is welcomed.

### What You'll Do

- Play a central role in the development of a game-changing product.
- Integrate QA processes into software development and release cycles.
- Perform functional and regression tests on every release.
- Design, Script automated QA tests.
- Produce comprehensive and complete reports on the quality of each release.
- Document bugs and regressions, creating automated tests for each as they are discovered.
- Provide for each release a go/no go recommendation to product team.
- Develop and organize best practice QA standards and processes.
- Contribute to the success of the Starlight engineering team and Starlight as a whole.

### What We're Looking For

- Experience with manual functional testing.
- Experience scripting in python preferred, but other scripting languages considered.
- Knowledge of JavaScript, node.js, REST and PostgreSQL required.
- Experience in test automation and load/performance testing.



- Ability to translate use cases, user stories and/or technical specs into test cases.
- Ability to effectively communicate cross-functionally and across management levels in formal and informal settings.
- Strong knowledge of Agile and Scrum development methodologies.
- Experience with Source Control, preferably GitHub/GitLab.
- Experience with Jira and Confluence.
- Extremely organized and clear, concise writing skills.
- Self-starter who can work independently and as part of a team.

#### **A-list Skills / Experience**

- Have worked with ERP products.
- Have worked in a startup environment.
- Ability to think and act strategically and proactively.
- A passion for digging into business needs and translating them into QA plans and processes
- Have experience with migrating customers from older product versions to new versions.

#### **Job Type**

Full-time

#### **Salary**

\$80,000-\$95,000

#### **To Apply**

Email your resume to [Marty.Kilmer@StarlightSoftwareSolutions.com](mailto:Marty.Kilmer@StarlightSoftwareSolutions.com).